

ANNUAL APPROPRIATION ORDINANCE

Todd H. Stroger, President Forest Preserve District Board of Commissioners

For the Programs and Services of the Forest Preserve District of Cook **County As Approved by the Board of Commissioners of the Forest Preserve District of Cook County**



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FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS

ANNUAL APPROPRIATION ORDINANCE

FOR

FISCAL YEAR 2009

BY THE BOARD OF FOREST PRESERVE DISTRICT COMMISSIONERS

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Forest Preserve District of Cook County, Illinois ANNUAL APPROPRIATION ORDINANCE

FISCAL YEAR 2009

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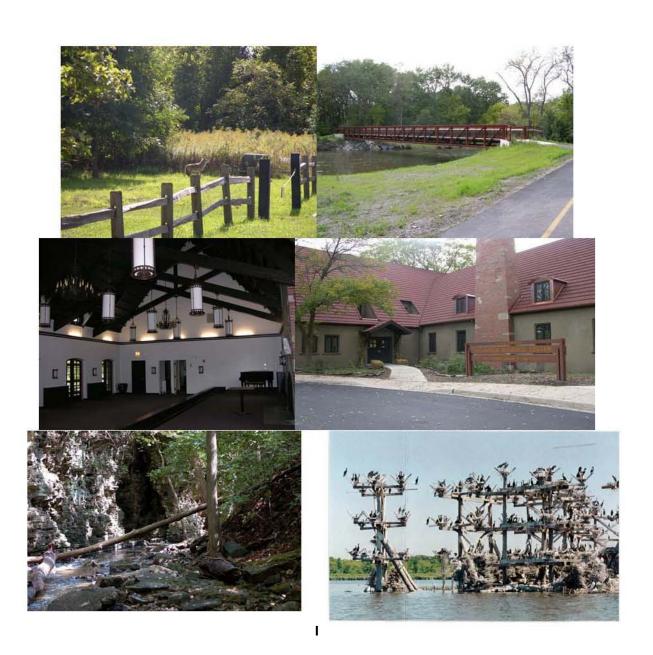
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MISSION STATEMENT

"To acquire and hold lands containing one or more of natural forests or lands connecting such forests or parts thereof, for the purpose of protecting and preserving the flora, fauna and scenic beauties within such district, and to restore, restock, protect and preserve the natural forests and said lands together with their flora and fauna, as nearly as may be, in their natural state and condition, for the purpose of this education, pleasure and recreation."



Reader's Guide

This section is designed to introduce and explain the contents of the FY 2009 Annual Appropriation Ordinance in the order of appearance in this document.

- <u>District Profile, Map and Organization Chart</u> This section examines the history of the District, its management and governance; the District map delineates the District by region; and the organization chart depicts the composition of the District.
- <u>Annual Appropriation Ordinance</u> This section contains the annual appropriation ordinance; and corresponding attachments.
- <u>Executive Summary</u> This section provides an overview of the FY 2009 Budget. It addresses the
 current priorities of the District; resources to be allocated to achieve these goals; sources of funding;
 descriptions, charts graphs, and productivity analysis, related to staffing, tax levy and distribution; and
 the budgetary process.
- Corporate Fund Summary These pages list estimated 2009 tax and non-tax revenues; budgeted expenditures by department and other uses; and position summary and salaries by department.
- <u>Corporate Fund Appropriations by Department</u> This section details each department by its duties and composition, prior year's accomplishments, 2009 goals, organization chart, positions and salaries, and non-personal services.
- <u>Capital and Related Funding Sources</u> This section contains a description of and data related to the Capital Improvement Fund, Construction and Development Fund, Real Estate Acquisition Fund, Bond and Interest Fund and Monetary Awards (grants received).
- <u>Fiduciary and Agency Funds</u> This section summarizes appropriations for the Employee Annuity and Benefit Fund, the Self-Insurance Fund, the Zoological Fund (description, goals and accomplishments and appropriations for the Brookfield Zoo/Chicago Zoological Society), and the Botanic Garden Fund (description, goals and accomplishments and appropriations for the Chicago Botanic Garden/Chicago Horticultural Society).
- <u>Budgetary Chart of Accounts</u> This section identifies and explains the numbered account system under which all appropriations are represented including salaries and wages, professional contractual services, materials and supplies, utilities, self insurance and employee benefits, equipment and fixtures, building and construction, and other expenses.
- Glossary This section defines budgetary terminology.
- <u>Funds and Accounting</u> This section explains each budgetary fund and accounting practices of the District.
- <u>Position Classification and Salary Schedule</u> This section describes District personnel by classification
 of positions and compensation. It includes position grading and step increases for full-time employees
 based on time of service, salary schedules of hourly employees, and salary schedules of police
 officers.
- <u>Fee Schedule</u> This section delineates fee categories for public usage of District facilities including picnics, pools, snowmobiling, cross-country skiing, camping, horse and dog licensing, and special usage fees (permits for special events and special use categories).

District Profile

The Forest Preserve District of Cook County was formed in 1915. Created by an act of the Illinois State Legislature, the District was the first county-wide unit of government dedicated to land conservation in Illinois and one of the first in urban America.

The founders of the District were true visionaries. They predicted the explosive population growth and anticipated the wave of urban development that would sprawl far beyond the city limits of Chicago into the open prairie, forest, wetland and farm field. They dreamed of a region that preserved its natural character and sense of place, where city and suburb flowed together along vast expanses of open land following the natural mosaic of rivers, streams, prairies, marsh and woodland that traverse Cook County.

From its inception, the mission of the District has been to acquire and maintain lands in their natural state with the purpose of protecting and preserving the flora, fauna and scenic beauties for the education, pleasure and recreation of the public.

Today, the District encompasses more than 68,000 acres, which is approximately 11 percent of Cook County's land mass, and is authorized to preserve a total not to exceed 75,000 acres of open land. (Please see following District map) Each year, more than 40 million people use these lands and facilities to enjoy or study nature, bicycle, hike, fish, cross-country ski, picnic, golf, canoe, or simply relax in a large preserve that leaves urban life behind. Facilities located in the preserves include golf courses and driving ranges, swimming pools, boat rentals, equestrian stables and nature centers.

The District also includes the Brookfield Zoo and the Chicago Botanic Garden, two world-class institutions located in the Cook County Forest Preserves.

The District is a separate body and political subdivision of the State of Illinois. The District has independent taxing powers and its boundaries are the same as those of Cook County. The District is governed by a President elected by Cook County voters and a Board of Commissioners elected by Cook County voters from seventeen (17) districts within the county. The President and Commissioners are elected for four-year terms. The President and Commissioners also serve on the Cook County Board in the same capacities.

The Forest Preserve District is administered by a General Superintendent and Department Heads from each of eight departments (with the General Superintendent also heading the General Office Department). The other departments comprising the District are Finance and Administration, Resource Management, General Maintenance, Permit and Recreation Activities Administration, Law Enforcement, Legal, and Planning and Development.

General Office contains the executive office including the General Superintendent, the Secretary/Treasurer to the Board of Commissioners, the Development Office, and the Public Information Office.

Finance and Administration is responsible for all financial functions and administrative functions including appropriations and expenditures, accounting, billing and collection, internal and external auditing, preparation of the annual budget and purchasing. It also helps to administer Cook County's Human Resource Ordinance and handles all personnel issues including applications for benefits, processing of resignations and terminations and requests for family medical leave. It works with Cook County's Human Resources department in recruiting qualified individuals for District positions.

Resource Management manages the District's education programs, volunteer resources, trails coordination, fisheries and wildlife management, resource ecology, land management and nature centers.

Maintenance is responsible for the care and maintenance of District facilities such as picnic areas, buildings and trails. It also manages the central warehouse which stocks and provides supplies, operates the central garage which maintains and repairs District vehicles, manages the motor fleet, performs scavenger services and mowing, and manages the maintenance shop which provides trades people for maintenance of infrastructure.

Permit and Recreation Activities Administration issues permits for public use of District properties such as picnics, cabin rentals, camping, dog friendly areas, equestrian activities, model air planning, soccer and baseball. It issues special use permits for tents, beer trucks, caterers, rides, amplified sound and commercial photography. It also licenses concessions, operates an aquatic facility, and monitors the private management of the District's golf courses and driving ranges.

Law Enforcement patrols all District properties; enforces all state, county and District laws and ordinances to serve and protect patrons, property and natural lands of the District; and issues tickets and fines for violators.

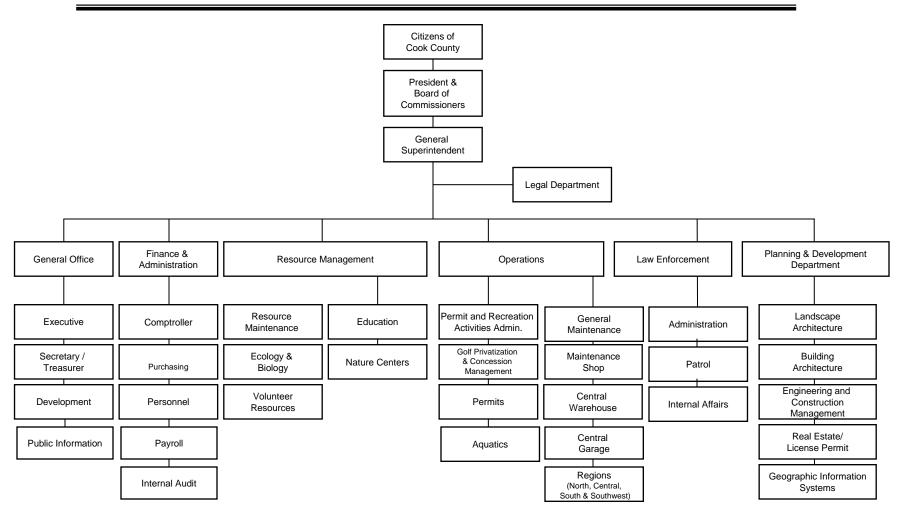
Legal provides legal services to the District, either through District legal staff or supervision of outside counsel. It provides legal advice; drafts ordinances; handles land acquisition legal matters; interprets legal statutes affecting the District; and manages lawsuits. It handles employee matters which involve administrative such as the EEOC, the Labor Board and Civil Service Commission. It also responds to requests for information under the Illinois Freedom of Information Act.

Planning and Development plans, designs and implements capital improvements and restoration programs to District sites, as well as oversees the District's land acquisition program. It is comprised of the following sections: landscape architecture, engineering and construction, building architecture, real estate and licensing, and geographic information systems.

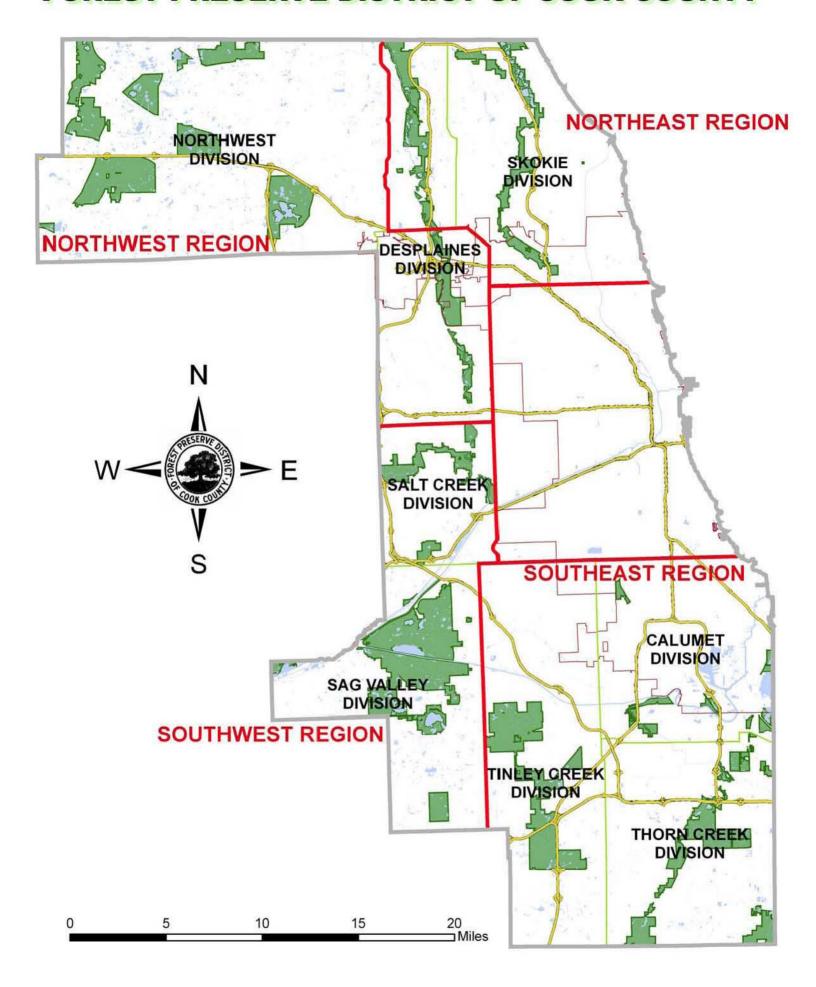


FOREST PRESERVE DISTRICT OF COOK COUNTY ORGANIZATION CHART





FOREST PRESERVE DISTRICT OF COOK COUNTY



FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS ANNUAL APPROPRIATION ORDINANCE FOR FISCAL YEAR BEGINNING JANUARY 1, 2009

BE IT ORDAINED by the Board of Commissioners of the Forest Preserve District of Cook County:

That this Ordinance be and the same is hereby termed the "Annual Appropriation Ordinance" of the Forest Preserve District of Cook County for the fiscal year beginning on the first day of January, A.D. 2009.

That the amounts herein set forth be and the same are hereby appropriated for the several objects and purposes specified herein for the fiscal year beginning on the first day of January, A.D. 2009.

That for the purpose of administrative detail and accounting control, the appropriations herein specified are made in accordance with the standard classification of accounts as adopted by the Board of Forest Preserve Commissioners. The Chief Financial Officer and the heads of departments of the Forest Preserve District shall administer the amounts appropriated in this Annual Appropriation Ordinance by accounts and by code numbers conforming to such standard classifications within the discretion of the Chief Financial Officer, if necessary.

That the salaries or rates of compensation of all officers and employees of the Forest Preserve District as hereinafter named, when not otherwise provided by law, shall be in accordance with the salaries and rates of compensation of the officers and places of employment as fixed in the Resolutions adopted by the Board of Forest Preserve Commissioners prior to the adoption of the Annual Appropriation Ordinance and shall not be changed during the year for which the Appropriation is made, except that the Board of Commissioners may direct the officers of the Forest Preserve District by Resolution to expend all or any portion of the appropriation herein contained entitled "Scheduled Salary Adjustments" according to prearranged plans of classification, and except further that the Board of Commissioners may direct the officers of the Forest Preserve District to expend all or any portion of the Appropriation herein contained reserved for wage adjustment for per diem or monthly employees to conform to prevailing rates.

That whenever appropriations for salaries or wages of any office or place of employment are supported by detailed schedule, all expenditures against such appropriations shall be made in accordance with such schedule subject to modification by direction or approval of said position and classification plan, and no payroll item shall be approved by the Comptroller or paid by the Treasurer for a sum exceeding the amount in said schedule, or modified schedule, except that the Board of Commissioners may direct the proper officials of the Forest Preserve District to expend all or any part of the appropriation herein contained scheduled salary adjustments in wages of employees, when approved by the Board of Commissioners may direct the officers of the Forest Preserve District.

That the amounts appropriated under classification other than salaries and wages to any department of the Forest Preserve District shall be fixed under the following conditions:

- (a) Insofar as practicable, all contract and open market orders for purchases to be charged against such appropriation shall be based upon specifications for various classes of supplies, materials, parts or equipment already provided or hereinafter to be provided by the Board of Forest Preserve Commissioners.
- (b) All open market orders issued by any department for supplies, materials, parts or equipment, for which specifications shall have been prescribed, shall contain a description of the goods ordered conforming with such standard specifications.
- (c) The Purchasing Agent shall, in auditing claims for goods delivered on open market order, determine through inspection or otherwise, whether the goods to be delivered conform to such standard specifications
- (d) Before advertising for proposals for work to be performed under Contract, where the cost thereof is estimated to be twenty-five thousand (\$25,000.00) dollars or more, the proposed contract and specifications shall be submitted to the Board of Forest Preserve

Commissioners. All purchases or sales of less than \$25,000.00 may be made on the open market without publication in a newspaper.

That the heads of departments are hereby prohibited from incurring any liabilities against any account in excess of the amount herein authorized for such account.

That for fiscal year 2009, estimates of assets, revenues and fees available for appropriation, and amounts appropriated, specifying purposes therefore are as detailed on **Attachment -A**.

That the appropriation herein of amounts for the payment of "Unpaid Bills" or "Contract Liabilities" or "Deficit Reduction" shall not be construed as an approval of any said bills or contract liabilities, but shall be regarded only as the provision of a Fund for the payment thereof when said bills or contract liabilities have been found valid and legal obligations against the Forest Preserve District, and have been properly audited and approved by the Board of Forest Preserve District Commissioners.

That the budgeted Fund Balance level for the Corporate fund is in accordance with the Board-adopted Fund Balance policy. (See **Attachment-B**)

That the Chief Financial Officer and the Comptroller are authorized to correct any factual errors in the Annual Appropriation Ordinance and to implement the adopted Amendments with any required internal modification.

BE IT FURTHER ORDAINED, that this Ordinance shall take effect and be in full force and effect from and after its passage, approval and publication according to the terms of law.

APPROVED:

Todd H. Stroger, President Board of Commissioners of the Forest Preserve District of Cook County, Illinois

WILLIAM M.BEAVERS
JERRY BUTLER
FORREST CLAYPOOL
EARLEAN COLLINS
JOHN P. DALEY
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ATTACHMENT A

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS SUMMARY OF APPROPRIATIONS, APPROPRIATION SOURCES, AND TAX LEVY FOR FISCAL YEAR BEGINNING JANUARY 1, 2009

Summary of Appropriations and Sources Thereof

			Tax	PPRT	Re	serve/	Misc.	Other
Fund	App	propriation	Levy	Tax	Re	funds	Income	Financing
_								
Corporate		52,670,819	41,746,609	6,525,333	((1,461,131)	5,220,215	639,793
Const. & Development		6,041,600	6,041,600			(150,450)	150,450	
Capital Improvement		9,725,000						9,725,000
Real Estate Acquisition		17,075,000						17,075,000
Bond & Interest		13,302,237	13,302,237					
Employee Annuity & Benefit		2,583,000	2,324,442	258,558				
Zoological		62,889,471	14,884,927	820,000		(228,855)	47,413,399	
Botanic Garden		28,969,344	9,348,070	350,000		(143,726)	19,415,000	
TOTAL	\$	193,256,471 \$	87,647,885	\$ 7,953,891	\$ ((1,984,162)	\$ 72,199,064	\$ 27,439,793

Attachment B

Corporate Fund Balance Policy Forest Preserve District of Cook County

Introduction

The District's Corporate Fund is used to fund and account for the general operations of the District, including law enforcement, maintenance and recreation. The majority of the tax receipts received by the District, excluding receipts for the Brookfield Zoo and Chicago Botanic Garden, and almost all non-tax revenues, go into this fund. In governmental accounting, the balance sheet shows the current financial resources and liabilities of the fund. Accordingly, the balance sheet of the District's Corporate Fund shows the current financial resources of the District together with its current liabilities. The difference between the current financial resources available in the Corporate Fund and its liabilities is the Fund Balance. The Fund Balance is generally divided into Reserved and Unreserved. This policy establishes a guideline for the Corporate unreserved fund balance, and how the guideline is implemented.

<u>Unreserved Fund Balance Level</u>

The District will endeavor to have a sufficient unreserved fund balance for the Corporate Fund to mitigate the risk stemming from 1) revenue fluctuations, 2) unexpected emergency expenditures, and 3) temporary periods of negative cash flow. To this end, a minimum fund balance shall be budgeted annually that is the total of the following percentages:

- 1. Revenue Fluctuations: 5.5 percent of Corporate Fund Gross Revenues
- 2. Unexpected Expenditures: 1 percent of Corporate Fund Expenditures
- 3. Insufficient Operating Cash: 8 percent of Corporate Fund Expenditures

Implementation of the Fund Balance Policy

The District's Chief Financial Officer (CFO) is responsible for implementing this policy and the District's designated Auditor must certify the necessary calculations. In any given year, the President may request that the Board waive this policy as operations demand. However, it is the intention of the President and the Board that this policy is adhered to in normal years. If, in any given year, the fund balance declines below the level specified by this policy, budgeted increases in the Fund Balance should be made over a maximum three-year period to bring the fund balance in accordance with the policy.

¹ These percentages assume an allowance for uncollectible receivables based on a moving 5-year average of uncollected receivables and a minimum employee turnover of 5 percent. Use of the Working Cash fund is also assumed.

EXECUTIVE SUMMARY

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- 12. Audited Unreserved Fund Balance Information
- 13. Productivity Analysis (Schedules 1-18)
- 14. Budgetary Process- Accounting and Financial Information

FOREST PRESERVE DISTRICT OF COOK COUNTY EXECUTIVE SUMMARY

The FY 2009 Appropriation for the Forest Preserve District of Cook County reflects the District's continuing emphasis on investing in land and capital infrastructure needs, while maintaining its focus on day-to-day operations necessary to ensure the continued use and enjoyment of District assets by the citizens of Cook County. The District has appropriated \$8.28 million in combined spending for land restoration and infrastructure improvements, a \$1.28 million increase over the previous year. Corporate funding for land acquisition has been increased by another \$500,000 to \$3 million, all with no increase in the total tax levy.

Like the previous budget, this budget matches revenue and expense streams, while ensuring that the fund balance of the corporate fund serves its primary purpose as envisioned by the District's Commissioners of buffering the corporate budget against unfavorable revenue and expense variances. Per Attachment B, the desired amount of corporate fund balance for the District is approximately \$7.6 million; the most recent audited figures (for FY 2007) show an unreserved fund balance of nearly \$9.9 million, exceeding the required amount by \$2.3 million. Approximately \$640,000 of this excess is utilized as a funding source for the FY 2009 budget. To improve the accounting mechanisms and to increase transparency, the most recent audited fund balances for the Corporate Fund, Real Estate Acquisition Fund, Self Insurance Fund and the Capital Improvement Fund are included as part of the budget document. (See Chart 1-J)

The District is allocating \$14 million in capital project spending in FY 2009 in addition to funds allocated from prior years. The District also will add law enforcement personnel for patrol of Preserve trails, resource management personnel, and is in the second year of funding a multi-year public awareness campaign that will both inform and educate County residents on the District's open spaces, natural habitats, and wildlife species. Even with the fiscal impact of labor negotiations that are now reflected in increased personnel costs, this budget does not increase either the District's tax levy or its property tax rate. (See chart 1-A)

The District continues to appropriately balance the resources among its five major operating centers. Of the total FY 2009 appropriations for operations (\$160.4 million), 57% is for the operations of the Chicago Botanic Garden and Brookfield Zoo. Another 8% is committed to debt service related to the District's investment in its capital assets. The remaining third is for the District's program departments, general operating expenses, and law enforcement. (See Chart 1-C)

Property tax revenue continues to be used primarily by the District's mission-critical areas. Approximately 28% of the property taxes collected by the District are used to support the operations of the Brookfield Zoo and Botanic Garden. (Chart 1-D) Approximately 47% of the property tax revenues are devoted to the Corporate Fund. Within the Corporate Fund, over 90% of its resources are devoted to law enforcement; preservation and restoration; and maintenance of trails, groves, and picnic areas. (Chart 1-F)

The District continues its efforts to increase the public's ability to enjoy the open spaces maintained by the District. Funding for land restoration increases to \$3.5 million, 8.5% more than was allocated in FY 2008. In the second phase of a multi-year public awareness campaign, the District plans to spend \$650,000 to encourage County residents to further explore our assets and get involved in the District by volunteering. The District is appropriating \$10.8 million for infrastructure improvements such as repairs and/or replacements of existing bridges, plumbing systems and other related needs.

This budget also continues the alignment of the District's programs with its human capital needs. With the expansion of two Nature Centers, the District is adding eight new full-time Resource Management personnel dedicated to the Nature Centers' operation. To ensure adequate staffing of the two new pools anticipated to be fully operational by the summer season of 2009, the District is adding 23 part time and seasonal personnel in the Recreation Department, while eliminating 16 part time positions that were not filled during the prior year.

Corporate Fund

The FY 2009 Corporate Fund budget is \$2.75 million more than last fiscal year (Chart 1-E), driven by a \$500,000 increase in transfers to land acquisition, increased energy costs, and the approval of the Collective Bargaining Agreement. The Agreement (covering the time period from the beginning of FY

2005 until the end of FY 2008) was finalized after passage of the FY 2008 Appropriation; consequently, the FY 2009 budget reflects the cumulative total of all negotiated pay adjustments for the period covered under the Agreement.

As stated previously, the District continues to devote the majority of this fund's resources to those areas that directly affect the public, with over 90% of the total Corporate Fund budget devoted to these purposes (public safety, maintenance of trails, groves, and family picnic areas, and preservation and restoration of the County's open spaces). (See Chart 1-F)

As shown in Chart 1-G, there are roughly 12 more budgeted full-time equivalent positions for FY 2009 than were budgeted for in FY 2008. The District is increasing the number of law enforcement and resource management personnel to enhance public safety and expand volunteer resources and public education programs. The District will add three new law enforcement officers (with the Law Enforcement Department remaining headcount neutral), eight new resource management positions, and will bolster the number of part-time personnel in the Permit and Recreation Activities Administration Department to accommodate the opening of two new pools – an increase offset by the reduction of positions that were underutilized in last year's budget.

The FY 2009 Corporate Fund budget also includes a \$3 million transfer to the Real Estate Acquisition Fund and a \$4.28 million transfer to the Capital Improvement Fund. The transfer to the acquisition fund will increase the available resources of this fund for land purchases. The transfer to the Capital Improvement Fund will help fund model land restoration work and other infrastructure improvements.

Capital Improvement and Construction and Development Funds

Beginning in FY 2005, the District began a major push to improve its major capital facilities and infrastructure, replace aging vehicles and equipment, and restore some of its holdings. The FY 2009 Budget for the Capital Improvement and Construction and Development funds allocates \$14.3 million in non-grant funding. As the funds from the Capital Improvement bond issue are exhausted, the non-grant funds will be used for maintenance and minor enhancements of the District's capital holdings.

A separate volume on the District's capital improvement plan will be updated and printed. It will also be available to view and download on the District's website www.fpdcc.com

Real Estate Acquisition Fund

The FY 2009 budget for the Real Estate Acquisition Fund includes another contribution from the Corporate Fund of \$3 million. As of December 31, 2007, this fund had an audited total fund balance of about \$17.85 million, with planned and desired purchases exceeding this amount. Beginning in FY 2005, the Corporate Fund absorbed all indirect expenses of the Acquisition fund such as the personnel costs associated with land acquisition. The District continues to devote significant resources to pursue the acquisition of land that is currently involved in litigation. While the timing of the acquisition of any given parcel or lot cannot be determined with certainty, the District intends to seek resolution of any legal issues surrounding the acquisition of land parcels.

Grant Fund

The District currently has been awarded over \$60 million in government grant funding and nearly \$4 million in third-party grants. The District received two grants of \$10 million and \$21 million respectively under the Illinois First program. The District has either spent or encumbered nearly all of the Illinois First monies, resulting in significant infrastructure enhancements for the District. The District has completed several major grant funded projects in the previous fiscal year, and will continue executing the Capital Improvement Plan for FY 2009.

Bond and Interest Fund

There are no increases in the District's debt obligation from the previous year; as a result, there are no significant changes in the amount levied for debt service in FY 2009. All increases in capital spending are being funded either by property taxes or reallocation of resources from other areas. The debt service for FY 2009 is budgeted at approximately \$13.3 million. The District continues to have one of the lowest debt

service obligations of any of the state's forest preserve districts, while remaining the largest forest preserve district in the state.

Self-Insurance Fund

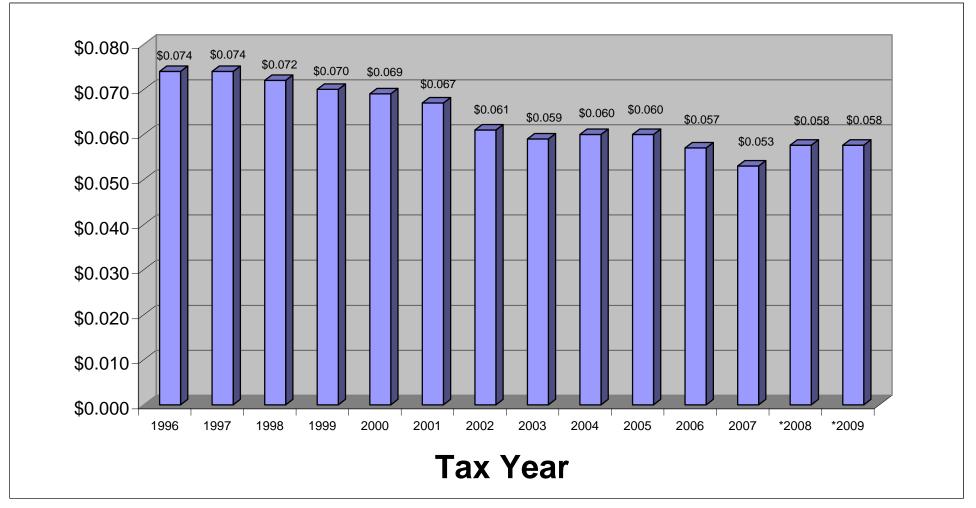
The District is self-insured against most common general liability and tort claims. The audited fund balance as of December 31, 2007 was \$31,334,576. The District's goal is to have \$30 million in total fund balance; since the fund balance exceeds this amount, the FY 2009 Annual Appropriation does not include any annual premium to the fund. The District is aware of pending claims that will reduce the balance, but is confident that the reserve is adequate to meet any obligations incurred during FY 2009.

The accompanying charts and graphs referenced in the Executive Summary section provide a graphic summary of the FY 2009 budget.

FOREST PRESERVE DISTRICT

Tax Rates for Real Property

(Per \$100 Equalized Assessed Valuation)



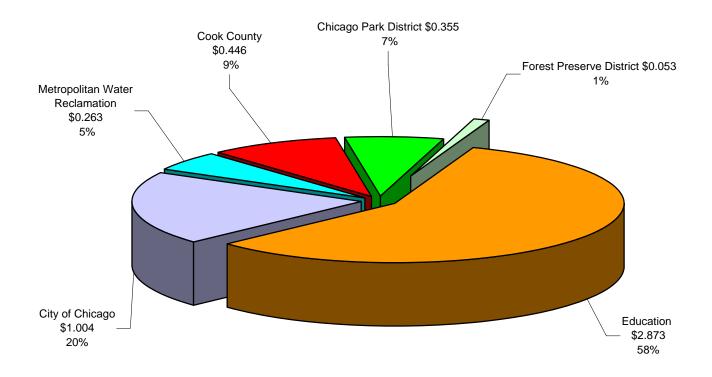
*2008 & 2009 (Projected based on last four year average EAV)

The Forest Preserve District tax rate declined 22% between 1996 and 2009.

FOREST PRESERVE DISTRICT 2007 Cook County

Property Tax Rates Comparison

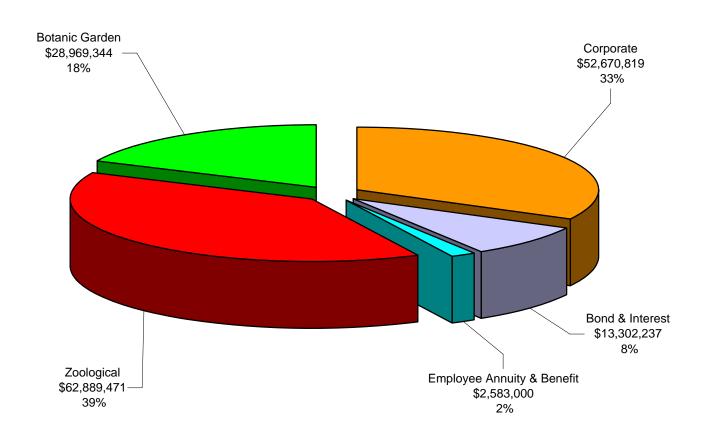
(Per \$100 of Equalized Assessed Valuation)



Total Rate \$4.994 per \$100 EAV

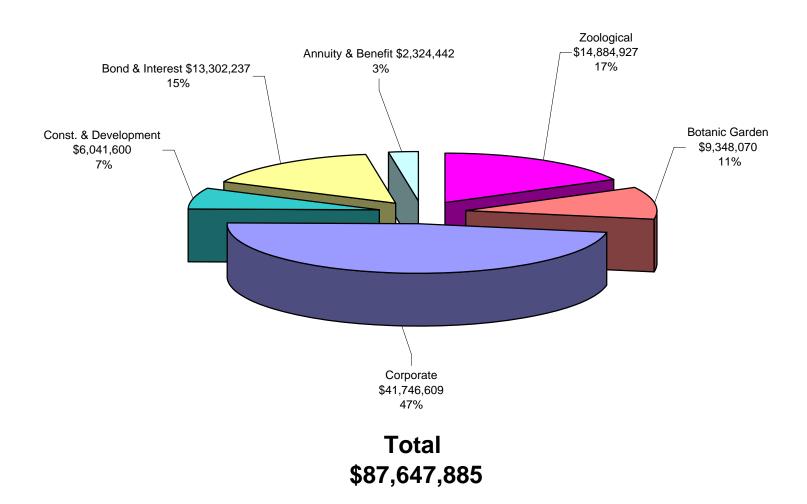
Source: Office of the Clerk of Cook County

FOREST PRESERVE DISTRICT Appropriation Summary of Operating Funds



Total \$160,414,871

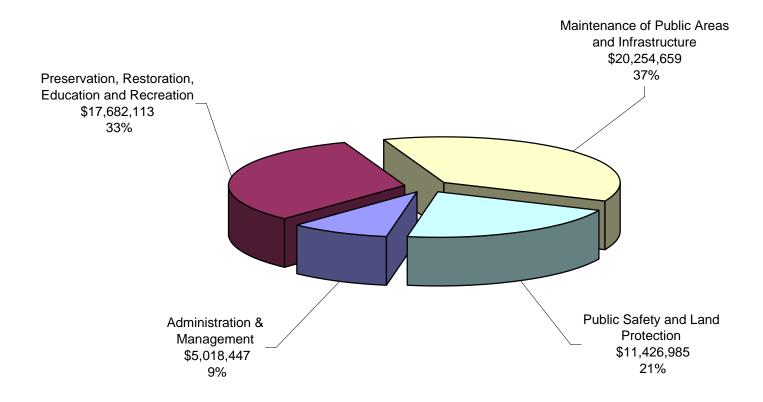
FOREST PRESERVE DISTRICT Property Tax Distribution



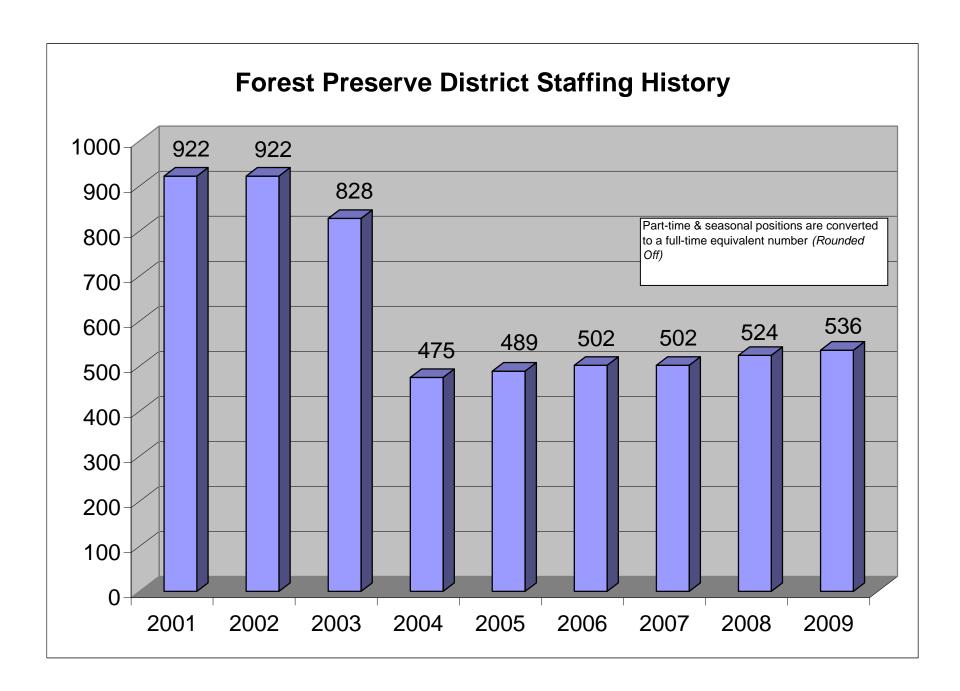
Comparative Appropriation Summary

Fund	FY2008	FY2009	DIFFERENCE	% CHANGE
Operating and Debt Service				
Corporate	49,914,878	52,670,819	2,755,941	6%
Bond & Interest	13,308,743	13,302,237	(6,506)	-0.05%
Employee Annuity & Benefit	2,198,000	2,583,000	385,000	18%
Zoological	59,515,921	62,889,471	3,373,550	6%
Botanic Garden	28,336,462	28,969,344	632,882	2%
Total for Operations	\$153,274,004	\$160,414,871	\$7,140,867	5%
Capital	FY2008	FY 2009	DIFFERENCE	
Const. & Development	6,041,600	6,041,600	0	0%
Capital Improvements	8,600,000	9,725,000	1,125,000	13%
Real Estate Acquisition	8,650,000	17,075,000	8,425,000	97%
Total for Capital	\$23,291,600	\$32,841,600	\$9,550,000	41%
Total Appropriations	\$176,565,604	\$193,256,471	\$16,690,867	9%

Corporate Fund Appropriation by Function FY 2009



\$52,670,819



PROPERTY TAX

Following the approval of the Annual Appropriation Ordinance, the Forest Preserve District Board of Commissioners authorizes the raising of revenue by direct taxes on real property. This is known as the property tax levy.

The County Assessor is responsible for the assessment of all taxable real property within the County except certain railroad property and pollution control facilities which are assessed directly by the State. One third of the County is presently reassessed each year on a repeating triennial schedule.

Real property in the County is separated into nine classifications for assessment purposes. After the County Assessor establishes the fair market value of a parcel of property, that value is multiplied by the appropriate classification percentage to arrive at the Assessed Valuation for the parcel. The classification percentage ranges from 16% for certain residential, commercial and industrial property to 36% and 38%, respectively, for other industrial and commercial property.

Once property taxes are collected and remitted to the District, they are distributed to six funds: Corporate, Construction & Development, Bond & Interest, Employee Annuity & Benefit, Zoological and Botanic Garden.

Property Tax Levy Summary 2004-2009

	2004	2005	2006	2007	2008	2009 (Budgeted)
<u>Fund</u>						
Corporate	31,100,000	34,250,000	36,800,567	40,082,442	42,086,564	41,746,609
Const. & Development	4,237,111	4,835,833	5,750,000	5,750,000	6,041,600	6,041,600
Bond & Interest	4,282,625	10,147,481	13,311,504	13,321,953	13,308,743	13,302,237
Annuity & Benefit	3,755,604	2,632,208	2,383,835	3,074,058	1,977,980	2,324,442
Zoological	13,890,221	14,168,025	14,168,025	14,168,025	14,884,927	14,884,927
Botanic Garden	8,728,357	8,902,924	8,902,924	8,902,924	9,348,070	9,348,070
	•					
Total	65,993,918	74,936,471	81,316,855	85,299,402	87,647,885	87,647,885

Property Tax Levy Summary

	2008	2009		
Fund	Appropriation	Appropriation	Difference	% CHANGE
Corporate	\$42,086,564	\$41,746,609	(\$339,955)	-1%
Construction & Development	\$6,041,600	\$6,041,600	\$0	0%
Employee Annuity and Benefit	\$1,977,980	\$2,324,442	\$346,462	17.52%
Zoological	\$14,884,927	\$14,884,927	\$0	0.00%
Botanic Garden	\$9,348,070	\$9,348,070	\$0	0.00%
Sub-Total	\$74,339,142	\$74,345,648	\$6,506	0.0%
Bond and Interest	\$13,308,743	\$13,302,237	(\$6,506)	0.0%
Total	\$87,647,885	\$87,647,885	\$0	0.0%

Primary Funds of Forest Preserve District of Cook County, Illinois Estimated Revenues, Expenditures, and Changes in Fund Balances For the Fiscal Year Ending December 31, 2009

_	Corporate	Self	Real Estate	Bond	<u>Capital</u>	<u>Chicago</u>	<u>Chicago</u>	<u>Total</u>
Estimated Revenues	<u>Fund</u>	Insurance Fund	Acquisition Fund	and Interest Fund	Improvements Fund	Zoological Society	<u>Botanic</u> Garden	Governmental Funds
Property Tax, Net	\$40,285,478			\$13,302,237	\$5,835,100	\$14,756,072	\$9,204,344	\$83,383,231
PPRT	6,525,333					820,000	350,000	\$7,695,333
Picnic Permit / Special Use Fees	850,000					,	,	
Equestrian Licences	30,000							
Winter Sports	10,000							
Pool Fees	160,000							
Golf Revenue	1,270,215							
Concessions	150,000							\$150,000
Fines	150,000							\$150,000
Land Use Fees	275,000							\$275,000
License Agreements	1,700,000							, ,,,,,
Program Revenue / Premium	,,	0				38,706,364	16,265,000	\$54,971,364
Other	125,000	450,000	350,000			,,	-,,	\$925,000
Investment Earnings	500,000	,	,		150,000			\$650,000
Total Corporate Fund	\$52,031,026	\$450,000	\$350,000	\$13,302,237	\$5,985,100	\$54,282,436	\$25,819,344	\$148,199,928
	, , , , , , , , , , , , , , , , , , , ,	,,	*	· - / / -	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , , ,	, -,,-	, ,,,,,,,,
Estimated Expenditures								
General Office	1,749,319							1,749,319
Finance and Administration	2,187,720							2,187,720
Resource Management	7,540,643							7,540,643
General Maintenance	17,395,662							17,395,662
Resident Watchmen Facilities	500,000							
Permit & Rec. Activities Admin	1,564,481							1,564,481
Law Enforcement	8,628,763							8,628,763
Legal Department	1,235,384							1,235,384
Planning & Development	2,160,171							2,160,171
Fixed Charges	2,433,676							2,433,676
Self Insurance	, ,	3,850,000						3,850,000
Brookfield Zoo		-,,				62,889,471		62,889,471
Chicago Botaniical Garden						- ,,	28,969,344	28,969,344
Debt Service				13,302,237				13,302,237
Capital Improvements			17,075,000	-, ,	15,766,000			32,841,000
Total Expenditures	\$45,395,819	\$3,850,000	\$17,075,000	\$13,302,237	\$15,766,000	\$62,889,471	\$28,969,344	\$186,747,871
EXCESS Revenue/(Deficiency)	, ,,,,,,,,	, , , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , ,	, ,,,,,,	, ,, ,,,,,,,	, , , , , , , ,	, -,,-	, , , , , , , , , , , , , , , , , , , ,
over/(under) expenditures	\$6,635,207	(\$3,400,000)	(\$16,725,000)	\$0	(\$9,780,900)	(\$8,607,035)	(\$3,150,000)	(\$38,547,943)
Other Financing Sources/(Uses)				·		· · · · · · · ·		, , , ,
Master Loan	0	0	0	0	1,300,000	0	0	\$1,300,000
Bond Proceeds	-	-	-	_	0		-	\$0
Transfer In	0	0	3,000,000		4,275,000			\$7,275,000
Transfer Out	(7,275,000)	0	-,,	0	0	0	0	(7,275,000)
Net Other Fin. Sources/ (Uses)	(\$7,275,000)	\$0	\$3,000,000	\$0	\$5,575,000	\$0	\$0	\$1,300,000
Net Fund Balance Incr. (Decr.)	(\$639,793)	(\$3,400,000)	(\$13,725,000)	\$0	(\$4,205,900)	* -	WA	(\$21,970,693)

Audited Unreserved Fund Balance Information

Fund	Account Number	December 31,2006 Fund Balance	December 31,2007 Fund Balance	Difference
Corporate	011000-410000	\$1,304,552	\$9,891,750	\$8,587,198
Real Estate Acquisition	061000-410000	\$15,307,014	\$17,355,559	\$2,048,545
Capital Improvement	091000-410000	\$23,426,493	\$8,653,823	(\$14,772,670)
Self-Insurance	111000-410000	\$18,063,896	\$31,334,751	\$13,270,855

Forest Preserve District of Cook County, Illinois Net Assets by Component Last Five Fiscal Years

(accrual basis of accounting)

Fiscal Year <u>2007</u> 2006 <u>2005</u> <u>2004</u> <u>2003</u> **Primary government** Invested in capital assets, net of related debt \$ 130,544,726 \$ 128,184,104 \$ 133,287,027 \$ 140,549,288 \$ 143,384,950 Restricted 50,828,898 62,774,044 31,730,383 36,555,084 33,592,257 Unrestricted 44,779,293 25,205,871 39,706,460 17,267,858 4,469,378 Total primary government net assets \$ 226,152,917 216,164,019 \$ 204,723,870 194,372,230 \$ 181,446,585

Source: Annual Financial Reports

^{*}Note: In FY2002, the District implemented GASB Statement 34. This standard required new government-wide financial Statements.

Forest Preserve District of Cook County, Illinois Changes in Net Assets, Last Five Fiscal Years

(accrual basis of accounting)

					Fis	cal Year				
	<u>2007</u> <u>2006</u> <u>2005</u> <u>20</u>									2003
Expenses										
Governmental activities:										
General Administration	\$	17,897,324	\$	1,253,345	\$	1,832,350	\$	4,649,798	\$	2,677,134
Resource Management		5,198,066		7,261,477		5,077,663		2,953,566		5,495,526
Recreation and General Maintenance		15,528,030		18,302,310		14,559,954		17,069,671		13,274,129
Law Enforcement		9,789,155		8,956,910		5,893,314		7,096,488		7,830,477
Real Estate Acquisition		143,102		491,839		197,977		512,550		394,386
Planning and Development		15,309,258		27,443,386		20,799,944		5,820,596		5,045,159
Interest on Debt		5,790,626		6,342,428		7,513,844		2,051,868		2,281,716
Total governmental activities expenses		69,655,561		70,051,695		55,875,046		40,154,537		36,998,527
Total primary government expenses	_	69,655,561		70,051,695		55,875,046		40,154,537		36,998,527
Program Revenues (see Schedule 3)										
Governmental activities:										
General Administration		335,560		531,502		320,596		525,581		478,407
Recreation and General Maintenance		2,907,532		3,130,054		3,493,339		3,229,819		2,566,753
Law Enforcement		215,685		176,316		171,916		187,543		117,940
Real Estate Acquisition		3,874,331		1,569,086		205,583		170,138		745,719
Operating Grants and Contributions		3,735,759		3,768,204		3,897,063		3,122,774		2,771,054
Capital Grants and Contributions				1,005,152		849,214		331,770		<u> </u>
Total governmental activities program revenues		11,068,867		10,180,314		8,937,711		7,567,625		6,679,873
Total primary government program revenues	\$	11,068,867	\$	10,180,314	\$	8,937,711	\$	7,567,625	\$	6,679,873
Net (Expense)/Revenue										
Governmental activities	\$	(58,586,694)	\$	(59,871,381)	\$	(46,937,335)	\$	(32,586,912)	\$	(30,318,654)
Total primary government net expenses		(58,586,694)		(59,871,381)		(46,937,335)		(32,586,912)		(30,318,654)
General Revenues and Other Changes in Net A	ssets									
Governmental activities:										
Taxes:										
Property Taxes		51,104,724		53,848,233		46,683,447		38,191,306		37,861,461
Personal Property Replacement Taxes		7,652,970		6,212,663		5,683,373		3,475,192		3,485,583
Investment Earnings		7,766,557		8,083,720		4,407,900		713,534		478,705
Gain on Sale of Property		-		-		35,823		110,327		35,602
Other General Revenues		2,587,558		3,163,914		3,241,694		22,198		50,458
Transfer from Cook County		-		-		-		-		-
Donated Land								3,000,000		
Total Governmental Activities		69,111,809		71,308,530		60,052,237		45,512,557		41,911,809
Total Primary Government		138,223,618		71,308,530		60,052,237		45,512,557		41,911,809
Change in Net Assets										
Governmental activities		10,525,115		11,437,149 -		13,114,902		12,925,645		11,593,155 -
Total primary government	\$	10,525,115	\$	11,437,149	\$	13,114,902	\$	12,925,645	\$	11,593,155

 $^{{}^*\}text{Note: In FY2002}, \text{ the District implemented GASB Statement 34. This standard required new government-wide financial statements}.$

Source: Annual Financial Reports 2002-2007

Forest Preserve District of Cook County, Illinois Fund Balances, Governmental Funds Last Ten Fiscal Years

(modified accrual basis of accounting)

					Fiscal \	r ear				
	2007	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	2002	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>
General Fund Reserved	\$ 5,404,494	\$ 4,699,127	\$ 3,531,340	\$ 668,740 \$	- \$	s - \$	-	\$ - \$	-	\$ -
Unreserved	9,891,750	1,304,552	15,537,475	5,205,066	4,746,155	(12,268,618)	(10,049,009)	(17,183,576)	(16,243,773)	(10,277,983)
Total General Fund	15,296,244	6,003,679	19,068,815	5,873,806	4,746,155	(12,268,618)	(10,049,009)	(17,183,576)	(16,243,773)	(10,277,983)
All Other Governmental Funds Reserved Unreserved, reported in:	52,175,622	89,228,848	100,522,236	117,299,901	9,503,926	15,459,478	10,358,357	-	400,000	400,000
Special revenue funds	32,949,026	29,123,078	26,824,537	25,234,300	27,314,924	26,538,725	16,534,648	18,579,234	15,794,596	16,115,991
Capital projects funds	8,182,094	24,546,358	4,631,044	527,254	(2,175,065)	(1,807,442)	1,739,008	5,749,897	7,857,646	9,510,282
Debt service funds	<u>-</u> _			<u>-</u>	<u> </u>	<u>-</u> _	1,412,255	5,289,418	4,764,344	5,389,713
Total all other Governmental Funds	\$ 93,306,742	\$ 142,898,284	\$ 131,977,817	<u>\$ 143,061,455</u> <u>\$</u>	34,643,785	<u>40,190,761</u> <u>\$</u>	30,044,268	\$ 29,618,549	28,816,586	\$ 31,415,986

Note: The increase in Restricted Fund Balance is due to the new bond issue in FY' 2004.

The General Fund Balance in FY'2003 realized a positive fund balance due to the Golf Course Privatization.

Source: Annual Financial Reports 1998-2007

Forest Preserve District of Cook County, Illinois Changes in Fund Balances, Governmental Funds Last Ten Fiscal Years

(modified accrual basis of accounting)

								Fisca	ıl Yea	ar						
Revenues	 2007		2006		<u>2005</u>	20	004	2003		2002	<u>2001</u>	2000		<u>1999</u>	199	98
Property Taxes	\$ 51,104,724 \$	3	53,848,233 \$	6	46,683,447 \$	38	3,191,306 \$	37,861,461	\$	37,448,461 \$	36,539,674	\$ 35,525,764 \$;	29,043,307 \$	32,	171,134
Intergovernmental Taxes	7,652,970		6,212,663		5,715,159	3	3,513,202	3,485,583		3,307,080	4,416,262	4,890,267		4,056,927	4,	281,761
Fees & Fines	4,288,976		1,013,004		1,251,012		918,209	1,124,760		1,990,568	598,280	366,779		442,650	,	457,716
Grants	3,952,365		4,943,843		4,586,656	3	3,148,534	2,771,054		4,326,450	1,968,450	1,512,410		1,369,295	1,	721,097
Recreation Fees	1,974,485		2,208,965		2,399,701	2	2,446,000	1,754,055		5,827,308	7,025,228	7,154,151		7,305,362	7,	550,646
Land Use Fees	323,300		336,426		302,217		338,356	316,309		483,339	238,436	263,969		281,376	:	261,842
Sales of Stone	-		165,000		-		101,200	420,240		155,233	211,508	753,596		328,513	1,4	674,232
Miscellaneous Income	1,251,926		3,334,244		3,480,198		331,514	92,388		445,345	863,174	425,373		556,471	:	394,559
Investment Income	 8,473,924		8,718,608		4,062,348		679,076	478,705		529,556	763,339	1,605,191		1,226,048	1,	494,447
Total revenues	\$ 79,022,670 \$	<u> </u>	80,780,986 \$	<u> </u>	68,480,738 \$	49	9,667,397 \$	48,304,555	\$	54,513,340 \$	52,624,351	\$ 52,497,500 \$	<u> </u>	44,609,949 \$	50,	007,434
Expenditures																
General Administration	\$ 3,856,878 \$	3	3,537,161 \$	5	3,314,882 \$	2	2,637,592 \$	2,408,490	\$	2,278,158 \$	2,458,270	\$ 2,644,900 \$	6	2,497,068 \$	2,	362,758
Resource Management	5,140,262		4,585,424		4,096,237	3	3,676,056	3,634,175		4,776,312	5,726,469	5,004,018		4,802,987	4,	871,768
Recreation & General Maintenance	13,213,004		11,705,279		11,197,359	11	1,424,256	11,567,107		21,283,950	21,713,628	22,922,290		23,223,111	19,	451,658
Law Enforcement	6,143,793		5,609,075		5,168,071	4	1,854,201	5,313,586		7,014,122	7,208,930	7,281,390		7,000,117	5,9	944,734
Real Estate Acquisition	4,118,102		491,839		197,977	2	2,133,322	4,126,906		2,636,378	1,200,237	825,755		3,161,513		96,180
Planning & Development	7,915,109		21,641,999		20,482,510	2	2,760,828	2,159,208		2,867,524	4,389,334	6,393,108		5,417,845	6,	307,566
Fixed Charges	1,451,762		394,236		1,212,599	4	1,107,136	1,544,364		2,996,563	5,039,946	3,491,574		3,850,521	2,	897,698
Grant Expenditures	3,784,844		3,799,445		4,461,478	3	3,264,367	2,169,527		4,057,244	1,651,228	569,795		1,065,114	1,4	429,099
Capital Outlay	29,339,521		5,772,654		2,068,595	1	1,360,185	400,586		94,257	684,557	1,564,165		1,120,098	1,0	697,659
Debt Service																
Interest	6,191,907		6,461,442		6,548,066	1	1,649,070	1,746,646		1,789,611	2,956,867	2,274,603		2,542,097	2,	404,603
Principal	 5,915,000		5,670,000		3,550,000	3	3,382,746	2,105,000		2,564,313	1,509,981	2,743,393		2,613,379	2,	910,775
Total Expenditures	\$ 87,070,182 \$	5	69,668,554 \$	<u> </u>	62,297,774 \$	41	1,249,759 \$	37,175,595	\$	52,358,432 \$	54,539,447	\$ 55,714,991 \$	5	57,293,850 \$	50,	374,498
Excess of Revenues over (under) Expenditures	(8,047,512)		11,112,432		6,182,964	8	3,417,638	11,128,960		2,154,908	(1,915,096)	(3,217,491)		(12,683,901)	(367,064)

Forest Preserve District of Cook County, Illinois Changes in Fund Balances, Governmental Funds Last Ten Fiscal Years

(modified accrual basis of accounting)

	Fiscal Year									
	<u>2007</u>	<u>2006</u>	<u>2005</u>	<u>2004</u>	<u>2003</u>	<u>2002</u>	<u>2001</u>	<u>2000</u>	<u>1999</u>	<u>1998</u>
Other Financing Sources (Uses)										
B 1B 1				400 000 000			05 005 000			
Bond Proceeds	-	-	-	100,000,000	-	=	35,285,000	-	-	-
Note Proceeds	-	-	-	-	-	-	-	-	-	3,963,193
Refunding Bonds Issued	-	-	-	-	-	-	-	-	-	-
Payment to Escrow Agent	-	-	-	-	-	-	(35,345,719)	-	-	-
Bond Premium	-	-	-	10,219,024			649,466			
Issuance of Master Loan	-	-	1,250,000	1,182,746	-	-	704,444	1,231,047	1,352,471	-
Sales of Assets			35,823	110,327	287,127	390,826	1,708,439	2,909,154	2,900,000	-
Transfers In	5,440,465	29,536,322	6,972,079	2,250,109	5,842,951	1,097,108	1,631,050	1,144,868	2,308,385	1,479,717
Transfers In from Primary Government	(13,291,066)	-	-	-	-	5,000,000	-	-	-	-
Transfers to Component Units	(14,336,998)	-	-	-	-	-	-	-	-	-
Transfers Out	(12,310,465)	(42,156,322)	(12,972,079)	(15,452,410)	(5,842,951)	(1,097,108)	(1,631,050)	(1,144,868)	(2,308,385)	(1,479,717)
Total Other Financing										
Sources (Uses)	(34,498,064)	(12,620,000)	(4,714,177)	98,309,796	287,127	5,390,826	3,001,630	4,140,201	4,252,471	3,963,193
Net Change in Fund Balances	\$ (42,543,569) \$	(1,505,562) \$	1,470,792 \$	106,729,438 \$	11,418,090 \$	7,547,736 \$	1,088,535 \$	924,710 \$	(8,429,431) \$	7,561,320
3	· ()//	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	<u>, , , , , , , , , , , , , , , , , , , </u>	-, -, -, -	, -, -	, , , , , , , , , , , , , , , , , , ,	, , , , , , , , , , , , , , , , , , ,	<u> </u>	<u> </u>	, ,
Debt Service as a Percentage of Nonca										
Expenditures	14.5%	18.4%	17.5%	13.2%	11.0%	9.0%	8.4%	9.1%	9.2%	10.9%

Source: Annual Financial Reports 1998-2007

Forest Preserve District of Cook County, Illinois General Governmental Revenues By Source Last Ten Fiscal Years

(modified accrual basis of accounting)

Fiscal	Property		Personal Property		
Year	Taxes		Replacement Tax	<u>Total</u>	
2007	\$	51,104,724	\$ 7,652,970	\$	58,757,694
2006		53,848,233	6,212,663		60,060,896
2005		46,683,447	5,715,159		52,398,606
2004		38,191,306	3,513,202		41,704,508
2003		37,861,461	3,485,583		41,347,044
2002		37,448,461	3,307,080		40,755,541
2001		36,539,674	4,416,262		40,955,936
2000		35,525,764	4,890,267		40,416,031
1999		29,043,307	4,056,927		33,100,234
1998		32,171,134	4,281,761		36,452,895
Change from 1998- 2007		58.9%	78.7%		61.2%

Note: The increased Property Taxes in FY 2005 were due to a higher Tax Levy in FY 2004 to pay for the new bond issuances.

Sources: Annual Financial Reports 1998-2007

Forest Preserve District of Cook County, Illinois Assessed Value and Estimated Actual Value of Taxable Property Last Ten Fiscal Years

(in thousands of dollars)

Fiscal Year	-	Residential Property	 Commercial Property	 Industrial Property	Railroad Property	F	Farm Property	т	otal Taxable Assessed Value	Total Direct Tax Rate		Estimated Actual Taxable Value	Taxable Assessed Value as a Percentage of Actual Taxable Value
2006	\$	87,209,147	\$ 38,638,355	\$ 18,327,403	\$ 162,588	\$	7,913	\$	144,345,406	5.47%	\$	581,371,294	24.83%
2005		77,653,159	37,824,868	17,731,155	154,599	·	7,913		133,371,694	5.47%	·	584,587,928	22.81%
2004		69,102,041	35,699,598	16,598,200	154,646		8,070		121,562,555	5.90%		541,942,050	22.43%
2003		61,490,686	34,640,435	15,891,067	470,256		9,000		112,501,444	5.90%		471,971,669	23.84%
2002		56,590,845	32,427,922	15,617,940	439,664		8,839		105,085,210	6.00%		428,105,908	24.55%
2001		49,288,711	30,633,742	14,567,049	410,981		9,170		94,909,653	6.70%		392,206,809	24.20%
2000		43,798,090	29,351,360	13,775,950	373,298		9,484		87,308,182	6.90%		348,966,255	25.02%
1999		39,681,038	28,761,783	13,861,652	343,219		12,232		82,659,924	7.00%		309,433,210	26.71%
1998		37,046,553	27,730,213	13,349,244	320,174		10,162		78,456,346	7.20%		287,762,846	27.26%
1997		34,898,530	27,076,292	13,181,058	317,388		10,846		75,484,114	7.40%		271,192,993	27.83%

Note: 2007 Assessed Valuations unavailable

Source: Cook County Clerk, Tax Extension Division

Forest Preserve District of Cook County, Illinois Direct and Overlapping Property Tax Rates Last Ten Fiscal Years

(rate per \$100 of assessed value)

District's Direct Rates

Fiscal		Bond	Employee Annuity &	Construction &		Botanic	Total Direct
Year	Corporate	Interest	Benefit	Development	Zoological	Garden	Rate
2007	0.025	0.010	0.002	0.004	0.010	0.006	0.057
2006	0.026	0.010	0.002	0.004	0.010	0.006	0.057
2005	0.026	0.011	0.002	0.004	0.011	0.007	0.060
2004	0.026	0.009	0.003	0.004	0.011	0.007	0.059
2003	0.027	0.005	0.003	0.004	0.012	0.008	0.059
2002	0.028	0.005	0.003	0.004	0.013	0.008	0.060
2001	0.029	0.007	0.004	0.004	0.014	0.009	0.067
2000	0.028	0.006	0.004	0.006	0.016	0.010	0.069
1999	0.027	0.006	0.004	0.007	0.016	0.010	0.070
1998	0.028	0.007	0.004	0.007	0.016	0.010	0.072

Metropolitan Chicago Community Chicago Water City Chicago School **Board** College Total District # **Fiscal** Cook Reclamation of Park **Finance** of Overlapping District District Authority Education 508 Rate Year County Chicago 2006 0.507 1.062 0.379 0.205 0.284 0.118 2.697 5.252 2005 1.243 0.234 5.388 0.547 0.315 0.443 0.127 3.026 2004 5.474 0.593 0.035 1.424 0.455 0.177 3.142 0.242 2003 0.630 0.361 1.380 0.464 0.151 3.142 0.246 5.744 2002 0.690 0.371 1.591 0.545 0.177 3.562 0.280 6.526 0.223 2001 0.746 0.401 1.637 0.567 3.744 0.307 6.879 2000 0.824 0.415 1.660 0.572 0.223 3.714 0.331 6.915 1.860 0.255 1999 0.854 0.419 0.627 4.104 0.347 7.612

0.653

0.665

0.268

0.270

4.172

4.084

0.354

0.356

7.889

7.850

Overlapping Rates in the City of Chicago

2007 Overlapping Rates unavailable

0.911

0.919

1998

1997

Source: Cook County Clerk, Tax Extension Division

0.444

0.451

1.998

2.024

Forest Preserve District of Cook County, Illinois Principal Property Tax Payers

2005 & 2006

	20	005		20	2006			
			Percentage of Total City			Percentage of Total City		
	Taxable		Taxable	Taxable		Taxable		
	Assessed		Assessed	Assessed		Assessed		
<u>Taxpayer</u>	 Value	Rank	Value	Value	Rank	Value		
CBRE Investors LLC (Sears Tower)	\$ 189,999,995	1	0.14% \$	182,376,660	1	0.13%		
Wells Reit Chicago Center	125,097,603	2	0.09%	131,669,998	2	0.10%		
Shorenstein Realty	97,488,064	4	0.07%	103,239,860	4	0.08%		
Monroe & Adams Dela. Inc.	98,286,449	3	0.07%	104,663,494	3	0.08%		
Industry Consulting(ICG)	79,799,998	6	0.06%	87,999,145	5	0.07%		
Sears Roebuck (Corporate Center)	79,709,235	5	0.06%	79,848,714	6	0.06%		
NACA Ltd. Partnership	71,970,002	8	0.05%	76,028,229	7	0.06%		
Woodfield	72,326,311	7	0.05%	72,326,311	7	0.05%		
L. Burnett M Breslin	68,894,090	9	0.05%	74,479,854	8	0.06%		
Madison Two Associates				72,405,085	10	0.05%		
Water Tower LLC	67,052,168	10	0.05%	81,250,874	6	0.06%		
Total	\$ 950,623,915	· -	0.70% \$	1,066,288,224		0.79%		
Total Cook County Taxable Assessed Value	\$ 133,371,713,730		\$	135,347,288,165				

Note: The 2007 Assessed Valuations unavailable

Source: County Board of Equalization and Assessment

Forest Preserve District of Cook County, Illinois Property Tax Levies and Collections Last Ten Fiscal Years

Fiscal	_			Collected \				Total Callerdians to Bate		
Year	Ta	Taxes Levied for the Fiscal Year (1)		Fiscal Year	Fiscal Year of the Levy		ections	_	Total Collection	
Ended					Percentage	in Subsequent Years				Percentage of Levy
31-Dec	_ Fis			Amount	of Levy				Amount	
2007	\$	85,299,402	(2)	\$ -		\$	_	(3)	-	
2006		80,011,658		74,120,676	92.64%		-	(4)	74,120,676	92.64%
2005		80,011,658		74,120,676	92.64%		1,908,325		76,029,001	95.02%
2004		72,924,920		70,436,787	96.59%		1,966,904		72,403,691	99.29%
2003		66,355,891		62,583,691	94.32%		2,945,998		65,529,689	98.75%
2002		64,100,799		62,084,730	96.85%		929,145		63,013,875	98.30%
2001		63,588,742		61,829,887	97.23%		1,009,325		62,839,212	98.82%
2000		60,254,522		58,367,490	96.87%		811,713		59,179,203	98.22%
1999		57,860,039		55,778,836	96.40%		18,593		55,797,429	96.44%
1998		56,486,810		52,898,347	93.65%		1,743,660		54,642,007	96.73%

- (1) Tax levied for Fiscal Years 2004, 2005 & 2006 includes Levy for Forest Preserve District and SB'83 Escrow Account
- (2) 2007 Budgeted Tax Levy Extended Tax Levy unavailable
- (3) Tax collections for Tax Levy 2007 collected during 2008 and future years
- (4) Subsequent tax collections for 2006 Tax Levy collected during 2007 and future years

Sources: Cook County Clerk, Tax Extension Division & Cook County Treasurer's Department

Forest Preserve District of Cook County, Illinois Ratios of Outstanding Debt by Type Last Ten Fiscal Years

(dollars in thousands, except per capita)

Governmental Activities

Fiscal Year			Master Loan		Total Primary Government		Percentage of Personal Income	Per Capita	
2007	\$	121,270,000	\$	-	\$	121,270,000	58.00%	\$	22,173
2006		127,185,000		1,300,000		128,485,000	61.45%		24,224
2005		132,855,000		-		132,855,000	66.67%		24,944
2004		135,155,000		-		135,155,000	70.72%		25,268
2003		37,355,000		-		37,355,000	19.77%		6,957
2002		39,460,000		-		39,460,000	21.24%		7,332
2001		42,073,625		-		42,073,625	23.07%		7,823
2000		41,451,048		-		41,451,048	24.39%		7,726
1999		42,957,365		-		42,957,365	26.02%		8,036
1998		44,418,273		-		44,418,273	28.80%		8,346

Sources: Annual Financial Reports 1998 - 2007 and Bureau of Economic Analysis

Forest Preserve District of Cook County, Illinois Ratios of General Bonded Debt Outstanding Last Ten Fiscal Years

(dollars in thousands, except per capita)

General Bonded Debt Outstanding

	General			Percentage of Actual Taxable		
Fiscal	Obligation			Value of		Per
Year	Bonds	Total		Property(1)	Capita (2)	
2007	\$ 121,270,000	\$	121,270,000	0.08%	\$	634.57
2006	128,485,000		128,485,000	0.10%		672.33
2005	132,855,000		132,855,000	0.11%		703.06
2004	135,155,000		135,155,000	0.12%		727.57
2003	37,355,000		37,355,000	0.04%		204.80
2002	39,460,000		39,460,000	0.04%		232.21
2001	42,073,625		42,073,625	0.05%		254.88
2000	41,415,048		41,415,048	0.05%		268.55
1999	42,957,365		42,957,365	0.05%		292.66
1998	44,418,273		44,418,273	0.06%		317.69

⁽¹⁾ See Schedule 6 for property value data

Sources: Annual Financial Reports 1998-2007 and Bureau of Economic Analysis

⁽²⁾ Population data can be found in Schedule 14

Forest Preserve District of Cook County, Illinois Direct and Overlapping Governmental Activities Debt As of December 31, 2007

(dollars in thousands)

		Debt
Governmental Unit		Outstanding
repaid with property taxes	\$ 3,015,350,000 5,814,865,987 4,680,790,504 187,985,000 971,395,000 56,105,000 1,628,886,177 6,285,689,367 \$ 22,641,067,035	
Cook County	\$	3,015,350,000
City of Chicago		5,814,865,987
Chicago Board of Education		4,680,790,504
Chicago School Finance Authority		187,985,000
Chicago Park District		971,395,000
Chicago City Colleges		56,105,000
Metropolitan Water Reclamation District		1,628,886,177
Other Bonded Debt		6,285,689,367
otal Overlapping Debt	\$	22,641,067,035
ict's Direct Debt	\$	121,270,000
I Direct and Overlapping Debt	\$	22,762,337,035

Note: Estimated Percentage for Overlapping Debt unavailable.

Source: Cook County Comptroller

353,027,595

Forest Preserve District of Cook County, Illinois Legal Debt Margin Information Last Ten Fiscal Years

(dollars in thousands)

Legal Debt Margin Calculation	on for	Fiscal Year 2006	;
Assessed value	\$	144,344,783,200	(1)
Debt limit (.345% assessed value)		497,989,502	
Debt applicable to limit:			
General obligation bonds		132,855,000	
Less: Amount set aside for			
repayment of general			
obligation debt		12,106,907	
Total net debt applicable to limit		144,961,907	

Legal debt margin

					Fisca	l Year				
	<u>1998</u>	<u>1999</u>	2000	2001	<u>2002</u>	<u>2003</u>	2004	2005	<u>2006</u>	<u>2007</u>
Debt limit	\$ 270,674,393	3 \$ 285,176,737	301,213,229	\$ 327,438,314	\$ 362,543,985 \$	388,129,983 \$	419,751,587	\$ 497,989,502	\$ 497,989,502 \$	497,989,502
Total net debt applicable to limit	38,049,38	39,262,797	37,939,369	35,753,152	37,091,076	35,608,354	32,323,184	125,056,934	125,056,934	125,056,934
Legal debt margin	\$ 232,625,000	\$ 245,913,940	263,273,860	\$ 291,685,162	\$ 325,452,909 \$	352,521,629 \$	387,428,403	\$ 372,932,568	\$ 372,932,568 \$	353,027,595
Total net debt applicable to the limit as a percentage of debt limit	14.06°	% 13.77%	12.60%	10.92%	10.23%	9.17%	7.70%	25.11%	25.11%	25.11%

(1) 2008 Assessed Valuation not available

Sources: Annual Financial Reports 1998-2007 and Cook County Clerk, Tax Extension Division

Forest Preserve District of Cook County, Illinois Demographic and Economic Statistics, Last Ten Calendar Years

Calendar Year	(1) Population	(2) Personal Income (dollars in Thousands)	P	(3) Per Capita ersonal ncome	(4) Median Age	(5) School Enrollment	(6) Unemployment Rate
2007	5,280,306	\$ 221,735,670	\$	41,993	35.5	1,491,276	4.7%
2006	5,280,306	221,735,670		41,993	35.5	1,441,940	6.4%
2005	5,303,943	209,098,971		39,423	35.1	1,441,940	6.4%
2004	5,326,269	199,274,915		37,414	34.8	1,429,062	6.7%
2003	5,348,906	191,105,112		35,728	34.5	1,432,095	7.4%
2002	5,369,642	188,966,857		35,192	33.9	1,450,979	7.4%
2001	5,381,796	185,762,239		34,517	34.3	1,379,952	6.0%
2000	5,377,890	182,393,699		33,915	33.5	1,450,979	4.8%
1999	5,365,344	169,932,439		31,672	n/a	n/a	5.0%
1998	5,345,537	165,072,174		30,880	n/a	n/a	5.0%

Sources:

- (1) Population Bureau of Economic Analysis
- (2) Personal Income Bureau of Economic Analysis
- (3) Per Capita Personal Income Bureau of Economic Analysis
- (4) Median Age U.S. Census Bureau Estimate (data unavailable for 1998 to 1999)
- (5) School Enrollment U.S. Census Bureau Estimate (data unavailable for 1998 to 1999)
- (6) Illinois Workforce Information Center

Forest Preserve District of Cook County, Illinois Cook County's 10 Largest Employers (as of 2005)

		2005	5
			Percentage of Total Cook
<u>Employer</u>	Employees	Rank	County Employees
U.S. Government	78,000	1	3.11%
Chicago Public Schools	43,783	2	1.75%
City of Chicago	39,675	3	1.58%
Jewel-Osco	34,037	4	1.36%
Cook County	25,482	5	1.02%
State of Illinois	17,056	6	0.68%
AT&T Communications, Inc.	16,500	7	0.66%
United Airlines	15,431	8	0.62%
Archdiocese of Chicago	15,371	9	0.61%
J.P. Morgan Chase & Co.	15,366	10	0.61%
Total	300,701		11.99%

2,507,049

Source: Crain's Chicago Business - List of Chicago's Largest Employer's List of Chicago's Largest Employer's unavailable for 2006-2008.

Forest Preserve District of Cook County, Illinois Full-time Equivalent District's Government Employees by Function Last Ten Fiscal Years

Full-time Equivalent Employees as of December 31 of each year <u>2007</u> **Function General Administration** Resource Management Recreation and General Maintenance Law Enforcement Real Estate Acquisition Planning and Development **Total** 1,151

Source: Forest Preserve District Budget

Forest Preserve District of Cook County, Illinois Operating Indicators by Function/Program Last Seven Fiscal Years

			ı	Fiscal Year			
	<u>2001</u>	<u>2002</u>	<u>2003</u>	<u>2004</u>	<u>2005</u>	<u>2006</u>	2007
Function/Program							
Recreation and General Maintenance	е						
Picnic Permits Issued with Shelter	7,505	6,575	5,786	5,138	5,557	5,576	5,365
Picnic Permits Issued without Shelter	2,090	2,050	1,500	1,043	1,039	1,058	1,305
Pool Attendance	n/a	39,774	38,303	39,010	40,035	38,561	39,550
TOTAL	9,595	48,399	57,994	45,191	46,631	45,195	46,220
Law Enforcement							
Ordnance Violations	n/a	1,378	2,290	3,025	4,907	4,832	1,918
Traffic Arrests	n/a	2,146	3,223	3,396	2,262	3,056	408
Parking Citations	n/a	1,977	3,102	2,913	3,078	3,636	3,753
Criminal Arrests	n/a	163	265	643	268	413	104
Incident Reports	n/a	13,552	24,543	29,238	28,315	38,472	46,027
TOTAL	n/a	19,216	33,423	39,215	38,830	50,409	52,210

Note: 1997 - 2000 Operating Indicators by Function/Program unavailable

Sources: District's Records

Forest Preserve District of Cook County, Illinois Capital Asset Statistics by Function/Program Last Seven Fiscal Years

	Fiscal Year						
	<u>2001</u>	2002	2003	2004	2005	2006	2007
Function/Program							
General Administration							
Building and Building Improvements	-	-	-	2	3	5	37
Land Improvement	-	-	1	8	13	9	9
Equipment	1	1	-	-	-	-	-
Vehicles	-	-	-	-	-	-	1
Infrastructure	-	-	-	-	-	-	32
Construction in Progress	n/a	n/a	n/a	66	15	24	98
TOTAL	1	1	1	76	31	38	177
Resource Management							
Building and Building Improvements	_	_	_	_	_	_	_
Land Improvement	_	_	_	_	_	_	_
Equipment	4	_	_	17	4	16	_
Vehicles	· ·	_	_	1	2	18	3
Infrastructure	_	_	_		_	-	-
Construction in Progress	_	_	_	_	_	_	_
TOTAL	4	-	-	18	6	34	3
Recreation and General Maintenance							
Building and Building Improvements	-	-	-	-	-	-	-
Land Improvement	-	-	1	-	-	-	-
Equipment	9	1	5	-	11	16	24
Vehicles	10	-	-	-	18	46	18
Infrastructure	1	-	1	11	17	3	-
Construction in Progress		-		<u>-</u>	-	-	-
TOTAL	20	1	7	11	46	65	42
Law Enforcement							
Building and Building Improvements	-	-	-	-	-	-	-
Land Improvement	-	-	-	-	-	-	-
Equipment	2	3	1	-	-	-	-
Vehicles	14	-	12	-	4	2	11
Infrastructure	-	-	-	-	-	-	-
Construction in Progress		-	-	-	-	-	-
TOTAL	16	3	13	-	4	2	11
Planning and Development							
Building and Building Improvements	-	-	-	-	-	-	-
Land Improvement	_	-	-	_	-	-	-
Equipment	_	-	_	-	1	-	_
Vehicles	_	-	_	-	-	-	_
Infrastructure	-	-	_	-	_	-	-
Construction in Progress	_	_	_	_	_	_	_
TOTAL	-	-	-	-	1		
TOTAL CAPITAL ASSETS	41	5	21	105	88	139	233

Note: 1997 - 2000 Capital Assets Statistics by Function/Program unavailable

Sources: District's Fixed Assets Reports

BUDGETARY PROCESS

The fiscal year of the District begins on January 1. The ordinance of the Board appropriating funds for each fiscal year, referred to as the Annual Appropriation Ordinance, must be adopted before or within sixty (60) days after the commencement of any fiscal year.

The development of the annual budget begins with each department submitting a detailed request for appropriations to the Chief Financial Officer. These requests are reviewed by the Chief Financial Officer, General Superintendent and each department head of the District. Meetings are then held with the President and then among the President, General Superintendent and Finance Committee of the Board.

The President's tentative Appropriation Ordinance recommendations are then submitted to the Board and referred to the Finance Committee. The Finance Committee holds public hearings throughout the County. The Finance Committee then amends and submits the tentative appropriation Ordinance to the Board for final approval.

The Finance Committee submits to the Board a proposed operating budget for the fiscal year commencing January 1. The operating budget includes proposed expenditures and the means of financing them.

The budget is available for public inspection for at least ten (10) days prior to the Board's passage of the Annual Appropriation Ordinance.

The Board must hold at least one public hearing on the budget prior to its passage.

Within sixty (60) days (March) of the beginning of the fiscal year, the Board legally enacts the budget through the passage of the Annual Appropriation Ordinance.

The Board is authorized to transfer budgeted amounts between various line items within any fund. The Board must approve any revisions altering the total expenditures of any fund. The budget information stated in the financial statements includes adjustments, if any, made during the year.

The level of control where expenditures may not exceed the budget is the fund level of activity.

With the exception of unspent capital projects (construction and development) funds, budgetary amounts lapse at year-end and are not carried forward to succeeding years. State statute permits the capital projects funds to remain open for five years. Unspent budgetary amounts for capital projects are carried forward for four (4) succeeding years until fund is closed.

A comparison of actual results of operations to the budget can be found in the District's comprehensive annual financial report under the section entitled "Required Supplementary Information."

CORPORATE FUND SUMMARY

- 1. Estimated Revenue and Available Sources
- 2. Budgeted Expenditures and Other Uses
- 3. Position Summary

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS ESTIMATED CORPORATE FUND REVENUE AND AVAILABLE SOURCES FOR FISCAL YEAR BEGINNING JANUARY 1, 2009

FY 2009 Tax Revenue

Property Tax Levy Allowance for Uncollectible/Deferred Taxes and Refunds	\$41,746,609 (\$1,461,131)
Personal Property Replacement Tax (PPRT)	\$6,525,333
Total Tax Revenue	\$46,810,811
FY 2009 Non-Tax Revenues	
Picnic Permit / Special Use Fees	\$850,000
Equestrian Licenses	\$30,000
Winter Sports	\$10,000
Pool Fees	\$160,000
Golf Revenue	\$1,270,215
Concessions	\$150,000
Fines	\$150,000
Land Use Fees	\$275,000
License Agreements	\$1,700,000
Investment Earnings	\$500,000
Miscellaneous Income	\$125,000
Total Non-Tax Revenue	\$5,220,215
Other Financing Sources	
Fund Balance Contribution	\$639,793
Tatal Tana Nan Tana and Other Financina Occur	Ф50.070.040
Total Tax, Non-Tax, and Other Financing Sources	\$52,670,819

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS

BUDGETED EXPENDITURES AND OTHER USES FOR FISCAL YEAR BEGINNING JANUARY 1, 2009

CATEGORY/DEPARTMENT	PERSONNEL SERVICES	OTHER	FIXED CHARGES	TOTAL
General Office	1,236,130	513,190		1,749,319
Finance & Administration	1,506,192	681,527		2,187,720
Resource Management	4,973,059	2,567,584		7,540,643
General Maintenance	9,679,237	7,716,425		17,395,662
Resident Watchman Facilities	0	500,000		500,000
Permit & Recreation Activities Admin.	1,199,852	364,629		1,564,481
Law Enforcement	5,708,411	2,920,351		8,628,763
Legal Department	868,724	366,660		1,235,384
Planning & Development	1,438,907	721,264		2,160,171
Fixed Charges			2,433,676	2,433,676
Operating Transfer to Capital		4,275,000		4,275,000
Operating Transfer to Real Estate Acquisition		3,000,000		3,000,000
Total	\$26,610,513	\$23,626,630	\$2,433,676	\$52,670,819
Fund Balance Increase (Reduction)	, FY 2009			(\$639,793)
Total Utilized Corporate Revenues				\$52,031,026

POSITION SUMMARY

Grand Totals	524.1	\$23,103,977	535.5	\$26,610,513
80 - PLANNING AND DEVELOPMENT	21	\$1,254,299	21	\$1,438,907
60 - LEGAL DEPARTMENT	12	\$790,912	12	\$868,724
56 - LAW ENFORCEMENT	121	\$5,574,072	121	\$5,708,411
54 - PERMIT & REC. ACTIVITIES ADMIN.	32.1	\$866,609	34.5	\$1,199,852
51 - GENERAL MAINTENANCE	210	\$8,300,915	211	\$9,679,237
31 - RESOURCE MANAGEMENT	94.5	\$4,051,674	102.5	\$4,973,059
20 - FINANCE & ADMINISTRATION	20	\$1,243,395	20	\$1,506,192
CORPORATE 10 - GENERAL OFFICE	14	\$1,022,102	14	\$1,236,130
<u>-</u>	TOTAL FTEs	TOTAL SALARIES	TOTAL FTEs	TOTAL SALARIES
	2008 APPROPRIATION		2009 APPROPRIATION	

CORPORATE FUND DEPARTMENT APPROPRIATIONS

The Corporate Fund is the District's general operating fund, supporting all District departments and other District operations and services. The total financial resources available to the Corporate Fund for 2009 are estimated to be \$52,670,819







GENERAL OFFICE

Mission: To insure that the overall mission of the Forest Preserve District is advanced through the plans, programs and activities of all departments.



GENERAL OFFICE

General Office is comprised of the following sections:

- Executive Office
- Secretary/Treasurer to Board of Commissioners
- Development
- Public Information

Executive Office:

- Oversees District's comprehensive plan for preservation and protection of natural lands.
- Directs development of planning and research functions.
- Reviews and directs operations and programs of all departments.

Secretary/Treasurer:

- Serves as custodian of all official District papers, books and documents.
- Prepares Board agendas.
- Attends and records all Board and committee meetings.
- Prepares Journal of Proceedings documenting Board and committee rulings.

Development:

- Secures and tracks funding for the District from external sources such as grants and intergovernmental agreements.
- Coordinates implementation of outside funds to meet District needs.
- Serves as liaison to other agencies and organizations providing funds to the District.

Public Information:

- Disseminates news about the District to electronic and print media.
- Serves as official spokesperson to the media.

GENERAL OFFICE 2008 ACCOMPLISHMENTS

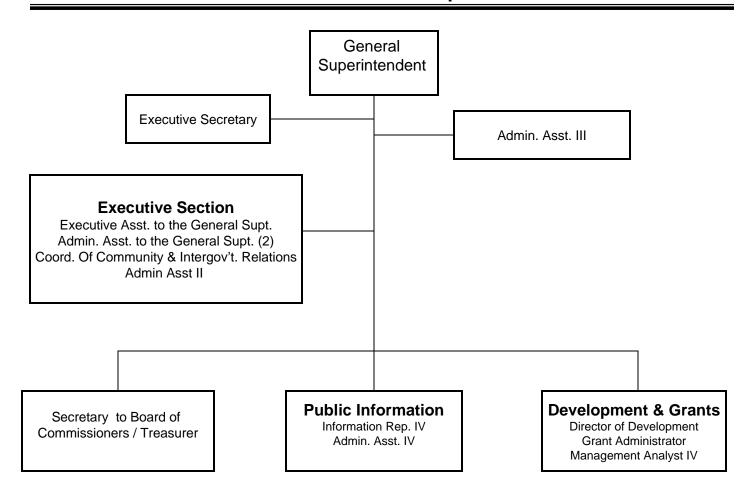
- Implemented a new process to supplement the District's Land Use Ordinance and Policy. The Land Use form and the Land Use Review Summary form are to be utilized in connection with all requests for use, acquisition or an interest in District Land.
- Directed the implementation of a region-wide "Prescribed Burn Conference".
- Established the Forest Preserve Foundation, Inc.
- Directed 2008 "Live Healthy, Discover Nature" outdoor public awareness festival at Daley Plaza where more than 3,000 visitors were reached.
- Developed and coordinated Phase II of the District's "So Close 2 You" public awareness media campaign with 2008 advertising including Comcast Cable television commercial, CTA rail (inside, outside and at stations), CTA bus (outside and inside), PACE bus (tails), and seven CBS Outdoor highway bulletins.
- Created and added new video content to primary website FPDCC.COM.
- Co-coordinated GO GREEN clean-up event a partnership effort between the District and the Chicago Bulls.
- Updated SOCLOSE2U.ORG resource locator and worked with Cook County MIS Department to create new landing page.
- Created ability for new volunteers to register via the Internet at FPDCCVOLUNTEERS.ORG.
- Produced and distributed 2008 FPDCC calendar.
- Established a partnership with "Fishing Buddies".
- Established recycling partnership with the City of Chicago throughout the Forest Preserve District.
- Instituted a bicycle rental pilot concession program throughout the north end of the Preserves.
- Instituted a Drug/Alcohol policy for employees.
- Instituted an Accident Review Board.
- Instituted an in-house Defensive Driving Training Program through coordination with the Cook County Highway Department.
- Continued to expand field supervisor training in conjunction with Cook County to include employee discipline procedures, workers compensation procedures and other human resource related issues.
- Produced an FPDCC brochure that details and emphasizes the District's unique qualities as a national leader in open space management.
- Established a partnership with the University of Illinois at Chicago to catalog and protect archival materials.
- Increased dedicated Illinois Nature Preserves to a total of eighteen (18).
- Completed removal of Jensen and Swallow Cliff Toboggan slides and created plan for winter activities at both locations.

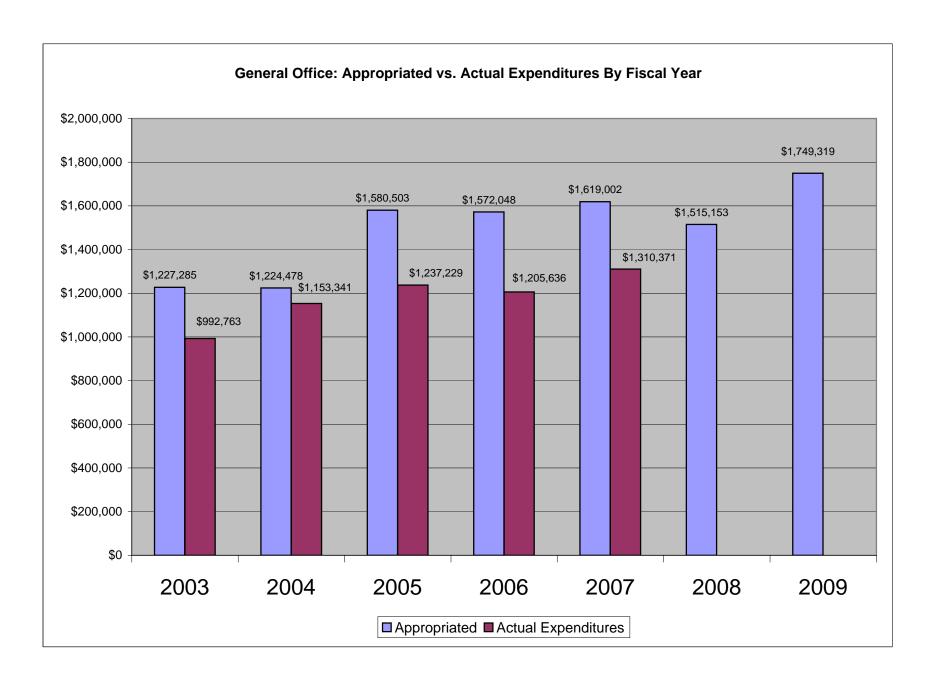
- Upgraded obsolete computer hardware and updated all software licenses and applications.
- Established Cook County email addresses for each employee at the District.
- Provided on-site training for employees on certain functionalities for workstations and laptops.
- Implemented a new and additional DS1 Line (T1 Circuit) for the General Headquarters facility.
- Acquired software licenses for Adobe Standard Professional 9.0; PhotoMapper; and Norton Anti-Virus 2008 Security Suite.
- Established access to FPD mapping system for District employees via GIS Drive.

GENERAL OFFICE 2009 GOALS

- Establish Deer Grove Preserve as an Illinois Nature Preserve, which will increase the total of Illinois Nature Preserves to nineteen (19).
- Complete a full redesign of fpdcc.com website to provide for a search engine, video clips, improved functionality and other steps to modernize the site including a section for the Forest Preserve District Secretary.
- Coordinate and implement Phase III of the District's public awareness campaign, focusing on the Nature Centers.
- Present 2009 "Live Healthy, Discover Nature" outdoor public awareness festival at Daley Plaza.
- Produce and distribute 2009 FPDCC calendar.
- Continue to expand the District's concession program to increase revenue and promote its programs and activities in order to provide visitors with superior products and services.
- Launch the 501c(3) Forest Preserve District Foundation.
- Establish a policy for sponsorship and advertising opportunities to facilitate partnerships with corporate entities to advance the mission of the Forest Preserve.
- Upgrade all servers at the General Headquarters building.
- Provide all field locations with email and internet access.
- Review implementing a Document Management System that will bridge the Forest Preserve District under one Intranet Network for file sharing.
- Create a pilot Carbon Credit Program.

General Office Department





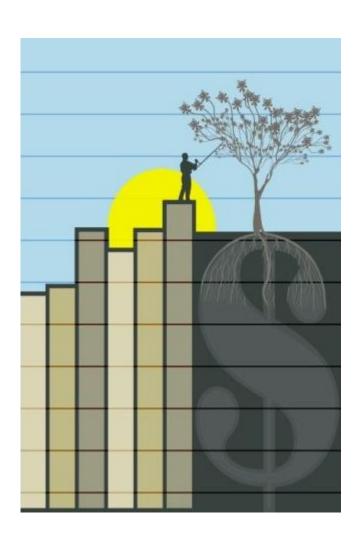
10 - GENERAL OFFICE

			2008 APP	ROPRIATION	2009 AP	PROPRIATION
JOB			TOTAL	TOTAL	TOTAL	TOTAL
CODE	TITLE	GR	FTE	SALARIES	FTE	SALARIES
2530	General Supt.	24	1	\$148,531	1	\$168,511
2507	Executive Asst. to Gen'l Supt.	24	1	\$98,369	1	\$111,908
2484	Coordinator of Community &					
	Intergovernmental Relations	23	1	\$88,720	1	\$100,657
2528	Admin. Asst. to the Gen'l Supt.	23	2	\$174,416	2	\$197,879
4392	Director of Development	22	1	\$82,457	1	\$93,550
2294	Grant Administrator	22	1	\$1	1	\$74,058
2505	Secretary to the Board of					
	Commissioners	22	1	\$83,685	1	\$94,942
2513	Information Rep. IV	21	1	\$75,542	1	\$85,704
2512	Executive Secretary	20	1	\$68,779	1	\$78,033
0283	Management Analyst IV	20	1	\$68,779	1	\$78,033
0050	Administrative Assistant IV	18	1	\$57,371	1	\$65,738
0048	Administrative Assistant III	16	1	\$42,888	1	\$50,943
0047	Administrative Assistant II	14	1	\$42,888	1	\$48,657
	Total		14	1,032,426	14	1,248,616
	Vacancy/Turnover Adjustment			(10,324)		(12,486)
	Personnel Total Wages			1,022,102		1,236,130

ACCT. NO.	DESCRIPTION	FY 2008 DEPARTMENT APPROPRIATION	FY 2009 DEPARTMENT APPROPRIATION	DIFFERENCE INC./ (DEC.)
	Personal Services			
610010	Salaries and Wages	\$1,022,101	\$1,236,130	\$214,029
610012	Hospital Insurance	\$213,515	\$214,291	\$776
610013	Life Insurance	\$2,543	\$2,543	(\$0)
610014	Dental Care Plan	\$6,368	\$6,536	\$168
610015	Vision Plan	\$2,148	\$2,186	\$38
610016	Appropriation Adjustment for Personal Services	\$76,658	\$92,710	\$16,052
650066	Medicare Payments	\$14,820	\$17,924	\$3,104
	Total Personal Services	\$1,338,153	\$1,572,319	\$234,166
	Professional Contractual Services			
620090	Other Professional Services	\$50,000	\$50,000	\$0
620091	Advertising / Promotion	\$55,000	\$55,000	\$0
620310	Printing	\$15,000	\$15,000	\$0
620311	Publications	\$10,000	\$10,000	\$0
620315	Stationery & Office Forms	\$5,000	\$5,000	\$0
	Total Professional Contractual Services	\$135,000	\$135,000	\$0
	Material & Supplies			
630010	Office Supplies	\$6,000	\$6,000	\$0
630070	Special Events Program	\$5,000	\$5,000	\$0
630140	Postage	\$20,000	\$20,000	\$0
640300	Telephone Service	\$3,000	\$3,000	\$0
	Total Material & Supplies	\$34,000	\$34,000	\$0
	Equipment & Fixtures			
660010	Office Equipment & Fixtures	\$0	\$0	\$0
660210	Other Material and Supplies	\$4,000	\$4,000	\$0
	Total Equipment & Fixtures	\$4,000	\$4,000	\$0
	Other Employee Expenses			
690016	Transportation & Travel Expense	\$4,000	\$4,000	\$0
	Department Total	\$1,515,153	\$1,749,319	\$234,166

FINANCE AND ADMINISTRATION

Mission: To oversee and manage all financial affairs and administrative functions related to financial accounting, internal and external auditing, and purchasing, with an increased emphasis on the implementation of controls, accountability, technology and cross training.



FINANCE AND ADMINISTRATION

Finance and Administration is comprised of the following sections:

- Accounting
- Personnel
- Payroll
- Budgeting, Technical Analysis and Information Technology Support
- Internal Audit
- Purchasing

Accounting

- Monitors and reports all appropriations and expenditures.
- Responsible for accounting, billing and collection.

Personnel

 Provides information to Cook County's Bureau of Human Resources for recruitment, selection, classification, compensation, training and termination of FPD personnel.

Payroll

Administers, supervises and maintains records of Payroll operations and disbursements.

Budgeting, Technical Analysis and Information Technology Support:

- Maintains District financial records.
- Implements disaster recovery program.
- Insures maximum operation of LAN and WAN.
- Researches and analyzes District operations for optimal efficiency and cost-effectiveness.
- Prepares District budget.
- Provides information technology support to the District.

Internal Audit:

- Enhances the internal control environment through additional oversight of District operations.
- Reviews grant compliance, concession contracts, golf privatization, inter-governmental agreements, payroll processing and risk management.

Purchasing:

- Procures goods and services for the District.
- Maintains vendor database.
- Tracks payments and purchase orders.
- Searches for prospective vendors.
- Encourages minority vendor participation
- Maintains bid process integrity.
- Participates in cooperative purchasing ventures with other government entities.
- Maintains subsidiary records.

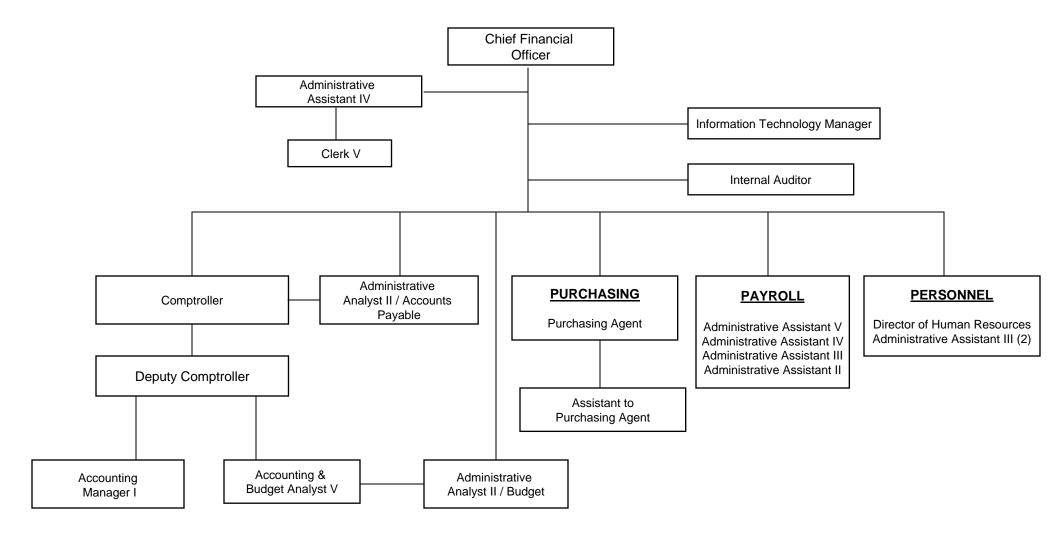
FINANCE AND ADMINISTRATION 2008 ACCOMPLISHMENTS

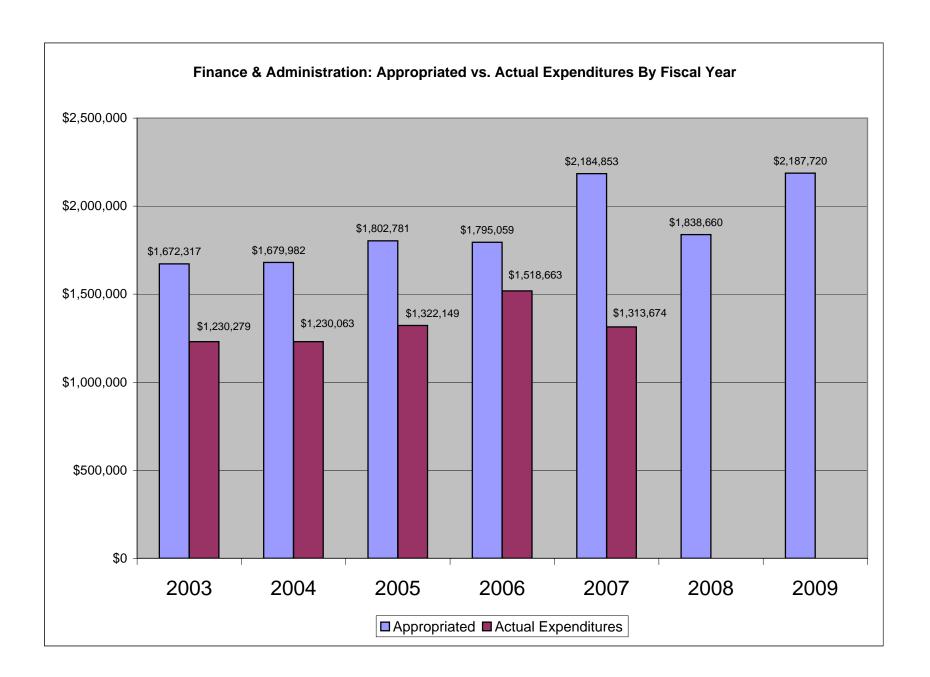
- Increased joint purchases with County, State and Federal Governments.
- Board authorized the District to enroll in Federal surplus property program.
- Revised and updated the purchasing contract documents to reflect the District Board-approved purchasing ordinance at the September 7, 2007 meeting.
- Attended the 2008 Green Procurement Exposition, a conference sponsored by the City of Chicago.
- Participated in the Cook County Business Opportunity Expo, which allowed us to interface with vendors.
- Put a team together to develop an electronic procurement system accessible from the internet.
- Detailed Bid Document with expanded table of contents with easy to find headings.
- Automated Time and Attendance system nearing pilot status.
- Implemented monthly cash flow analysis of District funds.

FINANCE AND ADMINISTRATION 2009 GOALS

- Go live with the electronic procurement system.
- Online vendor registration through Purchasing web site.
- Build our vendor base.
- Refine investment policy to allow increased returns through enhanced investments in commercial paper.
- Evaluate potential upgrade to current accounting system software to allow for payroll and purchasing integration.
- Continue work on internal District web site.
- Installation of high data communication to all District field locations.

Finance and Administration Department





20 - FINANCE AND ADMINISTRATION

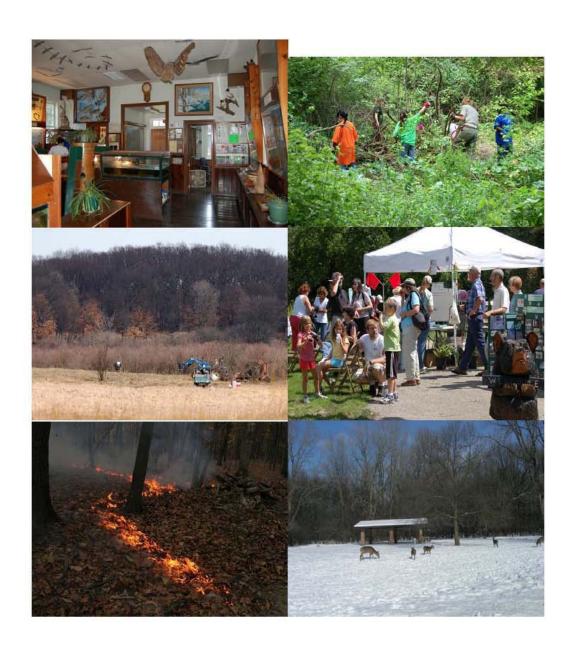
			2008 APP	ROPRIATION	2009 AP	PROPRIATION
JOB			TOTAL	TOTAL	TOTAL	TOTAL
CODE	TITLE	GR	FTE	SALARIES	FTE	SALARIES
0120	Chief Financial Officer	24	1	\$116,328	1	\$131,976
2501	Comptroller	24	1	\$98,376	1	\$111,611
1043	Director of Human Resources	24	1	\$91,044	1	\$103,280
2504	Purchasing Agent	24	1	\$93,001	1	\$105,512
2478	Deputy Comptroller	22	1	\$82,844	1	\$93,989
2519	Accounting Manager I	22	1	\$75,202	1	\$89,272
0205	Accounting & Budget Analyst V	22	1	\$82,844	1	\$93,989
1057	Information Technology Manager	22	1	\$65,277	1	\$77,630
0051	Admin. Asst. V	20	1	\$56,794	1	\$67,496
0292	Administrative Analyst II	19	2	\$124,850	2	\$142,064
1211	Assistant to Purchasing Agent	19	1	\$56,794	1	\$67,496
4300	Internal Auditor	18	1	\$47,075	1	\$53,408
0050	Admin. Asst. IV	18	2	\$98,612	2	\$120,080
0144	Accountant IV	17	1	\$1		
0048	Administrative Assistant III	16	3	\$141,750	3	\$166,377
0047	Administrative Assistant II	14		\$0	1	\$42,203
0907	Clerk V	11	1	\$34,746	1	\$39,809
	Personnel Total		20	\$1,265,540	20	\$1,506,192
	Vacancy/Turnover Adjustment			(\$22,145)		\$0
	Personnel Total Wages			\$1,243,395		\$1,506,192

20 - FINANCE AND ADMINISTRATION

ACCT. NO.	DESCRIPTION	FY 2008 DEPARTMENT APPROPRIATION	FY 2009 DEPARTMENT APPROPRIATION	DIFFERENCE INC./ (DEC.)
	Personal Services			
610010	Salaries and Wages	\$1,243,395	\$1,506,192	\$262,797
610012	Hospital Insurance	\$279,603	\$306,131	\$26,528
610013	Life Insurance	\$3,995	\$3,632	(\$363)
610014	Dental Care Plan	\$10,007	\$9,337	(\$670)
610015	Vision Plan	\$3,375	\$3,123	(\$252)
610016	Appropriation Adjustment for Personal Services	\$93,255	\$112,964	\$19,709
650066	Medicare Payments	\$18,029	\$21,840	\$3,811
	Total Personal Services	\$1,651,659	\$1,963,220	\$311,561
	Professional Contractual Services			
620020	Annual Reports/Audit	\$120,000	\$145,000	\$25,000
620090	Other Professional Services	\$22,000	\$25,000	\$3,000
620600	Professional Training	\$4,000	\$5,000	\$1,000
	Total Professional Contractual Services	\$146,000	\$175,000	\$29,000
	Material & Supplies			
630020	Computer & Office Supplies	\$15,000	\$20,000	\$5,000
630090	Medical Supplies	\$0	\$0	\$0
640300	Telephone Service	\$1,000	\$2,500	\$1,500
	Total Material & Supplies	\$16,000	\$22,500	\$6,500
	Equipment & Fixtures			
660010	Office Equipment & Fixtures	\$15,000	\$15,000	\$0
660210	Other Material and Supplies	\$3,000	\$5,000	\$2,000
	Total Equipment & Fixtures	\$18,000	\$20,000	\$2,000
	Other Employee Expenses			
690016	Transportation & Travel Expense	\$4,000	\$4,000	\$0
690030	Dues & Subsriptions	\$3,000	\$3,000	\$0
	Total Employee Expenses	\$7,000	\$7,000	\$0
		\$1,838,660	\$2,187,720	\$349,061

RESOURCE MANAGEMENT

Mission: To protect, restore and preserve the biodiversity and beauty of the natural communities of the District as nearly as may be in their natural condition, for the education, pleasure and recreation of the public.



RESOURCE MANAGEMENT

Resource Management is comprised of the following functional areas:

- Resource Ecology
- Education
- Fisheries
- Wildlife
- Volunteer Resources
- Safety and Training
- Trails Management
- Resource Management Crews

Resource Ecology:

- Provides professional support and guidance to District staff and volunteer stewards.
- Conducts research studies.
- Develops habitat management plans.
- Evaluates impact projects will have on District holdings.

Education:

- Operates six (6) nature centers that inform visitors about the values of the natural habitat.
- Produces exhibits, special programs, displays and self-guiding trails to demonstrate the management and restoration of native communities.
- Coordinates school programs, teacher training, seasonal special events, cross country ski programs and other activities to enhance public enjoyment and appreciation of the District and generate support for District management.
- The Publications Coordinator supervises production and distribution of printed materials for the District.
- Provides public information regarding locations, directions, activities, educational programs, etc.
- Provides brochures, maps and other informational materials.
- · Responds to complaints.

Fisheries:

- Provides professional lake management for recreational fishing on over forty (40) lakes throughout the county.
- Conducts lake management studies regarding aquatic population evaluations, water chemical analyses, growth and reproductive rates.
- Implements nuisance aquatic weed control, fish stocking, erosion control and fish propagation.

Wildlife:

- Works in conjunction with other government agencies, researchers and universities to understand human/animal relationships in disease transmittal and control.
- Works with the Illinois Department of Natural Resources on white-tailed deer and Canada goose management.
- Works with Resource Ecology on habitat improvements and policy.

Volunteer Resources:

- Recruits and supports ecosystem management with assistance from volunteer stewards.
- Coordinates the Preserve Keepers Corps. Program consisting of high school students and citizens
 who assist the District in maintaining various trails, streams, lakeshores and picnic areas
 throughout the county.

Safety and Training:

Creates a better-educated and more efficient work force at the District by providing training for
District staff including Certified Arborist classes; maintenance procedures for chain saws, brush
chippers, tractors and mowers; prescribe burning certification; pesticide use; first-aid; and plant
identification.

Trails Management:

- Inspects, maintains and recommends improvements for approximately three hundred (300) miles
 of paved and unpaved multi-use trails throughout the county.
- Attends meetings with members of the Trails Committee.
- Interacts with different trail user groups.
- Conducts trail work improvement projects with volunteers.

Resource Management Crews

- Implements "Best Management Practices" on District holdings which includes: prescribed burns, removal and herbicide of invasive plants and planting of native plants.
- Performs stream cleanup on major waterways throughout the District.
- Assists volunteers conducting habitat enhancement projects throughout the District.
- Staff assists with implementing Forest Preserve District's Restoration Intern Program.
- Responds to public inquiries regarding hazardous vegetation along roadways, picnic areas, and District holdings adjacent to residential properties.
- Provides in kind services as a match for various grants received by the District.
- Conducts surveys and collaborates with state and federal agencies to control forest pests such as Emerald Ash Borer, Asian Longhorned Beetle and Gypsy Moth.

RESOURCE MANAGEMENT 2008 ACCOMPLISHMENTS

- Projected general attendance at the District's 6 Nature Centers for 2008 will be 500,000.
 Projected attendance for scheduled groups and outreach programs is 18,000.
- Scheduled and coordinated "Mighty Acorns Programs" with staff from District Nature Centers. To date, 36 schools and over 2,500 students are participating in the program.
- Collaborated with Chicago Wilderness on "Leave No Child Inside" campaign, and other education and training programs.
- Special events at nature centers included Earth Day, Art Fair, Fall Festival and Settler's Day.
 Total attendance was 6,000 for all events.
- The United States Army Corps of Engineers awarded the District approximately \$4.5 million for restoration work at Tinley Creek with funds from the O'Hare Modernization Mitigation Account (OMMA). In addition, the United States Army Corps of Engineers awarded the District restoration funds totaling approximately \$4.5 million for Orland Grasslands and approximately \$1.4 million for Dan McMahon Woods. In the last three years, the District has provided funds or assisted other organizations with restoration work in excess of \$22 million.
- 109 District staff currently are certified arborists by the International Society of Arborists (ISA). The District has the largest membership of Certified Arborists by the ISA in the state of Illinois.
- Cooperated with the Illinois Department of Agriculture and United States Department of Agriculture
 Animal and Plant Health Inspection Service (APHIS) in the Emerald Ash Borer survey program.
 The District installed 124 traps throughout the District's holdings as part of the survey program.
- The Department of Resource Management is responsible for training of District staff. The objective of the training is to develop a safer, more efficient, cost-effective and versatile work force. To date, District staff has attended training on the following subjects: First-Aid/CPR (41), Advanced Chainsaw training by the Forest Industry Safety Training Association (18), Com-Ed instructed Dangers From Above and Below (37), Equipment Safety and Operation (76); and conducted 68 Continuing Education classes.
- Staff provided training to Chicago Area Mountain Bikers (CAMBR), Audubon and Friends of the Forest Preserve Interns regarding Chainsaw safety and operation, herbicide application and prescription burning.
- The District hosted an Urban Tree Felling, Grading for Hardwood Lumber course in association with the Emerald Ash Borer Wood Utilization team.
- District staff instructed several Chicago Wilderness Prescription Burn Crew Member training course workshops. The sessions certified over 100 staff and volunteers from the Chicago Wilderness area to participate in prescription burns.
- Resource Management crews addressed over 500 work order requests that were directed to the Department.
- Prescribed burns this spring totaled 580 acres. District staff and volunteers will also participate in
 prescribed burns this fall. In addition, Resource Management crews implemented a variety of
 restoration activities including removal, herbicide of invasive plants and prescribed burns to
 improve ecosystems through the District.
- Conducted stream cleanups on North Creek, Thorn Creek, Des Plaines, Salt Creek and North Branch Rivers.
- Presentation given to the Forest Preserve District Commissioners on the Board's Environmental Control Committee regarding the Emerald Ash Borer (EAB) progress in northeast Illinois. In addition, District staff has been members of the EAB Readiness Committee which consists of staff from USDA, IDNR, IDA, the Morton Arboretum and local municipalities.

- The District has certified, through the National Safety Council, 3 instructors to teach Defensive Driving to 130 staff.
- District staff has met with fire department chiefs to coordinate responses to wildfires on District property, which involves District staff training fire department staff in prescription burn and wildfire suppression techniques, including 75 firefighters from Palatine Fire Protection District trained in wild land fire suppression.
- Continued collaborative relationships with public and private universities; federal, state, county and local governments.
- Emphasis continues to be in the detection and monitoring of zoonosis, including west nile, avian influenza, ehrlichia and rabies.
- Conducted general flora and fauna studies to detect the presence or absence of species.
- Conducted intense wildlife studies to look at coyote, beaver, deer, skunk, raccoon, bat, and animal human interactions.
- Trail Crews completed mowing all 200 miles of multi-use trail; widened 50 miles of multi use trail and 25 miles of paved trail corridor shoulders.
- Trails were inspected and maintained on a weekly basis to ensure all were clear of any downed trees or other hazards along the trail system.
- Trail signage was monitored and maintained.
- Eight culvert pipes have been installed along District trails to help prevent washouts on trail.
- 65 miles of multi-use trails have been graded smooth and rolled for compaction.
- Attended all President's Trail Users Committee meetings.
- Responded to and completed 85 public complaints, as well as numerous complaints turned in by other departments.
- Four miles of new multi-use trail has been built and added to the District's trail system and eight miles of illegal trail system identified and eliminated.
- Trails volunteer groups have logged 986 hours of service to the District valued at \$21,600.00.
- Statistics for Volunteer Resources are:

Master Stewards - 88
Preserve Keeper Corps sites adopted -170
Preserve Keeper Corps High Schools in program - 75
Volunteers visits, all categories – 10,000
Volunteer hours – 80,000

Value of volunteer service - (\$19.51/hour) \$1,560,800

- Recruited and supported the efforts of a very diverse group of individuals, community
 organizations, schools, and businesses in projects that contributed to the well-being of the
 Preserves and helped to develop positive public attitude toward the District.
- Successfully and safely coordinated the District-sponsored New Year's Day Paddle on the North Branch of the Chicago River.
- Successfully coordinated the District's efforts in our role as partner in the 51st Annual Des Plaines River Canoe Marathon, providing for a positive experience for many, including musical entertainment, historical re-enactors and food available at the finish line. This event marked the kick-off of several events highlighting the Des Plaines River as "River Through History".

- Successfully began a new event celebrating the Chicago Portage; and coordinated District participation in the Des Plaines River Rendezvous.
- Purchased a wide variety of equipment for volunteer use including fire tools, safety equipment, saws and loppers, chainsaws, and brush cutters
- Continued to expand efforts for national environmental awareness days such as Earth Day, National Public Lands Day, Trails Day, and National Rivers Day.
- Provided picture identification for leader volunteers as well as parking placards.
- Provided vests, buttons, hats and t-shirts to volunteers to increase public awareness and more directly show District appreciation for volunteer efforts.
- Deployed portable a-frame signs to all sites for use during volunteer workdays to educate the general public and provide recruitment information.
- Expanded and improved the volunteer-oriented website, <u>www.fpdccVolunteers.org</u>, with more information and even greater volunteer opportunities.
- Assisted other District staff creating the highly successful Volunteer Recruitment Advertising Campaign.
- Instituted new site planning process for stewards; drafted new Stewards' Manual; created calendar
 of training events for stewards with new training electives.
- Organized and facilitated 1st Annual Forest Preserve District/Fishin' Buddies Fishing Derby at Tampier Lake, attended by 300 individuals.
- Provided 39 media contacts dispensing information to local newspapers, radio and television stations regarding fishing opportunities within the District.
- Conducted 25 aquatic vegetation checks on 19 lakes and treated 14 of those lakes with herbicides.
- Assisted the U.S. Fish and Wildlife Service with the 15th Annual Round Goby and Asian Carp Study on the Chicago Sanitary and Ship Canal.
- Conducted 9 Fisheries/Fishing Programs with attendance of 291 individuals.
- Conducted six Advanced Aquatic Ecology workshops attended by 155 high school students and 6 teachers. High schools that participated in these programs included Downers Grove North High School, Lemont High School and Main South High School.
- Conducted three talks on fishing in the Forest Preserve District at Trailside Museum's Earth Day Program, which was attended by 75 individuals.
- Attended outdoor shows at Rosemont Convention Center and Tinley Park High School. Talked to and/or handed out literature to approximately 4,500 individuals.
- Represented the District at monthly meetings of the Thorn Creek Ecosystem Partnership, Thorn Creek Restoration Coalition and the South Suburban Mayors and Managers Association.
- Conducted pre-musky stocking surveys at Busse Reservoir.
- Stocked Busse Reservoir's Main Pool with 840 young (12-14 inches) muskellunge provided to the District by the Illinois Department of Natural Resources (IDNR).
- Conducted fisheries inventory with IDNR at Maple Lake and Powderhorn Lake.

- Conducted fisheries inventory and assessment of common carp population at the Chicago Botanic Garden.
- Annual Tampier Lake Walleye Propagation Program produced 843,750 eggs resulting in the production of 25,000 walleye fry for Tampier Lake.
- Stocked the following additional species in District lakes:

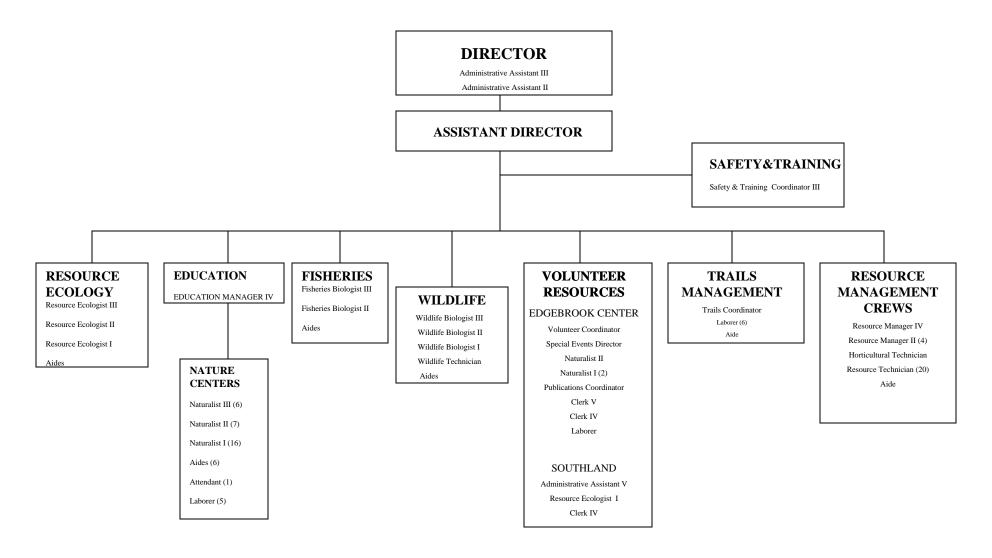
Walleye	45,699	3 lakes
Smallmouth Bass	2,500	2 lakes
Northern Pike	3,025	5 lakes
Channel Catfish	11,973	5 lakes

- An additional three lakes were stocked with 13,000 channel catfish and 10,350 hybrid sunfish as part of the IDNR's Urban Fisheries Program.
- Stocked four District lakes with 13,000 catch-able rainbow trout.
- Officiated, collected and tagged largemouth bass for the 2nd Annual Golf and Fish Tournament held at George W. Dunne National Golf Course, which was attended by 72 golfers/fishermen.
- Participated in Forest Preserve District 3rd Annual event at Daley Plaza where an informational display and aquariums were set up and Forest Preserve District Fishing Guides were passed out to the public.
- Monitored and expanded the District's monofilament recycling program. The program now includes 11 fish lakes where 120 monofilament recycling receptacles have been installed by Fisheries staff and area Eagle Scouts, fishing clubs and schools. Monofilament collection boxes have been distributed to the District's nature centers.
- Opened water control structure and monitored the water draw down off McGinnis Slough. The annual draw down opens up feeding and resting habitat for migratory shorebirds and waterfowl.
- Continued monitoring Maple Lake for Round Gobies, an invasive species from Europe. To date, no gobies have been found.
- Assisted the Village of Des Plaines Fire Department with boats and staff to assist in evacuating area residents if needed due to flooding along the Des Plaines River.
- Attended 9 meetings with consultants/engineers regarding work at District lakes and McGinnis Slough Field Station.
- Attended 6 meetings with various federal, state and local agencies regarding water quality standards on District lakes and waterways.

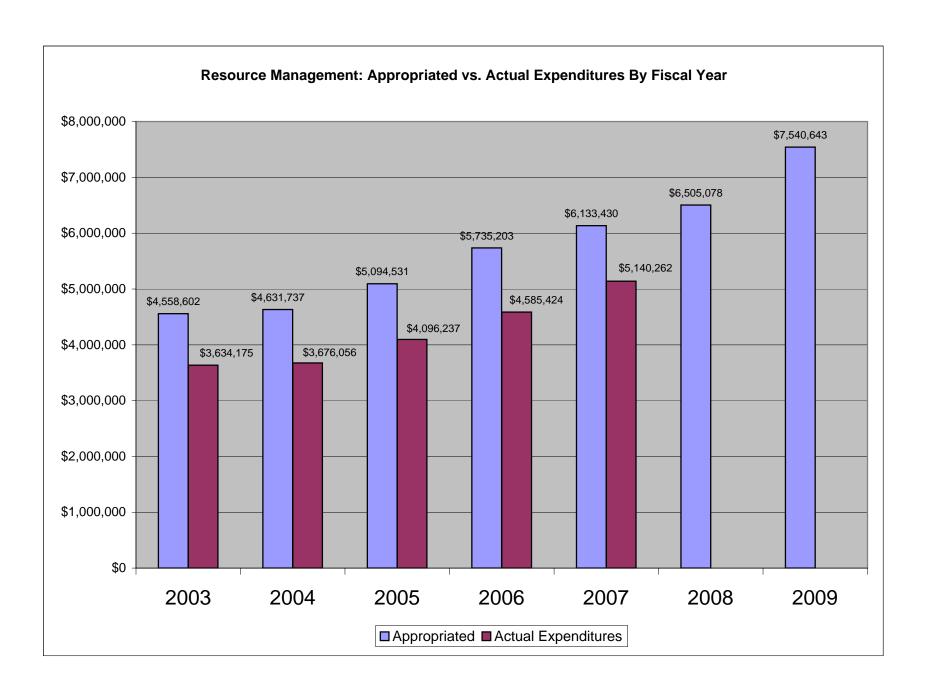
RESOURCE MANAGEMENT 2009 GOALS

- Expand and improve Volunteer stewardship District-wide.
- Increase the number of habitat enhancement projects, including shorelines throughout the District, by developing partnerships with state, federal and other conservation agencies.
- Continue to implement in-service training programs for District staff and volunteers, including: pesticide use, fire management certification, Arborist Certification, Interpretative Guides Certification, safe/appropriate use and maintenance of equipment and First Aide/CPR.
- Continue to improve and expand outreach environmental education programs such as the Mighty Acorns Program.
- Continue to develop the Preserve Keepers Corps by expanding both the number of high schools adopting Preserves and the number of individual Preserve Keepers. In particular, expand outreach to teachers, school administrators, community groups, scout troops; and solicit corporate participation and sponsorship.
- Assist in implementing SB83 Projects, especially the construction of the new Nature Center buildings at Camp Sagawau and Little Red School House which are expected to be open to the public in 2009.

DEPARTMENT OF RESOURCE MANAGEMENT



Budgeted Positions = 102.5 FTE



31- Resource Management

			2008 APP	ROPRIATION	2009 API	PROPRIATION
JOB			TOTAL	TOTAL	TOTAL	TOTAL
CODE	TITLE	GR	FTE	SALARIES	FTE	SALARIES
Full Time	Personnel					
4315	Director	24	1	\$93,300	1	\$105,851
4320	Assistant Director	22	1	\$84,519	1	\$95,888
2477	Special Events Director	21	1	\$75,541	1	\$85,704
4330	Resource Manager IV	21	1	\$75,202	1	\$85,704
4325	Education Manager IV	21	1	\$76,284	1	\$86,547
0051	Administrative Assistant V	20	1	\$68,424	1	\$72,459
4380	Resource Ecologist III	19	1	\$63,866	1	\$72,459
2544	Naturalist III	19	6	\$380,712	6	\$425,526
4375	Wildlife Biologist III	19	1	\$63,866	1	\$72,459
4365	Fisheries Biologist III	19	1	\$49,306	1	\$58,687
4355	Volunteer Coordinator	19	1	\$59,492	1	\$67,496
4350	Trails Coordinator	19	1	\$59,492	1	\$67,496
4635	Publications Coordinator	18	1	\$58,517	1	\$65,738
0815	Safety & Training Coordinator III	18	1	\$56,795	1	\$64,436
4335	Resource Manager II	18	4	\$227,178	5	\$322,182
4385	Resource Ecologist II	17	1	\$53,662	1	\$61,481
4370	Wildlife Biologist II	17	1	\$50,640	1	\$60,266
4360	Fisheries Biologist II	17	1	\$54,702	1	\$62,061
2543	Naturalist II	17	7	\$363,349	7	\$403,062
2479	Resource Ecologist I	16	2	\$79,991	2	\$99,601
2467	Horticultural Technician	16	1	\$50,267	1	\$57,029
0048	Administrative Assistant III	16	1	\$50,764	1	\$57,595
2542	Naturalist I	15	16	\$657,351	16	\$759,393
2539	Wildlife Biologist I	15	1	\$41,956	1	\$49,978
2487	Wildlife Technician	14	1	\$40,932	1	\$38,422
0047	Administrative Assistant II	14	1	\$39,058	1	\$46,440
0907	Clerk V	11	1	\$30,050	1	\$35,728
0906	Clerk IV	9	2	\$47,449	2	\$53,830
4340	Resource Technician	Х	13	\$503,539	20	\$878,883
2392	Laborer	Х	12	\$405,500	12	\$498,401
	Full Time Personnel Total		84	\$3,961,704	92	\$4,910,805
	Vacancy/Turnover Adjustment			-\$118,851		-\$147,324
	Net FT Personnel Total			\$3,842,852		\$4,763,481
Part-Time	e/Seasonal Personnel					
2494	Nature Center Attendants - \$7/hrx1040hrs.		0.5	\$7,280	0.5	\$8,060
4345	Resource Management Aide	Х	10	\$208,000	10	\$208,000
	Seasonal / PT Personnel Total		10.5	\$215,280	10.5	\$216,060
	Vacancy/Turnover Adjustment			-\$6,458		-\$6,482
	Net PT Personnel Total			\$208,822		\$209,578
	Personnel Total Wages		94.50	\$4,051,674	102.5	\$4,973,059

ACCT.	DESCRIPTION	FY 2008 DEPARTMENT APPROPRIATION	FY 2009 DEPARTMENT APPROPRIATION	DIFFERENCE INC./ (DEC.)
				ί,
	Barrard Comitons			
610010	Personal Services Salaries and Wages (Full Time)	\$3,842,853	\$4,763,481	\$920,628
610010	Salaries and Wages (Full Time) Salaries and Wages (Part Time)	\$208,822	\$209,578	\$756
610012	Hospital Insurance	\$1,281,091	\$1,408,201	\$127,110
	'			
610013	Life Insurance	\$15,255	\$16,708	\$1,453
610014	Dental Care Plan	\$38,210	\$42,951	\$4,741
610015	Vision Plan	\$12,887	\$14,365	\$1,478
610016	Appropriation Adjustment for Personal Services	\$233,238	\$41,288	(\$191,950)
650066	Medicare Payments	\$55,721	\$69,070	\$13,349
	Total Personal Services	\$5,688,078	\$6,565,643	\$877,566
	Professional Contractual Services			
620025	Youth Education Program / Mighty Acorn Program	\$50,000	\$75,000	\$25,000
620040	General Consulting Services	\$66,000	\$110,000	\$44,000
620053	Restoration Intern Program	\$150,000	\$150,000	\$0
620054	Volunteer Advertisement & Promotions	\$25,000	\$25,000	\$0
620230	Equipment Repair and Purchase	\$45,000	\$60,000	\$15,000
620235	Certified Arborist Safety Training	\$25,000	\$25,000	\$0
620310	Printing	\$25,000	\$18,000	(\$7,000)
620337	Contract Vegetation Management	\$105,000	\$115,000	\$10,000
	Total Professional Contractual Services	\$491,000	\$578,000	\$87,000
	Material & Supplies			
630080	Chemical Supplies	\$35,000	\$45,000	\$10,000
630100	General Forestation Supplies	\$2,000	\$2,000	\$0
630115	Nature Center Supplies	\$35,000	\$65,000	\$30,000
630180	Uniform Services	\$7,000	\$7,000	\$0
630330	Volunteer Resources Program	\$35,000	\$35,000	\$0
630331	Wildlife Management Program	\$20,000	\$25,000	\$5,000
630332	Fisheries Management Program	\$25,000	\$27,000	\$2,000
630333	Resource Ecology Program	\$10,000	\$20,000	\$10,000
630334	Trails Management Program	\$10,000	\$15,000	\$5,000
630335	Festivals & Special Programs	\$6,000	\$6,000	\$0
630336	Wildlife Disease Monitoring and Health Studies	\$100,000	\$100,000	\$0
640300	Telephone Service	\$25,000	\$25,000	\$0
	Total Material & Supplies	\$310,000	\$372,000	\$40,000
	Equipment & Fixtures			
660010	Office Equipment & Furniture	\$0	\$10,000	\$10,000
660210	Other Materials and Supplies	\$10,000	\$6,000	(\$4,000)
	Total Equipment & Fixtures	\$10,000	\$16,000	\$6,000
	Other Employee Expenses			
690016	Transportation & Travel Expense	\$6,000	\$9,000	\$3,000
	- Demontres and Total	\$0.505.070	\$7.540.040	#4.040.F00
	Department Total =	\$6,505,078	\$7,540,643	\$1,013,566

GENERAL MAINTENANCE

Mission: To repair, service and maintain the recreational areas, buildings, structures, supporting infrastructure of the build environment, motor fleet and other capital facilities throughout the Forest Preserve District.





MAINTENANCE

Maintenance is comprised of the following functional areas:

- General Maintenance (Field Operations)
- Central Garage
- Central Warehouse
- Maintenance Shop

General:

- Directs maintenance activities from General Headquarters and regional facilities including eight (8) operational divisions and five (5) sub-divisions located throughout the county.
- · Maintains picnic groves.
- Removes refuse.
- Cleans roadways.
- Maintains District facilities.
- Provides picnic tables.
- Assists in winter sports operations.

Central Garage:

Maintains and repairs District vehicles and equipment.

Central Warehouse:

• Stocks and provides building and maintenance supplies for all District facilities.

Maintenance Shop:

 Provides workers and coordinates trades workers involving maintenance of District buildings, structures, wells and other facilities.

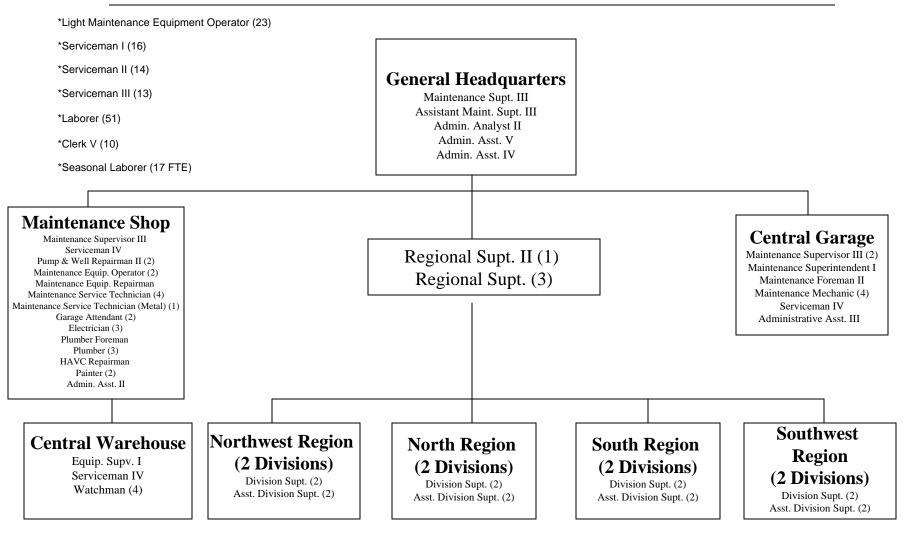
MAINTENANCE 2008 ACCOMPLISHMENTS

- Augmented Resource Department Management Volunteer program by removing approximately 216,000 square feet of buckthorn utilizing Maintenance Department employees in the fall and winter months.
- Provided comprehensive training on proper usage, maintenance and safety measures for District tractors, rotary mowers, line trimmers, bobcats, etc.
- Integrated 3,000 metal-legged picnic tables into District picnic groves.
- Implemented in-house street sweeping program to enhance appearance and maintenance of District roadways and picnic groves.
- Liquidated non-useful, antiquated equipment by conducting e-bay lot sales.
- Expanded recycling program to include additional locations.

MAINTENANCE 2009 GOALS

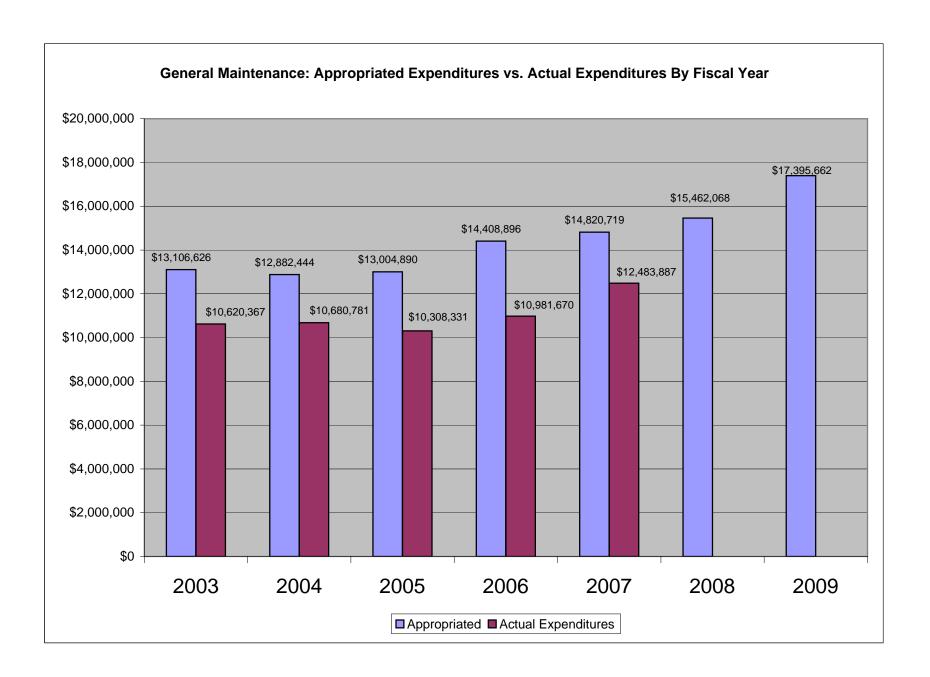
- Expand usage of Government Service Agreements (GSA's) for the purchase of materials and supplies, providing for a more cost-efficient purchasing process.
- Provide in-house training for Commercial Drivers Licenses (CDL's) in conjunction with the Cook County Highway Department.
- Implement usage of a Computer Bar Code Scan System at the Central Warehouse to better monitor disbursement of materials and supplies.
- Purchase new tractors and riding mowers that meet Environmental Protection Agency (EPA) Tier III lower emission standards.
- Continue to incorporate "green" fuel efficient, flex fuel vehicles such as hybrids into fleet for daily operations.
- Purchase and install ten (10) metal-legged, handicap accessible picnic tables in each respective Maintenance division.
- Evaluate feasibility and cost effectiveness of procuring a tire monitoring system and nitrogen machine to extend tire life and improve efficiency of District vehicles.
- Purchase low or no Volatile Organic Compounds (VOC's), environmentally friendly paints, stains, etc.

General Maintenance Department



^{*}Work location assigned on as needed basis

Budgeted Positions = 211 FTE



51 - GENERAL MAINTENANCE

			2008 APP	ROPRIATION	2009 API	PROPRIATION
JOB			TOTAL	TOTAL	TOTAL	TOTAL
CODE	TITLE	GR	FTE	SALARIES	FTE	SALARIES
2577	Maintenance Superintendent III	24	1	\$98,376	1	\$111,424
4768	Assistant Maint. Supt. III	23	1	\$86,986	2	\$198,374
2576	Maintenance Superintendent II	22	1	\$82,844		
2508	Regional Superintendent	21	4	\$304,928	3	\$255,911
4704	Regional Superintendent II	22			1	\$94,942
2581	Maintenance Supervisor III	21	3	\$215,674	3	\$248,032
0051	Administrative Assistant V	20	1	\$69,447	1	\$78,790
2572	Division Superintendent	19	8	\$489,869	8	\$545,538
2588	Equipment Supervisor I	19	1	\$63,866	1	\$72,459
0292	Administrative Analyst II	19	1	\$63,244	1	\$71,754
2575	Maintenance Superintendent I	19	1	\$63,866	1	\$61,612
0050	Administrative Assistant IV	18	1	\$57,371	1	\$65,738
2571	Asst. Division Supt.	17	8	\$397,896	8	\$457,138
0048	Administrative Assistant III	16	1	\$47,075	1	\$53,408
0047	Administrative Assistant II	14	1	\$44,223	1	\$50,172
0907	Clerk V	11	9	\$269,083	10	\$347,922
2574	Maint. Foreman II Garage	X	1	\$44,258	1	\$50,213
2497	Serviceman IV	X	3	\$132,563	3	\$150,396
2587	Serviceman III	X	20	\$818,064	13	\$603,262
2586	Serviceman II	X	14	\$524,276	14	\$594,805
2585	Serviceman I	X	16	\$580,669	16	\$658,778
2584	Pump & Well Repairman II	X	2	\$75,063	2	\$91,644
2498	Maintenance Mechanic	X	4	\$217,227	4	\$246,447
2590	Maint. Equipment Operator	X	2	\$87,780	2	\$123,960
2591	Maint. Equipment Repairman	X	1	\$43,890	1	\$49,795
4805	Maint. Service Technician	X			4	\$205,171
4806	Maint. Service Technician (Metal)	X			1	\$51,293
4807	Garage Attendant	X			2	\$92,810
2392	Laborer	X	51	\$1,723,376	51	\$1,955,267
2499	Watchman	X	4	\$135,167	4	\$153,354
2397	Light Maint. Equip. Operator	X	23	\$805,769	23	\$953,921
2324	Electrician	X	3	\$226,512	3	\$245,856
2350	Plumber	X	3	\$253,136	3	\$268,320
2352	Plumber Foreman	X	1	\$1	1	\$91,520
2489	HVAC Repairman	X	1	\$76,877	1	\$81,390
2354	Painter	Χ	2	\$145,184	2	\$153,504
	Full Time Personnel Total		193	\$8,244,560	194	\$9,534,919
	Vacancy/Turnover Adjustment			(\$329,782)		(\$381,397)
	Net FT Personnel Total			\$7,914,778		\$9,153,523
2399	Seasonal Laborer	X	17	\$406,460	17	\$553,384
	Seasonal / Part Time Personnel Total		17	\$406,460	17	\$553,384
	Vacancy/Turnover Adjustment			(\$20,323)		(\$27,669)
	Net PT Personnel Total			\$386,137		\$525,715
	Personnel Total Wages		210	\$8,300,915	211	\$9,679,237

51 - GENERAL MAINTENANCE

ACCT.		FY 2008	FY 2009	DIFFERENCE
NO.	DESCRIPTION	DEPARTMENT	DEPARTMENT	INC./
		APPROPRIATION	APPROPRIATION	(DEC.)
	Personal Services			
610010	Salaries and Wages (Full Time)	\$7,914,778	9,153,523	\$1,238,745
610011	Salaries and Wages (Part Time)		525,715	
	• , ,	\$386,137		\$139,578
610012	Hospital Insurance	\$2,943,460	\$2,969,468	\$26,008
610013	Life Insurance	\$35,051	\$35,232	\$181
610014 610015	Dental Care Plan Vision Plan	\$87,793	\$90,570	\$2,777
		\$29,610	\$30,292	\$682
610016	Appropriation Adjustment for Personal Services	\$593,608	686,514	\$92,906
650066	Medicare Payments	\$120,363	140,349	\$19,986
	Total Personal Services	\$12,110,800	\$13,631,662	\$1,520,862
	Professional Contractual Services			
620050	Photographic Service/Supplies	\$0	\$0	\$0
620090	Other Professional Services	\$280,000	\$390,000	\$110,000
620110	Building Services, Supplies, & Mat'l	\$120,000	\$130,000	\$10,000
620120	Equip. Maint. Services, Supplies & Mat'l	\$397,830	\$437,000	\$39,170
620335	Refuse Disposal	\$215,000	\$218,000	\$3,000
	Total Professional Contractual Services	\$1,012,830	\$1,175,000	\$162,170
	Material & Supplies			
630020	Computer and Office Supplies	\$5,000	\$7,000	\$2,000
630030	Plumbing/Electrical/Heating	\$83,000	\$85,000	\$2,000
630080	Chemical Supplies	\$39,188	\$46,600	\$7,412
630110	Janitorial Supplies	\$46,750	\$56,000	\$9,250
630170	Propane Gas	\$85,000	\$90,000	\$5,000
630200	ID Cards and Film	\$0	\$5,000	\$5,000
	Total Material & Supplies	\$258,938	\$289,600	\$30,662
	Utilities			
640100	Electricity & Natural Gas	\$990,000	\$1,010,000	\$20,000
640170	Gas & Oil for Auto & Equipment	\$800,000	\$1,030,000	\$230,000
640300	Telephone Service	\$149,000	\$149,000	\$0
	•			
640400	Water/Sanitary Services Total Utilities	\$60,000 \$1,999,000	\$67,400 \$2,256,400	\$7,400 \$257,400
000040	Equipment & Fixtures	ФО.	#45.000	#45.000
660010	Office Equipment and Furniture	\$0	\$15,000	\$15,000
660030	Tools Equipment	\$10,000	\$10,000	\$0
660040	New Vehicles/Equipment	\$10,000	\$10,000	\$0
660210	Other Materials and Supplies	\$1,000	\$1,000	\$0
	Total Equipment & Fixtures	\$21,000	\$36,000	\$15,000
	Resident Watchmen Facility Repair			
620150	Res. Watchmen Facilities Contractual Serv.	\$24,000	\$0	(\$24,000)
620155	Resident Watchmen Bldgs. & Supplies	\$28,500	\$0	(\$28,500)
		\$52,500	\$0	(\$52,500)
	Other Employee Expenses			. ,
690016	Transportation & Travel Expense	\$2,000	\$2,000	\$0
690031	Motor Vehicle Licenses & Registration	\$5,000	\$5,000	\$0
	Total Other Employee Expenses	\$7,000	\$7,000	\$0
	Department Total	\$15,462,068	\$17,395,662	\$1,933,594

52-Resident Watchmen Facilities

The purpose of this department is to account for all maintenance and improvements of District Resident Watchmen Facilities

ACCT.		FY 2008	FY 2009	DIFFERENCE
NO.	DESCRIPTION	DEPARTMENT	DEPARTMENT	INC./
		APPROPRIATION	APPROPRIATION	(DEC.)
	Revenues			
410003	Operating Transfer	\$0	\$500,000	\$500,000
	Total	\$0	\$500,000	\$500,000
	Expenditures			
620150	Res. Watchmen Facilities Contractual Serv.	\$0	\$30,000	\$30,000
620155	Resident Watchmen Bldgs. & Supplies	\$0	\$46,000	\$46,000
670061	Buildings & Facilities	\$0	\$424,000	\$424,000
	Total	\$0	\$500,000	\$500,000
	Net Savings (Loss)	\$0	\$0	\$0

PERMIT AND RECREATION ACTIVITIES ADMINISTRATION

Mission: To provide diverse and affordable recreational opportunities to Cook County residents in the most effective, efficient manner possible through the administration of permit policies and procedures, the issuance of all District permits, the collection/processing of fees, and promote good will while remaining respectful of the environment.







PERMIT AND RECREATION ACTIVITIES ADMINISTRATION

Permit and Recreation Activities Administration is comprised of the following functional areas:

- Golf and Concession Management
- Permits and Revenue Collection
- Aquatics

Golf and Concession Management:

- Monitors performance of Billy Casper Golf Management to ensure full compliance with all contractual obligations in the operation of the District's ten (10) golf courses and four (4) driving ranges.
- Monitors the Oak Park Tennis Club, two (2) boat concessions and five (5) ice cream vendors to ensure contract compliance.
- In 2008, will develop an all-inclusive concession program with a management company and will
 monitor for compliance.

Permits and Revenue Collection:

- Issues all District permits for use of District lands and facilities including picnics, horse riding, dog friendly areas, snowmobiling, camping, soccer and other activities. (More than 17,500 were issued in 2007.)
- Performs oversight of all permit holders to ensure compliance with District requirements and insurance obligations.
- Coordinates pre-picnic/event and post-picnic/event evaluations with relevant District departments and permits involving compliance with regulations, security deposit forfeiture or legal action if required.
- Works with relevant District departments, the general public and other government entities to develop and implement permit and recreational activities policies and procedures to promote more effective/efficient use of preserves and resources.
- Compiles, files and provides information for and from the general public used in the issuance of permits.
- Corresponds with permit holders regarding the status of their requests.
- Maintains the permit reservation system and point of sale system.
- Maintains all data related to Permit and Recreation activities and provides reports as needed.
- Collects, documents and reports all revenues from District fees, fines, concessions and special activities. (More than \$2.5 million collected in 2007.)

Aquatics:

- Operates two (2) aquatic centers.
- Preparing for the opening of one (1) additional aquatic center in 2009.

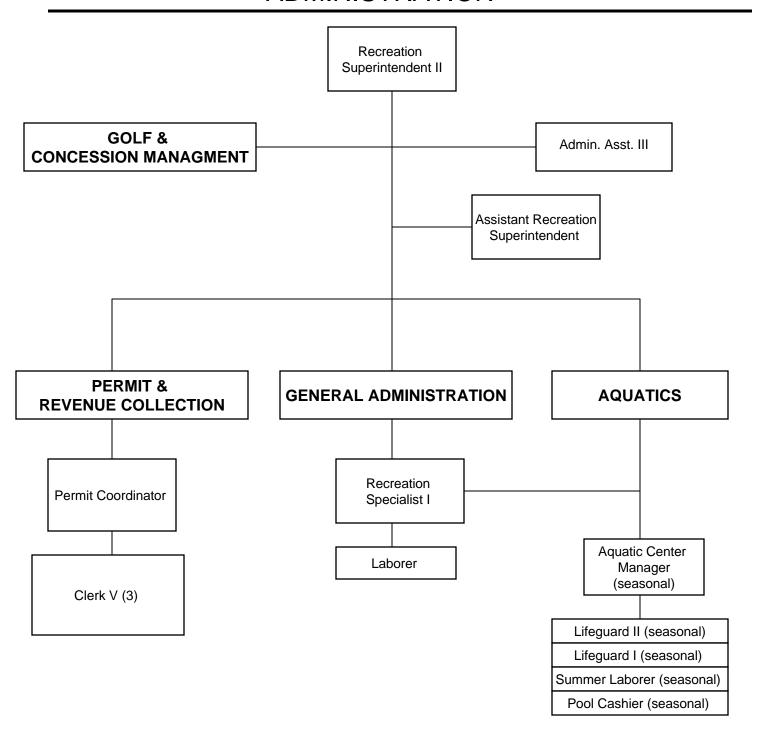
PERMIT & RECREATION ACTIVITIES ADMINISTRATION 2008 ACCOMPLISHMENTS

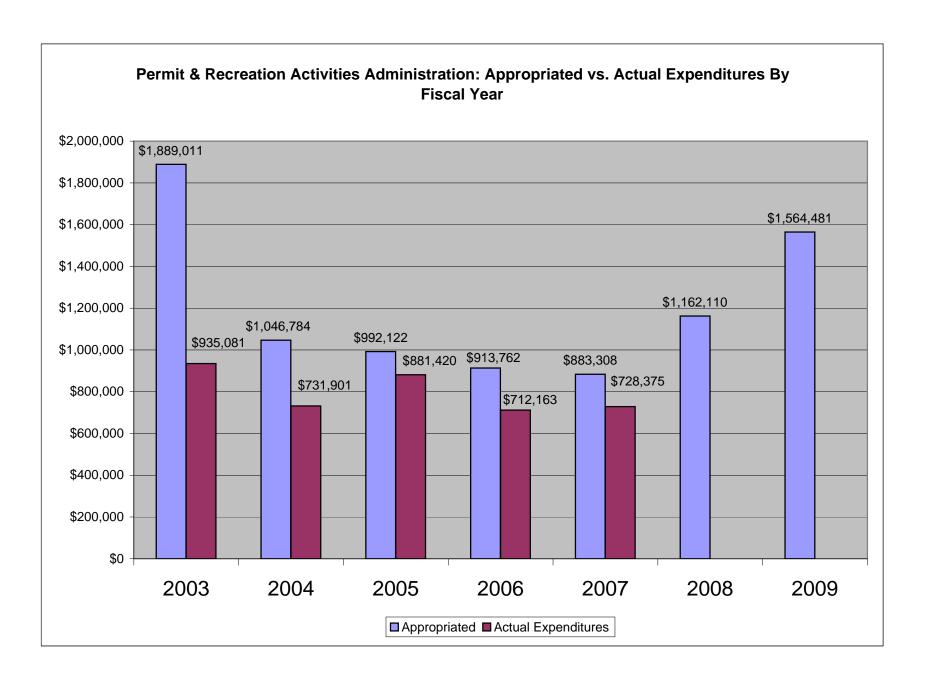
- Opened the new Cermak Family Aquatic Center in the spring.
- Expanded District concessions to include a bicycle rental operation.
- Issued a Winter activities Request for Proposal (RFP) to enhance services to patrons as well as generate new revenue sources.
- Evaluated grove usage to determine capacity and parking needs, and implemented changes as warranted.
- Worked with other District Departments to revise and update grove maps, signs and markings.
- Evaluated soccer field usage to determine needs and improvements.
- Simplified process to obtain equestrian and dog friendly area permits to provide for a more efficient operation.
- Revised permit forms for improved understanding of policies, procedures, fees and services provided.
- Continued to monitor Billy Casper Golf Management to insure adherence to contractual obligations, working toward course improvements and improved financial performance.

PERMIT & RECREATION ACTIVITIES ADMINISTRATION 2009 GOALS

- To open Green Lake Family Aquatic Center.
- Upgrade "point of sale" hardware and software to improve financial reporting capabilities, improve service to patrons and reflect increased responsibilities of the Department.
- Collaborate with Billy Casper Golf Inc. to increase youth activities associated with community organizations.
- Continue efforts to revise permit forms for improved understanding of policies, procedures, fees and services provided.
- Ongoing revisions to the District website for improved understanding of all Department policies, procedures, fees and services provided.
- Integrate equestrian and dog friendly area permits to provide for a more efficient operation.
- Continue monitoring of Billy Casper Golf Management to insure adherence to contractual obligations, working toward improved operational and financial performance as well as course conditions.
- Continue to expand District Concession opportunities for enhanced services to patrons and increase revenue sources.

PERMIT & RECREATION ACTIVITIES ADMINISTRATION





54 -PERMIT & RECREATION ACTIVITIES ADMINISTRATION

			2008 APP	ROPRIATION	2009 AP	PROPRIATION
JOB			TOTAL	TOTAL	TOTAL	TOTAL
CODE	TITLE	GR	FTE	SALARIES	FTE	SALARIES
2482	Recreation Superintendent II	24	1	\$93,300	1	\$105,851
2535	Asst. Recreation Supt.	21	1	\$75,202	1	\$85,317
0047	Administrative Assistant II	14	1	\$42,888	1	\$48,657
2554	Recreation Specialist I	12	1	\$37,199	1	\$42,605
	PERMIT SECTION					
4630	Permit Coordinator	17	1	\$48,283	1	\$57,454
0907	Clerk V	11	3	\$93,945	3	\$109,878
2392	Laborer	X	1	\$33,792	1	\$38,339
	Full Time Personnel Total		9	\$424,609	9	\$488,101
	Vacancy/Turnover Adjustment			(\$6,369)		(\$7,322)
	Net FT Personnel Total			\$418,240		\$480,780
	AQUATICS / SEASONAL SECTION	<u>ON</u>				
XXXX	Aquatic Center Manager	?	0		1.5	\$62,400
2553	Life Guard II	Χ	1.0	\$33,936	1.5	\$46,800
2552	Life Guard I	Χ	7.7	\$192,092	12.0	\$324,480
9999	Junior Life Guard	Χ	6.9	\$72,000	0.0	\$0
2398	Summer Laborer	Χ	3.9	\$90,288	0.0	\$0
2399	Seasonal Laborer	X	0.0		6.0	\$195,312
XXXX	Summer Clerk	Χ	0.5	\$11,440	0.0	\$0
0226	Cashier (Pools)	X	3.0	\$62,480	4.5	\$112,320
	Seasonal / Part Time Personnel Tot	tal	23.1	\$462,236	25.5	\$741,312
	Vacancy/Turnover Adjustment			(\$13,867)		(\$22,239)
	Net PT Personnel Total			\$448,369		\$719,073
	Personnel Total Wages		32.09	\$866,609	34.5	\$1,199,852

ACCT.	DESCRIPTION	FY 2008 DEPARTMENT APPROPRIATION	FY 2009 DEPARTMENT APPROPRIATION	DIFFERENCE INC./ (DEC.)
	Personal Services			
610010	Salaries and Wages (Full Time)	\$418,240	\$480,780	\$62,540
610011	Salaries and Wages (Part Time)	\$448,369	\$719,073	\$270,704
610012	Hospital Insurance	\$137,260	\$137,759	\$499
610013	Life Insurance	\$1,634	\$1,634	\$0
610014	Dental Care Plan	\$4,094	\$4,202	\$108
610015	Vision Plan	\$1,381	\$1,405	\$24
610016	Appropriation Adjustment for Personal Services	\$31,368	\$41,157	\$9,789
650066	Medicare Payments	\$6,064	\$6,971	\$907
	Total Personal Services	\$1,048,410	\$1,392,981	\$344,571
	Professional Contractual Services			
620091	Advertising / Promotion	\$6,000	\$7,500	\$1,500
620309	Permit Services Contract	\$9,000	\$60,000	\$51,000
620310	Printing	\$10,000	\$10,000	\$0
	Total Professional Contractual Services	\$25,000	\$77,500	\$52,500
	Material & Supplies			
630010	Office Supplies	\$5,000	\$7,500	\$2,500
630015	Material & Supplies	\$15,500	\$7,500	(\$8,000)
630030	Plumbing, Electrical, Heating	\$1,200	\$2,500	\$1,300
630080	Chemicals	\$45,000	\$50,000	\$5,000
630090	Medical Supplies	\$1,500	\$2,000	\$500
630110	Janitorial Supplies	\$2,000	\$2,500	\$500
630141	Equipment Maintenance Service	\$2,500	\$2,500	\$0
630143	Building Repair Services	\$1,500	\$1,500	\$0
630180	Uniforms	\$6,000	\$7,000	\$1,000
630200	ID Cards and Film	\$6,500	\$6,500	\$0
640300	Telephone Service	\$1,000	\$1,000	\$0
	Total Material & Supplies	\$87,700	\$90,500	\$2,800
	Equipment & Fixtures			
660010	Office Equipment & Furniture	\$0	\$2,500	\$2,500
660210	Other Material & Supplies	\$500	\$500	\$0
	Total Equipment & Fixtures	\$500	\$3,000	\$2,500
	Other Employee Expenses			
690016	Transportation & Travel Expense	\$500	\$500	\$0
	DEDARTMENT TOTAL	¢4.400.440	¢4 FC4 494	£400.074
	DEPARTMENT TOTAL =	\$1,162,110	\$1,564,481	\$402,371

LAW ENFORCEMENT

Mission: To uphold and enforce all State, County and Forest Preserve District laws and ordinances in order to serve and protect citizens visiting the Forest Preserves, and protect the property and natural lands of the District.









LAW ENFORCEMENT

Law Enforcement is comprised of the following functional areas:

- Administration
- Patrol
- Internal Affairs

Administration:

- Directs law enforcement operations.
- Oversees patrol and internal affairs functions.

Patrol:

- Enforces federal, state, county and District laws and ordinances.
- Secures and protects over 68,000 acres of Forest Preserve property in Cook County on a 24-hour basis.
- Investigates and prevents crime in preserves.
- Apprehends criminals.
- Provides first aid.
- Locates missing people.
- Assists visitors in many ways.
- Officers cover beats including undeveloped forest preserve land, neighborhood preserves, community centers, aquatic facilities, historical sites, picnic groves and other areas.
- Officers patrol by cars, on foot, bikes, all-terrain vehicles, snowmobiles, boats and other means.

Internal Affairs:

 A Sergeant investigates allegations of misconduct or malfeasance by District officers and recommends disciplinary actions when advisable.

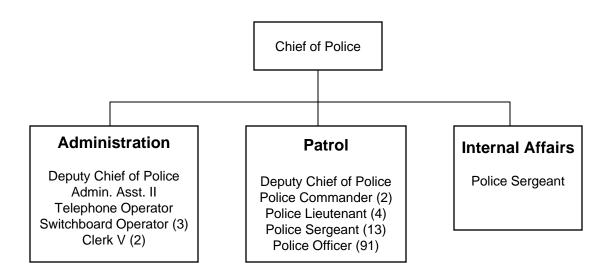
LAW ENFORCEMENT 2008 ACCOMPLISHMENTS

- Expanded the Bike Safety Helmet Program and included a community outreach program to improve and enhance service.
- Implemented the Emergency Call Box deployment system.
- Purchased additional electronic surveillance equipment to improve safety for our patrons and security for our holdings.
- Trained all District officers at the Illinois Department of Natural Resources Conservation Police Academy in Springfield, Illinois.
- Increased the patrol of trails with the use of additional equipment such as the T3 Motion personal electric vehicle.
- Increased bicycle and foot patrol in all areas of the Preserves.
- Upgraded all equipment used by Patrol Officers including patrol vehicles.
- Announced and began the Trail Watch Volunteer Program.

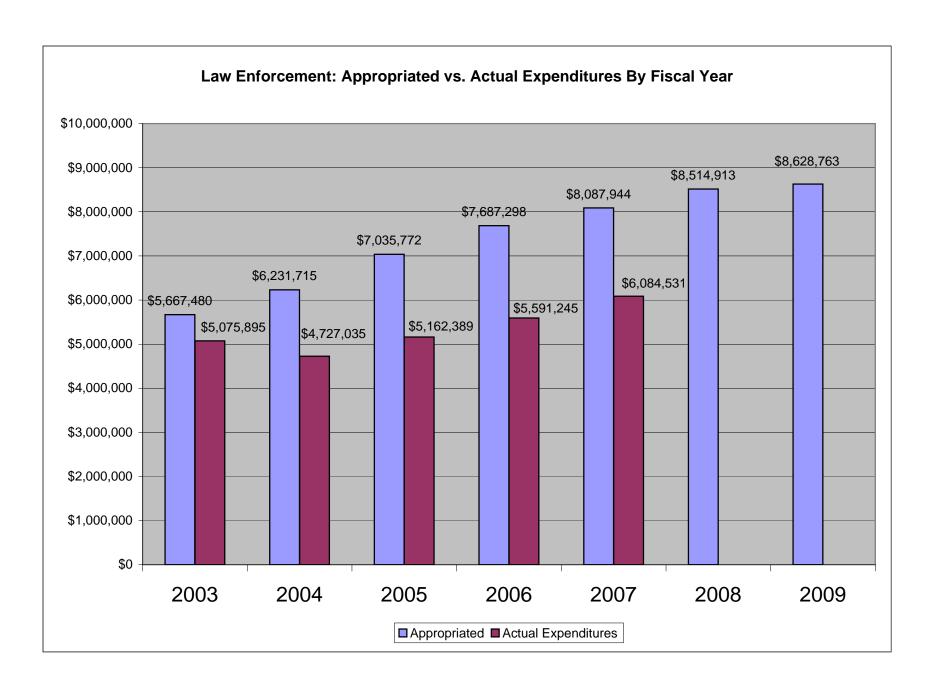
LAW ENFORCMENT 2009 GOALS

- Continue to train District Officers at the Illinois Department of Natural Resources in Conservation Law Enforcement.
- Continue to upgrade police equipment and facilities for improved service.
- Deploy manpower in Patrol to better serve trail users.
- Expand the Trail Watch Volunteer Program.
- Continue professional training of all Officers at North East Multi-Regional Training Association (N.E.M.R.T) approved classes.

Law Enforcement



Budgeted Positions = 121



56 - LAW ENFORCEMENT DEPARTMENT

			2008 APP	ROPRIATION	2009 AP	PROPRIATION
JOB			TOTAL	TOTAL	TOTAL	TOTAL
CODE	TITLE	GR	FTE	SALARIES	FTE	SALARIES
2562	Chief of Police	FPD-7	1	\$92,695	1	\$105,165
2596	Deputy Chief of Police	FPD-6	2	\$140,492	2	\$184,949
2597	Police Commander	FPD-5	2	\$125,990	2	\$133,318
2565	Police Deputy Commander	FPD-4	4	\$232,082	3	\$211,804
2566	Police Sergeant	FPD-2	14	\$731,738	12	\$646,017
2561	Police Officer	FPD-1	91	\$4,210,296	94	\$4,358,536
0046	Administrative Assistant II	14	1	\$33,867	1	\$38,422
1257	Telephone Operator - FPD	11	1	\$35,400	1	\$40,583
0907	Clerk V	11	2	\$65,449	2	\$75,889
0971	Police Switchboard Operator	9	3	\$78,458	3	\$90,278
	Personnel Total		121	\$5,746,466	121	\$5,884,960
	Vacancy/Turnover Adjustment			(\$172,394)		(\$176,549)
	Personnel Total Wages			\$5,574,072		 \$5,708,411

56- LAW ENFORCEMENT DEPARTMENT

		FY 2008	FY 2009	DIFFERENCE
ACCT.		DEPARTMENT	DEPARTMENT	INC./
NO.	DESCRIPTION	APPROPRIATION	APPROPRIATION	(DEC.)
	Personal Services			
610010	Salaries and Wages	\$5,574,072	\$5,708,411	\$134,339
610012	Hospital Insurance	\$1,845,382	\$1,852,091	\$6,709
610013	Life Insurance	\$21,975	\$21,975	(\$0)
610014	Dental Care Plan	\$55,041	\$56,489	\$1,448
610015	Vision Plan	\$18,564	\$18,894	\$330
610016	Appropriation Adjustment for Personal Services	\$418,055	\$428,131	\$10,076
650066	Medicare Payments	\$80,824	\$82,772	\$1,948
610017	Overtime for Special Detail / Holiday	\$125,000	\$0	(\$125,000)
	Total Personal Services	\$8,138,913	\$8,168,763	\$29,850
	Professional Contractual Services			
620006	Security Contract Services	\$35,000	\$35,000	\$0
620004	ALERTS	\$30,000	\$30,000	\$0
620140	Police Equipment, Supplies and Serv.	\$60,000	\$140,000	\$80,000
620310	Printing	\$5,000	\$5,000	\$0
620145	Maintenance of Horses & Dogs	\$10,000	\$4,000	(\$6,000)
	Total Professional Contractual Services	\$140,000	\$214,000	\$74,000
	Material & Supplies			
630010	Office Supplies	\$4,000	\$4,000	\$0
630180	Uniforms	\$40,000	\$40,000	\$0
640300	Telephone Service	\$13,800	\$13,800	\$0
	Total Material & Supplies	\$57,800	\$57,800	\$0
	Equipment & Fixtures			
660012	Office Equipment	\$0	\$0	\$0
660021	Computer Equipment	\$0	\$10,000	\$10,000
660210	Other Material & Supplies	\$1,200	\$1,200	\$0
	Total Equipment & Fixtures	\$1,200	\$11,200	\$10,000
	Other Employee Expenses			
690016	Transportation & Travel Expense	\$2,000	\$2,000	\$0
690020	Training Expenses	\$50,000	\$50,000	\$0
690035	911 Telecommunication	\$125,000	\$125,000	\$0
	Total Other Employee Expenses	\$177,000	\$177,000	\$0
	Department Total	\$8,514,913	\$8,628,763	\$113,850

LEGAL

Mission: To provide quality, timely and efficient legal services to the District, either through District legal staff or through supervision of outside counsel



LEGAL

The Legal Department performs the following services:

- Provides legal advice to the President and Board of Forest Preserve Commissioners, as well as to the General Superintendent and District departments.
- Drafts ordinances, resolutions and supporting documentation for action by the Board, and appears at Board and committee meetings.
- Responds to questions regarding federal, state and local laws and their impact on the District.
- Performs research into statutory and case law as necessary to advise the District in its day to day operations and policy decisions.
- Handles acquisition of lands through purchase or condemnation.
- Advises the administration on legal aspects of various grant programs in connection with land acquisition.
- Works with land acquisition specialists to identify innovative ways to conserve open space without the expense of acquiring title.
- Responsible for the management of all lawsuits filed against the District or by the District including
 personal injuries to District visitors, disputes with adjoining landowners, employment matters,
 contract disputes and other legal matters.
- Determines which legal matters should be referred to outside counsel and supervises their handling of litigation.
- Handles employee matters involving administrative bodies such as the EEOC, the Labor Board and the Civil Service Commission.
- Enforces and monitors the goals and policies set forth by the Human Rights Ordinance, with particular emphasis on harassment prevention.
- Educates District staff on complaint procedures.
- Investigates internal sexual harassment and discrimination complaints.
- Under the direction of the General Superintendent, oversees the employee disciplinary action process; convenes pre-disciplinary hearings; makes oral and written recommendations to address employment issues; and administers appropriate discipline.
- Handles all Freedom of Information requests.

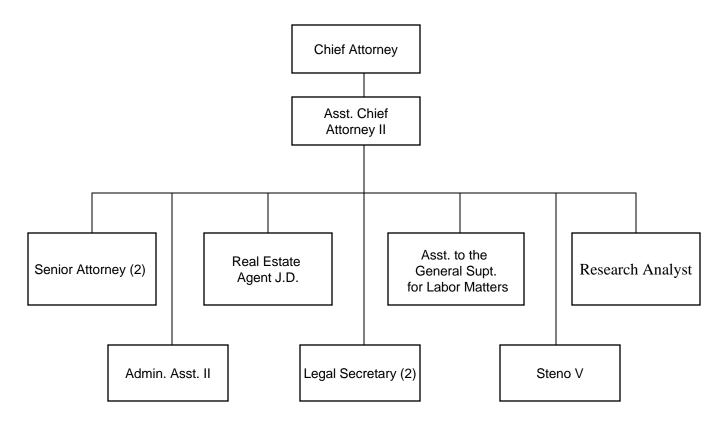
LEGAL DEPARTMENT 2008 ACCOMPLISHMENTS

- Advised District departments on legal issues, researched and drafted legal opinions.
- Drafted and prepared pleadings, answers, motions and discovery; participated in state and federal court proceedings, arbitrations and employee grievances.
- Acquired real estate through gifts, purchase and condemnation proceedings.
- Asserted and successfully resolved claims against contractors, sureties, employees and third
 parties; including negotiating workers compensation settlements and conducting union contract
 negotiations.
- Continued to defend cases involving FPD police officers terminated for theft.
- Successfully processed Local 726 court order to re-hire laid off employees, determine their status and calculate back pay owed to them.
- Achieved favorable settlements in various suits including workers compensation claims and personal injury claims.
- Negotiated and drafted numerous inter-governmental agreements including agreements with the Illinois State Toll Highway Authority regarding construction work for I-355, with the Friends of the Forest Preserve to conduct restoration work on FPD land, and with the City of Des Plaines to allow the City of Des Plaines to resurface 20 miles of unpaved trails on FPD land.
- Prepared numerous contracts and agreements including construction contracts, concession agreements, consultant agreements and indemnity agreements.
- Drafted ordinance authorizing police to seize any vehicle, and assess an administration fee
 against the owner, to the extent the vehicle is used in the commission of certain offenses
 described under the Illinois Criminal Code, Illinois Vehicle Code, and/or the District Code.
- Reviewed various Requests for Proposals and Requests for Bids; prepared final contracts with selected operators.
- Improved processing, tracking and resolution of grievances filed by District employees.
- Reviewed, researched and responded to numerous requests for information under the Freedom of Information Act (FOIA).
- Successfully defended the District and two police officers in Federal Court jury trial involving
 allegations of constitutional violations in the arrest of plaintiff. A jury verdict was reached in favor of
 the District and its officers.
- Tried two workers compensation claims resulting in Arbitrator decisions in favor of the District.
- Updated the District policy regarding the Use and Testing for Controlled Substances & Alcohol.
- Initiated and secured Board approval for 6 new acquisition projects totaling 193.55 acres.
- Developed and implemented new procedures for identifying potential land acquisition opportunities, including MLS-searched and GIS-mapped tax delinquent parcels.

LEGAL DEPARTMENT 2009 GOALS

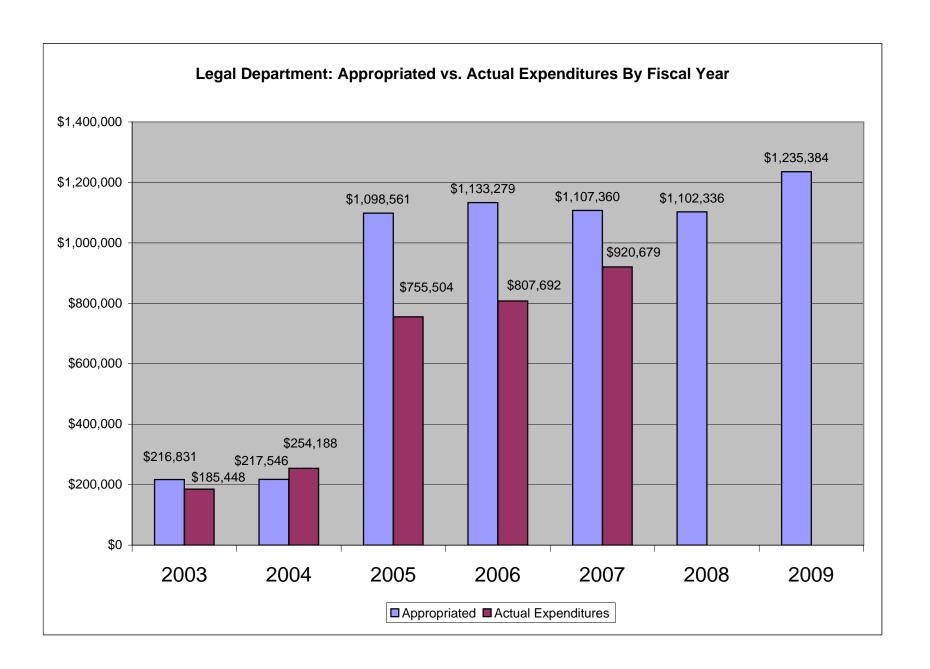
- Continue to improve processing, tracking and resolution of grievances filed by District employees and to work with other County personnel to develop strategies to minimize such grievances.
- Improve system for administering employee's compensatory and vacation time requests, awards and accruals.
- Develop a new file management system.
- Continue to seek ways to minimize reliance on outside law firms and to pursue strategies to minimize legal expenses.
- Continue to pursue acquisition of additional lands to add to District holdings and seek to obtain funding through various Federal and State grant programs.
- In conjunction with Cook County, assist and participate in the re-codification of the District's Code.
- In conjunction with Cook County, develop and implement a process to utilize administrative hearing officers to prosecute select code violations and other legal matters in a more efficient and economical manner.

Legal Department



^{*}Legal Intern & Clerical Aide = (1 FTE) will be assigned as needed

Budgeted Positions = 12 FTE



60 - LEGAL DEPARTMENT

			2008 APP	ROPRIATION	2009 AP	PROPRIATION
JOB			TOTAL	TOTAL	TOTAL	TOTAL
CODE	TITLE	GR	FTE	SALARIES	FTE	SALARIES
0616	Chief Attorney	24	1	\$134,559	1	\$144,550
0628	Asst Chief Attorney II	24	1	\$98,713	1	\$111,993
2483	Asst. to Gen'l Supt.					
	for Labor Matters	24	1	\$91,451	1	\$103,755
1259	Senior Attorney	24	2	\$164,635	2	\$177,717
0428	Real Estate Agent J.D.	23	1	\$75,202	1	\$81,322
9999	Research Analyst	19	1	\$56,794	1	\$67,496
0517	Legal Secretary	15	2	\$93,126	2	\$96,541
0046	Administrative Assistant II	14	1	\$43,353	1	\$49,186
0936	Stenographer V	13	1	\$34,746	1	\$39,420
	Full Time Personnel Total		11	\$792,580	11	\$871,980
	Vacancy/Turnover Adjustment			(\$15,852)		(\$17,440)
	Net FT Personnel Total			\$776,728		\$854,540
9999	Legal Intern		0.22	\$8,000	0.22	\$8,000
9999	Clerical Aide		0.31	\$6,400	0.31	\$6,400
	Seasonal / Part Time Personnel Total		1	\$14,400	1	\$14,400
	Vacancy/Turnover Adjustment			(\$216)		(\$216)
	Net PT Personnel Total			\$14,184		\$14,184
	Personnel Total Wages		11.53	\$790,912	12	\$868,724

^{*}Part-Time & Seasonal FTE are listed as Full Time Equivalent= (2 Actual Seasonal Employees)

60 - LEGAL DEPARTMENT

ACCT. NO.	DESCRIPTION	FY 2008 DEPARTMENT APPROPRIATION	FY 2009 DEPARTMENT APPROPRIATION	DIFFERENCE INC./ (DEC.)
	Personal Services			
610010	Salaries and Wages (Full Time)	\$776,728	\$854,540	\$77,812
610011	Salaries and Wages (Part Time)	\$14,184	\$14,184	\$0
610012	Hospital Insurance	\$167,762	\$168,372	\$610
610013	Life Insurance	\$1,998	\$1,998	(\$0)
610014	Dental Care Plan	\$5,004	\$5,135	\$131
610015	Vision Plan	\$1,688	\$1,718	\$30
610016	Appropriation Adjustment for Personal Services	\$58,255	\$64,091	\$5,836
650066	Medicare Payments	\$11,468	\$12,596	\$1,128
	Total Personal Services	\$1,037,086	\$1,122,634	\$85,547
	Professional Contractual Services			
620010	Legal Service	\$35,000	\$70,000	\$35,000
620310	Printing	\$2,000	\$2,000	\$0
	Total Professional Contractual Services	\$37,000	\$72,000	\$35,000
	Material & Supplies			
630010	Office Supplies	\$5,000	\$3,500	(\$1,500)
630140	Postage	\$3,000	\$2,500	(\$500)
640300	Telephone Service	\$3,000	\$0	(\$3,000)
	Total Material & Supplies	\$11,000	\$6,000	(\$5,000)
	Equipment & Fixtures			
660010	Office Furniture & Equipment	\$0	\$0	\$0
660011	Furniture & Fixtures	\$2,000	\$2,000	\$0
660021	Computer Equipment	\$0	\$0	\$0
660210	Other Materials and Supplies	\$2,500	\$10,000	\$7,500
	Total Equipment & Fixtures	\$4,500	\$12,000	\$7,500
	Other Employee Expenses			
690016	Transportation & Travel Expense	\$1,250	\$1,250	\$0
690020	Training Expenses	\$4,000	\$4,000	\$0
690030	Dues & Subscriptions	\$7,500	\$17,500	\$10,000
	Total Employee Expenses	\$12,750	\$22,750	\$10,000
	DEPARTMENT TOTAL	\$1,102,336	\$1,235,384	\$133,047

PLANNING AND DEVELOPMENT

Mission: To plan, design and implement capital improvements and restoration programs to Forest Preserve District sites as well as oversee the District's land acquisition program to preserve and expand the District's lands and facilities



PLANNING AND DEVELOPMENT

The Planning & Development Department is comprised of the following functional areas:

Landscape Architecture

- Master Planning.
- In-House Preparation of Plans and Specifications for Construction Bid work.
- Review Plan and Specification Preparation by Consultants.
- Construction Observation.
- Grant Preparation and Administration.
- Land Acquisition Studies and Analysis.
- Assist Land Manager in Reforestation, Meadow Control, Transition Management and Restoration.
- Review Outside Agency Plans that affect the FPD.
- Technical Assistance to Other Departments.
- Maintain Site Plans, Construction Documents, and Other Pertinent Documents.
- Input to Housing and Environmental Committees and ADA Compliance.
- Participate in a variety of Interdepartmental and Inter-Agency Committees, Task Forces.
- Represent the FPD on Governmental Task Forces, Civic Committees and Other Public Forums Regarding Land Planning and FPD Issues.

Engineering & Construction

- In-House Preparation of Plans and Specifications for Construction Bid work.
- Review Plan and Specification Preparation by Consultants.
- Construction Observation.
- Review Outside Agency Plans that affect the FPD.
- Technical Assistance to Other Departments.
- Maintain Site Plans, Construction Documents, and Other Pertinent Documents.
- Participate in a Variety of Interdepartmental and Inter-Agency Committees, Task Forces.

Building Architecture

- Master Planning.
- Site and Facility Design Policy.
- In-House Preparation of Plans and Specifications for Construction Bid work.
- Review Plan and Specification Preparation by Consultants.
- Construction Observation.
- Review Outside Agency Plans that affect the FPD.
- Technical Assistance to Other Departments.
- Maintain a database of deferred maintenance and capital projects that are used to prioritize implementation and request additional funding.
- Maintain Site Plans, Construction Documents, and Other Pertinent Documents
- Prepare and Oversee Construction and Development Budget.
- Input to Housing and Environmental Committees and ADA Compliance.
- Participate in a Variety of Interdepartmental and Inter-Agency Committees, Task Forces.
- Represent the FPD on Governmental Task Forces, Civic Committees and Other Public Forums Regarding Land Planning and FPD Issues.

Real Estate & Licensing

- Maintain Real Estate Records of the District.
- Review Outside Agency Plans that affect the FPD.
- Issue Licenses for Use of District Land by Outside Agencies and Oversight.
- Investigate Complaints and Encroachments.
- Technical Assistance to Other Departments.
- Participate in a Variety of Interdepartmental and Inter-Agency Committees, Task Forces.

Geographic Information Systems

- Master Planning.
- Develop a GIS base to record the District's assets and land management activities.
- Technical Assistance to Other Departments.
- Represent the FPD on Governmental Task Forces, Civic Committees and Other Public Forums Regarding Land Planning and FPD Issues.

PLANNING AND DEVELOPMENT 2008 ACCOMPLISHMENTS

The District is in the process of completing one of the largest Capital Improvement Programs in the District's 90+ year history. Facilities many decades old have been repaired and replaced through this program. The following summarizes the work completed this year:

Architectural

- Completed a significant addition and remodeling at the River Trail Nature Center.
- Started construction of new environmentally friendly Little Red School House Nature Center, including the use of geothermal "green" technology and on-site wastewater treatment facility.
- Completed the renovation of the existing Little Red School House including new cedar siding, windows, roof and doors.
- Started construction of Camp Sagawau Environmental Learning Center.
- Completed and opened Cermak Family Aquatic Center.
- Completed construction of Green Lake Family Aquatic Center. (To be opened in 2009).
- Constructed a new office and garage at Northwest Resource Management Headquarters.
- Constructed a new office and garage at Northwest Division Headquarters.
- Completed major renovation of the Mathew Bieszczat Volunteer Center including new roof, windows, offices and meeting room.
- Renovated a total of 41 comfort stations (including A.D.A. accessibility) at Thatcher Woods, Irene
 Hernandez Family Picnic Area (anticipated), Caldwell Woods, Bunker Hill, Edgebrook Woods,
 Forest Glen, LaBagh Woods, Linne Woods, Dan Ryan Woods, Tampier Boating Concession,
 Busse Woods, and Deer Grove.
- Constructed new picnic shelter at Tampier Greenway; renovated 7 shelters at Allison Woods, Dam #4, Deer Grove, Fullerton Woods, Lions Woods, Northwestern Woods; and renovated 7 limestone shelters at White Eagle Woods, Ottawa Trail Woods, Arie Crown Forest, Pulaski Woods, Swallow Cliff Woods, Sweet Woods, and Jurgenson Woods (anticipated).
- Completed Camp Reinberg kitchen renovation with fire sprinklers.
- Completed Central Garage roof replacement
- Established new sledding hills at Swallow Cliff, Deer Grove and Caldwell Woods.
- Implemented structural improvements and replaced HVAC systems at Crabtree Nature Center.

Bridges

- Replaced bridge at Bemis Woods
- Constructed 2 bridges at Portage site and built connecting walking trail.
- Constructed 2 bridges on Sag Valley unpaved trail system

Parking Areas

- Rebuilt 6 existing parking lots at General Headqarters, Cermak Pool, Salt Creek Resource Management (anticipated), Edgebrook (anticipated), Turnbull (anticipated), and Northwest Resource Management (anticipated). Built new rubberized asphalt parking lots at Bartell Grasslands, and Tampier Lake Greenway.
- Built 5 new paths and concrete pads to existing picnic shelters for garbage pick-up and disabled access (pilot).
- Removed 3 parking lots and restored to natural landscape.
- Crack-filled & seal coated 250,000 square feet of parking lots at Allison Woods, River Trail Nature Center, Schiller Pond and Maywood Compound.
- Repaired & replaced (patched) 50,000 square feet of various parking lots District-wide.

Trails-Paved & Unpaved

- Rebuilt entire 20 miles of the North Branch Bicycle Trail
- Completed 10 miles of new paved Centennial Trail.
- Completed construction of 5.8 miles of new paved trail at Paul Douglas/Crabtree Preserve.

Habitat and Landscape Restoration

- Continued implementation of the multi-year \$450,000 Wetland Mitigation Project at Spring Lake Greenway.
- Continued the implementation of the multi-year \$1.4 million Wetland Mitigation Project at Dan McMahon Fen.
- Completed prescribed burns by contract.
- Participated in Spring and Fall Resource Management prescribed burns and conservation activities.
- Completed restoration of Miller Meadow Metropolitan Water Reclamation District site.
- Landscape restoration at Lions Woods, River Trail Nature Center, Cermak Family Aquatic Center, Bemis South and Swallow Cliff.
- Completed wetland restoration at Sundown Meadow and Crabtree Preserve.
- Started restoration after damage caused by erosion at Ted Stone Woods

Lake and Stream Restoration

- Completed modifications to the Willow Road Dam to minimize fluctuation in water levels in the Skokie Lagoon, included including shoreline stabilization.
- Completed LaBuy Lake restoration.
- Completed Tuma Lake restoration.

Mechanical Systems

 Improved mechanical systems at Skokie Resource Management, Skokie Sub Headquarters, General Headquarters, North Police Headquarters, DesPlaines Division, and Skokie Division Headquarters which completed replacement program of all mechanical systems.
 Completed water line at Northwest Division Headquarters.

Site Information

- Completed installation of 350 picnic grove markers.
- Started corner sign replacement program and locking cases installation project.

Georaphic Information System (GIS)

- Created standard prescription burn maps and prescription burn layers.
- Converted District-wide map and regional maps into GIS format.
- Updated District-wide map and regional maps.
- Continued creating a standard GIS interface.
- Created District-wide GIS utilities layer.
- Obtained District-wide archaeological sites layer.
- Trained the Resource Management staff to track projects using GIS.
- Updated 2009 picnic grove maps.
- Created online land management volunteer mapping application to be compatible with District's GIS.
- Updated District boundaries layer based on parcel boundaries.
- Began geo-referencing 1934 aerial photos for GIS.
- Created a GIS layer of tax-delinquent parcels adjacent to District property.

Planning Projects

- Participated in planning partnerships including:Upper Des Plaines River Flood Control Committee, Salt Creek River Trail Committee, MWRD Technical Advisory Committee, Lake Calumet Ecotox Task Force, Lake Calumet Steering Committee, NeighborSpace, Cal Sag Trail Committee, Open Space Impact Fee Committee, Poplar Creek Watershed Coalition, Cook County Oblique and Ground Imagery/Photography Acquisition Committee, and the Cook County Land Information Group Aerial Imagery Steering Committee.
- Continued planning of bicycle trail and equestrian trail systems.
- Refined and updated the District's draft Storm Water Management Policy.
- Began implementation planning with the Illinois State Toll Highway Authority for the use of bioswales to filter stormwater runoff along I-294 tollway.
- Continued Intergovernmental Partnerships with Neighborspace, CMAP (NIPC & CATS), DesPlaines, Mount Prospect, Prospect Heights, and Chicago Wilderness.

Grants

- Secured \$49,375 in Illinois Transportation Enhancement Program (ITEP) funding for Phase I Engineering for the east section of the Cal Sag Bicycle Trail.
- Notified of \$3,227,000 Congestion Mitigation and Air Quality "CMAQ" grant for North Branch Bicycle Trail four-mile extension. Phase I funding of \$359,000 has been awarded.

PLANNING AND DEVELOPMENT 2009 GOALS

Architectural

- Complete construction of new Leadership in Energy and Environmental Design (LEED) Certified Little Red School House, and LEED Certified Camp Sagawau Environmental Learning Center including exhibit fabrication and installation.
- New building for Poplar Creek Wildlife Headquarters.
- Design and implement museum, update interiors, and improve outdoor structures at General Headquarters.
- Construct new cold storage building at Tinley Division and reclad cold storage building at Thorn Creek.
- Update cabins at Sand Ridge and various camp locations.
- Demolish various obsolete structures.
- Install security and fire alarm systems at various locations.
- Rebuild retaining wall at Busse Woods between groves # 2 and # 3.
- McGinnis Field Station improvements.

Parking Areas

- Pave Green Lake Pool, Little Red School House, Camp Sagawau, Flatfoot Lake, Beaubien Woods, Schiller Woods, Tinley Creek Flying Field parking lots and Maple Lake Pier Walkway.
- Build new paths and concrete pads for garbage pick-up and disabled access to picnic shelters.

Trails - Paved & Unpaved

- Complete the repair and resurfacing of trails at Busse Woods, Tinley Creek and Thorn Creek.
- Build new spur at Salt Creek Trail at Sunnyside & 31st Street.
- Build one mile paved trail connection from Salt Creek Greenway to Chicago Portage.

Habitat & Landscape Restoration

- Install bird-nesting structures.
- Install and maintain native landscaping at District facilities.
- Participate in Spring and Fall Resource Management prescribed burns and conservation activities.
- Repair shoreline at River Trail Nature Center.
- Complete the restoration from erosion damage at Ted Stone Woods.
- Repair aqueduct at Dan Ryan Woods.

Site Information

- Install property / corner informational signs.
- Install informational kiosks and interpretive signs.

Mechanical Systems

- Update mechanical and electrical systems at Central Garage.
- Continue implementation of preventative maintenance program for all electrical and mechanical systems.
- Install water and sewer for South Police Headquarters and Bemis South.
- Install fire and security systems at major District buildings.

Georaphic Information System (GIS)

- Train Resource Management staff to track projects with GIS.
- Maintain District-wide and regional maps.
- Update picnic grove maps.
- Create online GIS Internet application.
- Create a GIS layer of District buildings.
- · Assist Wildlife Biologist with tracking of animal diseases.
- Begin bathymetric mapping of District Lakes.
- Standardize GPS policies and procedures District-wide.

Planning Projects

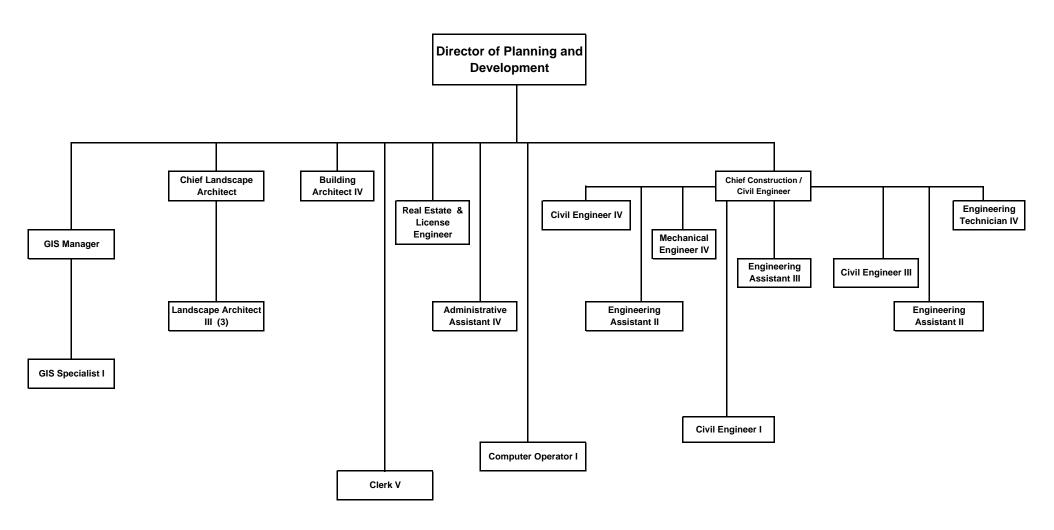
- Continue participation in planning partnerships including: Cal Sag Trail Committee, Upper Des Plaines River Flood Control Committee, Lake Calumet Steering Committee, Water Trail partnerships, Open Space Impact Fee Committee, and the Cook County Land Information Group Aerial Imagery Steering Committee.
- Began Phase I Engineering for bicycle trail systems including: Cal-Sag (East & West) Trail, North Branch Bicycle Trail Extension and Thorn Creek Bicycle Trail Completion.
- Create plans for restoration of former farm fields.
- Design grove information signs.
- Continue Intergovernmental Partnerships with CMAP and local municipalities.
- Design Canoe Launches for DesPlaines, Salt Creek and Thorn Creek Water Trails.
- Work with City of DesPlaines to design improvements to multi-use trail from Touhy Avenue to Golf Road including Ballard & Rand Road spur.
- Work with Village of Hoffman Estates on design of Paul Douglas spur.

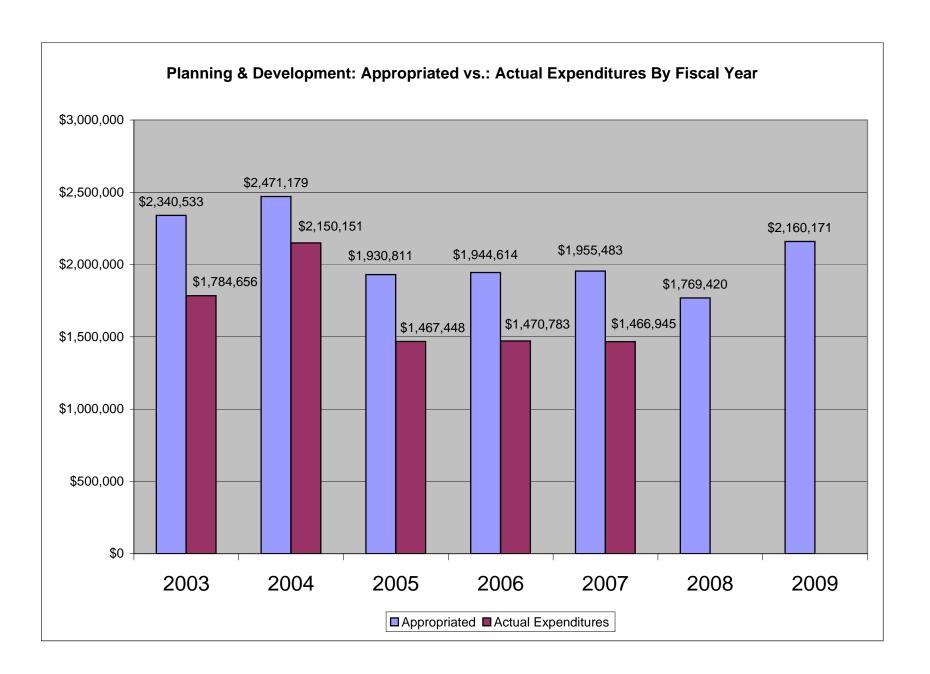
Grants

 Pursue additional funding for projects such as canoe launches, bicycle trails, land acquisition and restoration.

2009 DEPARTMENT OF PLANNING AND DEVELOPMENT ORGANIZATIONAL CHART

Budget Number of Positions (21)





80 - PLANNING AND DEVELOPMENT DEPARTMENT

			2008 APP	ROPRIATION	2009 AP	PROPRIATION
JOB			TOTAL	TOTAL	TOTAL	TOTAL
CODE	TITLE	GR	FTE	SALARIES	FTE	SALARIES
2509	Dir. of Planning & Development	24	1	\$88,791	1	\$100,734
2517	Chief Landscape Architect	22	1	\$84,519	1	\$95,888
3000	Chief Construction/Civil Engineer	22	1	\$65,277	1	\$93,550
2237	Building Architect IV	22	1	\$83,684	1	\$94,942
2219	Civil Engineer IV	21	1	\$75,541	1	\$81,322
4020	Engineering Technician IV	21	1	\$59,493	1	\$67,496
2270	Real Estate & Lic. Engineer	21	1	\$77,060	1	\$87,427
2425	GIS Manager	20	1	\$68,424	1	\$77,630
4030	Mechanical Engineer IV	20	1	\$68,779	1	\$78,790
2212	Civil Engineer III	19	1	\$63,244	1	\$77,630
2249	Engineering Assistant III	19	1	\$63,244	1	\$71,032
2242	Landscape Architect III	19	3	\$176,200	3	\$206,746
2252	Engineering Assistant II	18	2	\$115,313	2	\$116,682
0050	Administrative Assistant IV	18	1	\$44,903	1	\$50,944
4310	GIS Specialist I	16	1	\$39,058	1	\$46,440
2210	Civil Engineer I	15	1	\$46,563	1	\$53,337
1102	Computer Operator I	12	1	\$37,910	1	\$43,010
0907	Clerk V	11	1	\$35,088	1	\$39,809
			21	\$1,293,091	21	\$1,483,409
	Vacancy/Turnover Adjustment			(\$38,793)		(\$44,502)
	Personnel Total Wages			\$1,254,299		\$1,438,907

		FY 2008	FY 2009	DIFFERENCE
ACCT.	DESCRIPTION	DEPARTMENT	DEPARTMENT	INC./
NO.		APPROPRIATION	APPROPRIATION	(DEC.)
	Personal Services			
610010	Salaries and Wages	\$1,254,299	\$1,438,907	\$184,608
610012	Hospital Insurance	\$320,273	\$321,437	\$1,164
610013	Life Insurance	\$3,814	\$3,814	(\$0)
610014	Dental Care Plan	\$9,553	\$9,804	\$251
610015	Vision Care Plan	\$3,222	\$3,279	\$57
610016	Appropriation Adjustments	\$94,072	\$121,771	\$27,699
650066	Medicare Payments	\$18,187	\$20,864	\$2,677
	Total Personal Services	\$1,703,420	\$1,919,876	\$216,456
	Equipment & Fixtures			
660010	Office Equipment and Furniture	\$0	\$24,000	\$24,000
660021	Computer Equipment	\$0	\$37,000	\$37,000
660020	Computer Supplies and Services	\$24,000	\$66,495	\$42,495
660210	Other Material and Supplies	\$13,000	\$13,000	\$0
	Total Equipment & Fixtures	\$37,000	\$140,495	\$103,495
	Material & Supplies			
640300	Telephone Service	\$4,500	\$6,000	\$1,500
630130	Engineering Supplies & Equipment	\$2,000	\$61,000	\$59,000
	Total Material & Supplies	\$6,500	\$67,000	\$60,500
	Professional Contractual Services			
620600	Professional Training	\$2,500	\$7,800	\$5,300
	Other Employee Expenses			
690016	Transportation & Travel Expense	\$20,000	\$25,000	\$5,000
	DEPARTMENT TOTAL	\$1,769,420	\$2,160,171	\$390,751

FIXED CHARGES

99 - FIXED CHARGES

ACCT. NO.	DESCRIPTION	FY 2008 APPROPRIATION	FY 2009 APPROPRIATION	DIFFERENCE INC./ (DEC.)
	Professional Contractual Services			
620090	Other Professional Services	\$150,000	\$350,000	\$200,000
620095	Fed. & County Planning & Research	\$15,000	\$15,000	\$0
620096	Contractual Services	\$150,000	\$210,000	\$60,000
		\$315,000	\$575,000	\$260,000
	Self Insurance & Employee Benefits			
610020	Personal Services Adjustment	\$935,140	\$1,258,676	\$323,536
650100	Self Insurance Premium	\$1,000,000	\$0	(\$1,000,000)
	Total Self Insurance & Employee Benefit	\$1,935,140	\$1,258,676	(\$676,464)
	Other Expenses			
680020	District Wide Enhancement Programs	\$495,000	\$600,000	\$105,000
	Total Other Expenses	\$495,000	\$600,000	\$105,000
	TOTAL FIXED CHARGES	\$2,745,140	\$2,433,676	(\$311,464)

CAPITAL AND RELATED FUNDING SOURCES

- 1. CAPITAL IMPROVEMENT FUND
- 2. CONSTRUCTION AND DEVELOPMENT FUND
- 3. CAPITAL IMPROVEMENT PLAN BY YEARLY EXPENDITURES
- 4. CAPITAL IMPROVEMENT PLAN FUNDING SUMMARY
- 5. DEFINITION OF FUNDING SOURCES
- 6. REAL ESTATE AQUISITION FUND
- 7. BOND AND INTEREST FUND
- 8. MONETARY AWARDS

CAPITAL IMPROVEMENT FUND

The purpose of this fund is to account for all capital expenditures of the District that are funded by debt or other financing sources and that are not related to land acquisitions or funded by a direct tax levy.

ACCT.		FY 2008 APPROPRIATION	FY 2009 APPROPRIATION	DIFFERENCE INC./ (DEC.)
		AIRORATION	AIRORATION	(DDC.)
Available	<u>Funding</u>			
410001	Fund Balance Contribution	\$0	\$4,000,000	\$4,000,000
530115	Master Loan	\$1,300,000	\$1,300,000	\$0
530000	Interest Income	\$500,000	\$150,000	(\$350,000)
410003	Operating Transfer In	\$6,800,000	\$4,275,000	(\$2,525,000)
	Total Available Funding	\$8,600,000	\$9,725,000	\$1,125,000
EXPENDI	TURES			
Equipmer	nt, Vehicles and Fixtures			
660010	Office Equipment and Furniture	\$100,000	\$0	(\$100,000)
660021	Computer Equipment and Software	\$200,000	\$150,000	(\$50,000)
660051	Vehicles and Trucks-Master Loan	\$1,300,000	\$1,300,000	\$0
	Total	\$1,600,000	\$1,450,000	(\$150,000)
Building a	and Construction			
670055	Restoration: Landscape	\$3,225,000	\$3,500,000	\$275,000
670061	Building & Bridges/ Misc. Structures	\$3,775,000	\$4,775,000	\$1,000,000
	Total	\$7,000,000	\$8,275,000	\$1,275,000
	Total Expenditures	\$8,600,000	\$9,725,000	\$1,125,000
	Net Savings (Loss)	\$0	\$0	\$0

CONSTRUCTION & DEVELOPMENT FUND

This fund is established to account for annual tax levies and certain other revenues to be used for the acquisition or construction of major capital facilities. The proceeds of taxes levied must be expended over a five year period and any unspent proceeds at the end of the five year period are transferred to the Corporate Fund.

FY 2009 BUDGET

ACCT.		FY 2008 APPROPRIATION	FY 2009 APPROPRIATION	DIFFERENCE INC./ (DEC.)
NO.		AFROFRIATION	AFROFRIATION	(DEC.)
Available Funding Source	<u>es</u>			
510000 Property Tax Levy		\$6,041,600	6,041,600	\$0
	ible/Deferred Taxes and Refunds _	(\$153,400)	(206,500)	(53,100)
Total Funding Source		\$5,888,200	\$5,835,100	(53,100)
<u>Expenditures</u>				
Professional Contractual	Services			
620040 General Consulting	g Services	\$340,000	\$339,235	(\$765)
		\$340,000	\$339,235	(\$765)
Major Maintenance/Reno	vation			
630000 Capital Outlays (Maintenance)	\$560,000	\$339,283	(\$220,717)
Building & Construction				
670045 Walks, Shelters a	nd Ramps	\$415,000	\$361,446	(\$53,554)
670055 Restoration - Lan	dscape	\$0	\$32,928	\$32,928
670057 Parking Projects		\$1,920,200	\$2,142,000	\$221,800
670065 Site Identification		\$425,000	\$291,570	(\$133,430)
670058 Const. of Bike & E	Equestrian Trails	\$275,000	\$1,277,945	\$1,002,945
670059 Silvicultural Pract	ice	\$120,000	\$120,000	\$0
670060 Intergovernmenta	ll Projects	\$88,000	\$95,696	\$7,696
670061 Buildings & Facilit	ties	\$1,400,000	\$308,213	(\$1,091,787)
670255 Sewer & Water C	onstruction	\$320,000	\$333,171	\$13,171
670256 Fences, Gates, C	oncrete Units	\$25,000	\$399,514	\$374,514
Total Building & Construction	on	\$4,988,200	\$5,362,483	\$374,283
Other Financing Uses				
680100 Other Financing Us	ses	\$0	\$0	\$0
	_	\$6,041,600	\$6,041,000	(\$600)
Total Expenditures	Net Savings (Loss)	(\$153,400)	(\$205,900)	(\$52,500)

CAPITAL IMPROVEMENT PLAN FISCAL YEARS 2009-2013 BY YEARLY EXPENDITURES

ESTIMATED YEARLY REMAINING FUNDING OF FUNDED PROJECTS

	TOTAL							
	ESTIMATED PROJECT						Total Remaining Funding	<u>Unfunded</u>
PROJECT CATEGORY	<u>COSTS</u>	FY2009	FY2010	<u>FY2011</u>	FY2012	FY2013	FY2009-20013	<u>Amounts</u>
A Parking Lot Construction	\$8,542,500	\$3,300,000	\$0				\$3,300,000	\$5,242,500
B Drainage Replacement	\$400,000	\$0	\$100,000	\$100,000	\$100,000	\$100,000	\$400,000	\$0
C Water & Sewer Lines	\$5,481,506	\$3,886,506	\$100,000	\$100,000	\$100,000	\$100,000	\$4,286,506	\$1,195,000
D Trail System Rebuilding	\$7,396,673	\$2,409,753	\$55,000	\$55,000	\$55,000	\$55,000	\$3,000,173	\$4,396,500
E New Trail System	\$41,257,923	\$4,171,922	\$875,486	\$9,086,015	\$1,644,500	\$0	\$15,777,923	\$25,480,000
F Water Control Structures	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
G Aquatic & Terrestrial Habitat Restoration	\$106,173,958	\$2,319,567	\$3,000,000	\$3,000,000	\$3,000,000	\$3,000,000	\$18,118,958	\$88,055,000
H Roof Replacements	\$998,000	\$257,071	\$0	\$0	\$0	\$0	\$998,000	\$0
I Mechanical Systems	\$700,000	\$700,000	\$0	\$0	\$0	\$0	\$700,000	\$0
J Nature Centers & Resource Management Facitities	\$62,682,912	\$11,652,434	\$0	\$0	\$0	\$0	\$17,607,912	\$45,075,000
K Washroom & Comfort Stations	\$223,479	\$38,458	\$0	\$0	\$0	\$0	\$223,479	\$0
L Picnic Shelters	\$3,458,284	\$688,284	\$0	\$0	\$0	\$0	\$688,284	\$2,770,000
M Boat Facilities	\$5,856,000	\$23,284	\$0	\$0	\$0	\$0	\$79,284	\$5,776,716
N Central Maintenance Facilities	\$200,000	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000
O Camps	\$1,950,000	\$0	\$0	\$0	\$0	\$0	\$0	\$1,950,000
P General Headquarters & Division HQs	\$6,750,000	\$1,100,000	\$0	\$0	\$0	\$0	\$1,100,000	\$5,650,000
Q Bridge Projects	\$3,000,000	\$0	\$0	\$0	\$0	\$0	\$0	\$3,000,000
R Fence Projects	\$400,000	\$50,000	\$25,000	\$25,000	\$25,000	\$25,000	\$150,000	\$200,000
S Golf Course Projects	\$2,850,000	\$400,000	\$450,000	\$450,000	\$450,000	\$450,000	\$2,850,000	\$0
T Site Information	\$7,229,175	\$1,070,745	\$600,000	\$600,000	\$600,000	\$300,000	\$3,170,745	\$4,058,430
U Architectural Projects	\$4,630,000	\$100,000	\$100,000	\$100,000	\$100,000	\$100,000	\$500,000	\$4,130,000
V Pools	\$150,000	\$150,000	\$0	\$0	\$0	\$0	\$150,000	\$0
TOTAL	\$270,330,410	\$32,318,024	\$5,305,486	\$13,516,015	\$6,074,500	\$4,130,000	\$73,101,264	\$197,179,146

CAPITAL IMPROVEMENT PLAN BY FUNDING SOURCE

PROJECT CATEGORY	Tax Levy	\$21 Mil.	\$10 Mil	SB83	<u>Grants</u>	<u>Other</u>	<u>Unfunded</u>	<u>Total</u>
A Parking Lot Construction	\$3,300,000	\$0	\$0	\$0	\$0	\$0	\$5,242,500	\$8,542,500
B Drainage Replacement	\$400,000	\$0	\$0	\$0	\$0	\$0	\$0	\$400,000
C Water & Sewer Lines	\$950,000	\$0	\$0	\$3,336,506	\$0	\$0	\$1,195,000	\$5,481,506
D Trail System Rebuilding	\$1,570,000	\$826,035	\$0	\$0	\$604,138	\$0	\$4,396,500	\$7,396,673
E New Trail System	\$4,069,954	\$140,000	\$0	\$0	\$11,567,969	\$0	\$25,480,000	\$41,257,923
F Water Control Structures	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0
G Aquatic & Terrestrial Habitat Restoration	\$1,339,248	\$0	\$355,000	\$100,000	\$50,000	\$16,274,710	\$88,055,000	\$106,173,958
H Roof Replacements	\$0	\$0	\$0	\$998,000	\$0	\$0	\$0	\$998,000
I Mechanical Systems	\$700,000	\$0	\$0	\$0	\$0	\$0	\$0	\$700,000
J Nature Centers & Resource Management Facitities	\$3,922,875	\$0	\$0	\$13,685,037	\$0		\$45,075,000	\$62,682,912
K Washroom & Comfort Stations	\$0	\$223,479	\$0	\$0	\$0	\$0	\$0	\$223,479
L Picnic Shelters	\$688,284	\$0	\$0	\$0	\$0	\$0	\$2,770,000	\$3,458,284
M Boat Facilities	\$23,284	\$56,000	\$0	\$0	\$0	\$0	\$5,776,716	\$5,856,000
N Central Maintenance Facilities	\$0	\$0	\$0	\$0	\$0	\$0	\$200,000	\$200,000
O Camps	\$0	\$0	\$0	\$0	\$0	\$0	\$1,950,000	\$1,950,000
P General Headquarters & Division HQs	\$1,100,000	\$0	\$0	\$0	\$0	\$0	\$5,650,000	\$6,750,000
Q Bridge Projects	\$0	\$0	\$0	\$0	\$0	\$0	\$3,000,000	\$3,000,000
R Fence Projects	\$200,000	\$0	\$0	\$0	\$0	\$0	\$200,000	\$400,000
S Golf Course Projects	\$0	\$0	\$0	\$0	\$0	\$2,850,000	\$0	\$2,850,000
T Site Information	\$3,170,745	\$0	\$0	\$0	\$0	\$0	\$4,058,430	\$7,229,175
U Architectural Projects	\$500,000	\$0	\$0	\$0	\$0	\$0	\$4,130,000	\$4,630,000
V Pools	\$150,000	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000
TOTAL	\$22,084,390	\$1,245,514	\$355,000	\$18,119,543	\$12,222,107	\$19,124,710	\$197,179,146	\$270,330,410

CAPITAL IMPROVEMENT PLAN

DEFINITION OF FUNDING SOURCES

FUND	DESCRIPTION
TAX LEVY	The District may levy taxes via a construction and development fund, draw funds from the Master Loan program, or use other unrestricted funds to fund capital projects. The Construction and Development fund is established primarily to account for annual tax levies used for capital projects.
\$21 MILLION ILLINOIS FIRST	The Forest Preserve District has entered into a grant agreement with the State of Illinois for \$21 million of Illinois First Funds. Of that amount, the District has received approximately \$18.9 million. The District has been informed by the Illinois Department of Commerce and Economic Opportunity that the remaining \$2.1 million Illinois First funding may be released in the near future. The grant expired on September 30, 2006.
\$10 MILLION ILLINOIS FIRST	The Forest Preserve District has entered into a grant agreement with the State of Illinois for \$10 million of Illinois First Funds. The District received the entire \$10 million from the Illinois Department of Commerce and Economic Opportunity in a check dated September 20, 2005. The grant expired on June 30, 2006.
SENATE BILL 83	Senate Bill 83 was passed by the Senate in 2004 for the purpose of making capital improvements to any land acquired or to be acquired by the District and repairs, reconstruction, rehabilitation, or renovation in connection with any buildings of the District or to acquire equipment for the District. The corporate authorities of the District in which the improvements or buildings are maintained may from time to time incur indebtedness and issue bonds, therefore, in amounts not exceeding, in the aggregate, \$50,000,000.
Government Grants	The District receives a variety of grants from various state and federal government agencies.
Other	The District receives funding from charitable foundations, intergovernmental agreements, and legal settlements for certain capital projects. The Master Loan program allows the District to borrow money from Cook County to fund capital projects. The program expires in FY 2008. The District also uses funds from unrestricted fund balances of the Corporate Fund.
UNFUNDED	Projects have been identified that are in excess of the Forest Preserve District's funding. These projects are based upon support of the District's core mission and are needed to replace existing facilities, enhance the public's experience, increase efficiency of the District, and provide long term benefits. These projects, while important to the District, have a lower priority than projects that are currently funded. As funding and District resources become available, these projects will be able to be implemented.

REAL ESTATE ACQUISITION FUND

This fund accounts for the District's land acquisition program. Sources available for appropriations for this fund are derived from debt proceeds, contributions, and grants. The District does not levy taxes for land acquisition. The District's land acquisition program was initiated in 1916 and is limited by State statute to the acquisition of up to 75,000 acres.

Sources Available for Appropriation

<u>Description</u>	F`	Y 2009 (est.)
Audited 12/31/07 Fund Balance	\$	17,850,045
Operating Transfer from Corporate Fund		3,000,000
Investment Income		350,000
Total Available for Appropriation	\$	21,200,045

Appropriation

ACCT.			FY 2008		FY 2009	DIFFERENCE
NO.	<u>DESCRIPTION</u>	Budget		Appropriation		INC./ (DECR)
620010	Legal Services	\$	300,000	\$	300,000	\$ -
680010	Land Acquisition		8,100,000		16,625,000	8,525,000
680030	Real Estate Professional Services		250,000		150,000	(100,000)
680050	Relocation Costs		-		-	-
	Total Expenses	\$	8,650,000	\$	17,075,000	\$ 8,425,000

RELEVANT STATISTICS AND TRENDS

	<u>2005</u>	<u>2006</u>	<u>2007</u>	<u>2008</u>	<u>2009 (Proj.)</u>
Real Estate Acquisition Fund Land Acquisition Real Estate Professional Services	\$14,814,505 \$49,000 \$148,977	\$15,950,000 \$370,000 \$70,000	\$8,700,000 \$8,100,000 \$250,000	\$11,402,774 \$8,100,000 \$250,000	\$ 4,125,045 16,625,000 150,000
Acreage Acquired Acquisition Cost* Cost / Acre *includes market value of donated pa	21.57 \$736,680 \$34,153 arcels	173.174** \$577,550** \$3,335 **(As of 9/30/06) **(The majority of acres acquired in 2006 were funded by reimbursable grants and donations)	17.41*** \$3,975,000 \$228,317 ***(As of 9/30/07)	5*** \$1,987,500 \$397,500 ***(As of 9/30/08)	

Active Acquisitions	<u>Acres</u>	Estimated Cost*	*Estimated Cost / Acre
Tampier Lake Greenway	78.88	\$7,900,000	\$100,152
Other - Land Aquisiton	184.4	\$8,725,000	\$18,168

^{*} Estimated cost does not include attorneys, appraisals or other related acquisition fees.

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS BOND & INTEREST FUND

DEBT SERVICE SCHEDULE AND RELATED TAX LEVY FOR FISCAL YEAR BEGINNING JANUARY 1, 2009*

Fiscal Year	Master Loan Agreement	2001A Refunding Bonds	2001B Refunding Bonds	2004 GO Bonds	Total for Existing Debt
2009	\$1,300,000	\$2,792,566	\$1,013,584	\$8,196,087	\$13,302,237
2010		\$2,775,306	\$1,032,900	\$8,199,962	\$12,008,168
2011		\$2,746,509	\$1,064,625	\$8,198,462	\$12,009,596
2012		\$2,716,656	\$1,088,438	\$8,196,212	\$12,001,306
2013		\$991,125	\$2,852,572	\$8,197,587	\$12,041,284
2014		\$991,250	\$2,849,838	\$8,195,537	\$12,036,625
2015		\$989,125	\$2,849,578	\$8,198,718	\$12,037,421
2016				\$8,197,200	\$8,197,200
2017				\$8,200,194	\$8,200,194
2018				\$8,199,812	\$8,199,812
2019				\$8,196,187	\$8,196,187
2020				\$8,197,469	\$8,197,469
2021				\$8,196,125	\$8,196,125
2022				\$8,195,125	\$8,195,125
2023				\$8,200,000	\$8,200,000
Total	\$1,300,000	\$14,002,538	\$12,751,534	\$122,964,677	\$151,018,749

^{*}Amount shown is for existing debt service expected to be paid per fiscal year. However, the amount actually paid combines the tax levy for debt service occurring in the second half of prior year and the fist half of current fiscal year.

Forest Preserve District Monetary Awards

Grantor	Project	Project Cost	Award Amount	FPD Match	3rd Party Match	Pre 2008	2008	2009	Post 2009	FUNDS TO CONTRACTOR
GRANTS - 1994										
ISTEA	Palos/Sag Valley Restoration, Trailside Amenities	\$771,614	\$547,415	\$224,199		\$222,180		\$325,235		
GRANTS - 1995 ISTEA/CMAQ	Salt Creek Greenway Engineering	\$411,507	\$337,544	\$73,963		\$212,804	\$124,740			
GRANTS - 1999 IDNR/OSLAD IDNR/OSLAD	Wentworth Prairie Acquisition Camp Sagawau Addition	\$1,200,000 \$600,000	\$600,000 \$300,000	. ,			\$600,000 \$300,000			
GRANTS - 2000 DCEO-Illinois First TEA-21-Transportation TEA-21-Transportation	Capital Improvements Centennial Trail Paul Douglas Bicycle Trail	\$21,000,000 \$2,555,212 \$2,019,897		\$489,000		\$21,000,000 \$388,965 \$279,412	\$155,055 \$150,883	\$36,000		\$1,486,192 \$1,023,905
GRANTS - 2001										
IDNR/OSLAD IDNR -Open Land Trust Croplands	Penny Rd. Connection-Spring Lake Greenway Thorn Creek Greenway Orland Grassland Enhancement	\$1,900,000 \$1,875,000 \$639,000	\$750,000 \$937,500 \$639,000	\$937,500					\$750,000 \$937,500	\$639,000
GRANTS - 2002 IDNR-OSLAD IEPA US Forest Service USEPA US Army Corps of Eng.	Wolf Road Prairie Buffer Maple Lake Shoreline Restoration Habitat Enhancement Throughout the FPDCC Calumet City Prairie Management Activities Deer Grove Gully Restoration	\$4,500,000 \$625,000 \$400,000 \$170,000 \$156,200	\$1,150,000 \$300,000 \$200,000 \$170,000 \$156,200	\$325,000 \$200,000 \$0		\$184,562 \$103,326	\$115,438	\$1,150,000 \$96,674		\$170,000 \$156,200
GRANTS - 2003 DCEO -Illinois First	Infrastructure Improvements	\$10,000,000	\$10,000,000			\$10,000,000				\$130,200
USDA Forest Service Croplands	Habitat Enhancement & Pres. Burn Symposium Bartel Grassland Tile Removal	\$487,070 \$118,050	\$348,000 \$118,050	. ,		\$30,213		\$317,787		\$118,050
GRANTS - 2005 CMAQ	Salt Creek Trail Construction	\$1,856,513	\$1,485,210	\$371,303						\$1,485,210

Forest Preserve District Monetary Awards

Grantor	Project	Project Cost	Award Amount	FPD Match	3rd Party Match	Pre 2008	2008	2009	Post 2009	FUNDS TO CONTRACTOR
GRANTS - 2006										
Illinois EPA -319	Culvert Repairs North Branch	\$28,000	\$14,000	\$14,000				\$14,000		
CorLands	Bergman Slough Wetland Enhancement	\$225,000	\$225,000	\$0						\$225,000
Army Corps of Engineers			. ,							
(Mitigation)	Cal-Sag Restoration Project	\$1,400,000	\$1,400,000	\$0						\$1,400,000
Army Corps of Engineers										
(Mitigation)	Sand Ridge Nature Preserve Restoration	\$100,000	\$100,000	\$0						\$100,000
Army Corps of Engineers										
(Mitigation)	Spring Creek Restoration	\$400,000	\$400,000	\$0						\$400,000
USDA Fish & Wildlife										
Service	Massasauga Habitat Restoration	\$30,000	\$30,000	\$0		\$24,000	\$6,000			
ODANITO COCT										
GRANTS - 2007	The are Ore als Bissels Tasil	ΦE C40 440	Ф4 400 00F	¢4 400 404			# 004.000		#0.005.055	
IDOT - CMAQ IDOT - ITEP	Thorn Creek Bicycle Trail	\$5,612,419	\$4,489,935	\$1,122,484			\$684,880		\$3,805,055	C4 47 474
IDOT - 11EP	Cal-Sag Bicycle Trail McMahon Fen Restoration	\$245,290 \$50,000	\$196,232	\$49,058 \$0		¢20,000		\$20,000	\$49,058	\$147,174
IDNK - C2000	INCINATION FEN RESIDIATION	\$50,000	\$50,000	ΦΟ		\$20,000		\$30,000		
GRANTS - 2008										
Army Corps of Engineers -										
206	Orland Grassland Wetland Restoration	\$4,527,000	\$4,527,000	\$0						\$4,527,000
O'Hare Mitigation Funds	Tinley Creek Wetland Restoration	\$4,500,000	\$4,500,000	\$0						\$4,500,000
IDOT - CMAQ	North Branch Bicycle Trail Extension	\$4,030,000	\$3,224,000	\$806,000					\$3,224,000	, , , , , , , , , , , ,

GRAND TOTAL	\$72.432.772	\$61.715.498	\$10.717.274	\$0	\$32,465,462	\$2.136.996	\$1.969.696	\$8.765.613	\$16.377.731

ACTIVE GRANT PROJECT DESCRIPTIONS

1994

The Illinois Department of Transportation through its Intermodal Transportation Efficiency Act Program awarded \$547,415 to the *Palos/Sag Valley Restoration and Trailside Amenities* project. Funds are being used to install culverts, bridges, trailside shelters, fireplace shelters and miscellaneous landscape structures. These structures were originally constructed using local flagstone and exhibit exceptional craftsmanship. The purpose of this project is to restore the items to their original condition.

2000

The Illinois Department of Commerce and Economic Opportunity - Illinois First awarded \$21,000,000 to the *Capital Improvements* project. Funds are being used for infrastructure improvements which include: repairing parking areas, bicycle paths and hiking trails; restoring bridges, picnic shelters, buildings, and boat docks; and restoring landscape features including stabilizing shoreline erosion, enhancing wildlife habitats and improving water quality.

The **Illinois Department of Transportation**, **TEA-21** awarded \$2,110,840 to the **Centennial Trail**. Funds are being used to engineer and construct an18-mile bicycle trail. Centennial Trail borders extensive forest and wetlands, and weaves between three historic waterways within the National Heritage Corridor: the Des Plaines River, the Sanitary and Ship Canal, and the Illinois Michigan Canal.

The Illinois Department of Transportation, TEA-21 awarded \$1,453,918 to the *Paul Douglas/Crabtree Bicycle Trail*. Funds are being used to construct a 5.4-mile bicycle trail. Construction of this trail will complete a 7.4-mile loop around the Paul Douglas/Crabtree Preserve. Paul Douglas/Crabtree Bicycle Trail compliments the regional greenway network envisioned in the Northeastern Illinois Regional Greenway Plan in Northwest Cook County.

2001

The Illinois Department of Natural Resources / Open Space Land Acquisition and Development Grant program awarded \$750,000 to the *Penny Rd. Connection-Spring Lake Greenway* to acquire 23 acres in northwestern Cook County. This connection would provide extensive outdoor recreation opportunities for the public and an important greenway corridor for wildlife populations. It would also provide an opportunity to link four preserves, totaling approximately 12,700 acres, through existing and planned trail connections. Both, terrestrial and aquatic wildlife would benefit tremendously from the acquisition of this site. It would preserve valuable wetland habitat and provide protection to Spring Creek (one of three of the highest quality streams in the County

2002

The USDA Forest Service awarded \$200,000 to support *habitat restoration and enhancement activities* throughout the District. Funds will be used to purchase land management materials, supplies, and equipment.

The US Environmental Protection Agency awarded \$170,000 to the *Calumet City Prairie Enhancement Project*. Funds will be used to; develop a volunteer recruitment and education program, and to restore the 31-acre site through prescribed burns, selective herbiciding and mowing.

The **US** Army Corps of Engineers awarded \$156,200 to the *Deer Grove Gully Restoration*. Funds will be used to stabilize and restore the side slopes of a ravine running through the Deer Grove preserve.

2003

The Illinois Department of Commerce and Economic Opportunity, Illinois First awarded \$10,000,000 to the *Infrastructure Improvement project*. Funds will be used to renovate Green Lake Pool and Cermak Pool, for habitat and shoreline restoration projects, to reconstruct multi-use trails, and to implement a District-wide preserve-amenities program.

The USDA Forest Service awarded \$348,000 to *preserve and restore the biological integrity of District holdings*. Funds will be used to purchase ecosystem management supplies and equipment; host a burn management conference; hire project support staff; and repair trail corridors.

2006

The Corporation for Open Lands (CorLands) awarded \$225,000 in wetland mitigation funds toward the **Bergman Slough Wetland Enhancement** to restore the hydrology and vegetation of 100 acres of former row crops, in the 250-acre preserve. The site is one of the few remaining high-quality prairie sloughs in Illinois, and is home to the state's first pair of nesting osprey in more than 100 years.

The **U.S.** Army Corps of Engineers federal 206 program awarded \$225,000 toward the *restoration of the 930-acre Orland Grassland...* The tract was farmed for many years before being acquired in the early '70s and partially planted with trees. Funds will support two wetland enhancements including drain tile investigations, control of invasive plants, and seeding with native plants.

The **US** Army Corps of Engineers awarded \$1,400,000 in mitigation funding toward the **Dan McMahon Fen Restoration (Cal-Sag Wetland Restoration).** This project will restore wet prairie and fen habitat. Hine's emerald dragonfly, white lady's slipper, black dash, and dion skipper are among the listed and watchlist species that will benefit from an improved natural community

The **USDI Fish & Wildlife Service** awarded \$30,000 toward the **Massasauga Habitat Restoration** project. Funds will be used to enhance a wet sedge meadow at the District's 90 acre Willow-Sanders management site.

The **Illinois Environmental Protection Agency** awarded \$14,000 toward the installation of erosion control structures on two (2) culverts and the restoration and stabilization of two (2) large gullies along the unpaved North Branch bicycle trail system, thus reducing sedimentation and improving water quality in the North Branch River.

The US Army Corps of Engineers awarded \$400,000 in mitigation funding toward the Spring Creek Wetland Restoration project.

The Corporation for Open Lands (CorLands) awarded 100,000 for the Sand Ridge Nature Preserve Restoration project. Sand Ridge Nature Preserve is one among a very few remnant sand prairie and savanna communities remaining within northeastern Illinois. More than 225 rare native species live within its 70 acres.

2007

The **Illinois Department of Transportation, CMAQ** program awarded \$4,489,000 for the engineering and construction of three (3) sections of trail which will complete the existing **Thorn Creek Trail** and connect it to the Old Plank Road Trail and the Burnham Greenway.

The Illinois Department of Natural Resources, C2000 program awarded \$50,000 toward the Dan McMahon Fen Restoration. This project will restore wet prairie and fen habitat

The **Illinois Department of Transportation, ITEP** program awarded \$245,292 toward the **Cal/Sag Trail** project. This project is in collaboration with several agencies that are working on segments within their respective jurisdictions to ultimately connect the I&M Canal Trail to the Burnham Greenway

2008

The Illinois Department of Transportation, CMAQ program awarded \$3,224,000 toward the North Branch Bicycle Trail Extension project. The trail will be extended approximately four (4) miles to south, to connect to the Chicago's bicycle trail system at Gompers Park which connects to the Lakefront trail.

The Army Corps of Engineers and the City of Chicago awarded \$4,500,000 in O'Hare Mitigation funding toward the Tinley Creek Wetland Restoration project. This project will restore natural hydrological conditions - providing habitat and a refuge for wildlife and people.

The U.S. Army Corps of Engineers federal 206 program awarded \$4,527,000 toward the Orland Grassland Aquatic Ecosystem Restoration project.

EMPLOYEE ANNUITY AND BENEF	TT FUND

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS EMPLOYEE ANNUITY AND BENEFIT FUND

SUMMARY OF APPROPRIATIONS AND SOURCES THEREOF FOR FISCAL YEAR BEGINNING JANUARY 1, 2009

Amount to be levied and received in Personal Property Replacement Taxes in the year 2008 as required for the purpose of providing the amount necessary to be contributed by the Forest Preserve District as employer.

FY 09 Appropriation

 Property Tax Levy
 \$ 2,324,442

 PPRT
 \$258,558

 APPROPRIATION
 \$ 2,583,000

Appropriation History

	2004	2005	2006	2007	2008	2009 (Proj.)
Employee Annuity	4,152,000	2,925,000	2,649,000	3,416,000	2,198,000	2,583,000

SELF INSURANCE FUND

SELF-INSURANCE FUND

This Internal Service Fund is established to account for the District's self-insurance related activities including accumulating a fund balance sufficient to meet future estimated claims and judgements, paying worker's compensation claims, tort judgements, and associated legal fees.

				DIFFERENCE
ACCT.		FY 2008	FY 2009	INC./
NO.		Estimate	Estimate	(DEC.)
Available Fun	ding Source			
410001	Fund Balance Contribution	\$0	\$3,400,000	\$3,400,000
590211	Self Insurance Premium	\$1,000,000	\$0	(\$1,000,000)
530000	Investment Income	\$600,000	\$450,000	(\$150,000)
	Total	\$1,600,000	\$3,850,000	\$2,250,000
Expenditures				
650010	Worker's Comp Claim/ Judgements	\$1,500,000	\$1,500,000	\$0
650065	Unemployment Insurance	\$450,000	\$450,000	\$0
650100	Self Insurance	\$1,900,000	\$1,900,000	\$0
	Total	\$3,850,000	\$3,850,000	\$0
	Net Savings (Loss)	(\$2,250,000)	\$0	\$2,250,000

ZOOLOGICAL FUND

CHICAGO ZOOLOGICAL SOCIETY AND BROOKFIELD ZOO

The mission of the Chicago Zoological Society is to inspire conservation leadership by connecting people with wildlife and nature.



CHICAGO ZOOLOGICAL SOCIETY AND BROOKFIELD ZOO

From its opening in 1934, the Chicago Zoological Society has operated and managed Brookfield Zoo for the Forest Preserve District of Cook County. Created in the early part of the last century with a land gift from Edith Rockefeller McCormick and with tax support from Cook County voters, Brookfield Zoo was constructed with state of the art animal exhibits and a formal, European park design. In subsequent years, the Zoo has earned international stature as a leader in wildlife conservation, exhibit development, educational programming, and training. For the citizens of Cook County and the greater metropolitan area, it is a place for learning about the wonders of the animal kingdom and wildlife conservation as well as place for safe, fun, family recreation.

The Zoo has welcomed more than 130 million guests in its first seven decades, ranking it among the top five zoos in attendance in the country. Located 20 minutes from downtown Chicago, the zoo is home to more than 3,000 animals and more than 500 native and exotic plant species. Brookfield Zoo's 216 acres features 25 major exhibit areas. Recent exhibits, such as *The Swamp* (1995), *The Living Coast* (1996), *Habitat Africa! The Forest* (2000) *and Regenstein Wolf Woods* (2004) simulate entire ecosystems. In 2001, the Zoo opened a revolutionary new children's experience, *Hamill Family Play Zoo*, which provides a variety of opportunities for children to do their own exploration of nature. In late 2007 *Adventures with Agua*, an interactive exhibit on water conservation will open.

In August, 2003, a new President and CEO was hired and a new Chairman of the Board of Trustees was elected. Collectively they and the Board of Trustees decided to embark on a Strategic Planning effort to determine strategic and operating priorities for the next decade. The Society's ultimate vision is to be a:

- Center for research and training of a significant number of conservation leaders
- Model for innovative integration and alignment of zoo conservation programs
- Organization engaging diverse audiences in conservation
- Collaborative leader in preservation and restoration of ecosystems, wildlife, and biodiversity
- Leader in animal well-being applied to conservation
- Primary go-to organization in applied conservation
- "Employer of choice" for conservation professionals

In December 2004 the Strategic Plan was approved by the Board, and early in 2005, staff and trustees, together with consultants, began the development of a Master Physical Facilities and Business Plan to address the goals set during strategic planning: new models of conservation, life changing nature experiences, hallmark animal care, and institutional advancement and support. The Master Physical Facilities and Business Plan group was charged with a 15 year horizon, and from that planning effort came the recommendations for redevelopment of existing facilities, creation of new exhibits and guest amenities, and a phasing schedule to accommodate public access during construction. Upon approval of the Master Plan by the Society's Board of Trustees, planning began on the Great Bear Wilderness, the first of a series of new exhibits to replace 70 year old facilities. Also underway is a transformational campaign to raise \$75 million to fund select Master Plan projects, endowment, and conservation leadership programs.

As of November, 2007 we anticipate that the Society's Senate Bill 83 projects will be at the 85% completion. These projects address some of the deferred infrastructure maintenance and major repairs needed throughout the 216 acre Forest Preserve District property. Major categories include: utility and infrastructure improvements, facility structural repairs, facility mechanical systems and repairs, facility access, safety and compliance mandates, and facility restoration and enhancements to improve animal care and the guest experience.

While these planning and repair projects have been underway, focus has remained on implementing strategies that advance our new mission of inspiring conservation leadership by connecting people with wildlife and reaching out to our diverse communities. Creating conservation leaders is key to everything we do—from experiences for guests at the zoo to education programs for students and families to training programs for future zoo veterinarians, keepers, and scientists.

CHICAGO ZOOLOGICAL SOCIETY/BROOKFIELD ZOO 2008 Institutional Accomplishments

The Chicago Zoological Society's Strategic Plan, adopted in December 2004, has informed institutional goals for the past four years. At this time, we have completed over 84% of the initiatives identified in that plan. The Plan focused on four key strategies: creating new models for conservation, providing life-changing nature experiences for our guests and hallmark care for the animals; and strengthening institutional advancement and support. The Plan also informed a Master Facilities Plan which was completed in 2006 and began to be implemented in 2007.

Accomplishments towards the 2008 goals listed in our Forest Preserve District budget submission last vear:

Life Changing Nature Experiences

Building on the tremendous success of *Sharks!* at *Stingray Bay* in 2007, nurse and white-spotted bamboo sharks and horseshoe crabs were added to this popular summertime exhibit for 2008. Guests had the opportunity to not only see and touch these fascinating sea creatures, but to also learn about their natural history and conservation status. The exhibit attracted roughly a third of our guests, and was held over through September due to its popular appeal.

In late May, the newly refurbished *Butterflies!* exhibit opened to give zoogoers the chance to get-up close views of nearly 25 species of butterflies native to North America, including longwings, swallowtails, sulphurs, question marks, painted ladies, Julias, southern whites, and many more.

At the Perching Bird House, the free-flight area underwent major renovations. The exhibit is home to approximately 25 bird species from around the world. The new habitat has the birds flourishing in lush greenery, bubbling waters, and natural sunlight.

Two major master plan projects continue to progress. In July, ground was broken on the new \$27 million Great Bear Wilderness exhibit with construction scheduled for completion in late Summer 2009, and a grand opening date of Spring 2010. The Children's Experience, a new exhibit which will build upon the facilitated family play and learning concepts pioneered in our Hamill Family Play Zoo, was approved by CZS Trustees and is in the schematic design planning phase. Both of these two projects are being funded through philanthropic support as part of our Master Facilities Plan.

Creating new Models for Conservation

In 2008 with grant support from the Institute for Museum and Library Service, our Conservation Leadership Career Ladder Program continued to provide students from diverse backgrounds, from grade school through college, with opportunities to participate in conservation programs, both at the Zoo and in their community. These included over 90 members of our Youth Volunteer Conservation Corps. We expanded our internship program to over 125 positions a year, and expanded the number of paid internships for students who otherwise would not have been able to take part in this experience. We continued our successful partnerships with Chicago State University, and utilized our database of HBCU and HCU institutions to recruit students of color nationwide. In January of 2008, CZS was awarded the National Medal for Community Service by the Institute of Museum and Library Services, at which one of our graduate YVC students from Maywood presented his formative experiences in our program.

Our cooperative program with Riverside-Brookfield High School, the School for Environmental Education (SEE) successfully completed its third year, with a new cohort of 68 students. This interdisciplinary curriculum for freshman combines mathematics, biology, english, and physical education, using the zoo as a living classroom and common thread to local environmental literacy.

At the forefront of developing measurable impact of zoo visits on the public, our flagship Conservation Psychology program has developed industry-wide tools to evaluate the effectiveness of conservation messaging. We have also examined the role of public art in messaging, especially poetry, as an affective tool to communicate human passion and care for wildlife, and have received a grant from the Institute for Museum and Library Services to incorporate this into our programs in 2009.

Our teacher training program has continued to expand, providing short courses, training workshops, and a Masters Degree in Science Content to thousands of teachers in the greater Chicago area. We have partnered with Chicago Public Schools and four universities to provide innovative training opportunities to help close the gap in science teaching.

Our leaderships with the Great Lakes Zoos and Aquaria Partnership now includes 43 institutions reaching a combined annual audience of 32 million visitors. We held a planning workshop in January 2008, completing a work plan that includes communication, education, research and policy toward the Great Lakes ecosystem restoration, and our membership supported recent Congressional actions to conserve and restore the Great Lakes.

Chicago Zoological Society staff made international news when they unveiled a powerful new computer tool called MetaModel Manager. The program enables researchers to integrate a variety of models to understand the interacting influences of environmental, demographic, and genetic factors on the probability of extinction of threatened species. MetaModel Manager is a major scientific breakthrough and will significantly help global conservation and extinction prevention efforts by combining biological, ecological and sociological factors into planning efforts.

Animal care experts from the Chicago Zoological Society traveled to Peru to study the vulnerable Humboldt Penguin populations and to educate local residents about related conservation efforts. The Pacific Coast of Peru is home to the largest Peruvian breeding population of Humboldt penguins. During a 10-day field study in Punta San Juan, Peru, veterinarians and animal care experts from the Chicago Zoological Society conducted a number of studies and assessments on the area's penguin population.

Chicago Zoological Society veterinary staff worked closely with the Forest Preserve District of Cook County to surgically implant four walleye and two catfish with transmitters as part of a two-year study. The fish were inserted with transmitters by Chicago Zoological Society staff. Data collected will be used to inform fishermen of the walleye's habitats and movement and to help further improve the Forest Preserve District's Walleye Propagation Program, which was launched in 1995.

Hallmark Animal Care

The Chicago Zoological Society furthered its role as a global leader in the science of animal well-being as the host of an international symposium on the progress and future of animal welfare knowledge.

The symposium, titled, "Measuring Zoo Animal Welfare: the Science of Animal Well-Being, Combining Approaches and Overcoming Challenges," was hosted by CZS' Center for the Science of Animal Well-Being (CSAW) from May 29-30. Long regarded as a leader in advancing animal care, the Chicago Zoological Society created the programmatic Center to focus on an "animal-directed" approach to research and study. The two-day meeting is the Center's first scientific symposium that featured international animal care experts, and the proceedings of this event will be published in the peer-reviewed journal Zoo Biology in 2009.

There were a number of new arrivals in 2008 at Brookfield Zoo. Two male Bactrian camels were born within a month of each other; a reticulated giraffe was born in August, making it the 57th such animal born at the zoo; three hundred green treefrog tadpoles were hatched; twelve naked mole rat pups were born in June; more than 100 lined seahorses were born – a significant first birth for CZS and a wonderful conservation success story; and three rock hyraxes were born early in the year (the closest relative to the Rock Hyrax is the elephant).

Institutional Advancement and Support

Together with the Chicago Botanic Garden, we continued conversations with the leadership of the Forest Preserve District on the urgent need for additional bond support for capital repairs and improvement of District assets. The Chicago Zoological Society and our 90,000+ member families remain ready and willing to support Forest Preserve District leadership for any action necessary to secure approval for a new bond issuance.

We have secured new philanthropic support for the Society and Brookfield Zoo through our ongoing Leadership Campaign, which will build new exhibits to replace some of our most aged facilities and to attract new audiences and collaborative programs. Our new Pavilions at Brookfield Zoo brought additional corporate events, family picnics and festivities to the Zoo in 2008.

In addition to the above, the Society's outreach program has served over one million potential guests from all markets at parks, festivals, parades, and sports venues throughout Chicagoland. We have continued to dedicate advertising resources to African-American and Spanish language media partners, and partner with diverse radio stations on promotions and in-park remotes and activities.

Support from the District has ensured that 2008 has been an extremely successful year for Brookfield Zoo and the efforts of the Chicago Zoological Society, and we look forward to continued success in 2009 and beyond.

CHICAGO ZOOLOGICAL SOCIETY/BROOKFIELD ZOO 2009 Institutional Goals

The Chicago Zoological Society's Strategic Plan, adopted in December 2004, has informed institutional goals for the past four years. At this time, we have completed over 84% of the initiatives identified in that plan. The Plan focused on four key strategies: creating new models for conservation, providing life-changing nature experiences for our guests and hallmark care for the animals; and strengthening institutional advancement and support. The Plan also informed a Master Facilities Plan which was completed in 2006 and began to be implemented in 2007.

The Strategic and Master Plan strategies will serve to inform 2009 institutional goals.

Life Changing Nature Experiences

As part of a Master Facilities planning process that emphasizes improved animal care and animal visibility, construction on the \$27 million Great Bear Wilderness is scheduled to be completed by end of 2009 with a spring 2010 opening to the public. Further, the planning process for the Children's Experience exhibit will continue with plans complete by end of 2009.

Guest satisfaction will be gauged by a new system that measurers satisfaction and progress towards increment improvements. Staff will continue to work with the Association of Zoos and Aquariums (AZA) to develop mission and guest experience benchmarks in guest satisfaction among U.S. zoos. Baseline audience surveys for Great Bear Wilderness will also be developed.

Building upon the success of zoo chats (keeper chats, roving naturalists, docent chats) and other staff-driven interpretation, new animal interaction opportunities will be provided to guests throughout the park.

Creating and inspiring conservation leaders is a top priority for the Chicago Zoological Society. Accordingly, efforts will be focused more intently on increasing the diversity of talent in conservation through keeper interns, unpaid and paid internships and other training and recruitment programs to attract all members of the community.

Creating New Models for Conservation

The Chicago Zoological Society's Youth Conservation and Science Leadership Program will continue to offer a sequence of scientific discovery for toddlers to teenagers. Known as Career Ladder for Youth, these programs have provided in-depth experiences for more than 5,000 individuals to date. The program consists of sequential steps designed around individual interests and strengths combined with rewarding opportunities for discovery. Youth climbing the Career Ladder start with the family-based Zoo Adventure Passport program, move on to the after-school Kids' Club, the high school Youth Conservation & Science Corps, and may eventually progress to paid positions, internships and a Women's Board College Scholarship.

Since its inception, the Chicago Zoological Society has been a pioneer in exhibit design. Along the way, the Society has also become recognized as a leader among national zoos and aquariums working to affect the ways in which the public relates to conservation. Conservation psychology is the scientific study of the reciprocal relationships between humans and the rest of nature, with the goal of encouraging conservation of the natural world. This new field of study, created at Brookfield Zoo, brings together practitioners and social scientists to address the human dimensions of saving wild animals and wild places. Like conservation biology, conservation psychology has a strong mission focus related to biodiversity conservation and environmental sustainability.

Our cooperative program with Riverside-Brookfield High School, the School for Environmental Education (SEE) will expand into its fourth year, with a new cohort of over 70 students. This interdisciplinary curriculum for freshman combines mathematics, biology, English, and physical education, using the zoo as a living classroom and common thread to local environmental literacy.

Chicago Zoological Society conservation psychologists will work closely with the Children's Experience architects and engineers to ensure that the new exhibit incorporates the appropriate design elements so as to ensure the maximum guest impact. In addition, our flagship Conservation Psychology program is developing industry-wide tools to evaluate the effectiveness of conservation messaging. We will begin to incorporate public art in messaging, especially poetry, as an affective tool to communicate human passion and care for wildlife.

Our teacher training program will continue to expand, providing short courses, training workshops, and a Masters Degree in Science Content to thousands of teachers in the greater Chicago area. We have partnered with Chicago Public Schools and four universities to provide innovative training opportunities to help close the gap in science teaching.

Our leaderships with the Great Lakes Zoos and Aquaria Partnership now includes 43 institutions reaching a combined annual audience of 32 million visitors. We are implementing a work plan created in January of 2008 that includes communication, education, research and policy toward the Great Lakes ecosystem restoration.

Hallmark Animal Care

In addition to its creating the conservation psychology field of study, Chicago Zoological Society has also been recognized as leader in advancing animal care particularly through its Center for the Science of Animal Well-Being (CSAW), , a composite of all the Society's pioneering animal care programs. The results of our

international symposium held at Brookfield Zoo in June, 2008 will be published in the peer-reviewed journal Zoo Biology, and we will further develop research goals and future collaborations with institutions around the world.. The Center will expand its focus on animal welfare, animal health and endangered species rescue and increased participation in managed population programs (such as Species Survival Plans or SSPs)

Additional attention will be focused on behavioral research and training to increase the quality of animal care and well being at the zoo, as well as animal visibility to improve guest experience.

Staff will continue to aggressively plan and benchmark for upcoming Master Plan projects such as Great Bear Wilderness, Children's Experience, Center for Conservation Leadership, Tropical Americas and Elephant exhibits.

Seven Seas dolphinarium will be closed from Labor Day to Memorial Day for major re-lining of the 22 year old pools. The dolphins will be re-located to other institutions during the renovation process.

The joint Chicago Zoological Society, Lincoln Park Zoo, John G. Shedd Aquarium and the University of Illinois program for post doctoral veterinary students will continue to train future leaders for service as zoo veterinarians. This program, unique in the world, focuses on zoo medicine, zoo pathology, nutrition, animal husbandry, endocrinology and genetics.

Creating excitement and fun

Dinosaurs Alive!, a temporary exhibit, is scheduled to open in spring of 2009. It will feature 18 animatronic life-size dinosaurs on exhibit with the largest animatronic dinosaur on earth making its debut at Brookfield Zoo!

We are bringing back the popular Zoo Tunes concerts in the summer followed by Boo! At the Zoo in October and very popular, Holiday Magic in December of 2009. We have an aggressive schedule of entertaining and educational special events in store for the 2009 season.

Institutional Advancement and Support

Together with the Chicago Botanic Garden, we will continue conversations with the leadership of the Forest Preserve District on the urgent need for additional bond support for capital repairs and improvement

of District assets. We will assist Forest Preserve District leadership with a Springfield campaign to secure approval for a new bond issuance.

Together with campaign leaders, we will continue to secure transformational gifts from those close to the Society for our record-setting Leadership Campaign.

We will expand team-based diversity programs, with increased number of paid internships and targeted recruiting. The Society will provide mid and full year reports on progress to the leadership of Forest Preserve District.

The Outreach program will serve one million potential guests from all markets at parks, festivals, parades, and sports venues. We will continue to dedicate advertising resources to African-American and Spanish language media partners, and partner with diverse radio stations on promotions and in-park remotes and activities.

We look forward to an excellent 2009, in partnership with the Forest Preserve District, the Botanic Garden, and in pursuit of our common mission for the Chicagoland public.

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS ZOOLOGICAL FUND

		2000	
	2008	ESTIMATED	2009
	APPROPRIATION	OUTCOME	APPROPRIATION
<u>Revenues</u>			
Merchandise and Concessions	12,826,367	12,725,588	13,004,881
General Admissions and Parking	7,293,050	7,009,411	7,661,086
Membership and Animal Adoption	8,192,229	8,185,360	8,579,875
Unrestricted Contributions and Sponsorships	5,065,575	4,632,916	6,529,928
Special Attractions and In-Park Transportation	3,064,467	3,167,300	3,399,814
Catering and Special Events	3,320,000	3,403,781	3,706,937
Education and Other Income	1,677,025	1,717,929	1,746,922
Endowment Investment Income	594,750	636,359	606,849
Release of Restricted Program Contributions	2,188,288	1,969,651	2,077,107
Total Society Program Income	\$44,221,751	\$43,448,295	\$47,313,399
Gross Tax Levy for Chicago Zoological Society	14,884,927	14,884,927	14,884,927
Reserves for Deferred Collections and Refunds	(218,896)	(446,548)	(228,855)
Deferred Collections (Prior Year Taxes)	100,000	169,300	100,000
Personal Property Replacement Tax	820,000	820,000	820,000
Reserves against Pers. Prop. Replacement Tax	0	0	0
Total Revenue	\$59,807,782	\$58,875,974	\$62,889,471
<u>Expense</u>			
Animal Programs	13,514,577	13,305,405	14,904,749
Buildings and Grounds	10,299,720	9,910,276	10,503,741
Conservation Education and Training	5,060,680	4,498,692	4,932,872
Administration and Security	6,998,966	7,186,566	7,592,799
Guest Services	14,853,246	14,933,348	15,682,127
Marketing, Public Relations and Design	4,554,780	4,500,494	4,809,186
Development, Membership and Gov't Relations	4,233,952	4,041,193	4,463,997
Repayment of General Operating Fund Deficit	0	500,000	0
Total Expenses	\$59,515,921	\$58,875,974	\$62,889,471
Net	\$291,861	\$0	\$0

THE CHICAGO ZOOLOGICAL SOCIETY SUMMARY OF APPROPRIATIONS

	2008	2008	2009
	APPROPRIATION	ESTIMATED	APPROPRIATION
REVENUES		OUTCOME	
Chicago Zoological Society Contribution	\$44,221,751	\$43,448,295	\$47,313,399
Gross Property Tax Levy	14,884,927	14,884,927	14,884,927
Reserve for Deferred Collections and Refunds	(218,896)	(446,548)	(228,855)
Deferred collections (Prior Year Taxes)	100,000	169,300	100,000
Personal Property Replacement Tax	820,000	820,000	820,000
Reserve against Pers. Prop. Replacement Tax	0	0	0
Total Appropriations	\$59,807,782	\$58,875,974	\$62,889,471
EXPENSES			
Salaries and Wages	\$28,809,731	\$28,029,786	\$30,325,825
Benefits	8,190,221	7,804,269	8,706,294
Total Personnel Expenses	\$36,999,952	\$35,834,055	\$39,032,119
Supplies	2,976,363	3,123,647	3,470,502
Operating Expenses	8,401,995	8,178,622	8,895,498
Equipment	1,414,072	1,552,001	1,544,153
Cost of Sales	4,421,005	4,457,683	4,592,486
Animal Food and Transport	883,880	802,098	884,000
Utilities	3,363,615	3,334,107	3,352,876
General Expenses	463,039	454,264	473,470
Insurance	592,000	639,497	644,367
Repayment of General Operating Fund Deficit	0	500,000	0
Total Expenses	\$59,515,921	\$58,875,974	\$62,889,471
Net Surplus / (Deficiency)	\$291,861	\$0	\$0

BROOKFIELD ZOO STATISTICS

2005	1,872,544
2006	1,891,829
2007	2,137,545
2008 (Proj.)	2,137,885
2009 (Proj.)	2,120,000

THE CHICAGO ZOOLOGICAL SOCIETY ANIMAL PROGRAMS

	2008	2008	2009
	APPROPRIATION	ESTIMATED	APPROPRIATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$8,219,994	\$7,997,643	\$8,652,693
Benefits	2,565,033	2,418,321	2,748,109
Total Personnel Expenses	\$10,785,027	\$10,415,964	\$11,400,802
Supplies	642,956	727,490	803,448
Operating Expenses	1,104,446	1,227,553	1,661,960
Equipment	84,923	116,764	117,284
Animal Food and Transport	883,880	802,098	884,000
Utilities	0	0	22,755
General Expense	13,345	15,536	14,500
Total Operating Expenses	\$2,729,550	\$2,889,441	\$3,503,947
Total Program Expenses	\$13,514,577	\$13,305,405	\$14,904,749
7			
	THE CHICAGO ZOOLOGICAL SO		
	BUILDING AND GROUNDS	3	2000
	BUILDING AND GROUNDS 2008	2008	2009
	BUILDING AND GROUNDS	2008 ESTIMATED	2009 APPROPRIATION
<u>Expenses</u>	BUILDING AND GROUNDS 2008 APPROPRIATION	2008 ESTIMATED OUTCOME	APPROPRIATION
<u>Expenses</u> Salary/ Wages	BUILDING AND GROUNDS 2008 APPROPRIATION \$4,627,163	2008 ESTIMATED OUTCOME \$4,390,266	APPROPRIATION \$4,719,823
Expenses Salary/ Wages Benefits	2008 APPROPRIATION \$4,627,163 1,441,477	2008 ESTIMATED OUTCOME \$4,390,266 1,324,645	\$4,719,823 1,486,513
<u>Expenses</u> Salary/ Wages	BUILDING AND GROUNDS 2008 APPROPRIATION \$4,627,163	2008 ESTIMATED OUTCOME \$4,390,266	APPROPRIATION \$4,719,823
Expenses Salary/ Wages Benefits	2008 APPROPRIATION \$4,627,163 1,441,477	2008 ESTIMATED OUTCOME \$4,390,266 1,324,645	\$4,719,823 1,486,513
Expenses Salary/ Wages Benefits Total Personnel Expenses	\$4,627,163 1,441,477 \$6,068,640	2008 ESTIMATED OUTCOME \$4,390,266 1,324,645 \$5,714,911	\$4,719,823 1,486,513 \$6,206,336
Expenses Salary/ Wages Benefits Total Personnel Expenses Supplies	2008 APPROPRIATION \$4,627,163 1,441,477 \$6,068,640	2008 ESTIMATED OUTCOME \$4,390,266 1,324,645 \$5,714,911 709,906	\$4,719,823 1,486,513 \$6,206,336
Expenses Salary/ Wages Benefits Total Personnel Expenses Supplies Operating Expenses	\$4,627,163 1,441,477 \$6,068,640 635,734 628,836	2008 ESTIMATED OUTCOME \$4,390,266 1,324,645 \$5,714,911 709,906 588,105	\$4,719,823 1,486,513 \$6,206,336 768,376 627,302
Expenses Salary/ Wages Benefits Total Personnel Expenses Supplies Operating Expenses Equipment	\$4,627,163 1,441,477 \$6,068,640 635,734 628,836 165,523	2008 ESTIMATED OUTCOME \$4,390,266 1,324,645 \$5,714,911 709,906 588,105 152,257	\$4,719,823 1,486,513 \$6,206,336 768,376 627,302 166,809
Expenses Salary/ Wages Benefits Total Personnel Expenses Supplies Operating Expenses Equipment Utilities	\$4,627,163 1,441,477 \$6,068,640 635,734 628,836 165,523 2,798,987	2008 ESTIMATED OUTCOME \$4,390,266 1,324,645 \$5,714,911 709,906 588,105 152,257 2,742,594	\$4,719,823 1,486,513 \$6,206,336 768,376 627,302 166,809 2,732,418

THE CHICAGO ZOOLOGICAL SOCIETY CONSERVATION EDUCATION AND TRAINING

	2008	2008	2009
	APPROPRIATION	ESTIMATED	APPROPRIATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$2,849,426	\$2,702,858	\$3,010,059
Benefits	830,864	785,144	883,078
Total Personnel Expenses	\$3,680,290	\$3,488,002	\$3,893,137
Supplies	409,367	333,068	334,032
Operating Expenses	909,986	620,462	618,944
Equipment	32,255	33,909	51,094
Utilities	10,300	9,470	17,313
General Expenses	18,482	13,781	18,352
Total Operating Expenses	\$1,380,390	\$1,010,690	\$1,039,735
Total Program Expenses	\$5,060,680	\$4,498,692	\$4,932,872

	THE CHICAGO ZOOLOGICAL SO ADMINISTRATION AND SECU		
	2008	2008	2009
	APPROPRIATION	ESTIMATED	APPROPRIATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$3,698,011	\$3,750,303	\$4,001,247
Benefits	1,224,303	1,220,331	1,336,252
Total Personnel Expenses	\$4,922,314	\$4,970,634	\$5,337,499
Supplies	281,780	246,856	280,727
Operating Expenses	841,323	886,403	913,302
Equipment	371,515	465,079	463,098
Utilities	58,200	54,309	28,891
General Expenses	21,834	18,990	21,282
Insurance	502,000	544,295	548,000
Total Operating Expenses	\$2,076,652	\$2,215,932	\$2,255,300
Total Program Expenses	\$6,998,966	\$7,186,566	\$7,592,799
	THE CHICAGO ZOOLOGICAL SO GUEST SERVICES	CIETY	
	2008	2008	2009
	APPROPRIATION	ESTIMATED	APPROPRIATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$6,394,111	\$6,344,788	\$6,779,221
Donofito	1 146 020	1 122 620	1 227 757

Total Program Expenses	\$14,853,246	\$14,933,348	\$15,682,127
Total Operating Expenses	\$7,312,215	\$7,454,932	\$7,675,149
Insurance	90,000	95,202	96,367
General Expenses	7,945	6,579	6,172
Utilities	449,228	482,821	530,283
Cost of Sales	4,421,005	4,457,683	4,592,486
Equipment	556,371	559,898	497,047
Operating Expenses	1,333,059	1,262,869	1,398,030
Supplies	454,607	589,880	554,764
Total Personnel Expenses	\$7,541,031	\$7,478,416	\$8,006,978
Benefits	1,146,920	1,133,628	1,227,757
Salary/ Wages	\$6,394,111	\$6,344,788	\$6,779,221
<u>Expenses</u>		OUTCOME	
	APPROPRIATION	ESTIMATED	APPROPRIATION
	2008	2008	2009

THE CHICAGO ZOOLOGICAL SOCIETY MARKETING, PUBLIC RELATIONS AND DESIGN

\$4,233,952

\$4,041,193

\$4,463,997

Total Program Expenses

THE CHICAGO ZOOLOGICAL SOCIETY SUMMARY OF REVENUE

		CHICAGO	FOREST
	2009	ZOOLOGICAL	PRESERVE
	PROGRAM	SOCIETY	DISTRICT'S
	EXPENSE	CONTRIBUTION	CONTRIBUTION
Animal Programs	\$14,904,750	\$6,282,372	\$8,622,378
Buildings and Grounds	10,503,741	3,821,192	6,682,549
Conservation Education and Training	4,932,872	4,532,872	400,000
Administration and Security	7,592,799	7,592,799	0
Guest Services	15,682,127	15,682,127	0
Marketing, Public Relations and Design	4,809,186	4,809,186	0
Development, Membership and Gov't Relations	4,463,997	4,463,997	0
Repayment of General Operating Fund Deficit	0	0	0

ZOOLOGICAL FUND

The District levies, collects and remits taxes to the Zoological Society which operates Brookfield Zoo. Brookfield Zoo opened in 1934 on 216 acres. The District owns the land and facilities. The total 2009 estimated expenditures of the Zoological Fund is projected to be \$62.9 million. The Zoological Fund represents 25 percent of the total proposed 2009 appropriation.

14,168,025

13,890,221

Zoological Summary of Appropriations

2004	2005	2006	2007	2008	2009 Projection
50,808,452	53,218,517	54,912,833	55,856,212	59,515,921	62,889,471
Zoological Summary of Tax Levies					
2004	2005	2006	2007	2008	2009 Projection

14,168,025

14,884,927

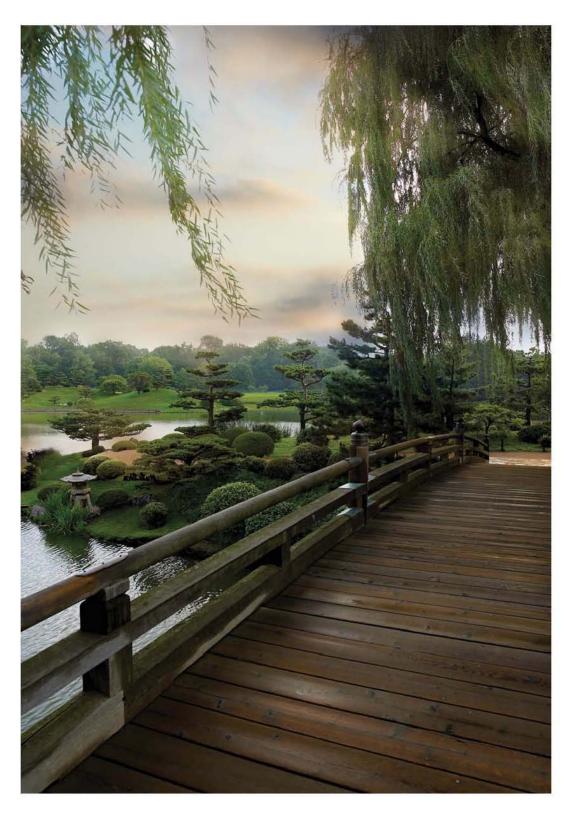
14,884,927

14,168,025

BOTANIC GARDEN FUND

CHICAGO BOTANIC GARDEN

"The mission of the Chicago Botanic Garden is to promote the enjoyment, understanding and conservation of plants and the natural world."



BOTANIC GARDEN FUND

CHICAGO BOTANIC GARDEN

The Chicago Botanic Garden is owned by the Forest Preserve District of Cook County and operated by the Chicago Horticultural Society. A world-class site, the Garden will welcome over 780,000 guests this year. It is the second most visited public garden in the United States and its 47,000 member families comprise the largest membership of any public garden. The mission of the Garden is to promote the enjoyment, understanding and conservation of plants and the natural world.

The Chicago Botanic Garden is located on 385 acres of Forest Preserve District land. As one of the few botanic gardens accredited by the American Association of Museums, the Garden features 23 display gardens, a 100-acre oak woodland, a 15-acre restored prairie and a river wetland habitat. The Garden's signature features are its 80 acres of waterways and nine islands. More than four miles of walking trails, paths and bridges provide visitors with breathtaking views and unique vistas from which to view the collection of more than 2.3 million plants representing more than 9,450 taxa.

Education programs serve more than 55,000 students of all levels, from school groups to professionals in classes at the Garden. The Regenstein School of the Botanic Garden offers 500 adult education classes, 12 symposia and eight professional certificate programs. The School conducts programs with Northwestern University, Illinois Institute of Technology and the University of Illinois at Urbana-Champaign. A Plant Information Service offers free gardening advice to 35,000 users annually and a web site (www.chicagobotanic.org) provides access to the "Best Plants for Illinois" database as well as information on Garden events, programs and services.

Science education programs include day camp for pre-schoolers through 12-year olds; summer science camps for middle and high school students; programs for scout groups; the Green Youth Farm and Windy City Harvest programs; teacher training; and school field trips. Public service is also advanced through the innovative and internationally recognized Horticultural Therapy Program, offered on-site and in community locations.

Research at the Garden focuses on four main areas: <u>Plant Conservation Biology</u> to protect and preserve the endangered plants of the region; <u>Ornamental Plant Development</u> to evaluate and introduce ornamental plants particularly suited to the Midwest climate; <u>Aquatic Plant and Urban Lake Studies</u> to restore the Garden's lakes and demonstrate cutting-edge techniques to public and private land managers; and <u>Plant Collections</u> focused on developing specialty collections of oak, spirea, aster, sedge, bonsai, aquatic and other types of plants. The Garden is a partner and member of Chicago Wilderness, the national Center for Plant Conservation, and Chicagoland Grows, Inc.

Additional facilities include the *Barbara Whitney Carr Administration Center* that houses conference rooms and administrative offices and the *Gateway Center* that features a café, gift shop and visitor information center. Classrooms, labs, an auditorium, exhibition space, meeting rooms and three education greenhouses are located in the *Regenstein Center*, which also houses the *Lenhardt Library* containing more than 30,000 books and periodicals, including one of the nation's premier collections of rare horticultural works. The *Rice Plant Resource Center* houses laboratories, production greenhouses, a seed drying area and an herbarium. Other facilities include the *Fruit & Vegetable Island* with classrooms, a retail outlet, outdoor amphitheater and demonstration kitchen. The *Children's Learning Campus* features classrooms, offices, and an outdoor teaching area; and support facilities including the *Maintenance Building*; *Equipment Storage Facility*; and *Gatehouse*.

CHICAGO BOTANIC GARDEN 2008 ACCOMPLISHMENTS

- The newly designed and renovated Dwarf Conifer Garden re-opened to the public in June. The garden showcases more than 150 different kinds of the smaller member of the conifer family and includes a new staircase entrance, spectacular views to the Japanese Garden and Great Basin, and a widened, accessible-to-all path.
- Groundbreaking for the new Daniel F. and Ada L. Rice Plant Conservation Science Center was held in June. Construction on the new building continued throughout the remainder of the year. The expected project completion date is September of 2009.
- The Garden's Membership Department broke all of its previous records when it reached 50,000 member households. The Garden continues to have the largest membership of any botanic garden in the United States.
- Despite the challenges of a long winter and construction on the Edens Expressway, the Garden's 2008
 attendance figures have remained strong. An array of special activities throughout the year, as well as
 evening programs during the summer, helped to maintain the Garden's position as one of America's most
 visited gardens. The Garden remains admission free one of only two major cultural institutions in the
 Chicago area to do so.
- The Garden's green and black trolley brought visitors and staff from the Glencoe METRA station to the Garden. Trolley ridership is up 75% over last year.
- The Garden was selected by the United Nations Environment Programme as the sole North American host for World Environment Day. This day-long event, included presentations by local, regional, national, and international experts on economic and political solutions to the problem of climate, a knowledge and action marketplace of vendors and activities for children.
- A pilot internship program named in honor of the late President John H. Stroger, Jr. was introduced during the summer of 2008. Five interns, who were nominated by their respective Commissioner, completed internships in the Communications, Horticulture Therapy, Center for Teaching and Learning, Green Youth Farm and Sustainability departments.
- The first class of apprentices graduated from the Windy City Harvest program. This unique jobs training
 and urban horticulture project is currently occupying space provided by West Side Tech. The organic
 produce grown by the apprentices at West Side Tech and at the three Green Youth Farm sites is sold to
 local grocers and at farmer's markets. Ultimately, the Windy City Harvest program will move to a 15-acre
 site in North Lawndale.
- The joint Northwestern University and Chicago Botanic Garden doctoral program in plant biology and conservation was approved and enrollment will begin in the fall of 2009. Students will attend classes at Northwestern University and the Joseph Regenstein, Jr. School of the Chicago Botanic Garden and will conduct their thesis research in the new Daniel F. and Ada L. Rice Plant Conservation Science Center. The Garden and the University have already combined their strengths to develop one of the nation's first master's degree programs in plant conservation biology. To date, 21 students have entered the program.
- The SEEDS (Student Environmental Education and Development Studies) curriculum developed by the Garden's staff, was introduced at St. Monica's Academy, the first environmental school in the Catholic Archdiocese. The curriculum integrates conservation, stewardship of the earth, and other environmental themes into every subject and across the full spectrum from pre-kindergarten through eighth grade.
- The Garden hired a director of sustainable operations to oversee the greening and sustainability efforts in all areas.
- The number of corporate sponsors for Garden programs and activities grew by 135%, resulting in a 62% increase in revenue.

CHICAGO BOTANIC GARDEN 2009 GOALS

- To open the Daniel F. and Ada L. Rice Plant Conservation Science Center, and to further grow and refine the Garden's plant conservation science program with the goal of making the Garden an international leader in plant conservation and stewardship of the natural world.
- To implement a successful public fundraising drive for the Science Initiative, as well as increasing annual fund and endowment gifts.
- To grow accessibility to, interest in, and the reputation of the Garden as a leader in the training of science, landscaping and horticulture professionals in a manner that achieves our own standards as the best teaching garden in the country.
- To continue to advance the Garden's university, science and program partnerships to the next level.
- To grow a more multi-generational, diverse and international visitor base for the long-term by responding to changing economic and transportation issues.
- To create and implement revisions to the 2006 "revenue enhancement plan" to grow earned income.
- To reach the fundraising target of \$5 million and break ground at the Windy City Harvest campus, with the
 enthusiasm and support of the neighborhood, the City of Chicago and elected officials at all levels of
 government.
- To realize the goals and continue the development of a sustainable 10-year plan for the Windy City Harvest program.
- To complete the children's campus entry drive while simultaneously executing the Garden's children's programming operations, and communicating with key constituencies on the importance of this project.
- To complete the strategic planning process including a 10-year plan and governance assessment.
- To define and implement the Garden's collections' strategy and goals for 2009 and beyond and curate the Garden's collections at the highest museum standards.
- To implement a Garden-wide plan for sustainable operations that preserves nature's resources and serves as a model to others.
- To continue efforts to make the Fruit and Vegetable Garden, the Green Youth Farms and Windy City Harvest totally organic.
- To maintain horticulture at its highest level, understanding that to do so includes responsibility for new
 areas, as well as renewal of existing gardens and the enhancement of beautiful horticultural experience for
 visitors.
- To continue to present broad-based, award-winning educational, community and family programs.
- To continue efforts to make the Garden a workplace of choice for people of all backgrounds and interests, and expand its ethnic diversity.
- To grow the Garden's reputation in science, education, policy, restoration, conservation, sustainable operations and visitor experience.
- To continue to deepen partnerships with citizens and officials from the City of Chicago, Cook County, Lake County and neighboring villages.

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS BOTANIC GARDEN FUND

Chicago Horticultural Society Summary of Revenue & Expenses

		2008	
	2008	ESTIMATED	2009
	APPROPRIATION	OUTCOME	APPROPRIATION
<u>Revenues</u>			
Provided by the Garden	\$18,954,000	\$18,104,000	\$19,415,000
Tax Levy for Chicago Botanic Garden	9,348,070	9,348,070	9,348,070
Reserve for Deferred Collections	(137,550)	(137,550)	(143,726)
Personal Property Replacement Tax	350,000	350,000	350,000
Reserve Against PPRT	0	0	0
Total Revenue	\$28,514,520	\$27,664,520	\$28,969,344
Expenses			
Salaries & Wages	\$14,330,682	\$14,611,366	\$14,893,972
Benefits	3,154,183	3,215,961	3,425,614
Subtotal	17,484,865	17,827,327	18,319,586
Operating Expenses	10,750,625	9,855,223	10,549,758
Equipment Purchases	75,972	75,970	75,000
Major Repairs & Improvements	25,000	25,000	25,000
Subtotal	10,851,597	9,956,193	10,649,758
Total Expenses	\$28,336,462	\$27,783,520	\$28,969,344
Not.	\$178,058	(\$119,000)	\$0
Net	\$170,050	(\$119,000)	\$0

Chicago Horticultural Society Summary of Revenues Provided by the Garden

		2008	
	2008	ESTIMATED	2009
	APPROPRIATION	OUTCOME	APPROPRIATION
<u>Operations</u>			
Unrestricted Contributions	\$3,000,000	\$3,030,000	\$3,150,000
Government Grants	1,608,000	1,808,000	1,855,000
Membership	3,100,000	3,020,000	3,115,000
Parking	1,143,000	1,010,000	1,206,000
Release of Restricted Program Contributions	2,926,000	2,555,000	2,470,000
Sponsorships	633,000	650,000	750,000
Investment Income	1,613,000	1,625,000	1,671,000
Education Fees	1,313,000	1,277,000	1,506,000
Visitor Programs & Events	2,487,000	2,130,000	2,596,000
Tram	240,000	217,000	223,000
Food Service Fees	423,000	309,000	366,000
Miscellaneous	468,000	473,000	507,000
Total Operating Revenues	\$18,954,000	\$18,104,000	\$19,415,000
Non-Operating Revenues			
Non Operating Neventies			
Donor Restricted Contributions	\$11,000,000	\$11,000,000	\$15,000,000
Total Non-Operating Revenues	\$11,000,000	\$11,000,000	\$15,000,000

Chicago Horticultural Society Summary of Expenses by Division

		2008	
	2008	ESTIMATED	2009
	APPROPRIATION	OUTCOME	APPROPRIATION
<u>Operations</u>			
Administration	\$3,581,582	\$3,625,692	\$3,646,436
Horticulture	3,814,584	4,022,386	4,050,046
Collections & Research	4,217,895	4,443,964	4,567,801
Maintenance	3,453,880	3,585,359	3,690,214
Communications and Membership	3,106,782	2,947,173	3,042,376
Institutional Advancement	1,768,222	1,289,213	1,652,237
Education	1,563,540	1,411,371	1,640,348
Visitor Operations & Programs	4,016,075	4,139,051	4,197,983
Outreach/Community Programs	2,788,902	2,294,311	2,456,876
Major Repairs / Improvements	25,000	25,000	25,000
Total Expenses	\$28,336,462	\$27,783,520	\$28,969,317
Non-Operating Expenditures			
Capital Improvements	\$17,547,000	\$11,000,000	\$17,000,000
BOTANIC GARDEN STATISTICS			
	Annual Attendance		
2003	771,000		
2004	724,000		
2005	697,000		
2006	760,000		
2007	785,000		
2008 (Proj.)	722,000		
2009 (Proj.)	762,000		

Chicago Horticultural Society Administration

	2008		
	2008	ESTIMATED	2009
	APPROPRIATION	OUTCOME	APPROPRIATION
Salaries & Wages	\$1,629,372	\$1,693,495	\$1,692,137
Benefits	358,625	372,738	389,191
Total Personnel Expenses	1,987,997	2,066,233	2,081,328
Operating Expenses	1,588,585	1,554,459	1,560,135
Equipment Purchases	5,000	5,000	5,000
Total Operating Expenses	1,593,585	1,559,459	1,565,135
Total Program Expenses	\$3,581,582	\$3,625,692	\$3,646,463

Chicago Horticultural Society Horticulture

	20		
	2008	ESTIMATED	2009
	APPROPRIATION	OUTCOME	APPROPRIATION
Salaries & Wages	\$2,489,542	\$2,693,569	\$2,653,629
Benefits	547,948	592,854	610,335
Total Personnel Expenses	3,037,490	3,286,423	3,263,964
Operating Expenses	762,094	720,963	771,082
Equipment Purchases	15,000	15,000	15,000
Total Operating Expenses	777,094	735,963	786,082
Total Program Expenses	\$3,814,584	\$4,022,386	\$4,050,046

Chicago Horticultural Society Collections & Research

		2008	
	2008	ESTIMATED	2009
	APPROPRIATION	OUTCOME	APPROPRIATION
Salaries & Wages	\$2,568,863	\$2,882,215	\$2,793,822
Benefits	565,407	634,375	642,579
Total Personnel Expenses	3,134,270	3,516,590	3,436,401
Operating Expenses	1,078,625	922,374	1,126,400
Equipment Purchases	5,000	5,000	5,000
Total Operating Expenses	1,083,625	927,374	1,131,400
Total Program Expenses	\$4,217,895	\$4,443,964	\$4,567,801

Chicago Horticultural Society Maintenance

		2008		
	2008	ESTIMATED	2009	
	APPROPRIATION	OUTCOME	APPROPRIATION	
Salaries & Wages	\$1,587,806	\$1,703,688	\$1,777,013	
Benefits	349,476	374,982	408,713	
Total Personnel Expenses	1,937,282	2,078,670	2,185,726	
Operating Expenses	1,496,598	1,486,689	1,484,488	
Equipment Purchases	20,000	20,000	20,000	
Total Operating Expenses	1,516,598	1,506,689	1,504,488	
Total Program Expenses	\$3,453,880	\$3,585,359	\$3,690,214	

Chicago Horticultural Society Communications and Membership

		2008		
	2008	ESTIMATED	2009	
	APPROPRIATION	OUTCOME	APPROPRIATION	
Salaries & Wages	\$1,346,700	\$1,296,458	\$1,333,968	
Benefits	296,409	285,351	306,813	
Total Personnel Expenses	1,643,109	1,581,809	1,640,781	
Operating Expenses	1,458,673	1,360,364	1,396,595	
Equipment Purchases	5,000	5,000	5,000	
Total Operating Expenses	1,463,673	1,365,364	1,401,595	
Total Program Expenses	\$3,106,782	\$2,947,173	\$3,042,376	

Chicago Horticultural Society Institutional Advancement

	20		
	2008	ESTIMATED	2009
	APPROPRIATION	OUTCOME	APPROPRIATION
Salaries & Wages	\$845,216	\$593,215	\$757,302
Benefits	186,032	130,567	174,180
Total Personnel Expenses	1,031,248	723,782	931,482
Operating Expenses	731,974	560,431	715,755
Equipment Purchases	5,000	5,000	5,000
Total Operating Expenses	736,974	565,431	720,755
Total Program Expenses	\$1,768,222	\$1,289,213	\$1,652,237

Chicago Horticultural Society Education

		2008	
	2008	ESTIMATED	2009
	APPROPRIATION	OUTCOME	APPROPRIATION
	4	*	^
Salaries & Wages	\$778,299	\$670,620	\$774,154
Benefits	171,303	147,603	178,055
Total Personnel Expenses	949,602	818,223	952,209
Operating Expenses	608,938	588,148	683,139
Equipment Purchases	5,000	5,000	5,000
Total Operating Expenses	613,938	593,148	688,139
Total Program Expenses	\$1,563,540	\$1,411,371	\$1,640,348

Chicago Horticultural Society Visitor Services

		2008	
	2008	ESTIMATED	2009
	APPROPRIATION	OUTCOME	APPROPRIATION
Salaries & Wages	\$1,886,439	\$1,999,431	\$1,934,304
Benefits	415,205	440,075	444,890
	2,301,644	2,439,506	2,379,194
Operating Expenses	1,709,431	1,694,545	1,813,789
Equipment Purchases	5,000	5,000	5,000
Total Operating Expenses	1,714,431	1,699,545	1,818,789
Total Program Expenses	\$4,016,075	\$4,139,051	\$4,197,983

Chicago Horticultural Society Outreach/Community Programs

		2008	
	2008	ESTIMATED	2009
	APPROPRIATION	OUTCOME	APPROPRIATION
Salaries & Wages	\$1,198,445	\$1,078,675	\$1,177,643
Benefits	263,778	237,416	270,858
Total Personnel Expenses	1,462,223	1,316,091	1,448,501
Operating Expenses	1,315,707	967,250	998,375
Equipment Purchases	10,972	10,970	10,000
Total Operating Expenses	1,326,679	978,220	1,008,375
Total Program Expenses	\$2,788,902	\$2,294,311	\$2,456,876

Chicago Horticultural Society Major Repairs & Improvements

	2009 APPROPRIATION
Replacement of Broken Urn in English Walled Garden	\$25,000

Total \$25,000

Chicago Horticultural Society

Deferred Major Repairs & Infrastructure Improvements

	2009
	APPROPRIATION
Trails in McDonald Woods	1,000,000
Shoreline Restoration	\$8,000,000
Production Greenhouse Expansion	6,000,000
Road/Parking Repaving	2,000,000
Infrastructure & Building Systems Maintenance	3,500,000
Pedestrian Bridges	3,000,000
Bike Trail	2,000,000
Visitor Center Repairs and Renovation	3,500,000
Perimeter Safety Fence	1,000,000
Walk and Garden Structure Repairs	4,000,000
Fruit and Vegetable Island Building Repairs	2,000,000
Total	\$36,000,000
Chicago Horticultural Society Deferred Capital Equipment Expenditures	
Deferred Capital Equipment Expenditures	\$3,000,000

BOTANIC GARDEN FUND

Deferred Replacement Costs of

Aging Vehicle Fleet

Total

Replacement Signage

The District levies, collects and remits taxes to the Chicago Horticultural Society which operates the Botanic Garden on a 385 acre site. The total 2009 Botanic Garden Fund is projected to be \$28,969,344. The Botanic Garden Fund represents approximately 18 percent of the total proposed 2009 appropriation for all funds.

Botanic Garden Summary of Appropriation					
2005	2006	2007	2008	I	2009 Projection
24.000.778	25.831.676	27.474.380	28.514.520		28,969,344

750,000

2,000,000 **\$5,750,000**

Botanic Garden Summary of Tax Levies					
2005	2006	2007	2008	1	2009 Projection
8,902,924	8,902,924	8,902,924	9,348,070		9,348,070

BUDGETARY CHART OF ACCOUNTS FISCAL YEAR 2009

This detailed description of classification and coding by object and purpose of account has been prepared to assist departments in planning for appropriation request as guided by their individual needs and expenditure history. By appropriate fiscal planning, and use of these account descriptions, departments can best determine the allocation of resources and assist the Forest Preserve District of Cook County in accurately planning for the distribution of funds to all elements of the District.

The Department of Finance and Administration has prepared these descriptions to establish guidelines for account usage in the budgeting, accounting and purchasing functions and is solely responsible for the accuracy of their content. This Department and its staff will assist departments of the District with questions concerning the Chart of Accounts, or the guidelines, and can recommend placement of funding requests. Any questions or recommendations concerning use of the Chart of Accounts should be referred to the Department of Finance and Administration.

The Forest Preserve District of Cook County utilizes a 12-digit account structure. The first six digits identify the fund, department, and a cost center within the department. The last six digits are used to universally identify line item, expenditures and revenue. The seventh digit describes the account type such as expenditure or revenue. The eighth digit defines all account categories.

These are the expenditure categories used for the preparation of the budget.

SALARIES AND WAGES

The category of accounts designated as Salaries and Wages include accounts from which payment is made to the District's employees directly related to authorized employee expenses.

610010	<u>Salaries and Wages:</u> Full Time amounts paid to permanent District employees appointed to positions indicated in the approved and adopted budget. This amount includes gross salary for personal services including authorized amounts which are components of the base salary.
610011	<u>Salaries and Wages (Part Time):</u> Amounts paid to part-time District employees appointed to positions indicated in the approved and adopted budget.
610012	<u>Hospital Insurance</u> : Payments made to providers of health care coverage on behalf of eligible District employees. This amount is calculated by the Finance and Administration Department.
610013	<u>Life Insurance</u> : Payments made to carriers for life insurance coverage on behalf of eligible District employees. This amount is calculated by the Finance and Administration Department.
610014	<u>Dental Care Plan</u> : Payments for insurance coverage on behalf of eligible District employees. This amount is calculated by the Finance and Administration Department.
610015	<u>Vision Care Plan</u> : Payments for insurance coverage on behalf of eligible District employees. This amount is calculated by the Finance and Administration Department.
610016	<u>Appropriation Adjustment for Personal Services</u> : Amount calculated by the Finance and Administration Department to provide professional funding for compensation and benefits affected by pending wage settlements
610017	Overtime for Special Detail / Holiday: Payment made to off duty police personnel for overtime during special events, holiday and court appearances.

PROFESSIONAL CONTRACTUAL SERVICES

The category of accounts designed as Professional Contractual Services includes accounts funded for payment of services that by their nature can be performed only by persons or firms with specialized skills and knowledge. Although a product may or may not result from the transaction, the primary reason for the purchase is the service provided.

Included are services that support the various policy-making and managerial activities of the District, professional services supporting various District facilities, and services that are not regarded as professional but that require basic scientific knowledge or specialized skills. Expenditures related to routine building service functions are not included in any of these accounts. Excluded are expenditures for operation, maintenance and repair of equipment or facilities.

620004	Security Contract Services: Professional service contract for off-duty security.
620005	<u>Life Scan Process (COP) Grant</u> : Funds set aside for the purpose of automated booking system that will digitalize an offender's image, providing a mug shot that will be computer-generated and transmitted.
620006	ALERTS: Expenditures for State contract for computer system.
620010	<u>Legal Services</u> : Charges for the services of law firms or attorneys to represent or advise the District in matters relating to labor law, statutory compliance and union negotiation.
620020	Annual Reports/Audit: Fees paid to outside auditors for the performance of the District's financial annual audit.
620025	Youth Education Program: Funds set aside for the MIGHTY ACORN project educational program.
620026	Construction Services: Funds set aside for construction
620040	<u>General Consulting Services</u> : Funds set aside for the acquisition of specialized skills from vendors with those capabilities.
620050	<u>Photographic Service/Supplies</u> : Charges for purchases related to photographic equipment and supplies.
620053	Restoration Intern Program: Hiring of interns for ecological management.
620054	<u>Volunteer Advertisements and Promotions:</u> Volunteer Steward program, advertising and promotions.
620055	Volunteer Resources Program: Expenditure for support of volunteer program.
620056	Comfort Stations: Expenditures for toilet facilities
620090	Other Professional Services: Charges for general specialized services that are not part of the regular consulting services.
620091	Advertising and Promotion: Expenditures for the publishing of District bids, and promotion of special events.
620092	<u>Armored Car Service</u> : Expenditures for transportation provided by specially equipped vehicles to transfer currency from various District facilities to depositories.
620095	Fed and County Planning & Research: Expenditures set aside for the District's participation in the federal and Cook County planning and research program.

630335	Festivals & Special Programs: Expenditure for materials and supplies needed for festivals and programs.
620110	<u>Building Maintenance Service and Supplies</u> : Expenditures related to the maintenance of the general headquarters of the District and Division buildings
620120	<u>Maintenance Vehicles Equipment Services, and Supplies:</u> Expenditures related to professional services on the maintenance of existing equipment, and the supplies needed for the effective functionality of District vehicles.
620140	Maintenance of Radio Equipment: Payments for the radio maintenance.
620145	Maintenance of Horses and Dogs: Payments for animals used in police functions.
620150	Resident Watchmen Facilities Contractual Services: Professional services to repair Resident Watchmen Buildings and Supplies
620155	Resident Watchman Buildings and Supplies: Materials purchased for watchman facilities
620230	Equipment Repair Service: Payments for professionally performed repairs on the District's equipment
620235	<u>Certified Arborist Training:</u> Payments for professional training and certification of resource management staff responsible for tree care
620309	Permit Services Contract: Expenditures related to picnic services.
620310	<u>Printing</u> : Expenditures for printing and publishing of District records such as bound volumes of Board Proceedings, printing of forms, stationery, business cards, stamps, seals and labels. Expenditures for print advertising should not be charged to this account.
620311	<u>Publications</u> : Payments related to magazines, newspaper subscription, and publications initiated by the District.
620315	<u>Stationery and Office Forms</u> : Payments for purchases related to off-the-shelf forms, and stationery needed for official duties.
620320	<u>Uniform Services</u> : Payments for purchases related to the cleaning and tailoring of uniforms to be worn by employees of the District who need it in order to perform their mission.
620330	<u>Landscape Waste Disposal</u> : Payments for waste disposal after a landscape improvement.
620335	Refuse Disposal: Payments for refuse pick-up and disposal throughout the District.
620337	<u>Contract Vegetation Management:</u> Payments for capital projects regarding vegetation management initiatives.
620600	<u>Professional Training</u> : Payments for training of District employees including classes, seminars etc. related to staff functions.

MATERIALS AND SUPPLIES

These accounts represent line item expenses related to office support materials, and those items needed for the maintenance of the building such as water, plumbing, heating, electrical supply and other sundry items. These are not the actual utility but those things needed for the upkeep.

630010	Office Supplies: Payments for work related office supplies utilized by employees of the District.
630015	Materials and Supplies: Payments for office support materials.
630020	Computer Supplies: Payments for purchases related to computer supplies.
630030	<u>Plumbing/Electrical/Heating</u> : Payments for the materials and supplies used for plumbing, electrical, and heating activities.
630035	<u>Building Materials for Building Structures</u> : Payments for materials used for maintenance of building structures.
630336	Wildlife Disease Monitoring and Health Studies Payments for Habitat enhancement projects
630065	<u>Pre-Cut & Pre-Treated Lumber:</u> Payments for the lumber used by the maintenance department for the construction of new picnic tables and for the upkeep of existing facilities.
630070	<u>Special Events Program</u> : Payments for approved special event activities throughout the year.
630080	Chemical Supplies: Payments for the chemicals used by the District.
630090	Medical Supplies: Payments for medical supplies and first aid kits mandated by EPA and other regulatory authorities.
630100	General Forestation Supplies: Payments for the forestation supplies used by Forestry Department, and other departments with similar responsibilities.
630110	<u>Janitorial Supplies</u> : Payments for toilet paper and other cleaning supplies for the District's rest rooms.
630115	Nature Center Supplies: Payments related to the supplies used by the Conservation Department to take care of the Nature Center.
630130	Eng. Supplies and Equipment: Payments for supplies and equipment used for engineering purposes.
630131	<u>Seed and Sod Supplies</u> : Payments for seed and sod supplies used on various District facilities.
630140	<u>Postage</u> : Cost of United States postage stamps for general office and institutional use, including postage meter setting payments, stamped envelopes, stamped post cards, postal permit deposits, overnight/express mail and postal registry.
630141	Equipment Maintenance Service: Charges for the maintenance and repair of office equipment such as copiers, typewriters, billing machines, and similar office equipment. The costs may include any charges for usage, parts, labor, travel, etc., as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or "upgrade" purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account but to the appropriate supply or equipment account.

630142	<u>Printing</u> : Expenditures for printing and publishing supplies of District to be used by the Printing section of the Department of Conservation.
630143	Building Repair Services: Charges for the cost of repairing District buildings.
630170	Propane Gas: Payments for propane gas.
630180	<u>Uniforms</u> : Expenditures for purchases related to uniforms to be worn by employees of the District who needs them in order to perform their mission.
630200	<u>ID Cards and Film</u> : Charges for photo identification and films needed by the Recreation and Maintenance Departments for various needs.
630210	Other Materials and Supplies: Charges for other items of budget, which are too small to be regarded as stand-alone.
630330	<u>Volunteer Resources Program:</u> Expenditures for support of the volunteer program.
630331	Wildlife Management Program: Payments for projects involving wild animals.
630332	<u>Fisheries Management Program:</u> Payments for projects involving fish management.
630333	Resource Ecology Program: Expenditures for resource ecology.
630334	<u>Trails Management Program</u> : Payments for projects regarding trails management initiatives.
630335	Festivals and Special Programs: Expenditures for special events.

UTILITIES

These accounts are used to track the line item expenditures set aside for the payment of utility bills for the year billed on a monthly basis. It also includes expenses for repairing utility-related equipment.

640100	<u>Electricity and Natural Gas</u> : Charges made by utility companies to provide electric and gas services to District facilities. The cost of special wiring or equipment installed and maintained by these companies should be charged to appropriate accounts in the same manner as such services or equipment would be charged if provided by any other contractor or vendor.
640110	<u>Utilities: New and Repairs</u> : Charges made for new utilities and repairs.
640170	Gas & Oil for Auto & Equip.: Payments related to District-wide consumption of Gas, Oil, for automobiles and equipment such as gas tanks.
640300	<u>Telephone Services</u> : Expenditures for telephone services of the District.
640400	<u>Water/Sanitary Services</u> : Charges for water used by the District and the sanitation services of the District as well.

SELF INSURANCE AND EMPLOYEE BENEFITS

These charts of accounts are used to identify the District's self-insured insurance obligations. They include payments of Temporary Total Disability benefits to employees for work related injury, payments to medical providers, and payments of award of settlements mandated by the Industrial Commission of the State of Illinois. Under this category, payments are made to the Annuity and Benefits Fund of the District on behalf of participant employees. Additionally, we budget under these accounts to effect payment made to carriers for life insurance coverage on behalf of eligible District employees, and payments made to providers of health care coverage on behalf of eligible District employees.

650010	<u>Workman Compensation Claims/Judgment</u> : Payments of Temporary Total Disability Benefits to employees for work related injuries, payments to medical providers, and payments of awards or settlements mandated by the Industrial Commission of the State of Illinois.
650065	<u>Unemployment Insurance</u> : Payments made to the State of Illinois to reimburse the cost of employment benefits made to eligible former District employees.
650066	Medicare Payments: Payments made to reimburse the cost of Medicare.
650070	Natural Disasters: Payments for repair of damages to District property resulting from acts of nature
650100	<u>Self Insurance</u> : Insurance charges related to the District's self-insurance program.

EQUIPMENT AND FIXTURES

This account category represents payments related to depreciable fixed assets.

660010	Office Equipment & Furniture: Charges for small office equipment.
660011	<u>Furniture & Fixtures</u> : Expenditures related to office furniture.
660012	Office Equipment: Expenses related to major office equipment
660020	<u>Computer Supplies and Services:</u> Payments for supplies and services related to computers and peripherals.
660021	<u>Computer Equipment</u> : Charges for the acquisition of durable equipment for electronic data processing use, including transportation and assembling/installation costs, such as mainframe computers, personal computer peripherals, software and similar equipment.
660030	Tools Equipment: Charges for the purchase of tools.
660031	<u>Volunteer Program Prairie & Savannah</u> – Expenditures for the volunteer program of the District, which is managed by Resource Management.
660032	Tools & Equipment: Charges for the acquisition of new tools and new equipment.
660040	New Vehicles/Equipment: Charges for the acquisition of new vehicles and new equipment.
660210	Other Materials and Supplies: Consolidated expenditure line item used as a catch all of items which are too small to be budgeted as a stand alone.

BUILDING AND CONSTRUCTION

This account category is used to effect expenditure related to non-depreciable long-term assets, and the repairs affecting those assets.

670045	Walks, Shelter and Ramp: Charges for planned major construction, or a continuation of an old project.
670055	Restoration: Landscape: Payments for the restoration of landscapes
670057	<u>Parking Projects</u> : Payments for the construction of a parking facility, and the maintenance of new bike trails.
670058	Construction of New Bike & Equestrian Trail: Planned expenditures for the construction of new bike and equestrian trails.
660059	Silviculture (Funded in Planning and Development): Expenditures for the care and maintenance of trees
670060	Intergovernmental Projects: Planned expenditures for Intergovernmental project.
670061	Bldg. & Bridges/Misc Structures: Charges for miscellaneous structures and bridges.
670062	New Drilled Wells, Repairs: Charges for the drilling of new water wells at various locations and the improvement of existing wells.
620255	<u>Sewer and Water Construction</u> : Payments for professional services related to sewer and water construction.
620256	<u>Fences, Gates, Concrete Units</u> : Payments for fences, gates and concrete units owned by the District at various locations.
620331	Wildlife Management Program: Payments related to wildlife capital development and improvement projects.
620334	Flood, Erosion Control Lakes: Payments for projects related to flood management and erosion control.

OTHER EXPENSES

These accounts are used for payment of Real Estate expenditures. We also use this category to record prior year's reserves.

680010	Land Acquisition: Payments for the acquisition of new land.
680030	<u>Appraisers & Court Costs</u> : Fees paid to independent appraiser and court costs associated with the acquisition of land.
680050	Relocation Cost: Expenditures associated with the relocation of persons whose property was condemned and acquired by the District.
680075	Reserve: Reserve for judgments, self insurance, personal services and other Contingencies.

OTHER EMPLOYEE EXPENSES

This category is used to manage payments related to appropriation adjustment, payment of costs associated with the travel expense of employees to other County facilities, work locations, training seminars and meetings. These costs may include reimbursement for automobile usage, public transportation or private carriers and are paid at a rate determined by the Department of Finance and Administration.

690016	<u>Transportation & Travel Expense</u> : Payment of costs associated with the travel expense of employees to other District facilities, work locations, training seminars and meetings. These costs may include reimbursement for automobile usage, public transportation or private carriers and are paid at a rate determined by Finance and Administration Department.
690020	<u>Training Expenses</u> : Payment to special instructors and charges related to training materials, rental facilities, ancillary services and equipment of training District employees.
690030	<u>Dues & Subscriptions</u> : Charges for professional membership dues and subscription to newspapers and magazines.
690031	<u>Vehicle License & Registration</u> : Charges for the licensing of existing District vehicles and for those planned new vehicles.
690035	911 Telecommunications: Charges for emergency communications services.
690126	Replacement for Employees on Authorized L.O.A.: Amount calculated for the replacement of District employees on disability and/or medical leave of absence.
690130	<u>Salary for Seasonal Employees</u> : Amount paid for temporary employees for emergencies during seasons of the year. The appointment of employees should not extend beyond the seasonal year.

GLOSSARY

Appropriation An amount of money in the budget, authorized by the Forest Preserve District's

> Board of Commissioners, for expenditure by departments for a specific purpose. Appropriations are made by account group within each department and fund.

Assessed The value placed on all taxable property within the boundaries of

Cook County. The Assessed Valuation is used as the basis for computing the Valuation

Property Tax Levy.

Bonded Debt The portion of an issuer's total indebtedness represented by outstanding bonds.

Bond The document or documents representing action of the issuer Resolution authorizing the issuance and sale of general obligation bonds.

A plan of financial operations embodying an estimate of proposed expenditures **Budget**

and revenues for a period of twelve (12) months.

A fund used to account for resources other than those accounted for in other **Corporate Fund**

funds.

Debt Service The payment of principal and interest on borrowed funds. The District has debt

service for general obligation bonds and Cook County Tender Note Program.

Encumbrances Commitments related to unperformed (executory) contracts for goods and

services.

Equalizer The equalizer for the County is the ratio of the state-mandated assessment level

to the median level of assessment for the County for the preceding three years as

determined by the Illinois Department of Revenue.

Equalized The assessed value of the property multiplied by the equalizer Assessed gives the Equalized Assessed Value. The Equalized Assessed

Value Value is the property tax base.

Fiscal Year (FY) In the Forest Preserve District, the fiscal year is January 1 through December 31.

Full-Time A part-time position converted to the decimal equivalent of a

Equivalent full-time position based upon 2,080 hours of work per year. For example, a part-

time naturalist aide working 20 hours per week would be equivalent to half of a

full-time position.

Fund An independent accounting entity containing self-balancing accounts used to

record revenue and expenditures.

Fund Balance The difference between revenue and expenditures. A negative fund balance is

sometimes referred to as a deficit.

General Fund See Corporate Fund.

Non-Personal Expenditures within this classification are included with budgetary

accounts 620020 thru 690031. Service

Personal Expenditures within this classification are included with budgetary

Service accounts 610010 thru 610020. Expenditures included are cost related to

personnel and appropriate adjustment for personnel services.

Property Tax A tax levied on the equalized assessed value of real property in Cook County.

The Tax is collected by Cook County with assistance from the Illinois Department of Revenue. Authorization for the Forest Preserve property tax occurs through

annual appropriation.

Revenues Amount of monies collected from taxes, fines and fees for the purpose of

financing governmental operations and services.

Tax Levy Amount of estimated revenue to be generated from the property tax that will be

used to finance government operations and services.

Tax Rate The rate that will be necessary to generate the amount of revenue from property

tax levies. The rate will be levied for each \$100 of assessed valuation.

FUNDS

Corporate

The Corporate Fund is the District's general operating fund. It supports the various departments and other District operations and services. The majority of the tax receipts received by the District, excluding receipts for the Brookfield Zoo and Chicago Botanic Garden, and almost all non-tax revenues go into this fund.

• Capital Improvement

The Capital Improvement Fund accounts for all capital expenditures of the District that are funded by debt or other financing sources and that are not related to land acquisitions or accounted for in another fund.

Construction and Development

The Construction and Development Fund is established to account for annual tax levies and certain other revenues to be used for the acquisition or construction of major capital facilities. The proceeds of taxes levied must be expended over a five-year period and any unspent proceeds at the end of the five-year period are transferred to the Corporate Fund.

• Real Estate Acquisition

The Real Estate Acquisition Fund accounts for the District's land acquisition program. Sources available for appropriations for this fund are derived from debt proceeds, contributions and grants. The District does not levy taxes for land acquisition. Only expenses directly related to the acquisition of land are charged to this fund.

Bond and Interest

The debt service as well as the corresponding tax levy for this fund is primarily due to the FY 2004 issuance of \$100 million in bonds to finance various capital improvement projects at the District, Zoo and Garden. The scheduled payment for FY 2009 of \$13,302,237.00 is slightly less then the FY 2008 payment and will progressively decrease each year until the bonds are expired in FY 2023. The District still has one of the lowest debt services of any forest preserve district in the area.

Employee Annuity and Benefit

The Employee Annuity and Benefit Fund is the amount to be levied and received in Personal Property Replacement Taxes (PPRT) as required for the purpose of providing the amount necessary to be contributed by the District as employer.

Self-Insurance

The Self-Insurance Fund was established to account for the District's self-insurance related expenditures including all worker's compensation claims, tort judgments/settlements, and associated legal fees. It is actuarially funded on a biannual basis.

Zoological

The Zoological Fund is the fund from which appropriations are made to the Chicago Zoological Society for the operation of Brookfield Zoo.

Botanic Garden

The Botanic Garden Fund is the fund from which appropriations are made to the Chicago Horticultural Society for the operation of the Chicago Botanic Garden.

ACCOUNTING PRACTICES

The accounts of the District are organized on a basis of funds and an account group to present the financial position and results of operations of each fund. The accounting system of the District is also designed to provide budgetary control over the revenues and expenditures of each fund. The District follows generally accepted governmental accounting principles as applicable to governmental units and as promulgated by the Government Accounting Standards Board which are applied on a basis consistent with that of preceding years.

With respect to government funds, expendable trust funds and agency funds, the District follows the modified accrual basis of accounting in which revenues are recognized when they become both measurable and available as net current assets. Available means collectible within the current period or 60 days thereafter to pay liabilities of the current period. Taxpayer assessed taxes, gross receipts and personal property replacement taxes are considered "measurable" when they are in the hands of intermediary collecting governments and are recognized as revenue at that time. Anticipated refunds of such taxes are recorded as liabilities and reductions of revenue when they are measurable with their validity seems certain. Revenues considered to be susceptible to accrual are: real estate taxes, personal property replacement taxes, land sale proceeds, stone sale proceeds and storage fees, concession receivable and interest receivables.

FOREST PRESERVE DISTRICT OF COOK COUNTY POSITION CLASSIFICATION AND COMPENSATION

The salary schedules, including a range of pay for each grade, are set forth at the end of this section.

In addition, there shall be a salary grade for salaries established by State Statute and salary grades that shall be used for flat or single rates rather than salary ranges.

GENERAL INTENT

It is the intent of the Board of Commissioners of the Forest Preserve District of Cook County that all provisions of this resolution shall apply to all designated officers and/or employees without regard to race, color, gender, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income or housing.

ENTRY RATE

A new employee entering the Forest Preserve District service shall be paid the minimum salary provided in the salary grade in which the job has been placed.

APPLICABILITY OF STEP PROGRESSION AND STEP PLACEMENT

It is the intent of these resolutions that employees compensated by the hourly salary schedules shall be required to work a minimum of one year at each step, except where elsewhere provided for in this resolution.

In general, the following rules shall apply:

Original appointment to all positions shall be at the first step of the assigned grade.

Step advances shall be granted upon completion of one year of continuous service in the same position until the maximum salary is reached.

Anniversary step advancement will be effective the first full pay period following the employee's anniversary date.

Eligibility for longevity step advancement and longevity step placement must be in conformance with the regulations as established in the respective salary schedules.

Eligibility for step placement for trades apprentices shall be in accordance with provisions as set forth in agreement between the District and respective trades.

STEP ADVANCEMENT

Anniversary step advancement will be effective the first full pay period following the employee's anniversary date.

EXISTING RATES

An employee whose compensation is above the maximum salary of the salary grade in which the job classification has been placed shall not have the salary reduced during the incumbency in the job classification held as of the date of this resolution.

No salary shall be raised so long as it exceeds the maximum salary of the salary grade in which the job has been placed.

An employee whose salary is within the limits of the salary grade in which the position is placed, but does not correspond to one of the established steps of the salary grade, shall be eligible for an increase to the first established step above the present salary at the time of the employee's next anniversary.

TRANSFERS OR CHANGES OF POSITION

An employee transferring from one department to another in the same job classification and / or grade shall be eligible to receive the salary that he/she had been receiving at the time of the transfer provided the budget of the department to which he/she has been transferred can accommodate the salary; and, if not, the employee shall be eligible to have the salary received prior to the transfer restored at the earliest possible date. Such appointment shall not set a new anniversary date.

PROMOTIONS

An employee who is promoted to a job in a higher salary grade shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least two steps above the salary received at the time the promotion is made, provided that:

The new salary does not exceed the maximum established for the grade to which the employee is promoted; or the new salary is not below the first step established for the grade for which the employee is promoted; or years of service requirements are fulfilled concerning longevity step placement; or a previous promotion has not been given within the same fiscal year; or the budget of the department to which the employee is assigned can accommodate the salary; or in all cases, an employee must spend at least six months in the job classification from which he/she is being promoted.

If an employee has been given a previous promotion within the same fiscal year, the employee shall be entitled to placement in the step in the new salary grade which will provide a salary increase at least one step above the salary received at the time the promotion is made, however, in all cases such salary will be in conformity with the provisions of the above. In all cases of promotion, the effective date will set a new anniversary date.

DEMOTIONS

The following shall apply to demotions from one grade to another:

An employee demoted to a job in a lower salary grade shall have the salary adjusted in the new job to the same step of the new salary grade as was received in the salary grade of the job from which demoted. The employee's anniversary date does not change.

An employee promoted to a job in a higher salary grade and subsequently demoted to a job in a lower salary grade shall have the salary adjusted to the step of the salary grade to which the employee would be entitled had the employee remained in the salary grade from which he or she was promoted.

RECLASSIFICATION OF POSITIONS

An employee whose job is reclassified to a lower classification shall continue to receive compensation at the same rate received immediately prior to reclassification. Such action shall not change the employee's anniversary date. If the salary rate received immediately prior to reclassification is less than the last step rate of the lower classification, the employee shall be entitled to further step advancement.

If the-salary rate received immediately prior to the reclassification is less than the fifth step rate of the lower classification, the employee shall be entitled to further step advancement

An employee whose job is reclassified to a higher classification shall be placed in the first step of the higher grade which provides a salary at least one step above the salary received at the time of the reclassification. Such action will change the employee's anniversary date.

In all cases or reclassification, the employee shall receive at least the first step of the grade to which the position is reclassified.

UPGRADING OF POSITIONS

An employee whose position is upgraded shall be placed in the first step of the new grade which is at least the same as the salary the employee was receiving prior to being upgraded.

In all cases of upgrading the employee shall receive at least the first step of the new grade, and shall retain the anniversary date held prior to the upgrading.

SALARY RATES BASED UPON FULL - TIME EMPLOYMENT

The salary rates prescribed in salary Schedule I-A are fixed on the basis of full-time service for normal work weeks of 40 hours.

The salary rates of "X" Grade Schedule and the Police Officer Schedule are likewise fixed on the basis of fulltime service, with designations as to the constitution of a normal workweek left to the directors of departments involved.

For positions which are professional, supervisory and executive in character, the normal work week of 40 hours generally applies, but the compensation is intended to be appropriate for the class regardless of variations in the time that may be required to satisfactorily fulfill the responsibilities of the positions.

PREVAILING RATE POSITIONS

A prevailing rate ("X") position is hereby defined as one for which the rate is established under acceptable evidence of the wage prevailing in industry. Such positions are usually craft, labor or trade positions, and are not paid under the provisions of the positions classification and compensation plan schedules.

JOB TITLE ADJUSTMENTS

To meet operational needs that may develop during the fiscal year, departments are allowed to request changes in job title and/or salary grade pursuant to the reclassification, upgrading or downgrading of budgeted positions. Authorization for such changes will require the approval of the director of the position classification agency.

CONTINUITY OF SERVICE

Absence from District service due to leave without pay for periods in excess of 30 calendar days, all suspensions, layoffs for more than 30 calendar days but less than one year, and all absences without leave shall be deducted in computing total continuous service and will effect a change in the anniversary date. Seasonal employment of less than 120 calendar days in any calendar year shall not be credited toward continuity of service.

GENERAL PROVISIONS

All changes in pay, including reclasses and upgrades, shall be implemented the first full pay period following the effective date.

Notwithstanding these provisions as set forth, the Board of Forest Preserve District Commissioners may, in its discretion, limit the amount of salary increases for any or all employees or provide for salary rates in excess of those prescribed.

Any change in the job classification title terminology not involving a change in the major duties of the job will not effect the status of the employee, including eligibility for increases within a specific salary grade.

All questions concerning the specific application of the provisions of these resolutions shall be interpreted and resolved by the Director of the position classification agency.



SCHEDULE 1-A FOREST PRESERVE DISTRICT

Grad	de	1st Step	2nd Step	3rd Step	4th Step	5th Step	After 2 Years at 5th Step	After 1 Yr at 1st Longevity Rate & 10 Yrs Servc	After 1 Yr at 2nd Longevity Rate & 15 Yrs Servc	After 1 Yr at 3rd Longevity Rate & 20 Yrs Servc
9	Hourly	12.940	13.549	14.234	14.927	15.647	16.390	16.713	16.890	17.050
	Bi-Weekly	1,035.21	1,083.88	1,138.73	1,194.15	1,251.73	1,311.20	1,337.03	1,351.22	1,363.99
	Annual	26,915	28,181	29,607	31,048	32,545	34,091	34,763	35,132	35,464
10	Hourly	13.896	14.548	15.249	16.027	16.806	17.591	17.761	17.947	18.116
	Bi-Weekly	1,111.67	1,163.81	1,219.89	1,282.17	1,344.45	1,407.30	1,420.92	1,435.76	1,449.29
	Annual	28,903	30,259	31,717	33,336	34,956	36,590	36,944	37,330	37,681
11	Hourly	14.927	15.647	16.390	17.177	18.040	18.952	19.139	19.308	19.511
	Bi-Weekly	1,194.15	1,251.73	1,311.20	1,374.14	1,443.18	1,516.17	1,531.11	1,544.64	1,560.89
	Annual	31,048	32,545	34,091	35,728	37,523	39,420	39,809	40,161	40,583
12	Hourly	16.027	16.806	17.591	18.472	19.392	20.290	20.483	20.678	20.898
	Bi-Weekly	1,282.17	1,344.45	1,407.30	1,477.75	1,551.40	1,623.17	1,638.67	1,654.26	1,671.83
	Annual	33,336	34,956	36,590	38,422	40,336	42,202	42,605	43,011	43,468
13	Hourly	17.177	18.040	18.952	19.850	20.771	21.802	21.997	22.218	22.446
	Bi-Weekly	1,374.14	1,443.18	1,516.17	1,588.04	1,661.68	1,744.16	1,759.76	1,777.42	1,795.64
	Annual	35,728	37,523	39,420	41,289	43,204	45,348	45,754	46,213	46,687
14	Hourly	18.472	19.392	20.290	21.304	22.327	23.393	23.647	23.884	24.121
	Bi-Weekly	1,477.75	1,551.40	1,623.17	1,704.33	1,786.15	1,871.45	1,891.74	1,910.72	1,929.69
	Annual	38,422	40,336	42,202	44,313	46,440	48,658	49,185	49,679	50,172
15	Hourly	19.850	20.771	21.802	22.885	24.028	25.152	25.398	25.643	25.913
	Bi-Weekly	1,588.04	1,661.68	1,744.16	1,830.77	1,922.27	2,012.17	2,031.80	2,051.44	2,073.04
	Annual	41,289	43,204	45,348	47,600	49,979	52,316	52,827	53,337	53,899
16	Hourly	21.304	22.327	23.393	24.492	25.677	26.894	27.148	27.418	27.690
	Bi-Weekly	1,704.33	1,786.15	1,871.45	1,959.38	2,054.16	2,151.48	2,171.87	2,193.47	2,215.17
	Annual	44,313	46,440	48,658	50,944	53,408	55,939	56,469	57,030	57,594
17	Hourly	22.878	24.028	25.152	26.336	27.622	28.974	29.270	29.558	29.837
	Bi-Weekly	1,830.21	1,922.27	2,012.17	2,106.86	2,209.72	2,317.94	2,341.61	2,364.63	2,386.99
	Annual	47,585	49,979	52,316	54,778	57,453	60,266	60,882	61,480	62,062
18	Hourly	24.492	25.677	26.894	28.215	29.516	30.979	31.292	31.605	31.918
	Bi-Weekly	1,959.38	2,054.16	2,151.48	2,257.16	2,361.25	2,478.29	2,503.38	2,528.36	2,553.45
	Annual	50,944	53,408	55,939	58,686	61,392	64,436	65,088	65,737	66,390
19	Hourly	26.894	28.215	29.516	30.979	32.450	33.948	34.150	34.497	34.836
	Bi-Weekly	2,151.48	2,257.16	2,361.25	2,478.29	2,596.00	2,715.87	2,732.02	2,759.74	2,786.88
	Annual	55,939	58,686	61,392	64,436	67,496	70,613	71,033	71,753	72,459
20	Hourly	29.516	30.979	32.450	33.998	35.605	37.322	37.516	37.880	38.261
	Bi-Weekly	2,361.25	2,478.29	2,596.00	2,719.81	2,848.41	2,985.75	3,001.25	3,030.37	3,060.90
	Annual	61,392	64,436	67,496	70,715	74,059	77,630	78,033	78,790	79,583
21	Hourly	32.450	33.998	35.605	37.322	39.097	41.018	41.204	41.609	42.032
	Bi-Weekly	2,596.00	2,719.81	2,848.41	2,985.75	3,127.79	3,281.47	3,296.31	3,328.72	3,362.54
	Annual	67,496	70,715	74,059	77,630	81,322	85,318	85,704	86,547	87,426
22	Hourly	35.605	37.322	39.097	41.018	42.919	44.976	45.187	45.645	46.100
	Bi-Weekly	2,848.41	2,985.75	3,127.79	3,281.47	3,433.56	3,598.05	3,614.95	3,651.59	3,688.04
	Annual	74,059	77,630	81,322	85,318	89,273	93,549	93,989	94,941	95,889
23	Hourly	37.322	39.097	41.018	42.919	44.976	47.208	47.446	47.926	48.393
	Bi-Weekly	2,985.75	3,127.79	3,281.47	3,433.56	3,598.05	3,776.62	3,795.69	3,834.11	3,871.41
	Annual	77,630	81,322	85,318	89,273	93,549	98,192	98,688	99,687	100,657
24	Hourly Bi-Weekly Annual	43.363 3,469.07 90,196	,022	22,0.0	13,2.0	23,0.0	10,102	20,000	20,00.	. 55,551



"X" GRADE SCHEDULE FOREST PRESERVE DISTRICT

		Hourly	Bi-Weekly	Annual	Effective
Job Code	Title	Rate	Salary	Salary	Date
2324	Electrician	39.400	3,152.00	81,952	06/01/08
2350	Plumber	43.000	3,440.00	89,440	06/01/08
2352	Plumber Foreman	44.250	3,540.00	92,040	06/01/08
2354	Painter	36.900	2,952.00	76,752	06/01/08
2392	Laborer	18.432	1,474.56	38,339	07/01/08
2397	Light Maintenance Equipment Operator	19.109	1,528.72	39,747	07/01/08
2590	Maintenance Equipment Operator	30.393	2,431.44	63,217	07/01/08
2399	Seasonal Laborer	15.650	N/A	N/A	07/01/08
2489	HVAC Repairman	39.130	3,130.40	81,390	06/01/08
2494	Nature Center Part Time Attendant	7.000	N/A	N/A	01/01/05
2497	Serviceman IV	24.102	1,928.16	50,132	07/01/08
2498	Maintenance Mechanic	29.621	2,369.68	61,612	07/01/08
2499	Watchman	18.432	1,474.56	38,339	07/01/08
2552	Lifeguard I	12.000	N/A	N/A	01/01/09
2553	Lifeguard II	14.000	N/A	N/A	01/01/09
2574	Maintenance Foreman II	24.141	1,931.28	50,213	07/01/08
2584	Pump & Well Repairman II	22.470	1,797.60	46,738	07/01/08
2585	Serviceman I	19.795	1,583.60	41,174	07/01/08
2586	Serviceman II	20.426	1,634.08	42,486	07/01/08
2587	Serviceman III	22.310	1,784.80	46,405	07/01/08
2591	Maintenance Equipment Repairman	23.940	1,915.20	49,795	07/01/08
4340	Resource Technician	21.127	\$1,690.16	\$43,944.16	07/01/08
4345	Resource Management Aide	10.000	N/A	N/A	01/01/05
4805	Maintenance Service Technician	24.660	\$1,972.80	\$51,292.80	09/01/08
4806	Maintenance Service Technician (Metal)	26.715	\$2,137.20	\$55,567.20	09/01/08
4807	Garage Attendant	22.310	\$1,784.80	\$46,404.80	07/01/08
4655	Cashier (Pools)	14.000	N/A	N/A	01/01/09



POLICE OFFICER SCHEDULE FOREST PRESERVE DISTRICT

								After	After	After
		1st	2nd	3rd	4th	5th	6th	10 Years	15 Years	20 Years
Grade		Step	Step	Step	Step	Step	Step	Service	Service	Service
FPD-1	Hourly	17.598	19.590	20.369	21.179	22.021	22.898	23.814	24.757	25.743
Police	Bi-Weekly	1,407.88	1,567.16	1,629.52	1,694.32	1,761.72	1,831.82	1,905.16	1,980.57	2,059.40
Officer	Annually	36,605	40,746	42,368	44,052	45,805	47,627	49,534	51,495	53,544
FPD-2	Hourly	20.732	21.774	22.793	23.866	25.032	26.259	26.526	26.787	27.039
Sergeant	Bi-Weekly	1,658.52	1,741.94	1,823.47	1,909.31	2,002.52	2,100.68	2,122.08	2,142.93	2,163.15
	Annually	43,122	45,290	47,410	49,642	52,066	54,618	55,174	55,716	56,242
FPD-3	Hourly	22.196	23.269	24.372	25.569	26.748	28.075	28.359	28.642	28.877
Court Ser	Bi-Weekly	1,775.65	1,861.49	1,949.76	2,045.49	2,139.87	2,246.03	2,268.68	2,291.34	2,310.12
Officer	Annually	46,167	48,399	50,694	53,183	55,637	58,397	58,986	59,575	60,063
FPD-4	Hourly	24.372	25.569	26.748	28.075	29.409	30.765	30.950	31.264	31.570
Lieutenant	Bi-Weekly	1,949.76	2,045.49	2,139.87	2,246.03	2,352.73	2,461.22	2,475.96	2,501.13	2,525.58
	Annually	50,694	53,183	55,637	58,397	61,171	63,992	64,375	65,029	65,665
FPD-5	Hourly	26.748	28.075	29.409	30.811	31.268	33.824	34.000	34.329	34.674
Commander	Bi-Weekly	2,139.87	2,246.03	2,352.73	2,464.91	2,501.40	2,705.90	2,720.01	2,746.35	2,773.94
	Annually	55,637	58,397	61,171	64,088	65,036	70,353	70,720	71,405	72,123
FPD-6	Hourly	29.409	30.811	32.268	33.824	35.433	37.173	37.342	37.709	38.092
Deputy	Bi-Weekly	2,352.73	2,464.91	2,581.40	2,705.90	2,834.62	2,973.85	2,987.34	3,016.73	3,047.38
Chief	Annually	61,171	64,088	67,116	70,353	73,700	77,320	77,671	78,435	79,232
FPD-7	Hourly	33.824	35.433	37.173	38.927	40.761	42.784	42.998	43.435	43.857
Chief	Bi-Weekly	2,705.90	2,834.62	2,973.85	3,114.14	3,260.87	3,422.76	3,439.83	3,474.80	3,508.60
	Annually	70,353	73,700	77,320	80,968	84,783	88,992	89,436	90,345	91,224

2008 pay rates as approved by the Board of Forest Preserve Commissioners Spetember 7, 2005 $\,$



	ULE

2008	2009	2008	2009
Fees	Fees	Fees	Fees
\$35.00	\$35.00	N/C	N/C
\$35.00	\$35.00	50.00	50.00
\$35.00	\$35.00	300.00	300.00
\$35.00	\$35.00	600.00	600.00
\$160.00	\$160.00	\$300 or \$600****	\$300 or \$600****
\$50.00	\$50.00	N/C	N/C
\$50.00	\$50.00	\$50.00	\$50.00
\$50.00	\$50.00	\$200.00	\$200.00
\$50.00	\$50.00	\$500.00	\$500.00
\$160.00	\$160.00	\$300 or \$600****	\$300 or \$600****
	Fees \$35.00 \$35.00 \$35.00 \$35.00 \$160.00 \$50.00 \$50.00 \$50.00 \$50.00	Fees Fees \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$35.00 \$160.00 \$160.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00	Fees Fees Fees \$35.00 \$35.00 N/C \$35.00 \$35.00 50.00 \$35.00 \$35.00 300.00 \$35.00 \$35.00 600.00 \$160.00 \$300 or \$600***** \$50.00 \$50.00 N/C \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00 \$50.00

\$10.00

\$10.00 per application

Vending	\$1000.00 Minimu	m \$500.00 per vender
Special Use Permit	\$20.00 + \$10	0.00 per item
Replace/Change	\$5.00	\$5.00
Phone Surcharge	\$5.00	\$5.00
Copy of Permit	\$2.00	\$2.00
Special Event Permit	\$150.00	\$150.00 per day
Field Permit (Soccer, football, etc)	50.00 + \$10.00	\$50.00 + \$10.00 per day
Still Photography	\$50.00	\$50.00 per hour
Commercial Photography (Video)	\$100.00	\$100.00 per hour
Day Camp Permit	\$20.00	\$20.00 per day
Cabin Fee per Night (all locations)	\$25.00	\$25.00
Tent Fee per Night per Group	\$10.00	\$10.00 per tent

DEFINITIONS:

Permit Application Fee

Picnic permit category - W = 25 to 99 people

- *** Picnic permit category X = 100 to 399 people
- *** Picnic permit category Y = 400 to 999 people
- *** Picnic permit category Z = 1,000 or more people
- *** Picnic permit category Level 4 Large Event Areas **** Y or Z surcharges added based on group size
- Special use permits: special accommodations such as tents, beer truck, caterer, rides, generator, lights, overflow parking,
- Special activity/event permits: activities not included in picnic permits and/or special use permits. Usually sold to a group,

Nonprofit Organizations with proper documentation may qualify for a reduced rate of 50% on designated picnic permit charges

^{*} Field Permit:application fee plus \$10.00 per site/ field per day, minimum \$50.00

^{**} Picnic Permits one grove per permit, fees assessed for all permits; large groups may require multiple permits and or security



FEE SCHEDULE (Cont.)

	2008	2009
	Fees	Fees
Pool Fee		
Child 3-12 years old	\$3.00	\$3.00
Adult	\$5.00	\$5.00
Annual Horse License		
Resident	\$25.00	\$25.00
Non-Resident	\$40.00	\$40.00
Annual Rider License	\$3.00	\$3.00
Annual Dog License		
Resident	\$50.00	\$50.00
Non-Resident	\$100.00	\$100.00
Snowmobile Permit		
Resident	\$20.00	\$20.00
Non-Resident	\$40.00	\$40.00
Casas Country Skiller		
Cross-Country Skiing	0.10.00	A 40.00
Ski Rental	\$12.00	\$12.00
Ski Rental - Senior	\$10.00	\$10.00
Ski Rental - Family	\$30.00	\$30.00
Ski Rental - Group	\$10.00	\$10.00
Lesson & Ski Rental	\$20.00	\$20.00
Lesson	\$12.00	\$12.00



Honorable Todd H. Stroger, President

Forest Preserve District Board of Commissioners

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General Superintendent

Marlo Kemp

Chief Financial Officer

Daniel P. Donovah

Board of Commissioners

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