



2015 Forest Preserve District of Cook County, Illinois Executive Budget Recommendation

For the programs and services of the Forest Preserve District of Cook County as submitted to the Finance Committee of the Forest Preserve District Board of Commissioners

**Toni Preckwinkle, President
Forest Preserve District
Board of Commissioners**



**FOREST PRESERVE DISTRICT
OF COOK COUNTY, ILLINOIS**

ANNUAL APPROPRIATION ORDINANCE

FOR

FISCAL YEAR 2015

BY THE HONORABLE TONI PRECKWINKLE

PRESIDENT

AND

BOARD OF FOREST PRESERVE DISTRICT COMMISSIONERS

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DIRECTOR OF BUDGET AND MANAGEMENT

Forest Preserve District of Cook County, Illinois

ANNUAL APPROPRIATION ORDINANCE

FISCAL YEAR 2015

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OUR MISSION STATEMENT

To acquire, restore and manage lands for the purpose of protecting and preserving public open space with its natural wonders, significant prairies, forests, wetlands, rivers, streams, and other landscapes with all of its associated wildlife, in a natural state for the education, pleasure and recreation of the public now and in the future.



THE BUDGET DEVELOPMENT PROCESS

The Forest Preserve District of Cook County Board of Commissioners must adopt the annual operating budget before or within sixty (60) days after the commencement of any fiscal year, which begins January 1. The Annual Appropriation Ordinance includes proposed expenditures and the means of financing them.

The budget development process begins with each department submitting a detailed request for appropriations to the Director of Budget and Management. These requests are reviewed with the Chief Financial Officer and General Superintendent. Further review occurs during meetings among the President, General Superintendent and Finance Committee of the Board.

The President's Appropriation Ordinance recommendations are then submitted to the Board and referred to the Finance Committee. The Finance Committee holds public hearings throughout the County. The Finance Committee may offer amendments to the President's recommendations before submitting the Appropriation Ordinance to the Board for final approval.

The budget is available for public review for at least ten (10) days prior to the Board's passage of the Annual Appropriation Ordinance.

The Board must hold at least one public hearing on the budget prior to legally enacting it through the passage of the Annual Appropriation Ordinance.

The Chief Financial Officer is authorized to transfer budgeted amounts between various line items within any fund. The Board must approve any revisions increasing the total expenditures of any fund. The budget information referenced in the financial statements includes adjustments, if any, made during the year.

The level of control where expenditures may not exceed the budget is the fund level of activity.

With the exception of unspent Capital Improvement, Construction and Development and Bond Funds, budgeted amounts lapse at year-end and are not carried forward to succeeding years. State statute permits the Capital Improvement Fund to remain open for five years. Unspent budgeted amounts for the Capital Improvement Fund are carried forward for four (4) succeeding years until the fund is closed.

A comparison of actual results of operations to the budget can be found in the District's Comprehensive Annual Financial Report under the section entitled "Required Supplementary Information."

Reader's Guide

This section is designed to introduce and explain the contents of the FY 2014 Annual Appropriation in the order of appearance in this document.

- District Profile, Map and Organization Chart This section examines the history of the District, its management and governance; the District map delineates the District by region; and the organization chart depicts the composition of the District.
- Annual Appropriation Ordinance This section contains the annual appropriation ordinance and corresponding attachments.
- Executive Summary This section provides an overview of the FY 2014 Budget. It addresses the current priorities of the District; resources to be allocated to achieve these goals; sources of funding; descriptions, charts, graphs and productivity analysis related to staffing, tax levy and distribution; and the budgetary process.
- Corporate Fund Summary These pages list estimated 2014 tax and non-tax Corporate Fund revenues; budgeted expenditures by department and other uses; position summary and salaries by department.
- Corporate Fund Appropriations by Department This section details each department by its duties and composition, prior year's accomplishments, 2014 goals, organization chart, positions and salaries, and non-personnel services.
- Capital and Related Funding Sources This section contains a description of and data related to the Capital Improvement Fund, Construction and Development Fund, Real Estate Acquisition Fund, Bond and Interest Fund and Monetary Awards (grants received).
- Fiduciary, Agency and Component Unit Funds This section summarizes appropriations for the Employee Annuity and Benefit Fund, the Self-Insurance Fund, the Zoological Fund and the Botanic Garden Fund.
- Budgetary Chart of Accounts This section identifies and explains the numbered account system under which all appropriations are represented including salaries and wages, professional contractual services, materials and supplies, utilities, self-insurance and employee benefits, equipment and fixtures, building and construction, and other expenses.
- Glossary This section defines budgetary terminology.
- Funds and Accounting Practices This section explains each budgetary fund and accounting practices of the District.
- Position Classification and Compensation Schedule This section describes District personnel practices and classification of positions and compensation. It includes position grading and step increases for full-time employees based on time of service, salary schedules of hourly employees, and salary schedules for law enforcement personnel.
- Fee Schedule This section delineates fee categories for public usage of District facilities including picnics, pools, snowmobiling, cross-country skiing, camping, horse and dog licensing, pavilion rentals, special usage fees (permits for special events and special use categories) and the golf fee schedule.

FOREST PRESERVES OF COOK COUNTY PROFILE

The Forest Preserves provide a critical foundation for success in Cook County. The preserves help control floods in our neighborhoods, clean and cool our air and improve the health and quality of life of millions of people. Healthy preserves also help attract business and investment in the region.

The founding of the Forest Preserve District of Cook County was a process that began 100 years ago, in June of 1913, with the passage of a state law providing for the preservation of forests and natural lands that authorized the formation of a Forest Preserve District.

Under this new law, in 1914, the residents of Cook County voted to establish the Forest Preserve District of Cook County, and the first meeting of the Board of Forest Preserve Commissioners was held in February 1915. In 1916, we acquired our first piece of property – 500 acres in what is now known as the Deer Grove Forest Preserve.

The founders of our Forest Preserves were true visionaries. They predicted the explosive population growth and anticipated the wave of urban development that would sprawl far beyond the city limits of Chicago into the open prairie, forest, wetland and farm field. They dreamed of a region that preserved its natural character and sense of place, where city and suburb flowed together along vast expanses of open land following the natural mosaic of rivers, streams, prairies, marsh and woodland that traverse Cook County.

Today, the Forest Preserves account for 11% of our county – nearly 69,000 acres. That makes us the largest Forest Preserve system in the country. Each year, millions of people use these lands and facilities to enjoy or study nature, bicycle, hike, fish, cross-country ski, picnic, golf, canoe, or simply relax in a large preserve that leaves urban life behind. Facilities located in the preserves include golf courses and driving ranges, aquatic centers, boat rentals, equestrian stables and nature centers.

While the District has experienced many changes over the decades, three central tenets were established 100 years ago which continue to guide our work today:

First, **preservation** – We acquire, restore and manage land in order to preserve public open space and the habitats that wildlife and plants need to thrive.

Second, **education** – We provide environmental education programming for all ages, with a particular focus on offering information and experiences that will inspire the next generation to take responsibility for protecting the land, plants and wildlife of our region.

And finally, **recreation** – Not only are the Forest Preserves close to home, but they are also fun and affordable – offering accessible recreation opportunities to all residents of Cook County.

Among the treasures of the Forest Preserves of Cook County are the Brookfield Zoo and the Chicago Botanic Garden, two world-class institutions located on our land and supported by funding of the Forest Preserves.

The Forest Preserve District is a separate body and political subdivision of the State of Illinois. The Forest Preserves has independent taxing powers and its boundaries are the same as those of Cook County. It is governed by a President elected by voters across Cook County, and a Board of Commissioners elected by Cook County voters from seventeen (17) districts within the county. The President and Commissioners are elected for four-year terms. The President and Commissioners also serve on the Cook County Board in the same capacities.

The Forest Preserves of Cook County is administered by a General Superintendent and Department Heads from each of ten departments: Finance and Administration; Human Resources; Resource Management; Conservation and Experiential Programming; Permits, Concessions and Volunteer Resources; Landscape Maintenance; Fleet and Facilities Maintenance; Legal; Law Enforcement; and Planning and Development. (The Office of the General Superintendent serves as the eleventh Department and is headed by the General Superintendent.)

The Office of the General Superintendent contains the executive office including the General Superintendent, development, external affairs, and communications.

Finance and Administration is responsible for all financial and administrative functions including budgeting appropriations and expenditures, accounting, billing and collection, payroll, information technology, Treasury, and purchasing.

Human Resources administers Cook County's Human Resource Ordinance and handles all personnel issues, including hiring, applications for benefits, processing of resignations and terminations and requests for family medical leave.

Resource Management oversees trails coordination, fisheries and wildlife management, resource ecology and land management.

Conservation and Experiential Programming operates six Nature Centers, three Aquatic Centers, runs the Youth Education Outreach Team and provides programs for citizens to take advantage of natural resources and recreational opportunities in the Forest Preserves.

Permits, Concessions and Volunteer Resources issues permits for public use of Forest Preserve properties such as picnics groves and pavilions, campsites, off-leash dog areas, equestrian activities, model air planes, soccer and baseball. It also licenses concessions, and monitors the private management of the District's golf courses and driving ranges. This department also coordinates and administers the volunteer resources program.

Landscape Maintenance is responsible for the care and maintenance of picnic areas, waste removal services and mowing.

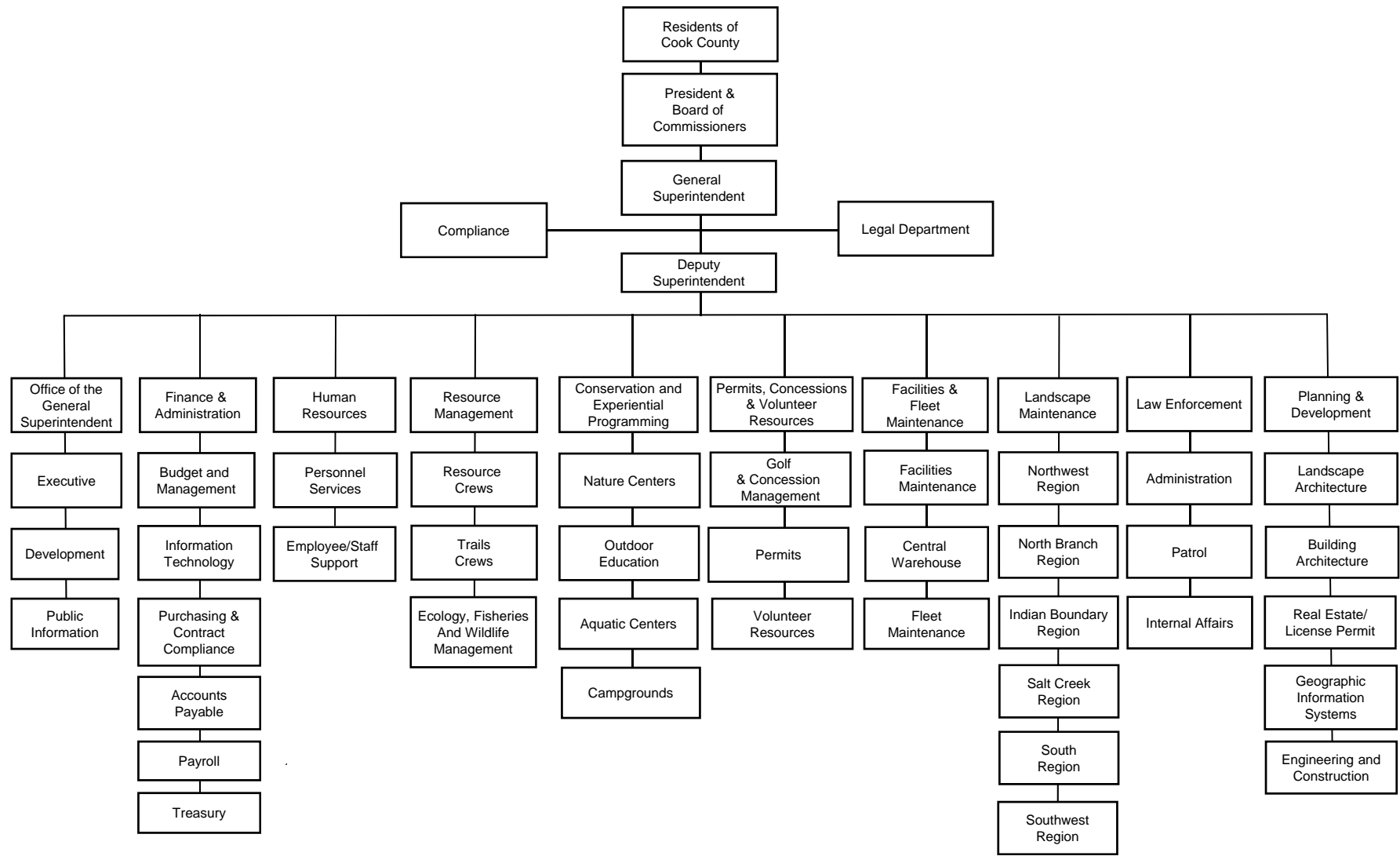
Fleet and Facilities Maintenance provides a variety of routine maintenance, repairs, renovations and services to ensure properly maintained facilities, fleet, equipment, and infrastructure, while utilizing the latest energy efficient technologies, improving productivity and responsiveness.

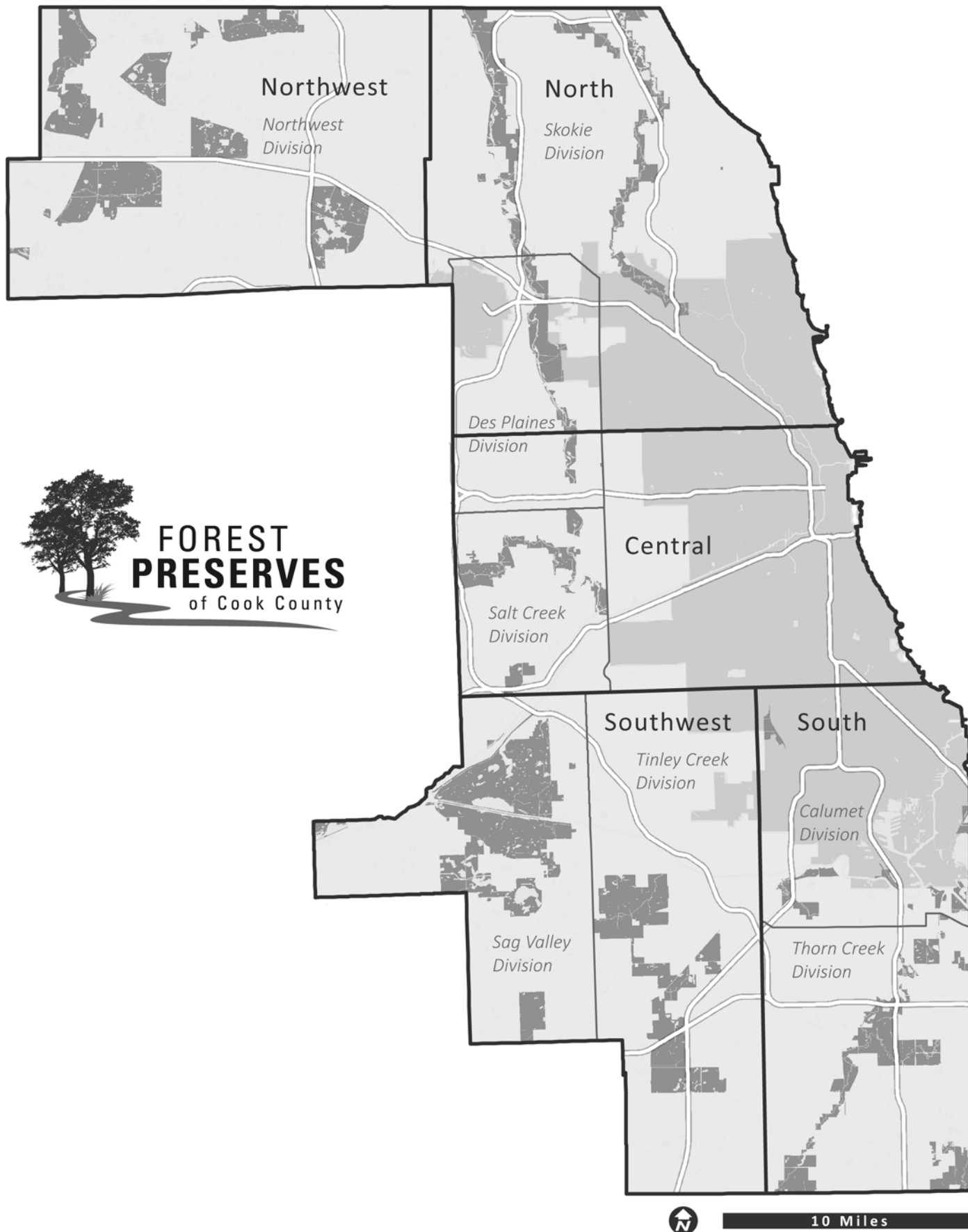
Legal provides legal services to the Forest Preserves, either through in-house legal staff or supervision of outside counsel. It provides legal advice; drafts ordinances; handles land acquisition legal matters; interprets legal statutes affecting the Preserves; and manages lawsuits. It handles employee matters which involve administrative entities such as the EEOC, the Labor Board and Civil Service Commission. It also responds to requests for information under the Illinois Freedom of Information Act, administers workers compensation claims and oversees the land acquisition program.

Law Enforcement patrols all Forest Preserve properties and enforces all state, county and District laws and ordinances to serve and protect patrons, property and natural lands of the Preserves.

Planning and Development plans, designs and implements capital improvements and restoration programs to Forest Preserve sites. It is comprised of the following sections: landscape architecture, engineering and construction, building architecture, real estate and licensing, and geographic information systems.

Forest Preserve District of Cook County





EXECUTIVE SUMMARY

The 2015 Executive Budget Recommendation of the Forest Preserve District of Cook County will allow us to accomplish our critical goals of

- protecting the diversity of plants and animals that depend on the preserves
- providing well-maintained buildings, trails and other facilities, and making them accessible to all county residents
- increasing outreach to underserved communities and expanding educational and recreational opportunities for all residents
- and managing our finances as efficiently and effectively as possible to ensure that our long-term financial health aligns with our long-term strategic goals.

This proposed budget includes a request for total appropriation authority of \$187.7 million and is balanced without raising homeowners' property taxes and without increases to fees or fines.

Protecting the Diversity of Plants and Animals

In partnership with the Prairie Research Institute of the University of Illinois, the Forest Preserves is developing a new Natural and Cultural Resources Master Plan that will guide our habitat restoration priorities for the next several decades. In this budget we are recommending a Corporate Fund transfer of \$6 million for Landscape Restoration, the largest single line-item in our budget. This allocation builds upon last year's appropriation of \$6 million and represents a long-term commitment to this important work. The size of this investment underscores the significance of this effort to the future of our county's preserves. The scale of needed restoration is so great that we anticipate continued investment in future years; this will be considered in our long-term financial models. Included in this budget is also a recommendation to add five Resource Management positions to support these expanded restoration efforts.

To further support our land management efforts, we will grow our volunteer base. In 2014 we began an exciting recruitment effort – in partnership with Friends of the Forest Preserves, Friends of the Chicago River and the Audubon Chicago Region – to reach a goal of building a network of more than 6,000 volunteers dedicated to restoring our preserves.

Another exciting development for the Department of Resource Management was the opening of a new Wildlife Research Center in 2014. Allowing for the increase and expansion of its scientific research, as well as partnerships with the country's leading research and academic institutions, the Wildlife Research Center studies the behavior

of urban wildlife such as deer, bats, raccoons, skunks, and coyotes to better understand their place in the urban landscape. Its coyote study, for example, conducted in collaboration with Ohio State University and the Max McGraw Wildlife Foundation, is the largest of its kind to date and has contributed significantly to knowledge about this animal. The Center will continue these behavioral studies, its collaborations with the Centers for Disease Control and Prevention on zoonotic diseases (e.g., diseases transmitted from animals to humans), and its study of land management practices to identify the most effective ways to restore public lands.

Maintaining our Facilities and Making them Accessible

A critical aspect of managing the Preserves for future generations is making our unique assets accessible and attractive to all county residents. In 2012 we issued \$110 million in bonds for capital improvements and real estate acquisition. In 2014, following a year of intensive planning and design for a variety of capital projects, we moved into the construction phase, awarding \$60 million in contracts to build a new boathouse at Busse Lake; construct trails at Thorn Creek, North Branch, Calumet-Sag, Orland Grassland, and Oak Forest Heritage sites; and install life-safety and accessibility improvements at Little Red Schoolhouse Nature Center and our General Headquarters building.

In 2015, we will open new outdoor interpretive classrooms, a new warming shelter at Swallow Cliff, and a new visitor center at the former Rolling Knolls golf house. We will also continue work to prepare for public use the recently acquired 400-acre Horizon Farms site—our largest single land acquisition in more than 40 years.

Expanding Recreational and Educational Opportunities

Many of our capital projects are designed to offer new experiences and inspire individuals, families and groups to visit the preserves. In 2015, renovated campgrounds will open at Camp Reinberg (Palatine), Camp Sullivan (Oak Forest), and Camp Dan Beard (Northbrook), and new campgrounds will open at Bull Frog Lake (near Willow Springs) and Shabbona Woods (near Calumet City). These facilities will offer overnight and day-camp experiences. The Forest Preserves' new Department of Conservation and Experiential Programming will oversee campground programs, as well as the activation of new facilities and amenities at Rolling Knolls, Swallow Cliff, Thatcher Woods, and Dan Ryan Woods. Altogether, these improvements will enhance visitors' experience and strengthen surrounding communities' connections to the preserves.

The new CEP Department has launched several programmatic initiatives, including the Youth Outdoor Ambassadors, a teen internship program to encourage the next generation of conservation leaders.

In 2014, we opened our nature centers one evening a week for the first time in the Forest Preserves' history. New educational experiences and programs throughout the year have attracted tens of thousands of children and young adults to the preserves for the very first time.

In 2015, we propose adding four full-time and 23 part-time positions to further expand these efforts to ensure that all residents of Cook County can enjoy the benefits of spending quality time in nature.

We are excited to host our Centennial Celebration in 2015 to showcase the wonders of the Forest Preserves for Cook County, including a major event in September featuring 100 events across the preserves in 48 hours. Centennial programming will also include a Storytellers Series, a Wellness Initiative with local health-care providers, and even a documentary on the history of the Forest Preserves, focusing on the people who shaped them, the plants and animals that live there, and the facilities and programs offered today.

Ensuring Long-Term Financial Health

Managing our finances to align with our long-term strategic goals is critical to the sustainability and success of the Forest Preserves. The Corporate Fund budget recommendation is \$62 million to support day-to-day activities in 11 departments as well as district-wide expenses. (This includes the \$6 million transfer for landscape restoration.) Each department's 2014 accomplishments and 2015 goals and operating budgets are described later in this document.

The 2015 budget recommendation shows an increase of \$4.5 million over 2014; it proposes 14 new full-time and 31 new seasonal or part-time positions, primarily to support our 2015 goals of land restoration and expanded programming for visitors.

New positions are primarily in the Resource Management and Conservation & Experiential Programming departments. The five new campgrounds, to be privately managed, increase the 2015 budget request by approximately \$800,000.

This budget also includes a debt-service reduction of \$1.2 million by spending down available escrow funds. As in recent years, the 2015 Budget Recommendation reflects a continued effort to identify opportunities to collaborate with Cook County departments to leverage delivery of administrative services. Examples include administrative office space, risk management services and information technology management, including

exciting initiatives such as the Time & Attendance system and Enterprise Resource Planning.

This Budget Recommendation also maintains our support for the operations of the Brookfield Zoo and the Chicago Botanic Garden, with property tax levies of \$14.9 million and \$9.3 million, respectively. They are leading cultural and scientific institutions in our region and the Forest Preserves values our partnership. We believe this taxpayer subsidy benefits Cook County residents.

We expect to see continued growth in picnic permit and winter sports revenues due to more visitor usage. The Forest Preserve budget employs conservative growth projections in the property tax levy and PPRT. We recommend appropriating \$7.4 million from the Corporate Fund balance which stands at \$37.3 million as stated in the FY 2013 CAFR. As stated, \$6 million will be allocated for landscape restoration. This allows the Forest Preserves to achieve its goals of meeting minimum fund balance requirements and maintaining strong liquidity without increasing property taxes.

A century ago, the wise leaders gave the great gift of the Forest Preserves to Cook County residents. In 2014, we completed the Next Century Conservation Plan, which will guide our efforts going forward to ensure that this great gift endures for the next 100 years and beyond. Our 2015 Executive Budget Recommendation sets the Forest Preserves in an excellent position to do just that.

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
ANNUAL APPROPRIATION ORDINANCE
FOR FISCAL YEAR BEGINNING JANUARY 1, 2015**

BE IT ORDAINED by the Board of Commissioners of the Forest Preserve District of Cook County:

That this Ordinance be and the same is hereby termed the "Annual Appropriation Ordinance" of the Forest Preserve District of Cook County (the "District") for the fiscal year beginning on the first day of January, A.D. 2015.

That the amounts herein set forth be and the same are hereby appropriated for the several objects and purposes specified herein for the fiscal year beginning on the first day of January, A.D. 2015.

That, for the purpose of administrative detail and accounting control, the appropriations herein specified are made in accordance with the standard classification of accounts as adopted by the Board of Commissioners of the District. The Chief Financial Officer and the heads of departments of the District shall administer the amounts appropriated in this Annual Appropriation Ordinance by accounts and by code numbers conforming to such standard classifications within the discretion of the Chief Financial Officer, if necessary.

That the salaries or rates of compensation of all officers and employees of the District as hereinafter named, when not otherwise provided by law, shall be in accordance with the salaries and rates of compensation of the officers and places of employment as fixed in the Resolutions adopted by the Board of Commissioners of the District prior to the adoption of the Annual Appropriation Ordinance and shall not be changed during the year for which the Appropriation is made, except that the Board of Commissioners may direct the officers of the District by Resolution to expend all or any portion of the appropriation herein contained entitled "Personnel Services Adjustments" according to prearranged plans of classification, and except further that the Board of Commissioners may direct the officers of the District to expend all or any portion of the Appropriation herein contained reserved for wage adjustment for per diem or monthly employees to conform to prevailing rates.

That, whenever appropriations for salaries or wages of any office or place of employment are supported by detailed schedule, all expenditures against such appropriations shall be made in accordance with such schedule subject to modification by direction or approval of said position and classification plan by the Board of Commissioners of the District.

That, no payroll item shall be approved by the Comptroller or paid by the Treasurer for a sum exceeding the amount in said schedule, or modified schedule, except that the Board of Commissioners may direct the proper officials of the District to expend all or any part of the appropriation herein contained for scheduled salary adjustments in wages of employees, when approved by the Board of Commissioners of the District.

That the amounts appropriated under classification other than salaries and wages to any department of the District shall be fixed under the following conditions:

- (a) Insofar as practicable, all contract and open market orders for purchases to be charged against such appropriation shall be based upon specifications for various classes of supplies, materials, parts or equipment already provided or hereinafter to be provided by the Board of Commissioners of the District.
- (b) All open market orders issued by any department for supplies, materials, parts or equipment, for which specifications shall have been prescribed, shall contain a description of the goods ordered conforming to such standard specifications.

- (c) The Purchasing Agent shall, in auditing claims for goods delivered on open market order, determine through inspection or otherwise, whether the goods to be delivered conform to such standard specifications.
- (d) Before entering into contracts for goods or services for one hundred-fifty thousand (\$150,000.00) dollars or more, the proposed contract and specifications shall be submitted to the Board of Commissioners of the District for approval before notice proceed is given or an order is made.

That the heads of departments are hereby prohibited from incurring any liabilities against any account in excess of the amount herein authorized for such account.

That for fiscal year 2015, estimates of assets, revenues and fees available for appropriation, and amounts appropriated, specifying purposes therefore are as detailed on **Attachment A**.

That the budgeted Fund Balance level for the corporate fund is in accordance with the Board-adopted Fund Balance policy. (See **Attachment B**)

That the Chief Financial Officer and the Comptroller are authorized to correct any factual errors in the Annual Appropriation Ordinance and to implement the adopted Amendments with any required internal modification.

BE IT FURTHER ORDAINED that this Ordinance shall take effect and be in full force and effect from and after its passage, approval and publication according to the terms of law.

APPROVED:

Toni Preckwinkle, President
Board of Commissioners of the
Forest Preserve District of
Cook County, Illinois

JERRY BUTLER
EARLEAN COLLINS
JOHN P. DALEY
JOHN FRITCHEY
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JEFFREY TOBOLSKI

ATTACHMENT A

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS SUMMARY OF APPROPRIATION SOURCES, AND TAX LEVY FOR FISCAL YEAR BEGINNING JANUARY 1, 2015

Breakdown of Proposed Budget By Funding Source

Fund	Tax Levy	TIF Surplus	Uncollectible & Refunds	PPRT Tax	Non-Tax Revenue	Fund Balance	Budget Total
Corporate	\$48,387,904	\$400,000	(\$1,451,116)	\$3,052,198	\$4,308,180	\$7,400,000	62,097,166
Self Insurance	0	0	0	0	0	3,000,000	3,000,000
Const. & Development	3,000,000	0	(90,000)	0	0	0	2,910,000
Bond & Interest	12,118,288	0	0	3,998,100	0	0	16,116,388
Bond and Interest Escrow Abatment	(1,200,000)	0	0	0	0	0	(1,200,000)
Employee Annuity & Benefit	3,143,687	0	0	349,687	0	0	3,493,374
Zoological	14,884,927	0	(546,548)	749,305	52,091,457	0	67,179,141
Botanic Garden	9,348,070	0	(280,442)	355,801	24,384,359	0	33,807,788
TOTAL	\$89,682,876	\$400,000	(\$2,368,106)	\$8,505,091	\$80,783,996	\$10,400,000	\$187,403,857

Attachment B

Corporate Fund Balance Policy Forest Preserve District of Cook County

Introduction

The District's Corporate Fund is used to fund and account for the general operations of the District, and is funded primarily by tax receipts and certain other non-tax revenues. In governmental accounting, the balance sheet shows the current financial resources and liabilities of the fund. Accordingly, the balance sheet of the District's Corporate Fund shows the current financial resources of the District together with its current liabilities. The difference between the current financial resources available in the Corporate Fund and its liabilities is the Fund Balance. The Fund Balance is generally divided into Reserved and Unreserved. This policy establishes a guideline for the Corporate unreserved fund balance, and how the guideline is implemented.

Unreserved Fund Balance Level

The District will endeavor to have a sufficient unreserved fund balance for the Corporate Fund to mitigate the risk stemming from 1) revenue fluctuations, 2) unexpected emergency expenditures, and 3) temporary periods of negative cash flow. To this end, a minimum fund balance shall be budgeted annually that is the total of the following percentages:¹

1. Revenue Fluctuations: 5.5 percent of Corporate Fund Gross Revenues
2. Unexpected Expenditures: 1 percent of Corporate Fund Expenditures
3. Insufficient Operating Cash: 8 percent of Corporate Fund Expenditures

Implementation of the Fund Balance Policy

The District's Chief Financial Officer (CFO) is responsible for implementing this policy and the District's designated Auditor must certify the necessary calculations. In any given year, the President may request that the Board waive this policy as operations demand. However, it is the intention of the President and the Board that this policy is adhered to in normal years. If, in any given year, the fund balance declines below the level specified by this policy, budgeted increases in the Fund Balance should be made over a maximum three-year period to bring the fund balance in accordance with the policy.

¹ These percentages assume an allowance for uncollectible receivables based on a moving 5-year average of uncollected receivables and a minimum employee turnover of 5 percent. Use of the Working Cash fund is also assumed.

FULL-TIME EMPLOYEES CORPORATE	2014 APPROPRIATION		2015 RECOMMENDATION	
	TOTAL FTEs	TOTAL SALARIES	TOTAL FTEs	TOTAL SALARIES
10 - OFFICE OF THE GENERAL SUPERINTENDENT	16	1,431,897	15	1,377,551
20 - FINANCE & ADMINISTRATION	19	1,584,979	20	1,671,363
22 - HUMAN RESOURCES	6	420,265	6	426,067
31 - RESOURCE MANAGEMENT	55	3,124,994	60	3,419,256
35 - CONSERVATION & EXPERIENTIAL PROGRAMMING	46	2,532,671	50	2,804,520
40 - PERMITS, CONCESSIONS AND VOLUNTEER RESOURCES	20	1,103,499	20	1,098,335
52 - LANDSCAPE MAINTENANCE	141	6,812,962	143	6,954,894
53 & 54 - FACILITIES & FLEET MAINTENANCE	59	3,730,098	59	3,734,004
60 - LEGAL DEPARTMENT	13	1,090,591	13	1,109,981
70 - LAW ENFORCEMENT	126	7,507,487	128	7,676,763
80 - PLANNING AND DEVELOPMENT	19	1,378,910	20	1,505,067
FULL-TIME EMPLOYEE TOTAL	520	\$30,718,353	534	\$31,777,801
PART-TIME/SEASONAL EMPLOYEE				
10 - OFFICE OF THE GENERAL SUPERINTENDENT	1.8	37,700	0	0
20 - FINANCE & ADMINISTRATION	1.0	26,720	1.0	26,720
22 - HUMAN RESOURCES	0.5	8,000	5.5	126,880
31 - RESOURCE MANAGEMENT	3.3	81,120	4.1	99,216
35 - CONSERVATION & EXPERIENTIAL PROGRAMMING	38.9	1,020,380	62.0	1,687,234
40 - PERMITS, CONCESSIONS AND VOLUNTEER RESOURCES	6.6	131,000	14.2	389,984
52 - LANDSCAPE MAINTENANCE	29.5	1,227,978	35.5	1,477,736
53 & 54 - FACILITIES & FLEET MAINTENANCE	3.0	101,244	3.5	143,624
60 - LEGAL DEPARTMENT	0.5	10,400	0	0
80 - PLANNING AND DEVELOPMENT	1.2	40,061	1.2	51,168
PART-TIME/SEASONAL TOTAL	86.3	\$2,684,603	127.0	\$4,002,562
CORPORATE TOTAL	606.3	\$33,402,956	661.0	\$35,780,363

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
COMPARISON OF ESTIMATED CORPORATE FUND REVENUE
AND AVAILABLE SOURCES FOR FISCAL YEAR BEGINNING JANUARY 1, 2015**

<u>Tax Revenue</u>	<u>FY 2014</u>	<u>FY 2015</u>	<u>% CHANGE</u>
Property Tax Levy	\$47,809,540	\$48,387,904	1%
Allowance for Uncollectible Deferred Taxes and Refunds	(1,377,864)	(1,451,116)	5%
TIF Surplus	300,000	400,000	100%
Personal Property Replacement Tax (PPRT)	2,992,351	3,052,198	2%
Total Tax Revenue	\$49,724,028	\$50,388,986	1%
 <u>Non-Tax Revenues</u>			
Picnic Permit / Special Use Fees	\$950,000	\$1,000,000	5%
Equestrian Licenses	40,000	40,000	0%
Winter Sports	15,000	25,000	67%
Pool Fees	420,000	388,680	-7%
Golf Revenue	990,000	990,000	0%
Concessions	220,000	190,000	-14%
Fines	336,000	316,000	-6%
Land Use Fees	257,500	257,500	0%
License Agreements	570,000	690,000	21%
YELAR - Youth Education, Land Acquisition Restoration Fees	108,800	186,000	71%
Investment Earnings	100,000	75,000	-25%
Intergovernmental Sources	250,000	150,000	100%
Miscellaneous Income	100,000	0	-100%
Total Non-Tax Revenue	\$4,357,300	\$4,308,180	-1%
 Total Tax and Non-Tax Revenues	 \$54,081,328	 \$54,697,166	
 <u>Other Financing Sources</u>			
Fund Balance Contribution	\$8,502,797	\$7,400,000	-13%
Total All Revenues	\$62,584,125	\$62,097,166	-1%

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
CORPORATE FUND BUDGETED EXPENDITURES AND OTHER USES
FOR FISCAL YEAR BEGINNING JANUARY 1, 2015**

CATEGORY / DEPARTMENT	PERSONNEL SERVICES*	PROGRAM EXPENSES**	TOTAL
Office of the General Superintendent	\$1,448,866	\$198,000	\$1,646,866
Finance & Administration	1,823,459	130,500	1,953,959
Human Resources	608,073	101,200	709,273
Resource Management	4,000,242	358,000	4,358,242
Conservation and Experiential Programming	4,733,864	769,550	5,503,414
Permits, Concessions and Volunteer Resources	1,655,663	444,000	2,099,663
Landscape Maintenance	9,356,711	518,000	9,874,711
Facilities & Fleet Maintenance	4,392,027	5,595,000	9,987,027
Resident Watchman Facilities	0	257,500	257,500
Legal Department	1,231,072	92,000	1,323,072
Law Enforcement	8,837,007	444,700	9,281,707
Planning & Development	1,751,170	182,965	1,934,135
District Wide Programs	485,597	6,482,000	6,967,597
Operating Transfer to Capital for Real Estate Acquisition	0	200,000	200,000
Operating Transfer to Capital for Landscape Restoration	0	6,000,000	6,000,000
Total	\$40,323,751	\$21,773,415	\$62,097,166

* Includes Salary, Health Insurance, Life Insurance, Dental Plan, Vision Plan, Vacancy/Turnover Adjustment and Employee Transportation and Travel

** Includes Professional Contractual Services, Material & Supplies, Utilities, Equipment and Fixtures, Building and Construction and Other Expenses



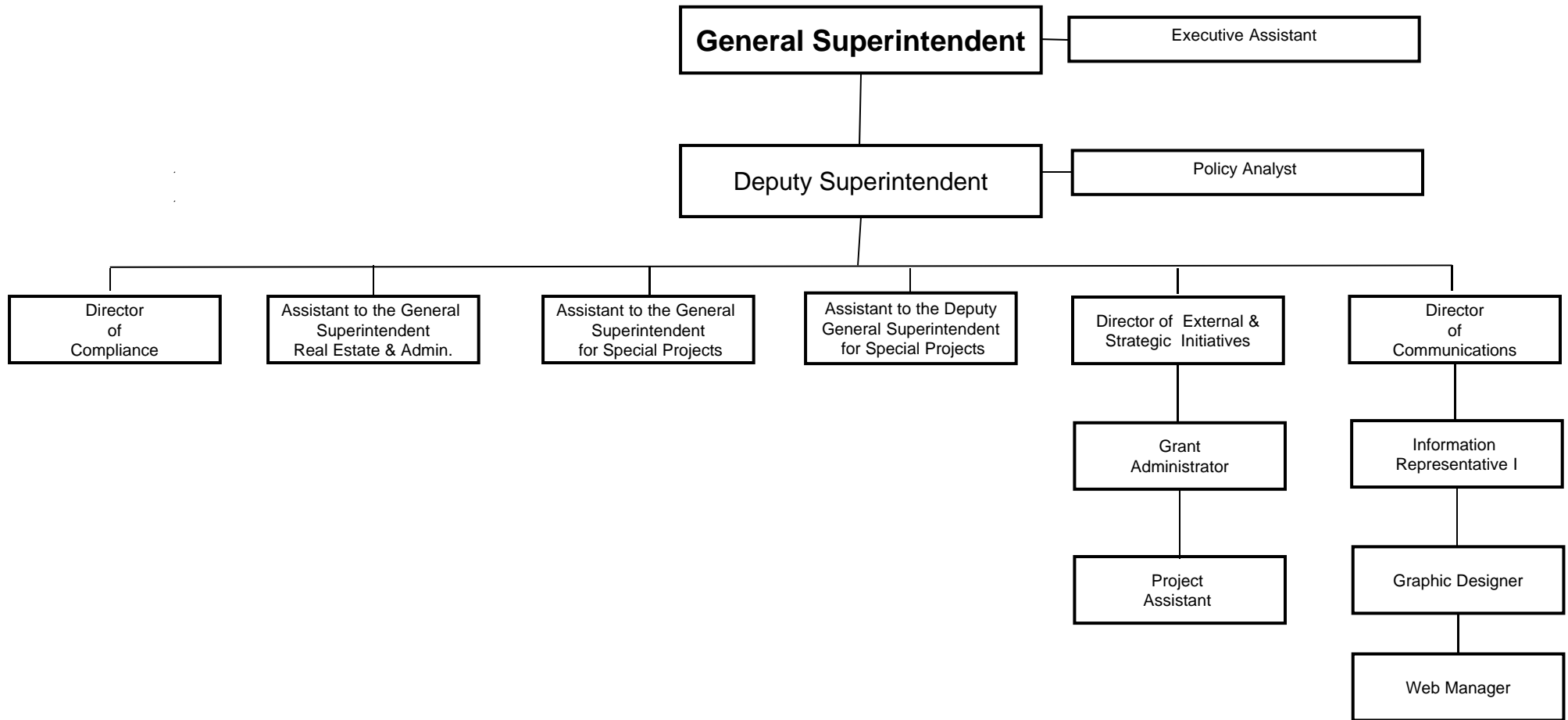
OFFICE OF THE GENERAL SUPERINTENDENT

MISSION:

To ensure that the overall mission of the Forest Preserve District is advanced through the plans, programs and activities of all departments.



Office of the General Superintendent



OFFICE OF THE GENERAL SUPERINTENDENT

The Office of the General Superintendent is comprised of the following functions:

- Executive
- Development
- Communications
- Compliance

Executive Office:

- Oversees the Forest Preserves' comprehensive plan for preservation and protection of natural lands
- Provides strategic support to the Office of the President and Board of Commissioners
- Directs the plans, operations, and programs for all departments
- Directs institutional strategic planning, assessment, effectiveness, and research functions
- Plans and implements external and strategic initiatives
- Develops and approves policies, procedures, guidelines, and public policy statements

Development

- Secures external funding and intergovernmental arrangements in support of the districts mission, vision, and goals
- Serves as a partner to the Forest Preserve Foundation in efforts to raise resources to support the districts mission

Communications:

- Proactively generates media coverage of FPD activities, initiatives and events by disseminating news about the Forest Preserves to electronic and print media
- Oversees communications initiatives including marketing, website and social media efforts
- Serves as official spokesperson to the media

Compliance:

- Ensures compliance with the Employment Plan and Supplemental Policies Manual
- Serves as liaison to and jointly reports to the Office of the Independent Inspector General
- Provides annual training on Forest Preserves' Employment Plan and Supplemental Policies Manual
- Performs internal investigations regarding violations of the Employment Plan and Supplemental Policies Manual
- Ensures timely responses to, and compliance with, recommendations made by the Office of the Independent Inspector General
- Ensures that no political considerations are factored into employment actions for non-exempt employees

OFFICE OF THE GENERAL SUPERINTENDENT 2014 ACCOMPLISHMENTS

- Continued implementation of Centennial Campaign Plan for legacy projects in particular secured funding and partners to implement the Call to Action Volunteer Program, and Wild about Nature (expanded outdoor recreation and environmental education opportunities)
- Launched the Next Century Conservation Plan, an ambitious study of best practices in conservation that includes recommendations for the Forest Preserves' next one hundred years
- Co-hosted a public event: "*Conserving Nature for the Next 100-years*" that included special presentations on social justice and climate change by nationally acclaimed speakers
- Initiated employee roundtable meetings to discuss efficiencies and improvements to policies and procedures and conducted an employee survey
- Participated in local, national and international conservation dialogue by supporting and participating in conferences and forums that included the Metropolitan Greenspaces Alliance, Wild Cities, and the Chicago Wilderness Congress.
- Continued with performance management effort to critically evaluate Forest Preserves' finances, programs and operations
- Participated in the Cook County's Office of Performance Management STAR 2.0 training to further explore metric driven decision making in management
- Developed a tree and bench donation program; and transferred implementation to the Forest Preserve Foundation
- The Forest Preserve Foundation awarded \$45,000 to support Citizen Scientists in Action!, an environmental education program that encourages interest in stewardship and science
- Received the National Association of County Park and Recreation Official's Outstanding Volunteer Award, the Urban Land Institute Award for the Camping Master Plan, and the Metropolitan Planning Council awarded its Burnham Award for Excellence in Planning to the Next Century Conservation Plan.
- Awarded more than \$1.4 million by federal and state funders in support of land acquisition, trail development, restoration of natural areas, community outreach and environmental education
- Collaborated with partner organizations that brought in \$2.6 million in funding to further the mission of the Forest Preserves
- Developed a brochure, interactive website and month-long campaign to promote better trail etiquette

- Worked with Facilities Department to overhaul the printing process to make signage production more efficient and cost-effective
- Translated marketing materials, translated welcome signage and placed ads in non-English language publications
- Grew seasonal brochure distribution, e-newsletter distribution, social media followings and website visits Continued to generate positive media coverage of the Forest Preserves in print, TV, radio and online outlets including a three-part series on ABC 7, coverage of the Horizon Farms
- Complete the land acquisition of Horizon Farms
- Amended the Forest Preserve code to create a new classification of special access permits

OFFICE OF THE GENERAL SUPERINTENDENT GOALS 2015

- To direct the development, implementation, and communication of Districtwide policies, procedures, and/or guidelines
- Celebrate the culmination of the Forest Preserves' Centennial
- Develop strategy to carry out the Next Century Conservation Plan
- Establish the President's Conservation and Policy Council
- Expand and diversify partnerships with health organizations, business, and civic and community groups
- Collaborate and strengthen fundraising efforts with the Forest Preserve Foundation, a non-profit organization whose mission is to support the programs and projects of the Forest Preserves
- Continue the expansion of public outreach and education through forums and public events
- Increase communications with state and federal officials to expand funding opportunities
- Automate special access permit process
- "Solid Waste Characterization and Zero Waste Assistance" Implementation Study

01 - CORPORATE FUND

10 - OFFICE OF THE GENERAL SUPERINTENDENT

TITLE	GR	2014 APPROPRIATION		2015 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
General Superintendent	24	1	\$168,501	1	\$168,501
Deputy General Superintendent	24	1	155,172	1	155,172
Director of Compliance	24	1	99,707	1	99,707
Asst. to the GS Real Estate & Admin	23	1	105,000	1	105,000
Asst. to the GS For Special Projects	23	1	99,998	1	100,236
Asst. to the Deputy GS for Special Projects	23	1	90,509	1	94,703
Dir. of External & Strategic Initiatives	23	1	99,707	1	99,707
Administrative Analyst IV	21	1	71,602	0	0
Director of Communications	23	1	94,000	1	94,702
Grant Administrator	22	1	86,270	1	90,509
Executive Assistant	20	1	82,782	1	82,782
Graphic Designer	19	1	59,342	1	62,259
Web Manager	19	1	59,342	1	59,342
Information Rep. I	18	1	56,657	1	56,657
Project Assistant	16	1	49,265	1	51,617
Policy Analyst	18	1	54,043	1	56,657
Full Time Personnel Total		16	\$1,431,897	15	\$1,377,551
Interns		1.8	37,700	0.0	0
Part-Time/Seasonal Personnel Total		1.8	\$37,700	0.0	\$0
Total Personnel Wages		17.8	\$1,469,597	15.0	\$1,377,551

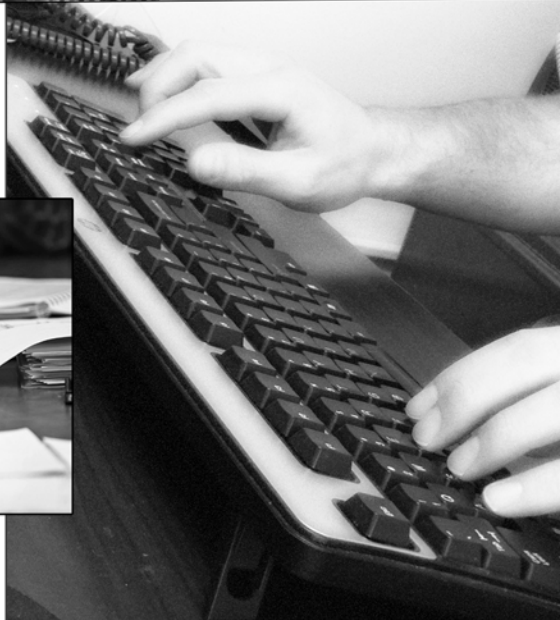
01 - CORPORATE FUND
10 - OFFICE OF THE GENERAL SUPERINTENDENT

ACCT. NO.	DESCRIPTION	FY 2013 ACTUALS	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$1,463,305	\$1,431,897	\$1,377,551	(\$54,346)
6111	Salaries and Wages (Part-Time)		37,700	0	(37,700)
6115	Health Insurance	119,612	261,158	192,563	(68,595)
6116	Life Insurance	1,486	2,750	2,750	0
6117	Dental Care Plan	3,374	6,752	5,598	(1,154)
6118	Vision Plan	1,164	2,343	1,415	(928)
6122	Employer Medicare Tax Contribution	71,110	20,763	19,974	(788)
6120	Vacancy/Turnover Adjustment	0	(176,336)	(159,985)	16,351
6124	Employee Transportation & Travel	4,141	9,000	9,000	0
Total Personnel Services		\$1,664,193	\$1,596,026	\$1,448,866	(\$147,159)
Contractual & Professional Services					
6217	Other Professional Services	100,668	100,000	0	(100,000)
6216	Professional Training	0	0	5,000	5,000
6252	Printing	50,775	75,000	85,500	10,500
6254	Publications	0	8,000	1,500	(6,500)
6258	Dues & Subscriptions	4,883	30,000	30,000	0
6264	Advertising & Promo Services	66,965	50,000	50,000	0
Total Contractual & Professional Services		\$223,290	\$263,000	\$172,000	(\$91,000)
Material & Supplies					
6305	Office Supplies	5,297	6,000	6,000	0
6315	Postage	19,126	20,000	20,000	0
Total Material & Supplies		\$24,422	\$26,000	\$26,000	\$0
Department Total		\$1,911,906	\$1,885,026	\$1,646,866	(\$238,159)

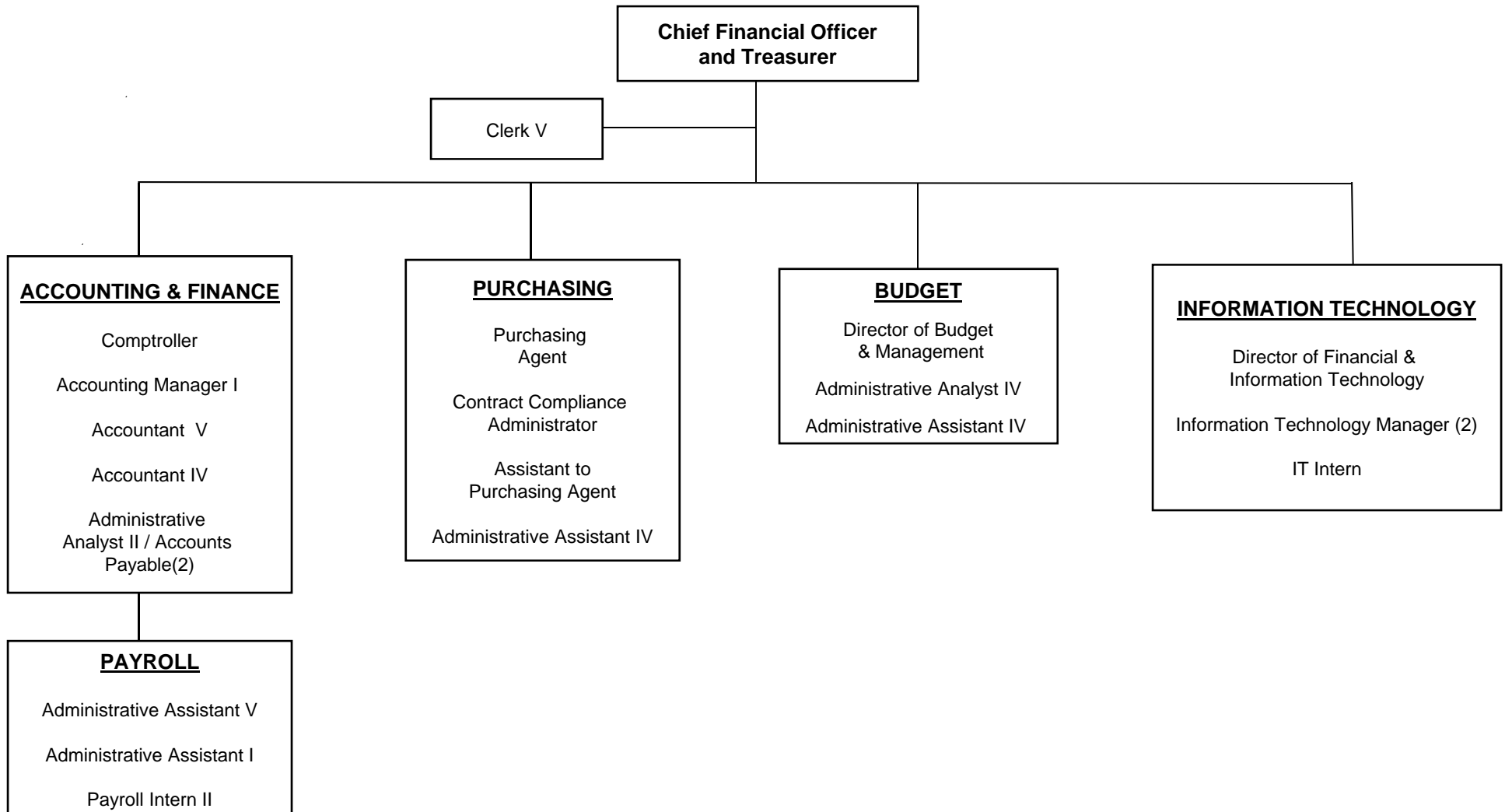
FINANCE AND ADMINISTRATION

MISSION:

To oversee and manage all financial affairs and administrative functions related to financial accounting, internal and external auditing, and purchasing, with an increased emphasis on the implementation of controls, accountability, information technology and cross training.



Finance and Administration



FINANCE AND ADMINISTRATION

Finance and Administration is comprised of the following sections:

Accounting

- Maintains District financial records.
- Responsible for accounting, billing and collection.

Payroll

- Administers, supervises and maintains records of Payroll operations and disbursements.

Budget and Management

- Monitors and reports all appropriations and expenditures.
- Researches and analyzes District operations for optimal efficiency and cost-effectiveness.
- Prepares District budget.

Internal Audit:

- Enhances the internal control environment through additional oversight of District operations.
- Reviews grant compliance, concession contracts, golf privatization, inter-governmental agreements, and payroll processing and risk management.

Purchasing:

- Procures goods and services for the District.
- Maintains vendor database.
- Tracks payments and purchase orders.
- Searches for prospective vendors.
- Encourages minority vendor participation.
- Maintains bid process integrity.
- Participates in cooperative purchasing ventures with other government entities.
- Maintains subsidiary records.

FINANCE AND ADMINISTRATION

2014 ACCOMPLISHMENTS

- Organized and hosted 2 outreach events
 - Forest Preserve Landscaping Forum.
 - Vendor Fair jointly with Cook County and Cook County Health and Hospital System.
- Participated in 7 outreach and workshops with Government entities and Assist Agencies throughout Cook County
 - City of Chicago Construction Summit
 - Chicago Minority Supplier Development Council
 - Chatham Business Association
 - Forest Preserve, Cook County, and Cook County Health and Hospital Services Disparity Study Public Forum
 - Illinois Hispanic Chamber of Commerce Expo
 - Women's Business Development Center Entrepreneurial Woman's Conference
 - Chicago Park District Vendor Fair
- Collaborated with Cook County, Cook County Health and Hospital System to enter into an Intergovernmental Agreement with a consultant to conduct a Disparity Study.
- Strategically enhanced the transparency of the Chicago Zoological Society (Brookfield Zoo) and Chicago Botanic Garden contract opportunities via the District's purchasing website.
- Achieved the 35% M/WBE aspirational committed goal.
- Implemented Financial Management policies related to procurements less than \$25,000 (relates to Goal set for 2014).
- Implemented enhanced backup procedures for Forest Preserves data servers.
- Improved reliability of accounting system by upgrading hardware and enhanced backup procedures.
- Provided enhanced support hours whenever departments work beyond normal business hours.
- Developed software installation manuals for all current applications.
- Produced an appendix (Employee User Agreement) to the Electronic Communications and Technology Use Policy.

FINANCE AND ADMINISTRATION

2015 GOALS

- Work with appropriate parties to post awarded procurement agreements via the District's website.
- Streamline the payment process for procurements under \$750.00.
- Work with Legal Department and Contract Compliance Committee to draft revisions to Purchasing and M/WBE ordinances.
- Work with appropriate parties to procure software to streamline the M/WBE participation and certified payrolls monitoring process.
- Work with Cook County, Cook County Health and Hospital System and Colette Holt and Associates (consultant) to complete the Disparity Study.
- Implement process for Budget and Management review of all revenue generating RFPs.
- Implement process for Budget and Management pre-application review of grant applications.
- Enhance network infrastructure at Forest Preserve facilities such as upgrading networks switches and routers and improving bandwidth.
- Migrate data over to Bureau of Technology servers to enhance security improve disaster recovery plans.
- Improve written procedures for application and hardware support.

01 - CORPORATE FUND

20 - FINANCE AND ADMINISTRATION

TITLE	GR	2014 APPROPRIATION		2015 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Chief Financial Officer	24	1	\$139,000	1	\$139,000
Comptroller	24	1	111,610	1	111,611
Director of Financial & Information Tech.	24	1	98,000	1	98,000
Purchasing Agent	23	1	105,512	1	105,512
Director of Budget & Management	22	1	110,001	1	110,001
Contract Compliance Administrator	22	1	78,564	1	82,354
Accounting Manager I	22	1	99,998	1	101,712
Information Technology Manager	22	2	173,266	2	177,807
Administrative Analyst IV	21	0	0	1	71,602
Administrative Assistant V	20	1	82,353	1	82,353
Accountant V	19	1	99,998	1	101,712
Administrative Analyst II	19	2	151,029	2	152,987
Assistant to Purchasing Agent	19	1	74,909	1	74,909
Administrative Assistant IV	18	2	122,400	2	123,089
Accountant IV	17	1	50,482	1	50,482
Administrative Assistant I	12	1	45,627	1	45,627
Clerk V	11	1	42,230	1	42,605
Full Time Personnel Total		19	\$1,584,979	20	\$1,671,363
Part-Time					
<i>Part-Time Staff</i>		1	26,720	1	26,720
Part-Time/Seasonal Personnel Total		1	\$26,720	1	\$26,720
Total Personnel Wages		20	\$1,611,699	21	\$1,698,083

01 - CORPORATE FUND
20 - FINANCE & ADMINISTRATION

ACCT. NO.	DESCRIPTION	FY 2013 ACTUALS	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$1,372,031	\$1,584,979	\$1,671,363	\$86,384
6111	Salaries and Wages (Part-Time)	0	26,720	26,720	0
6115	Health Insurance	131,963	310,125	285,176	(24,949)
6116	Life Insurance	1,699	3,265	3,861	596
6117	Dental Care Plan	5,983	8,018	6,891	(1,127)
6118	Vision Plan	1,330	2,782	2,264	(518)
6122	Employer Medicare Tax Contribution	12,538	22,982	24,235	1,253
6120	Vacancy/Turnover Adjustment	0	(195,887)	(202,051)	(6,164)
6124	Employee Transportation & Travel	517	5,000	5,000	0
Total Personnel Services		\$1,526,061	\$1,767,984	\$1,823,459	\$55,474
Contractual & Professional Services					
6215	Annual Reports/Audits	59,500	90,000	90,000	0
6216	Professional Training	1,680	7,000	9,500	2,500
6217	Other Professional Services	1,890	7,000	7,000	0
6258	Dues & Subscriptions	4,387	3,500	3,500	0
Total Contractual & Professional Services		\$67,456	\$107,500	\$110,000	\$2,500
Material & Supplies					
6305	Office Supplies	5,736	8,000	8,500	500
6310	Computer Supplies	80	5,000	6,000	1,000
6315	Postage	3,000	3,000	3,000	0
6355	Other Materials & Supplies	3,390	3,000	3,000	0
Total Material & Supplies		\$12,206	\$19,000	\$20,500	\$1,500
Department Total		\$1,605,724	\$1,894,484	\$1,953,959	\$59,474

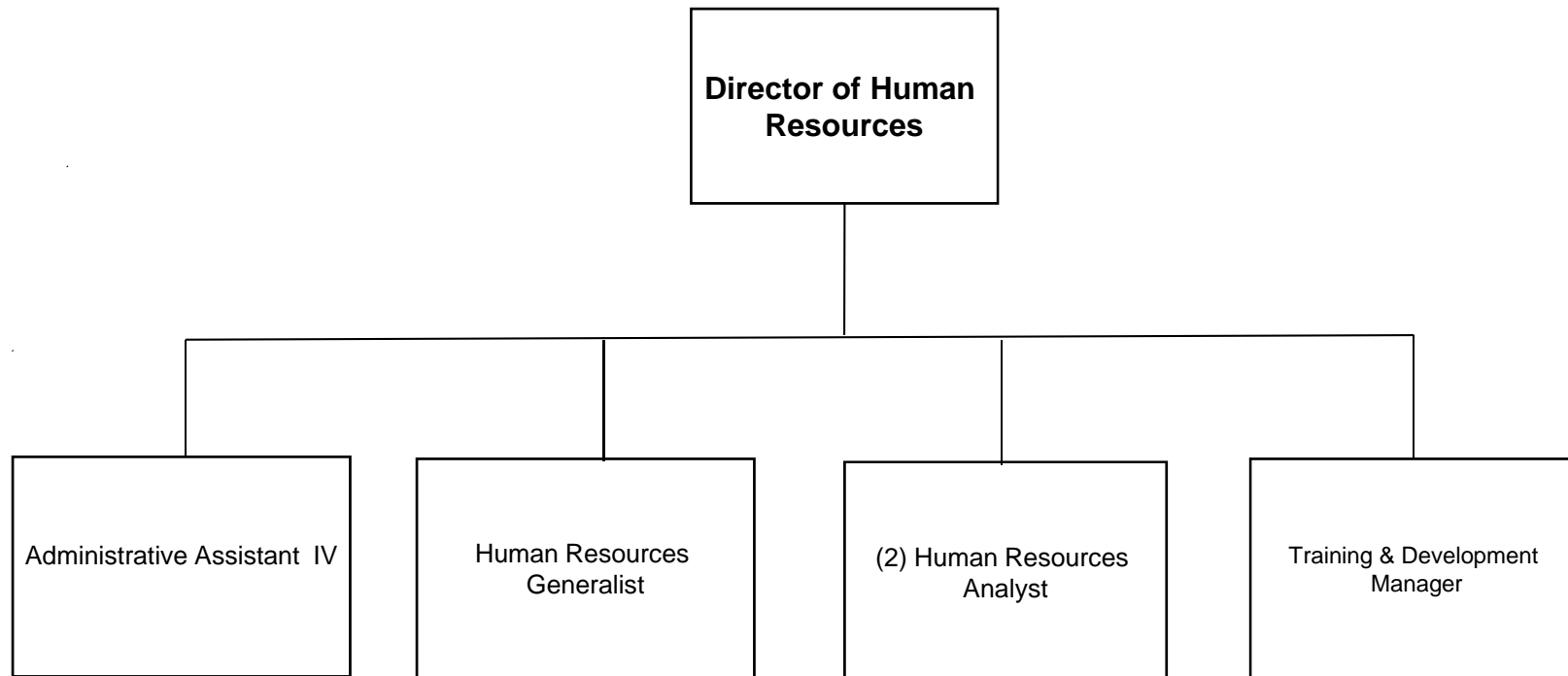
HUMAN RESOURCES

MISSION:

To develop and maintain a high functioning workforce through strategic, flexible, progressive and cost-effective human resource systems linked to the strategic goals of the District.



Human Resources



HUMAN RESOURCES

Human Resources is comprised of the following functional areas:

- Personnel Services
- Employee/Staff Support

Personnel Services:

- Establishes human resources policies and procedures.
- Analyzes personnel needs and recommends staffing.
- Recruits, tests and selects new employees.
- Processes all new hires, promotions, transfers and terminations of District staff.
- Classifies all positions.
- Establishes compensation standards and adjustments.
- Maintains employee records and files.
- Implements human resource systems.
- Implements equal employment opportunity practices.
- Analyzes and recommends employee benefits.
- Administers labor contracts and relations.
- Administers disciplinary procedures and staff separation.
- Assists with internal investigations and compliance reviews.

Employee/Staff Support:

- Assesses organizational goals and individual development needs.
- Implements and maintains training and development programs.
- Administers, maintains and assesses department performance evaluation system to ensure that employee performance is appropriately focused on the accomplishment of the District's major goals and objectives.
- Coordinates programs to recognize and reinforce outstanding employee service and performance.

- Interprets and communicates District policies.
- Encourages appropriate employee workplace relationships, behavior and performance.
- Provides opportunities for employees to participate in a variety of special programs including charitable, civic and social activities.

HUMAN RESOURCES 2014 ACCOMPLISHMENTS

- Continued on-going compliance with Employment Plan and Supplemental Policies Manual
- Filled over 90% of posted positions within 3 months
- Processed over a total 325 candidates and RTW employees
- Expanded current training and development program
- Offered professional workplace behavior training to all Forest Preserve positions
- Formalized employee recognition
- Approved the reclassification of nine positions

HUMAN RESOURCES 2015 GOALS

- Continue on-going compliance with Employment Plan and Supplemental Policies Manual
- Formalize process for optional employee training courses
- Expand workplace training for all Forest Preserves positions
- Expand employee recognition program

01 - CORPORATE FUND
22 - HUMAN RESOURCES

TITLE	GR	2014 APPROPRIATION		2015 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Director of Human Resources	24	1	103,291	1	103,291
Training & Development Manager	21	1	75,019	1	78,564
Administrative Assistant IV	18	1	70,429	1	70,429
Human Resources Generalist	16	1	47,008	1	49,265
Human Resources Analyst	19	2	124,518	2	124,518
Full Time Personnel Total		6	\$420,265	6	\$426,067
Interns		0.5	8,000	5.5	126,880
Seasonal / Part Time Personnel Total		0.5	\$8,000	5.5	\$126,880
Total Personnel Wages		6.5	\$428,265	11.5	\$552,947

01 - CORPORATE FUND
22 - HUMAN RESOURCES

ACCT. NO.	DESCRIPTION	FY 2013 ACTUALS	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$352,470	\$420,265	\$426,067	\$5,802
6111	Salaries and Wages (Part-Time)	12,441	8,000	126,880	118,880
6115	Health Insurance	41,611	97,934	110,296	12,362
6116	Life Insurance	531	1,031	1,031	(0)
6117	Dental Care Plan	1,095	2,532	3,236	704
6118	Vision Plan	416	879	838	(41)
6122	Employer Medicare Tax Contribution	3,590	6,094	6,178	84
6120	Vacancy/Turnover Adjustment	(26,713)	(53,673)	(67,453)	(13,779)
6124	Transportation & Travel	3,298	1,000	1,000	0
Total Personnel Services		\$388,738	\$484,061	\$608,073	\$124,012
Contractual & Professional Services					
6216	Professional Training	8,182	42,500	42,500	0
6217	Other Professional Services	48,400	25,400	48,400	23,000
6252	Printing	2,500	5,000	5,000	0
6258	Dues & Subscription	1,000	1,000	1,000	0
6260	Special Events Program	1,500	1,000	1,000	0
Total Contractual & Professional Services		\$61,582	\$74,900	\$97,900	\$23,000
Material & Supplies					
6355	ID Cards and Film	0	1,000	1,000	0
6360	Other Material and Supplies	6,985	2,300	2,300	0
Total Material & Supplies		\$6,985	\$3,300	\$3,300	\$0
Department Total		\$457,305	\$562,261	\$709,273	\$147,012

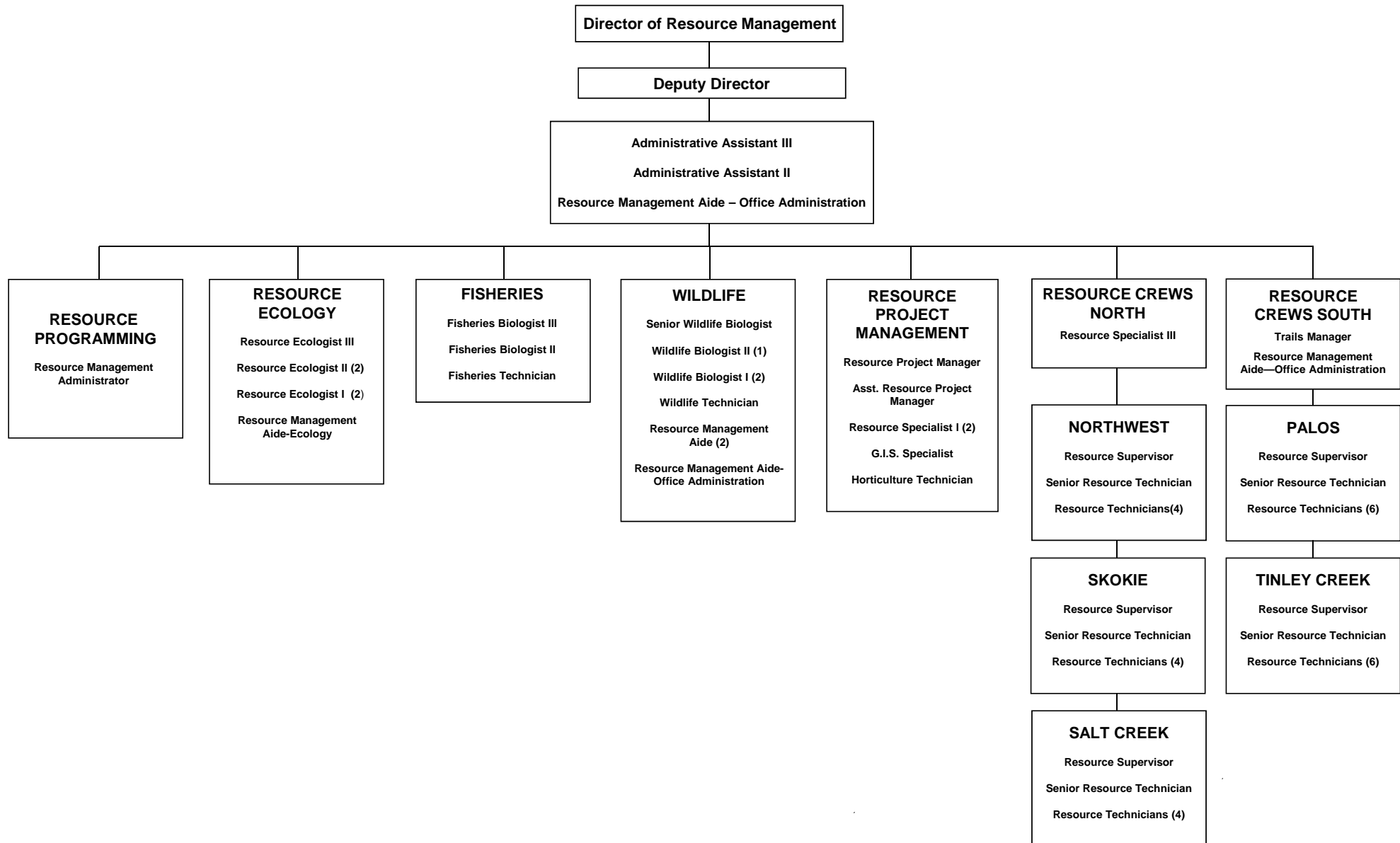
RESOURCE MANAGEMENT

MISSION:

To protect, restore and preserve the biodiversity and beauty of the natural communities of the District as nearly as may be in their natural condition, for the education, pleasure and recreation of the public.



Resource Management



RESOURCE MANAGEMENT

The Resource Management Department is comprised of the following functional sections:

Fisheries Management

The Fisheries Management section maintains Forest Preserve lakes and ponds for recreational fishing opportunities for the public which includes fish population monitoring, nuisance aquatic vegetation control and any other water related program or project. In addition, this section monitors wetland habitats for invasive plant and animal species, conducts fisheries and lake related educational programs, conducts special programs and works directly with other Resource Management sections and outside conservation agencies.

General Office

The General Office supports all field locations through administrative duties, purchasing, and communication needs and inter and intra-departmental interactions.

Resource Ecology

The Resource Ecology section directs ecological restoration efforts District wide. This section works directly with other conservation agencies to protect and preserve the diverse habitats of the District, coordinates restoration work done by District staff, private contractors and volunteers. Ecology monitors habitats, works with researchers and is the District's representative in regard to ecology matters.

Resource Management Crews

The three Resource Management Crews; North, Central and South manage the removal of woody and herbaceous vegetation District wide. These crews respond to downed trees, hazardous tree issues, public work requests and any other issues in regard to the impacts from trees. The Crews conduct prescription burns on District lands as an ecological management tool and respond to wildfires as necessary. They utilize heavy machinery to mow and cut various types of vegetation and control invasive vegetation through the application of herbicides.

Resource Project Management

The Resource Project Management section coordinates the work of private contractors and outside agencies in regard to a variety of different types of large and small scale projects and vegetation removal work. This section additionally assists other department sections with work coordination and is responsible for training efforts within the department and with relevant training to other departments and volunteers.

Trails Management

The Trails Management section inspects and maintains approximately 300 miles of trails District wide. The work consists of trail surface repair work, drainage work and the management of vegetation that may be impacting trail use. Other responsibilities of this section include emergency vegetation removal, trail signage installation and assistance with the prescription burn program.

Wildlife Management

The Wildlife Management section works in conjunction with other governmental agencies, researchers and universities to understand human/animal relationships in regard to disease transmittal and control as well as monitoring the overall well-being of populations on District holdings. They work closely with the Illinois Department of Natural Resources and the U.S. Department of Agriculture on white-tailed deer, coyote and other wildlife population management. This section works directly with other District departments and Resource Management sections in regard to wildlife issues and management. The Wildlife Management section conducts educational programs for the general public, organizations, peer groups and District staff.

RESOURCE MANAGEMENT

2014 ACCOMPLISHMENTS

- Managed restoration work on six (6) grant-funded projects across ten (10) properties: Dam 1 Woods, Eggers Woods, Green Lake Savanna, Jurgensen Woods, Kickapoo Woods, Portwine, Powderhorn (2), Sand Ridge Nature Center, Sand Ridge Nature Preserve, and Zander Woods.
- Implemented restoration projects for sixty-six (66) properties, to be funded by the habitat enhancement fund.
- Worked with Openlands – TreeKeepers to organize a sixty (60) person tree planting event at Dan Ryan Woods.
- Conducted an alternative Spring Break program with 10 forestry students from the University of Wisconsin Stevens Point and one student from the University of Illinois Champaign.
- In partnership with the Illinois Justice Advisory Council and United Way, served as a worksite host for the Illinois Youth Recreation Corps, engaging approximately 40 youth per day and completing over 1,200 man-hours of restoration, habitat enhancement and landscape maintenance work.
- Completed management plans for fourteen (14) Illinois Nature Preserves on FPCC property.
- Lead member of the Chicago Wilderness large carnivore taskforce.
- Completed the Natural and Cultural Resources Management Plan.
- Performed environmental sampling for the detection and monitoring of zoonosis such as West Nile, avian influenza, ehrlichia, and rabies.
- Stocked 120,000 fish into District lakes, including the following species: Walleye, Rainbow Trout, Hybrid Sunfish, Northern Pike, Muskellunge, Smallmouth Bass, Largemouth Bass, and Channel Catfish.
- Improved sightlines along several trail road crossings and blind curves throughout the paved and multi-use trail system.
- Removed over 12,000 hazardous trees from roadways, trails, and picnic groves.

RESOURCE MANAGEMENT

2015 GOALS

- Monitor the condition of natural areas and the outcomes of ongoing restoration projects within the District.
- Continue working with conservation partners on habitat and species recovery issues.
- Begin prioritizing restoration projects across district properties, based on the findings of the Natural and Cultural Resources Management Plan.
- Continue to expand relationships with partner agencies including the US Forest Service, National Park Service, Nature Conservancy, and others through personnel exchange, joint trainings, and other activities.
- Increase staff participation in outside conferences and special events.
- Complete construction and arrangement of the Poplar Creek Wildlife Field Station, bringing the facility to full functionality.
- Continue to work with public health agencies, Cook County Animal Control, Max McGraw Wildlife, and the University of Illinois on animal disease vectors and surveillance, with emphasis on peer reviewed publications and scientific presentations at professional wildlife conferences.
- Monitor fish that were surgically implanted with radio transmitters.
- Work with the U.S. Army Corp of Engineers on the restoration of several projects throughout FPCC property.
- Develop a Largemouth Bass and Bluegill spawning program, utilizing the Fisheries section's rearing pond, to increase stocking opportunities on FPCC lakes.
- Continue to work with the IDNR Asian Carp Taskforce to monitor and prevent further spread of Asian carp.
- Clear corridors of woody vegetation along the entire trail system.
- Increase prescribed burn acreage.
- Implementation of the Next Century Conservation Plan.
- Implementation of the Natural and Cultural Resources Management Plan.

01 - CORPORATE FUND
31 - RESOURCE MANAGEMENT

TITLE	GR	2014 APPROPRIATION		2015 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Director of Resource Management	24	1	\$105,851	1	\$105,851
Deputy Director of Resource Mgmt.	22	1	99,998	1	101,712
Resource Project Manager	20	1	65,129	1	65,129
Resource Ecologist III	21	1	75,019	1	78,564
<i>Resource Management Administrator*</i>	21	0	0	1	71,602
Resource Specialist III	20	1	65,129	1	68,357
Senior Wildlife Biologist	20	1	78,564	1	82,354
Fisheries Biologist III	19	1	71,602	1	74,910
Trails Manager	20	1	78,564	1	78,564
Assistant Resource Project Manager	18	1	54,043	1	62,259
Resource Supervisor	19	5	358,587	5	358,587
Resource Ecologist II	17	2	116,318	2	129,769
Wildlife Biologist II	17	1	65,220	1	65,220
Fisheries Biologist II	17	1	65,836	1	65,836
Resource Specialist I	16	2	103,314	2	98,626
Resource Ecologist I	16	2	103,314	2	103,314
Horticultural Technician	16	1	61,100	1	61,100
GIS Specialist	16	1	47,008	1	51,618
Administrative Assistant III	16	1	61,100	1	56,657
Wildlife Biologist I	15	2	99,842	2	99,842
Wildlife Technician	14	1	49,265	1	51,617
Fisheries Technician	14	1	42,790	1	44,772
Administrative Assistant II	14	1	52,701	1	52,701
Resource Technician	700	20	949,900	24	1,135,495
Senior Resource Technician	700	5	254,800	5	254,800
Full Time Personnel Total		55	\$3,124,994	60	\$3,419,256
Resource Management Aide		3.3	81,120	4.1	99,216
Part-Time/Seasonal Personnel Total		3.3	81,120	4.1	99,216
Total Personnel Wages		58.3	\$3,206,114	64.1	\$3,518,472

01 - CORPORATE FUND
31 - RESOURCE MANAGEMENT

ACCT. NO.	DESCRIPTION	FY 2013 ACTUALS	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$4,926,682	\$3,124,994	\$3,419,256	\$294,262
6111	Salaries and Wages (Part-Time)	366,761	81,120	99,216	18,096
6115	Health Insurance	807,318	897,731	826,805	(70,926)
6116	Life Insurance	9,766	9,452	11,176	1,724
6117	Dental Care Plan	20,156	23,210	18,617	(4,593)
6118	Vision Plan	7,651	8,053	6,731	(1,322)
6122	Employer Medicare Tax Contribution	49,725	45,312	49,579	4,267
6120	Vacancy/Turnover Adjustment	0	(418,987)	(443,138)	(24,151)
6124	Employee Transportation & Travel	9,467	12,000	12,000	0
Total Personnel Services		\$6,197,525	\$3,782,885	\$4,000,242	\$217,357
Contractual & Professional Services					
6226	Certified Arborist Training	16,069	25,000	25,000	0
6230	Wildlife Management Program	35,312	45,000	45,000	0
6232	Fisheries Management Program	27,579	29,000	29,000	0
6234	Resource Ecology Program	17,701	20,000	15,000	(5,000)
6236	Trails Management Program	10,623	15,000	15,000	0
6240	Wildlife Disease Monitoring Program	35,775	100,000	0	(100,000)
6252	Printing	26,925	9,000	9,000	0
Total Contractual & Professional Services		\$169,985	\$243,000	\$138,000	(\$105,000)
Material & Supplies					
6330	Chemical Supplies	56,530	65,000	45,000	(20,000)
6355	Other Materials & Supplies	16,063	20,000	20,000	0
6362	Uniforms	7,451	5,000	5,000	0
6370	Equestrian Amenities		40,000	40,000	0
6375	Equipment Purchases & Repairs	100,328	90,000	110,000	20,000
Total Material & Supplies		\$180,371	\$220,000	\$220,000	\$0
Department Total		\$6,547,881	\$4,245,885	\$4,358,242	\$112,357



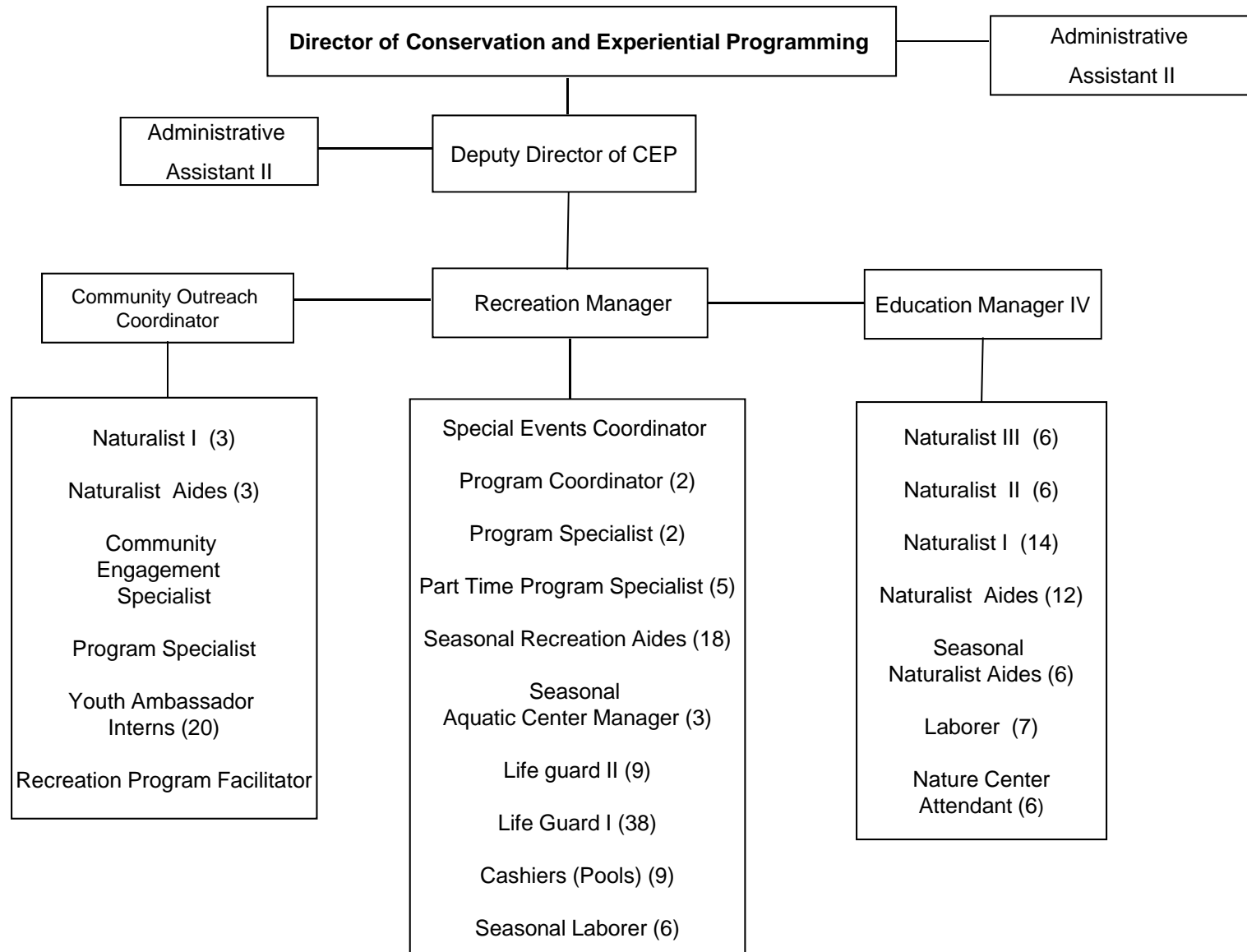
CONSERVATION AND EXPERIENTIAL PROGRAMMING

MISSION:

To support the Forest Preserve's mission by connecting people to nature through educational and outdoor recreation through collaborative efforts.



Conservation and Experiential Programming



Conservation & Experiential Programming

Conservation and Experiential Programming operates six Nature Centers, three Aquatic Centers, runs the Youth Education Outreach Team and provides programmatic opportunities for citizens to take advantage of natural resources and recreation opportunities in the Forest Preserves. In 2015 the department will add the five new campground sites to its programmatic repertoire and work with the management team to develop a robust camping program for the Forest Preserves.

Conservation and Experiential Programming also administers contractual and cooperative agreements to partner with community organizations and agencies, groups and individuals to provide quality programs for youth, adults and seniors. Programs include canoeing, camping, hiking, backpacking, horseback riding and fishing derbies. The department educates and informs the general public, school groups and community groups through nature center visits, special events and off site programming. In addition at sites all over the county, the department programs concerts, films, family programs, cultural programs and unique workshops all with a focus of connecting people to nature.

The Department is developing a Teen program initiative that anticipates growing a core group of young people interested in environmental education, restoration and outdoor recreation. The Department hopes to grow life long lovers and users of the Forest Preserves as well as future volunteers and employees through this process.

Conservation and Experiential Programming is comprised of the following functional areas:

- Outdoor Recreation
- Education
- Special Events
- Community Outreach and Engagement

Conservation & Experiential Programming 2014 Accomplishments

- Introduced more people to the Forest Preserves through programming
- Increased joint and shared programming between education and recreation units
- Increased the use of volunteers in all programming efforts
- Expanded programming to reach new and diverse audiences
- Completed construction projects to enhance facilities at River Tail Nature Center, Trailside Museum and Little Red School House
- Increased nature play opportunities
- Created programming, exhibits and trails with increased accessibility in mind
- Participated in the updating of the Mighty Acorns curriculum with partner groups
- Expanded Nature Centers' summer hours by being open one evening a week
- Increased the number of program offerings at Nature Centers
- Created new exhibits and programs including Juneteenth, the Passenger Pigeon, Spring Break Out Camps, Winter Exploration Days, Wellness in the Woods, After

School Adventures, Senior program and winter camps, new summer camp opportunities

- Increased number of groups and number of participants in the Citizen Scientists in Action and Cooler in the Forest Programs
- Developed new programs at new programming sites – Eggers Woods, Thatcher Woods, Dan Ryan, Rolling Knolls
- Increased attendance at Films in the Forest and Forest Jams
- Implemented a new teen internship program
- Developed Health and Wellness programs with room for expansion
- Connected with more community groups and developed closer relationships with groups

Conservation & Experiential Programming 2015 Goals

- Develop and implement a successful campground and outdoor camping program for groups and individuals at 5 campground sites
- Increase connections to communities around programming sites and events in order to develop more community support and awareness of the Forest Preserves
- Increase the number of Cook County residents making connections to nature through the Forest Preserves programmatic resources
- Develop a teen Internship program that supports young peoples' development and interest in the Forest Preserves
- Refine the department's operations to develop more effective and efficient systems of communication, finance, programming and shared resources
- Redesign and develop school programs to align with the Next Generation Science Standards, Common Core, STEAM and other standards
- Develop a Gear Library program that connects users to FPCC campgrounds
- Creation of an interpretive plan to include trails, exhibits, brochures
- Continue to improve infrastructure at all programming sites – Nature Centers, Aquatic Centers, Programming Buildings, Campgrounds
- Increase professional development opportunities for staff and develop a process for staff to share their trainings with other staff
- Increase program accessibility
- Offer more volunteer programming opportunities
- Continue to improve and expand nature play areas and opportunities
- Continue joint programming efforts with the University of Illinois Extension Service

01 - CORPORATE FUND
35 - CONSERVATION & EXPERIENTIAL PROGRAMMING

TITLE	GR	2014 APPROPRIATION		2015 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Director of Cons. & Exp. Prog.	24	1	\$99,707	1	\$105,851
Deputy Director of Cons. & Exp. Prog.	22	1	\$90,509	1	\$90,509
Director of Special Events	20	1	82,782	0	0
Special Events Coordinator	17	1	50,482	1	50,482
Education Manager IV	21	1	86,270	1	86,270
Recreation Manager	21	0	0	1	82,782
Community Engagement Analyst	16	1	47,008	1	47,008
Community Outreach Coordinator	17	0	0	1	50,482
Program Coordinator	17	1	49,265	2	102,181
Recreation Program Facilitator	16	1	43,801	1	43,801
Naturalist III	19	6	459,252	6	459,252
Naturalist II	17	7	439,845	6	389,363
Naturalist I	15	17	840,135	17	840,135
Program Specialist	14	0	0	2	81,520
Administrative Assistant II	14	1	40,760	2	81,520
Laborer	700	7	293,364	7	293,364
Full Time Personnel		46	\$2,532,671	50	\$2,804,520
Nature Center Attendants		2.5	42,900	3.6	62,205
YA Interns		0.0	0	10.0	208,000
Aquatic Center Manager		1.5	54,000	1.3	52,800
Seasonal Laborers		3.0	69,120	3.0	103,584
Seasonal Recreation Aide		2.0	64,800	8.0	251,597
Seasonal Naturalist Aide		9.9	308,000	11.7	367,960
Program Specialist		0.0	0	5.0	157,248
Life Guard II		1.5	85,680	3.1	90,720
Life Guard I		12.0	301,920	13.2	328,320
Cashier (Pools)		4.5	61,200	3.1	64,800
Recreation Aide		2	32,760	0.0	0
Part-time/Seasonal Personnel Total		38.9	\$1,020,380	62.0	\$1,687,234
Total Personnel Wages		84.9	\$3,553,051	112.0	\$4,491,754

01 - CORPORATE FUND
35 - CONSERVATION & EXPERIENTIAL PROGRAMMING *

ACCT.		FY 2013	FY 2014	FY 2014	FY 2015	DIFFERENCE
NO.	DESCRIPTION	ACTUALS	BUDGET	YTD ACTUALS	DEPARTMENT REQUEST	INC./(DEC)
						\$
Personnel Services						
6110	Salaries and Wages (Full-Time)	\$0	\$2,532,671	\$1,306,170	\$2,804,520	\$271,849
6111	Salaries and Wages (Part-Time)	0	1,020,380	309,647	1,687,234	666,854
6115	Health Insurance	0	734,508	345,180	689,731	(44,777)
6116	Life Insurance	0	7,733	3,770	9,144	1,411
6117	Dental Care Plan	0	18,990	9,477	17,506	(1,484)
6118	Vision Plan	0	6,589	3,759	5,493	(1,096)
6122	Employer Medicare Tax Contribution	0	36,724	12,575	40,666	3,942
6120	Vacancy/Turnover Adjustment	0	(435,759)	0	(525,429)	(89,670)
6124	Transportation & Travel	0	5,000	1,120	5,000	0
Total Personnel Services		\$0	\$3,926,835	\$1,991,699	\$4,733,864	\$807,029
Contractual & Professional Services						
6222	Mighty Acorns (YELAR)	0	79,800	15,169	79,800	0
6223	Next Gen. Youth Ambassadors (YELAR)	0	29,000	13,521	29,000	0
6252	Printing	0	12,000	3,176	20,000	8,000
6260	Special Events Program	0	203,000	59,668	208,000	5,000
6216	Professional Training	0	0	0	20,000	20,000
6224	Campground Gear Library Contract	0	0	0	24,000	24,000
6264	Advertising & Promotions	0	10,500	8,312	15,000	4,500
Contractual & Professional Services		\$0	\$334,300	\$99,846	\$395,800	\$61,500
Materials & Supplies						
6305	Office Supplies	0	10,000	9,983	25,000	15,000
6320	Medical Supplies	0	2,000	0	2,000	0
6325	Materials & Supplies	0	17,250	1,618	17,250	0
6328	Chemical Supplies	0	59,000	40,484	60,000	1,000
6335	Janitorial Supplies	0	2,000	0	2,000	0
6350	Nature Center Supplies	0	106,000	52,830	126,000	20,000
6351	Campground Program Supplies	0	0	0	50,000	50,000
6646	Recreation Equipment	0	0	0	15,000	15,000
6647	Education Equipment/Exhibits	0	0	0	30,000	30,000
6632	Campground Equipment	0	0	0	12,500	12,500
6352	Aquatic Center Equipment	0	0	0	6,000	6,000
6648	Outreach Equipment	0	0	0	3,000	3,000
6362	Uniforms		25,000	17,936	25,000	0
Total Material & Supplies		\$0	\$221,250	\$122,852	\$373,750	\$152,500
Department Total		\$0	\$4,482,385	\$2,214,397	\$5,503,414	\$1,021,029



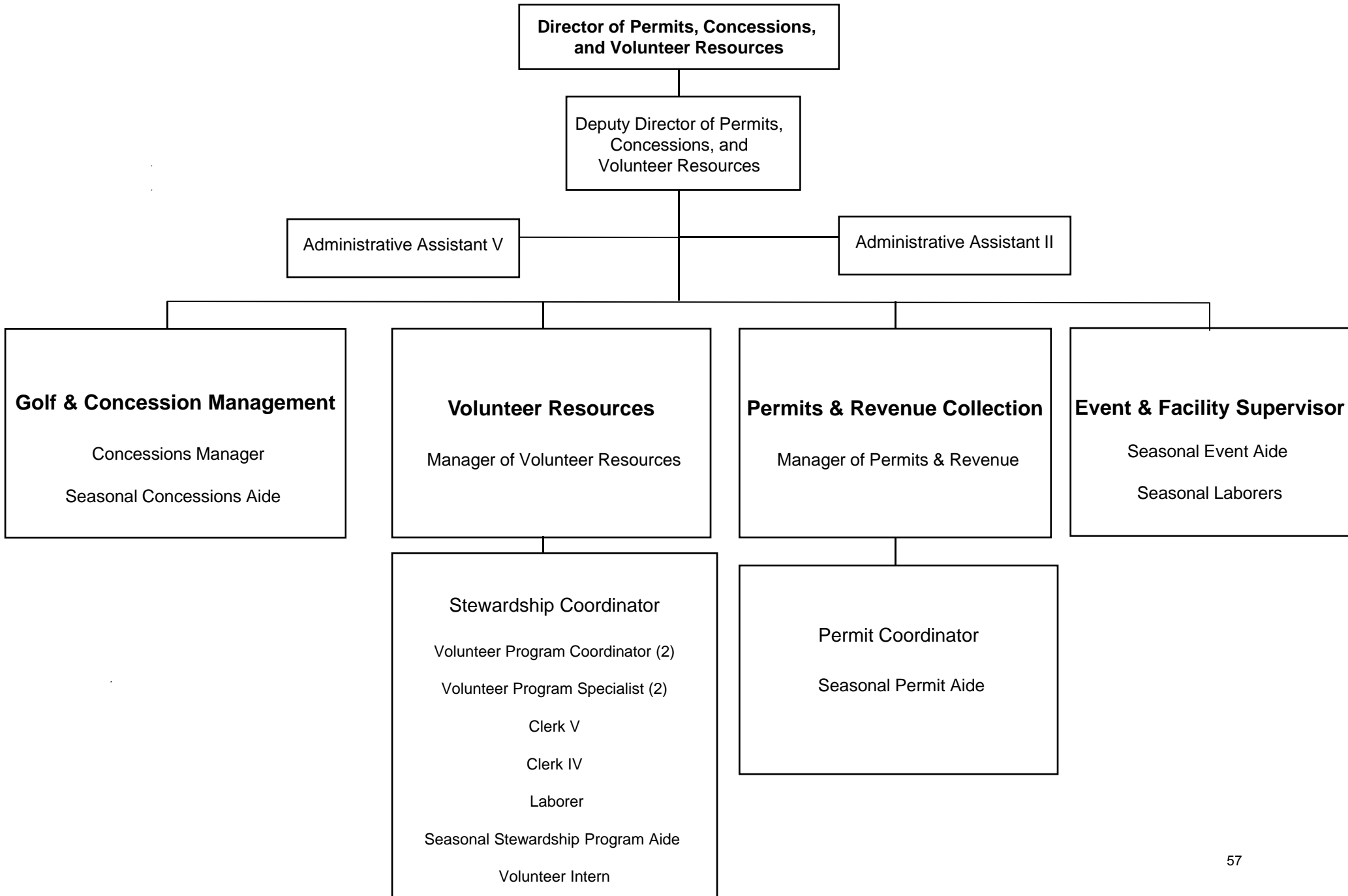
PERMITS, CONCESSIONS & VOLUNTEER RESOURCES

MISSION:

To support the Forest Preserve District's mission by connecting Cook County residents with their Preserves through appropriate recreational activities, permitted picnics and volunteer experiences.



Permits, Concessions & Volunteer Resources



PERMITS, CONCESSIONS AND VOLUNTEER RESOURCES

The department of Permits, Concession and Volunteer Resources is comprised of the following functional areas:

Permits and Revenue:

- Issues all District permits for use of District land and facilities including picnics, horse riding, off leash dog areas, snowmobiling, camping, athletic fields and other activities.
- Maintains the permit reservation system and point of sale system.
- Coordinates pre-picnic/event and post-picnic/event evaluations with relevant District departments and permits involving compliance with regulations, security deposit forfeiture or legal action if required. Maintains all data related to Permit and Recreation activities and provides reports as needed.
- Collects documents and reports all revenues from District fees, fines, concessions and special activities.
- Monitors and manages District facility rental program.

Golf and Concession Management:

- Monitors performance of Billy Casper Golf Management to ensure full compliance with all contractual obligations in the operation of the District's ten (10) golf courses and four (4) driving ranges.
- Monitors the Oak Park Tennis Club, three boat concessions, one kayak concession, two ice cream vendors, zip line concessions, campground management and one equestrian (Glen Grove stable to ensure contract compliance.

Volunteer Resources:

- Supports the District's mission by providing meaningful volunteer opportunities for individuals and groups that enhance the health and beauty of the Preserves and enrich the visitor experience.
- Programs include ecological stewardship, adopt-a-site, teen service learning, litter obliterators, water trail keepers, monitor groups, etc. which support restoration and maintenance of various trails, streams, lakeshores, picnic areas and natural areas.
- Coordinate all volunteer processes to include connection new users to the Forest Preserves through outdoor recreation and special events.

PERMITS, CONCESSIONS AND VOLUNTEER RESOURCES

2014 ACCOMPLISHMENTS

- Developed request for proposals to secure campground management services, pool concessions, boat concessions, and outdoor fitness & recreation services to improve guest experience District wide
- Implemented a facility rental program to include new facilities i.e., Dan Ryan Pavilion, Thatcher Pavilion, and Mathew Bieszczat (Volunteer Resource Center)
- The implementation of a new reservation system, ActiveNet, has facilitated the centralization of the permits issued and also, the monies that are collected at other District locations, to achieve more accurate and detailed reporting and accounting of revenue.
- Developed new classes on Managing Invasive and on Brush cutter use. Taught 26 classes through September with 6 more scheduled by year-end
- Created Path to Steward which builds on the Stewardship Workday Leader position and adds a formal mentoring component with 4 check off points
- Expand volunteer programs around Trails – Trail Watch and Trail Maintenance, Water Trails, Nature Center Events, Wildlife and Fisheries, and Off Leash Dog Areas Permits
- Expanded connection to include a greater number of community organizations supporting youth and families
- Expanded connection with institutions of higher learning – community colleges, four year colleges, graduate level connections for trial “alternative spring break” and unpaid internships

PERMITS, CONCESSIONS AND VOLUNTEER RESOURCES

2015 GOALS

- Implement a facility rental program to include two new facilities i.e., Rolling Knolls, Swallow Cliff, and Campgrounds
- Develop a Volunteer Handbook, and obtain liability insurance to cover volunteers
- Complete the Stewardship manual
- Work with Resource Management to use the Natural and Cultural Resources Master Plan to develop a plan for opening new volunteer managed sites
- Develop Americorps program and further connections with college level institutions – alternative spring break and unpaid internships
- Implemented a facility rental program to include new facilities i.e., Dan Ryan Pavilion, Thatcher Pavilion, Mathew Bieszczat (Volunteer Resource Center), and Campgrounds
- Develop and implement a concession business model
- Completed a grove survey to include grove amenities such as ADA bathrooms, coal pits, port-o-lets, and parking spaces to improve the customer experience to be inputted into the permit reservation system

01 - CORPORATE FUND
40 - PERMITS, CONCESSIONS & VOLUNTEER RESOURCES

TITLE	GR	2014 APPROPRIATION		2015 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Dir. of Rec., Vtr. Resources and Permits	24	1	\$105,851	1	\$105,851
Deputy Dir. Of Rec. Vtr Rec. & Permits	22	1	90,509	1	90,509
Administrative Assistant V	20	1	78,564	1	65,129
Manager of Volunteer Resources	20	1	82,782	1	82,782
Concessions Manager	20	1	65,129	1	65,129
Manager of Permits & Revenue	20	1	65,129	1	65,129
Stewardship Program Coordinator	19	1	59,342	1	62,259
Permit Coordinator	17	1	50,482	1	50,482
Volunteer Program Coordinator	17	2	100,964	2	106,038
Event & Facility Supervisor	16	1	47,008	1	47,008
Volunteer Program Specialist	15	2	100,964	2	87,600
Administrative Assistant II	14	1	40,760	1	42,790
Clerk V	11	4	145,593	4	157,207
Clerk IV	9	1	28,552	1	28,552
Laborer	X	1	41,870	1	41,870
Full Time Personnel Total		20	\$1,103,499	20	\$1,098,335
Seasonal Permit Aide		2.5	56,000	3.8	\$109,200
Seasonal Event Aide		4.1	75,000	4.1	75,000
Seasonal Laborer		0	0	3.0	103,584
Seasonal Concessions Aide		0	0	1.0	36,400
Seasonal Stewardship Program Aide		0	0	2.3	65,800
Part-Time/Seasonal Personnel Total		6.6	\$131,000	14.2	\$389,984
Total Personnel Wages		26.6	\$1,234,499	34.2	\$1,488,319

01 - CORPORATE FUND
40 - PERMITS, CONCESSIONS & VOLUNTEER RESOURCES

ACCT. NO.	DESCRIPTION	FY 2013 ACTUALS	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$1,006,172	\$1,103,499	\$1,098,335	(\$5,164)
6111	Salaries and Wages (Part-Time)	543,625	131,000	389,984	258,984
6115	Health Insurance	184,468	326,448	320,807	(5,641)
6116	Life Insurance	2,229	3,437	3,695	258
6117	Dental Care Plan	5,061	8,440	6,314	(2,126)
6118	Vision Plan	1,747	2,928	2,342	(586)
6122	Employer Medicare Tax Contribution	17,591	16,001	15,926	(75)
6120	Vacancy/Turnover Adjustment	0	(159,175)	(183,740)	(24,565)
6124	Employee Transportation & Travel	2,488	5,000	2,000	(3,000)
Total Personnel Services		\$1,763,382	\$1,437,578	\$1,655,663	\$218,085
Contractual & Professional Services					
6228	Volunteer Resources Program	\$108,080	\$102,500	\$149,500	\$47,000
6250	Permit Contractual Services	154,678	90,000	80,000	(10,000)
6252	Printing	6,860	7,000	7,000	0
6264	Advertising & Promotions	14,547	25,000	25,000	0
Total Contractual & Professional Services		\$284,165	\$224,500	\$261,500	\$37,000
Materials & Supplies					
6305	Office Supplies	\$5,516	\$5,500	\$10,000	\$4,500
6320	Medical Supplies	0	1,000	1,000	0
6325	Materials & Supplies	47,623	40,500	85,500	45,000
6328	Chemical Supplies	60	0	0	0
6330	I.D. Cards & Film	0	8,000	8,000	0
6335	Janitorial Supplies	0	2,500	5,000	2,500
6340	Plumbing/Electrical & Heating		5,000	5,000	0
6350	Building Repair Services	13	3,000	3,000	0
6355	Other Materials & Supplies	3,990	1,000	1,000	0
6216	Training & Development	0	0	5,000	5,000
6362	Uniforms	17,385	4,000	4,000	0
Total Material & Supplies		\$74,588	\$70,500	\$127,500	\$57,000
Equipment & Fixtures					
6610	Office Furniture & Equipment	\$628	\$2,000	\$50,000	\$48,000
6625	Equipment Maintenance Service	359	5,000	5,000	0
Total Equipment & Fixtures		\$988	\$7,000	\$55,000	\$48,000
Department Total		\$2,123,123	\$1,739,578	\$2,099,663	\$360,085

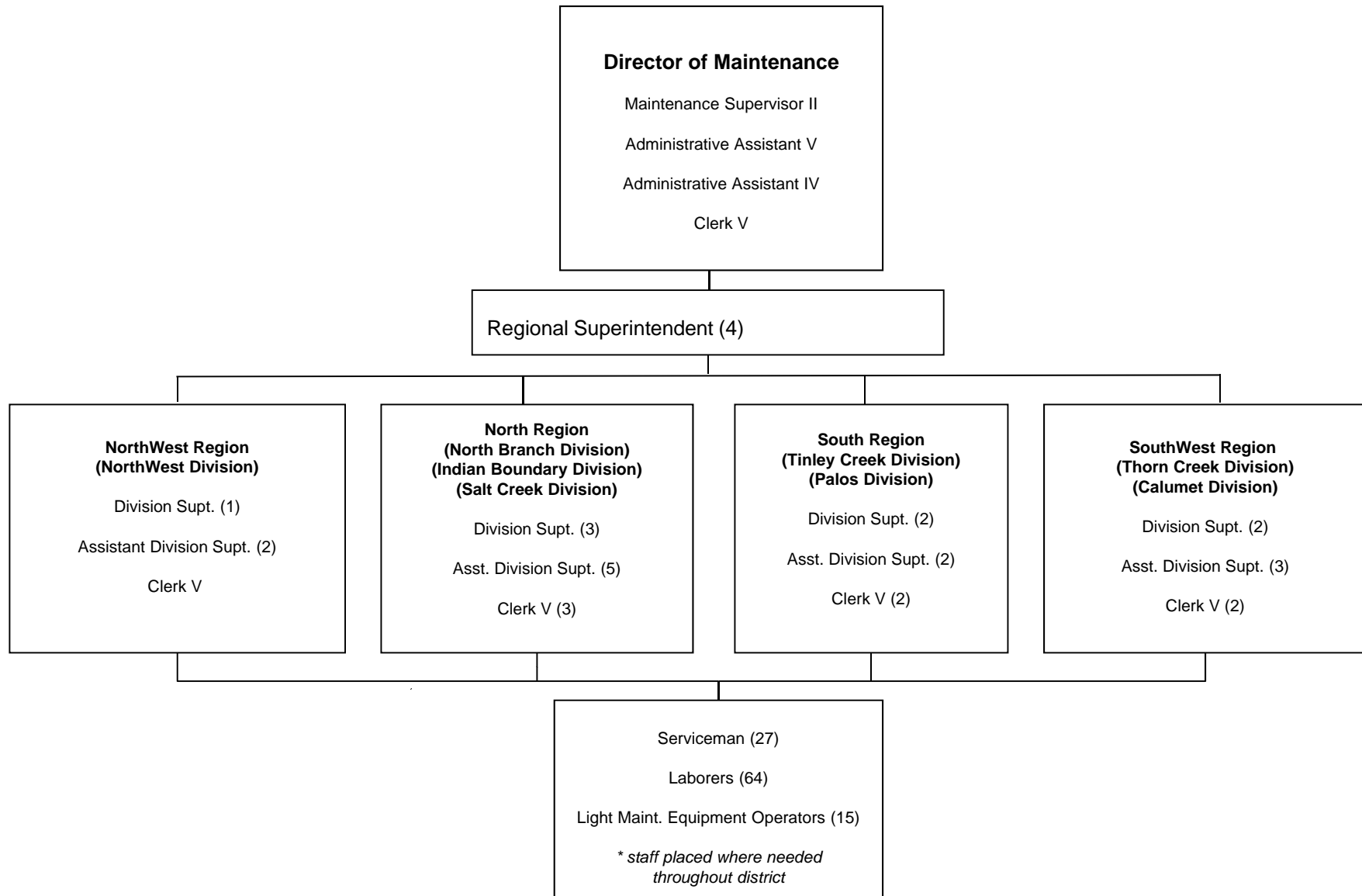
LANDSCAPE MAINTENANCE

MISSION:

To maintain the recreational areas throughout the Forest Preserve District.



Landscape Maintenance



Landscape Maintenance

Landscape Maintenance directs maintenance activities from General Headquarters and regional facilities including eight (8) operational divisions and five (5) sub-divisions located throughout the county.

The department maintains recreational areas such as picnic groves and open fields by performing grass cutting, litter removal, shelter cleaning and graffiti and snow removal, assists with the set-up and clean-up for public events, and winter sports operations.

Landscape Maintenance also maintains restroom facilities, maintains county roadways, including installation and removal of signage, and manages the port-o-let contract.

Landscape Maintenance Accomplishments 2014

- Trained all staff (permanent and seasonal) in field operations that included safety procedures, maintenance and operations of all equipment, cleaning procedures of comfort stations and customer service standards.
- Initiated Fleet Replacement Program.
- Implemented and showed improvement on most performance measures such as the cleaning of comfort stations, removal of fly dumps, grass-cutting cycles and responding to customer concerns.
- Collaborated closely with other departments offering input and assistance on projects to help improve public services;
- Implementation of a new training program for all Landscape Maintenance management and field employees that will include basics in Biodiversity, Preservation, Installation and Maintenance of Native Plant Beds, and Turf Maintenance.

Landscape Maintenance 2015 Goals

- Continue training at all levels within the department to increase safety standards and efficiency in maintenance of equipment.
- Continue to focus on improving sanitary conditions of our restrooms and with our port-o-let program;
- Continue phase-out of old fleet for new, greener equipment.
- Continue to work closely with inter-departments to develop better customer service standards and opportunities.

01 - CORPORATE FUND
52 - LANDSCAPE MAINTENANCE

TITLE	GR	2014 APPROPRIATION		2015 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Director of Maintenance	24	1	\$111,611	1	\$111,611
Maintenance Superintendent II	22	1	90,509	1	94,703
Regional Superintendent	22	4	352,618	4	360,358
Administrative Assistant V	20	1	65,129	1	65,129
Admin. Asst. IV	18	1	54,043	1	54,043
Division Superintendent	19	8	584,316	8	580,436
Asst. Division Supt.	17	10	605,766	12	675,849
Clerk V	11	8	366,294	9	399,231
Clerk IV	9	1	34,526	0	0
Serviceman III	700	5	255,133	5	255,133
Serviceman II	700	9	419,162	9	419,162
Serviceman I	700	8	360,734	8	407,430
Serviceman	700	5	218,525	5	175,094
Laborer	700	64	2,644,117	64	2,700,728
Light Maint. Equip. Operator	700	15	650,479	15	655,987
Full Time Personnel Total		141	\$6,812,962	143	\$6,954,894
Seasonal Laborer	700	29.5	1,227,978	35.5	1,477,736
Part-Time/Seasonal Personnel Total		29.5	\$1,227,978	35.5	\$1,477,736
Total Personnel Wages		170.5	\$8,040,940	178.5	\$8,432,630

01 - CORPORATE FUND
52 - LANDSCAPE MAINTENANCE

ACCT. NO.	DESCRIPTION	FY 2013 ACTUALS	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$5,906,333	\$6,812,962	\$6,954,894	\$141,932
6111	Salaries and Wages (Part-Time)	1,293,127	1,227,978	1,477,736	249,758
6115	Health Insurance	1,260,748	2,301,457	2,103,335	(198,122)
6116	Life Insurance	14,968	24,231	28,653	4,422
6117	Dental Care Plan	33,982	59,502	45,575	(13,927)
6118	Vision Plan	11,726	20,645	16,418	(4,227)
6122	Employer Medicare Tax Contribution	74,768	98,788	100,846	2,058
6120	Vacancy/Turnover Adjustment	0	(1,054,556)	(1,072,746)	(18,189)
	Employee Healthcare Contribution	0	0	(301,000)	(301,000)
6124	Employee Transportation & Travel	0	3,000	3,000	0
Total Personnel Services		\$0	\$9,494,007	\$9,356,711	(\$137,295)
Contractual & Professional Services					
6216	Professional Training	0	0	5,000	5,000
6252	Printing	0	0	2,000	2,000
6217	Other Professional Services	161,979	220,000	264,000	44,000
Total Contractual & Professional Services		\$161,979	\$220,000	\$271,000	\$51,000
Material & Supplies					
6305	Office Supplies	4,257	11,000	11,000	0
6310	Computer Supplies	668	6,000	6,000	0
6355	Other Materials & Supplies	470	500	5,000	4,500
Total Material & Supplies		\$5,395	\$17,500	\$22,000	\$4,500
Utilities					
6420	Refuse Disposal	111,827	225,000	225,000	0
Total Utilities		\$111,827	\$225,000	\$225,000	\$0
Department Total		\$279,201	\$9,956,507	\$9,874,711	(\$81,795)

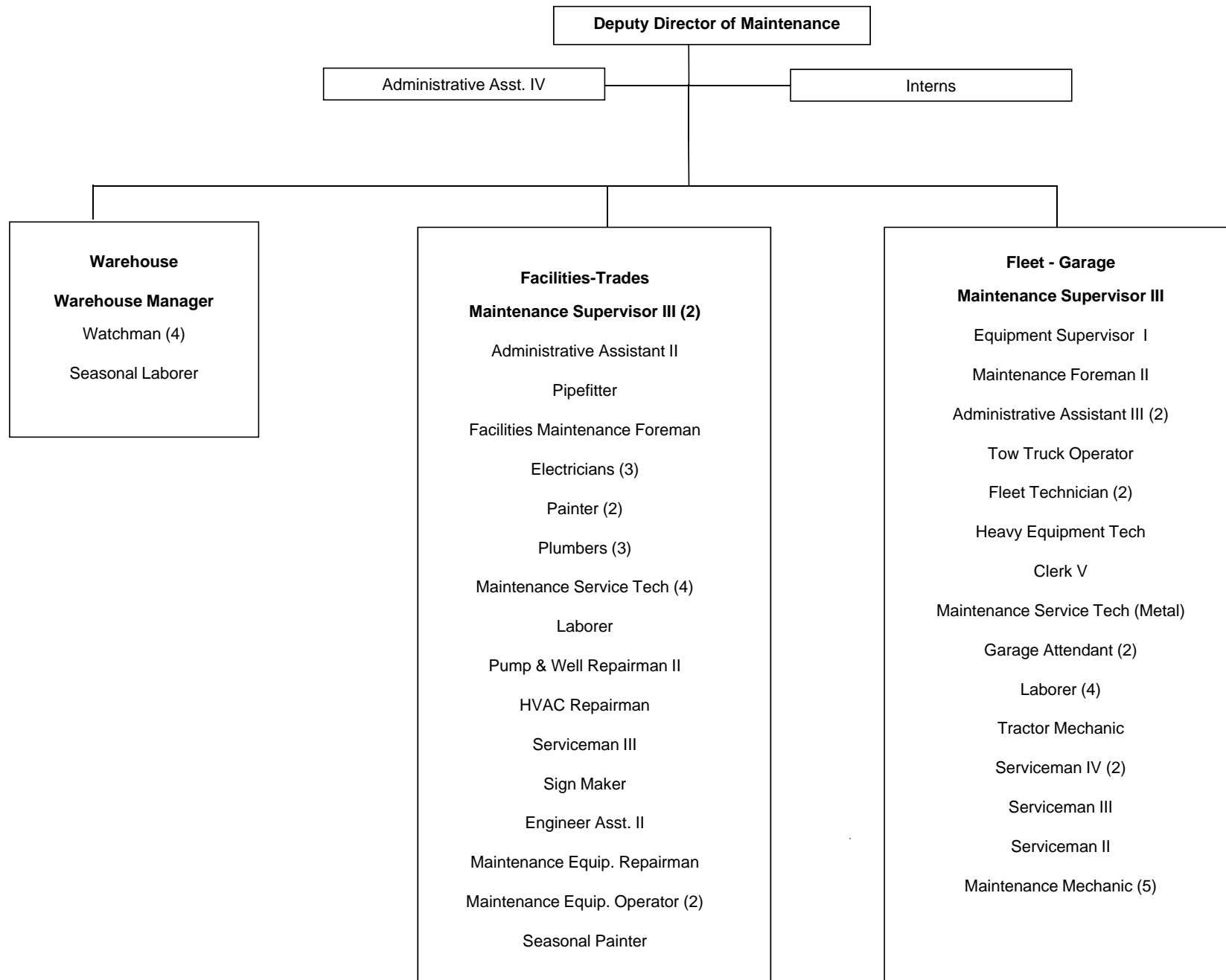
FACILITIES & FLEET MAINTENANCE

MISSION:

The department provides a variety of routine maintenance, repairs, renovations and services to help ensure properly maintained facilities, fleet, equipment, and infrastructures, while utilizing the latest energy efficient technologies, improving productivity and responsiveness.



Facilities and Fleet Management



Facilities and Fleet

Fleet purchases, maintains and repairs District vehicles, and equipment. Facilities maintains and repairs buildings, roadways, parking lots, sewers, and basins. We also procure, construct, and distribute materials, supplies, including picnic tables District-wide. The Department is comprised of the following functional areas:

Fleet:

- Responsible for the purchase, maintenance, repair, and disposal of District vehicles and equipment.
- Train new and existing employees on equipment operations, maintenance, and safety.
- Research and specify vehicles and equipment for the most-efficient and least environmental impact.
- Provides emergency support and services for district vehicles and equipment.

Central Warehouse:

- Stock and provide building, maintenance, and cleaning supplies for all District facilities.
- Purchase green products such as EPA and Green Seal Certified.
- Electronic/metal recycling held at this facility to dispose of electronics such as televisions, computers, laptops, batteries, toasters, microwaves, refrigerator, stoves, and more.
- Schedule and hold trainings for Green cleaning products.
- Provide records management for the District.

Facilities:

- Coordinates semi-skilled personnel and skilled trade workers who perform maintenance and repair at District facilities, wells, and pumps.
- Provide and maintain utilities infrastructures.
- Identify energy cost savings through energy conservation initiatives.
- Payments of all basic utilities: gas, water, and electric.
- Manage and construct small scale renovations and space conversions.
- In-house production of regulatory and non-regulatory signage, banners, promotional information, and application of silk screen text or graphics on substrates.

Facilities and Fleet Accomplishments 2014

- Purchased 25 propane conversion kits for police vehicles.
- We have installed 25 GPS units for a pilot program.
- The District has installed new digital security cameras at every new facility. Project will be ongoing.
- Awarded contract to build 11 propane fueling stations.

- Purchased both electric forklift and electric telescopic aerial lift for use District-wide.
- With the help of the State Record Commission, we have disposed of and recycled approximately 50 percent of our record documents.
- Approximately 50 percent of all surplus or obsolete items have been recycled.
- 8 refuse trucks have been wrapped with vinyl graphics, for a total of 10.
- Began installing automatic controls that will shut off heaters when garage doors open.
- Instituted a recycling program to include paper, cardboard, glass, and plastic (comingled at General Headquarters).
- Utilized Cook County's chemical recycling contract to dispose of obsolete chemicals.
- Installing energy efficient hand dryers in all new and existing facilities.
- Installing energy efficient line voltage programmable thermostats in all new and existing facilities.
- Completed purchase of web-based Ford training program (STARS) which includes 115 web-based training courses for Fleet personnel.
- Integrated the warehouse inventory management system into the work order system to provide a reduction of paper, which created a more effective and accurate method for district staff to order supplies and materials.

Facilities and Fleet Goals 2015

- Expand the fleet of the 72" propane riding rotary mowers.
- Increase the fleet of propane fueled police vehicles.
- Install GPS devices in 50 percent of the district's fleet.
- Expand electronic and metal recycling collection sites.
- Install propane fueling stations in 11 designated sites.
- Install new green cleaning dispensers in 30 of our locations, along with a web-based training module to instruct our staff on efficient cleaning methods.
- Conduct a wind study to determine feasibility of potential wind powered alternative energy source. Provide the recommendations from the Prairie Research Institute at the University of Illinois to implement the waste stream characterization study and Zero Waste implementation assistance. Measure waste generation at key picnic and other priority facilities. Identify top opportunities for reducing or recycling common discards throughout the district.
- Analyze recycling opportunity benefits and costs for materials that are not currently included in the District's recycling program. Develop picnic permitting standards related to waste disposal practices and picnic supplies purchasing. Conduct employee training and public outreach activities focused on waste reduction and recycling.

01 - CORPORATE FUND
53 & 54 - FACILITIES & FLEET MAINTENANCE

TITLE	GR	2014 APPROPRIATION		2015 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Deputy Director of Maintenance	22	1	\$100,657	1	\$100,657
Maintenance Supervisor III	21	3	275,999	3	276,002
Equipment Supervisor I	19	1	62,259	1	65,129
Warehouse Manager	19	1	59,342	1	62,259
Engineering Assistant II	18	1	70,429	1	70,429
Administrative Assistant IV	18	1	54,043	1	54,043
Administrative Assistant III	16	2	94,016	2	96,273
Administrative Assistant II	14	1	53,225	1	53,225
Clerk V	11	1	41,818	1	41,818
Maint. Foreman II Fleet	700	1	54,080	1	54,080
Facilities Maint. Foreman	700	1	71,602	1	67,060
Serviceman IV	700	2	110,115	2	106,372
Serviceman III	700	2	100,922	2	100,922
Serviceman II	700	1	45,968	1	46,426
Heavy Equipment Technician	700	1	71,198	1	71,198
Fleet Technician	700	2	105,664	2	105,664
Tow Truck Operator/Tire Repairman	700	1	52,832	1	52,832
Pump & Well Repairman II	700	1	52,624	1	52,624
Maintenance Mechanic	700	5	336,752	5	328,767
Maint. Equipment Operator	700	2	134,451	2	135,138
Maint. Equipment Repairman	700	1	56,056	1	56,056
Maint. Service Technician	700	4	221,000	4	221,226
Maint. Technician (Metal)	700	1	62,566	1	62,566
Garage Attendant	700	2	104,021	2	100,985
Laborer	700	4	168,376	4	168,814
Watchman	700	4	167,814	4	167,608
Electrician	X	3	268,320	3	268,320
Plumber	X	3	287,352	3	287,352
HVAC Repairman	X	1	85,717	1	85,717
Pipefitter	X	2	191,360	1	95,680
Painter	X	2	169,520	2	169,520
Sign Maker	700	1	43,888	1	43,888
Tractor Mechanic	700	0	0	1	65,354
Full Time Personnel Total		59	\$3,730,098	59	\$3,734,004
Seasonal Laborer	700	0.5	17,264	0.5	17,264
Seasonal Painter	X	0.5	42,380	1.0	84,760
Interns		1.0	20,800	2.0	41,600
ADA Interns		1.0	20,800	0.0	0
Part-Time/Seasonal Personnel Total		3.0	\$101,244	3.5	\$143,624
Total Personnel Wages		62.0	\$3,831,342	62.5	\$3,877,628

01 - CORPORATE FUND
53 & 54 - FACILITIES & FLEET MAINTENANCE

ACCT. NO.	DESCRIPTION	FY 2013 ACTUALS	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$3,039,291	\$3,730,098	\$3,734,004	\$3,906
6111	Salaries and Wages (Part-Time)	39,532	101,244	143,624	42,380
6115	Health Insurance	551,478	946,699	921,652	(25,047)
6116	Life Insurance	6,157	9,967	11,787	1,820
6117	Dental Care Plan	13,978	24,476	7,765	(16,711)
6118	Vision Plan	4,823	8,492	2,610	(5,882)
6122	Employer Medicare Tax Contribution	27,838	54,086	54,143	57
6120	Vacancy/Turnover Adjustment	0	(487,506)	(487,559)	(52)
6124	Employee Transportation & Travel	3,449	6,000	4,000	(2,000)
Total Personnel Services		\$3,686,546	\$4,393,556	\$4,392,027	(\$1,530)
Contractual & Professional Services					
6217	Other Professional Services	226,200	300,000	1,050,000	750,000
Total Contractual & Professional Services		\$226,200	\$300,000	\$1,050,000	\$750,000
Material & Supplies					
6305	Office Supplies	17,033	11,000	11,000	0
6310	Computer Supplies	2,627	6,000	6,000	0
6330	Chemical Supplies	106,108	107,000	110,000	3,000
6335	Janitorial Supplies	62,520	80,000	50,000	(30,000)
6340	Plumbing/Electrical & Heating	94,622	115,000	115,000	0
6345	Propane Gas and Heating	56,696	80,000	90,000	10,000
6350	Building Supply and Repair Services	406,032	395,000	450,000	55,000
6355	Other Materials & Supplies	0	1,000	1,000	0
6362	Uniforms	31,789	42,000	35,000	(7,000)
Total Material & Supplies		\$777,427	\$837,000	\$868,000	\$31,000
Utilities					
6400	Electric & Natural Gas	578,363	1,100,000	1,100,000	0
6405	Gas & Oil for Auto & Equipment	1,155,666	1,745,000	1,745,000	0
6415	Water & Sanitary Service	104,377	140,000	140,000	0
Total Utilities		\$1,838,406	\$2,985,000	\$2,985,000	\$0
Equipment and Fixtures					
6630	Equipment & Tools	19,425	10,000	10,000	0
6635	Equipment & Vehicle Mods	0	25,000	25,000	0
6640	Vehicle License & Registration	3,594	7,000	7,000	0
6645	Equipment, Supplies & Maintance Serv	614,422	550,000	650,000	100,000
Total Equipment & Fixtures		\$637,440	\$592,000	\$692,000	\$100,000
Department Total		\$7,166,020	\$9,107,556	\$9,987,027	\$879,470

01 - CORPORATE FUND
55 - RESIDENT WATCHMEN

The purpose of this Cost Center is to allocate revenues collected from the Resident Watchman program to the maintenance and improvements of District Resident Watchmen Facilities.

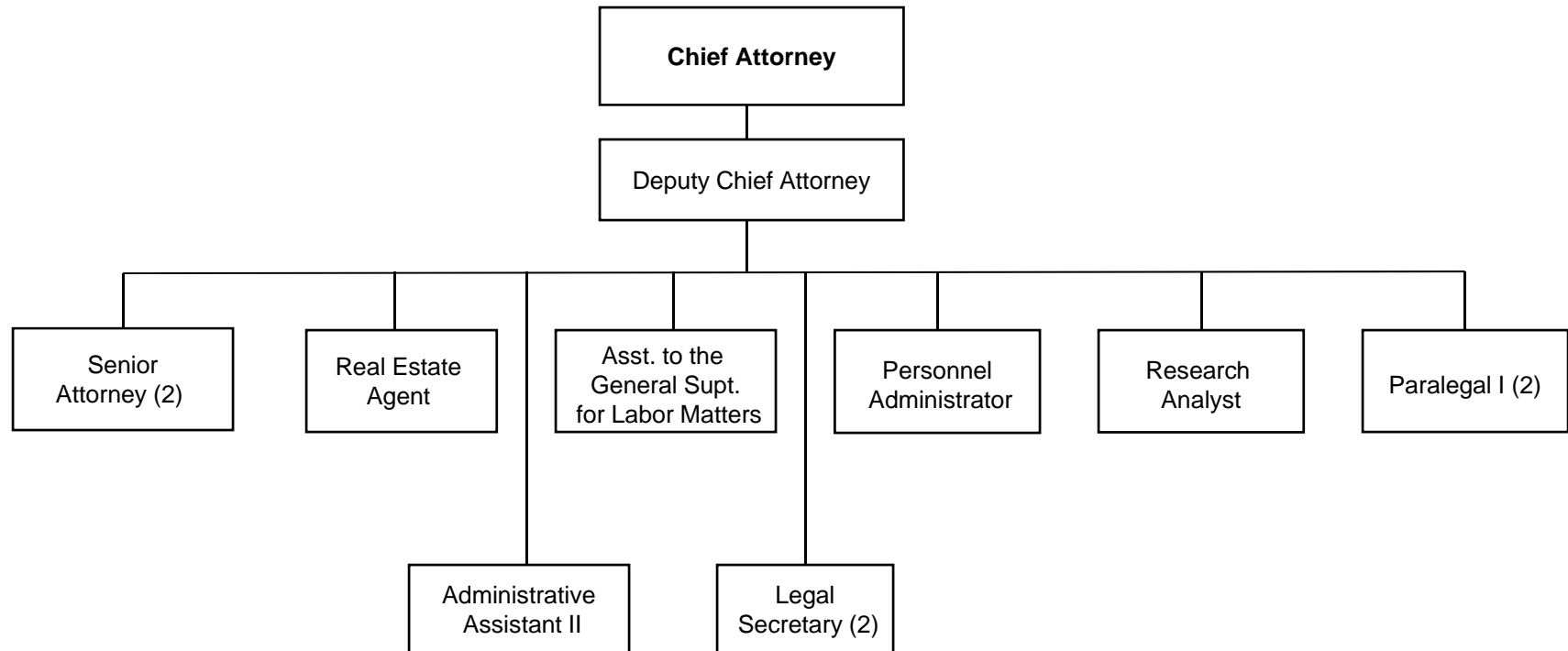
ACCT. NO.	DESCRIPTION	FY 2013 ACTUALS	FY 2014 BUDGET	FY 2015 RECOMMENDATION	DIFFERENCE INC./(DEC.)
	Materials & Supplies				
6352	Resident Watchmen Bldgs. & Supplies	\$1,996	\$50,000	\$50,000	\$0
6351	Res. Watchmen Facilities Contractual Serv.	19,006	35,000	35,000	0
	Total Materials & Supplies	\$21,001	\$85,000	\$85,000	\$0
	Buildings and Construction				
6761	Buildings & Facilities	139,042	172,500	172,500	0
	Total Buildings and Construction	\$139,042	\$172,500	\$172,500	\$0
	Department Total	\$160,043	\$257,500	\$257,500	\$0

MISSION:

To provide quality, timely, effective, and efficient legal services to the Forest Preserve District of Cook County.



Legal



LEGAL

The Legal Department performs the following services:

- Drafts ordinances, resolutions and supporting documentation for action by the Board, and participates in Board and committee meetings.
- Provides legal advice to the President and members of the Board of Commissioners of the Forests District, the General Superintendent of the Forest Preserves, and staff of the Forest Preserves.
- Responds to questions regarding federal, state and local laws and their impact on the District.
- Performs research into statutory and case law as necessary to advise the District in its day-to-day operations and policy decisions.
- Handles acquisition of real estate.
- Advises the administration on legal aspects of various grant programs.
- Responsible for the management of lawsuits filed against the Forest Preserves or by the Forest Preserves including lawsuits involving personal injuries to Preserve visitors, disputes with adjoining landowners, employment matters, contract disputes and other legal matters.
- Determines which legal matters should be referred to outside counsel and supervises the handling of such matters.
- Handles employee matters involving administrative bodies such as the EEOC, the Illinois Labor Relations Board, the Employee Appeals Board, the Illinois Department of Human Rights and the Cook County Commission on Human Rights.
- Enforces and monitors the goals and policies set forth by the Human Rights Ordinance, with particular emphasis on harassment prevention.
- Manages the administration of, and defends the Forest Preserves with respect to, worker's compensation claims.
- Under the direction of the General Superintendent and in conjunction with the Human Resources Department, facilitates the employee disciplinary process.
- Handles all Freedom of Information Act requests.

LEGAL DEPARTMENT

2014 ACCOMPLISHMENTS

- Successfully concluded the case of the *Kaniewski v. Forest Preserve District of Cook County*, 12 L 10124 resulting in the dismissal of all claims stemming from the failure in health of a user of one of the Forest Preserve's multi-use trails.
- Negotiated a favorable settlement of all claims in the case of the *Belton v. Forest Preserve District of Cook County*, 11 L 8535 which stemmed from an incident in which a large tree limb fell on the driver of a vehicle driving along a road adjacent to land owned by the Forest Preserves.
- Obtained an order approving the sale of approximately 400 acres of land to the Forest Preserve District after acquiring a defaulted bank note collateralized by such property.
- Acquired an additional 29 acres of land on behalf of the District.
- Introduced and facilitated the passing of several proposed amendments to the Forest Preserve District Code of Ordinances.
- Successfully defended worker's compensation and personal injury claims.
- Negotiated favorable settlements of worker's compensation and personal injury claims.
- Successfully resolved several matters involving encroachments onto District property.
- Provided legal advice and direction to various Departments within the Forest Preserve District regarding grievances, discipline, and other employment/labor matters, with particular focus on compliance of employment actions with the District's Employment Plan.
- Negotiated and drafted several Intergovernmental Agreements involving the District and other governmental entities, as well as various other agreements to facilitate the District's construction projects and trail installation projects.

LEGAL DEPARTMENT
2015 GOALS

- Establish criteria and procedures for measuring completion time for various internal assignments.
- Continue to provide training opportunities for legal department attorneys and support staff.
- Further reduce fees and expenses related to the use of outside counsel with regard to litigated matters.
- Reach agreement with the District's collective bargaining units regarding health care benefits to be provided by the District and with respect to other employment related issues.
- Continue to achieve favorable resolutions of worker's compensation and personal injury claims.
- Continue to monitor and identify tax delinquent parcels suitable for forest preserve purposes and acquire them through Cook County's No Cash Bid Program.
- Successfully negotiate and acquire active real estate acquisition targets.
- Continue to assist the Human Resources Department with respect to the development and implementation of various new and/or revised employment-related policies and procedures.

01 - CORPORATE FUND

60 - LEGAL

TITLE	GR	2014 APPROPRIATION		2015 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Chief Attorney	24	1	\$144,550	1	\$144,550
Deputy Chief Attorney	24	1	111,993	1	111,993
Asst. to Gen. Supt. for Labor Matters	24	1	103,750	1	103,750
Senior Attorney	23	2	199,241	2	203,510
Real Estate Agent	23	1	99,243	1	100,236
Personnel Administrator	20	1	82,782	1	65,129
Research Analyst	19	1	74,909	1	75,354
Paralegal I	18	2	110,700	2	110,700
Legal Secretary	15	2	110,198	2	153,999
Administrative Assistant II	14	1	53,225	1	40,760
Full Time Personnel Total		13	\$1,090,591	13	\$1,109,981
Clerical Aide		0.5	10,400	0.0	0
Part-Time/Seasonal Personnel Total		0.5	\$10,400	0.0	\$0
Total Personnel Wages		13.5	\$1,100,991	13.0	\$1,109,981

01- CORPORATE FUND
60 - LEGAL

ACCT. NO.	DESCRIPTION	FY 2013 ACTUALS	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$982,403	\$1,090,591	\$1,109,981	\$19,390
6111	Salaries and Wages (Part-Time)	7,610	10,400	0	(10,400)
6115	Health Insurance	106,511	212,191	224,351	12,160
6116	Life Insurance	1,380	2,234	2,234	(0)
6117	Dental Care Plan	3,133	5,486	7,263	1,777
6118	Vision Plan	1,081	1,903	1,823	(80)
6122	Employer Medicare Tax Contribution	9,787	15,814	16,095	281
6120	Vacancy/Turnover Adjustment	0	(133,862)	(136,175)	(2,313)
6124	Employee Transportation & Travel	(9,849)	5,500	5,500	0
Total Personnel Services		\$1,102,056	\$1,210,257	\$1,231,072	\$20,815
Contractual & Professional Services					
6210	Legal Services	14,874	45,500	45,500	0
6216	Professional Training	8,059	12,500	12,500	0
6252	Printing	225	2,000	2,000	0
6258	Dues & Subscriptions	2,903	13,000	13,000	0
Total Contractual & Professional Services		\$26,060	\$73,000	\$73,000	\$0
Material & Supplies					
6305	Office Supplies	2,540	5,000	5,000	0
6315	Postage	2,812	4,000	4,000	0
6355	Other Materials & Supplies	6,698	10,000	10,000	0
Total Material & Supplies		\$12,050	\$19,000	\$19,000	\$0
Department Total		\$1,140,166	\$1,302,257	\$1,323,072	\$20,815



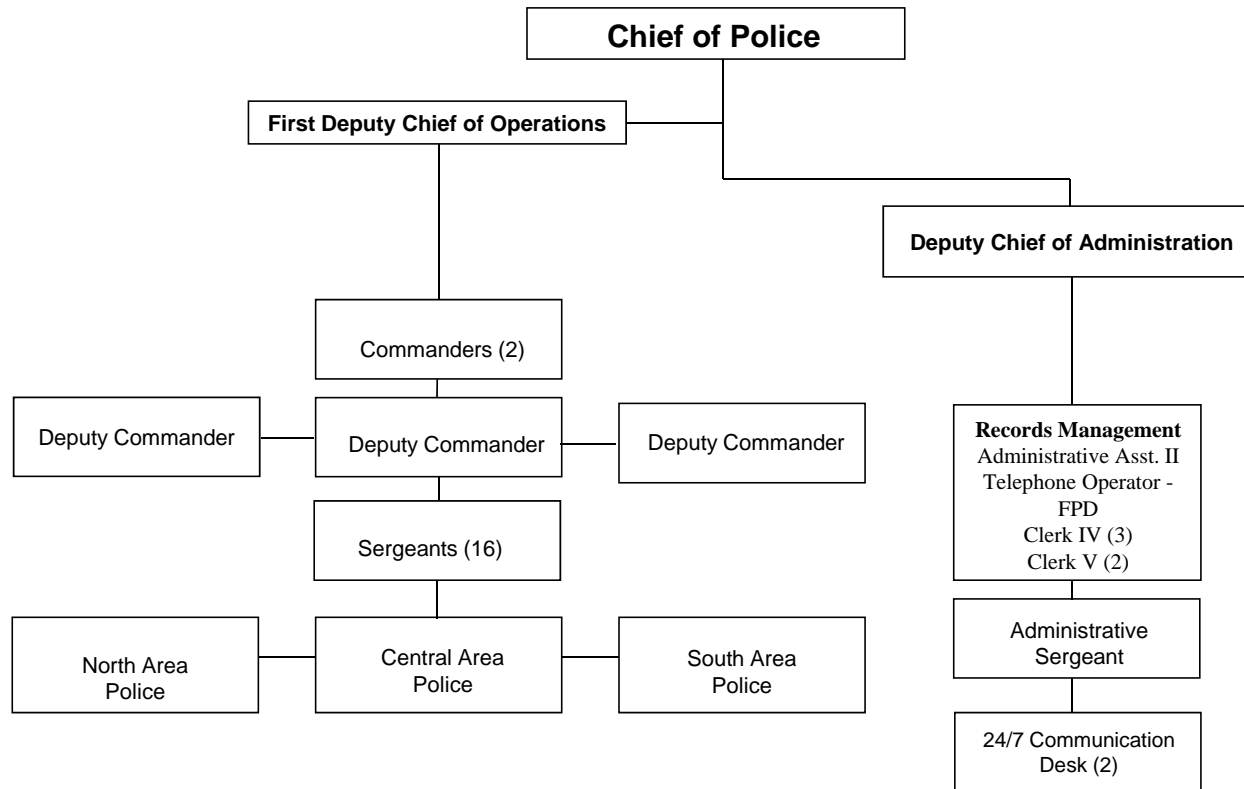
LAW ENFORCEMENT

MISSION:

To uphold and enforce all State, County and Forest Preserve District laws and ordinances in order to serve and protect citizens visiting the Forest Preserves, and protect the property and natural lands of the District.



Law Enforcement



LAW ENFORCEMENT

Law Enforcement is comprised of the following functional areas:

- Administration
- Patrol
- Internal Affairs

Administration:

- Directs law enforcement operations.
- Oversees patrol and internal affairs functions.

Patrol:

- Enforces federal, state, county and District laws and ordinances.
- Secures and protects over 68,000 acres of Forest Preserve property in Cook County on a 24-hour basis.
- Investigates and prevents crime in preserves.
- Apprehends criminals.
- Provides first aid.
- Locates missing people.
- Assists visitors in many ways.
- Officers cover beats including undeveloped forest preserve land, neighborhood preserves, community centers, aquatic facilities, historical sites, picnic groves and other areas.
- Officers patrol by cars, on foot, bikes, all-terrain vehicles, snowmobiles, boats and other means.

Internal Affairs:

- A Sergeant investigates allegations of misconduct or malfeasance by District officers and recommends disciplinary actions when advisable.

LAW ENFORCEMENT 2014 ACCOMPLISHMENTS

- Introduce the use of mobile computers in patrol vehicles to improve communications and data transmission between FPCC and CCSO 911 Communications Center.
- Collaborate with the Chicago Police Department and the Cook County Sheriff's Office to introduce a fully automated records management system that will ultimately allow incident reports to be prepared and submitted via computer.
- Develop a decentralized crime analysis and reporting protocol to improve tracking and monitoring of offenses occurring county-wide and improved strategic intervention to crime and disorder.
- Conduct comprehensive audit of property inventory system to identify any stored property or evidence which can be lawfully disposed and develop a new and improved system to inventory and store all evidence and recovered property.
- Establish a training committee to analyze current training practices and develop a new training plan for in-service training programs.

- Continue comprehensive revision and updating of the Police Department Policy and Procedures Manual by revising and publishing 30 directives by year's end.
- Continue collaboration the Cook County Department of Homeland Security and Emergency Management and other law enforcement agencies operating in Cook County to improve preparedness and response capability for large-scale emergency events.

LAW ENFORCEMENT 2015 GOALS

- Expect construction and remodeling of the two existing District facilities to be completed by FPDCC Facilities and Fleet Maintenance in the 3rd Quarter which will allow redeployment of patrol officers to be completed by year's end.
- Data collection completed in 3rd Quarter. Data will be released to a consultant during 4th Quarter for analysis and submission of recommendation for development of a new work schedule.
- All patrol officers attended a water rescue training course in the 2nd Quarter. Ground search and rescue course scheduled for 4th Quarter. Finalizing plans for joint field training exercise with three other local agencies involving tactical response to simulated active-shooter event.
- On target to publish 30 updated directives by end of 4th Quarter.
- Worked collaboratively with DHSEM on several projects throughout the year to improve response capability to emergency events; joint project led to installation of communications technology to enable improved emergency communications; deployed emergency response equipment to police facilities; established an inter-governmental agreement allowing DHSEM to store emergency at strategically located sites in the County; engaged in joint training initiatives.
- Acquired four canines in 1st Quarter and selected four officers to work with and train canines during 2nd Quarter. Canine patrol operations commenced early in the 3rd Quarter in time for prime FPCC seasonal activities.
- Worked collaboratively with other FPCC departments to improve and expand the use of security cameras and alarm systems. Completed planning and made all arrangements to purchase mobile computers for use by patrol force in 2015.

01 - CORPORATE FUND
70 - LAW ENFORCEMENT

TITLE	GR	2014 APPROPRIATION		2015 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Chief of Police	24	1	\$105,165	1	\$105,164
First Deputy Chief of Police	24	1	92,475	1	92,475
Deputy Chief of Police	24	1	92,475	1	92,475
Police Commander	23	2	164,706	2	164,706
Police Deputy Commander	21	3	221,768	3	227,274
Police Sergeant	FPD-2	17	1,120,985	17	1,128,977
Police Officer	FPD-1	94	5,441,246	94	5,535,550
Administrative Assistant II	14	1	49,265	1	53,225
Telephone Operator - FPD	11	1	43,052	1	43,052
Clerk V	11	2	74,755	2	75,166
Police Switchboard Operator	9	2	73,043	2	73,043
Clerk IV	9	1	28,552	3	85,656
Full Time Personnel Total		126	\$7,507,487	128	\$7,676,763
Total Personnel Wages		126	\$7,507,487	128	\$7,676,763

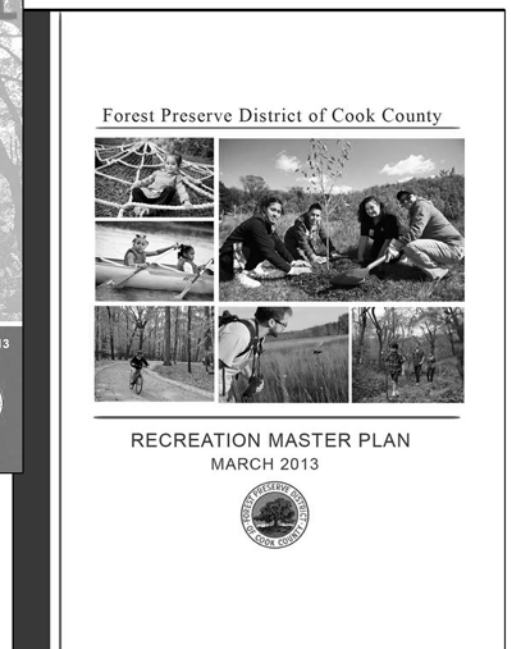
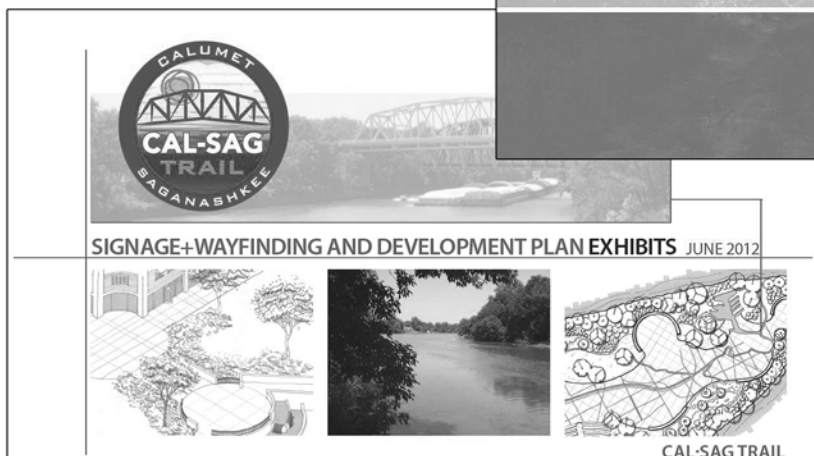
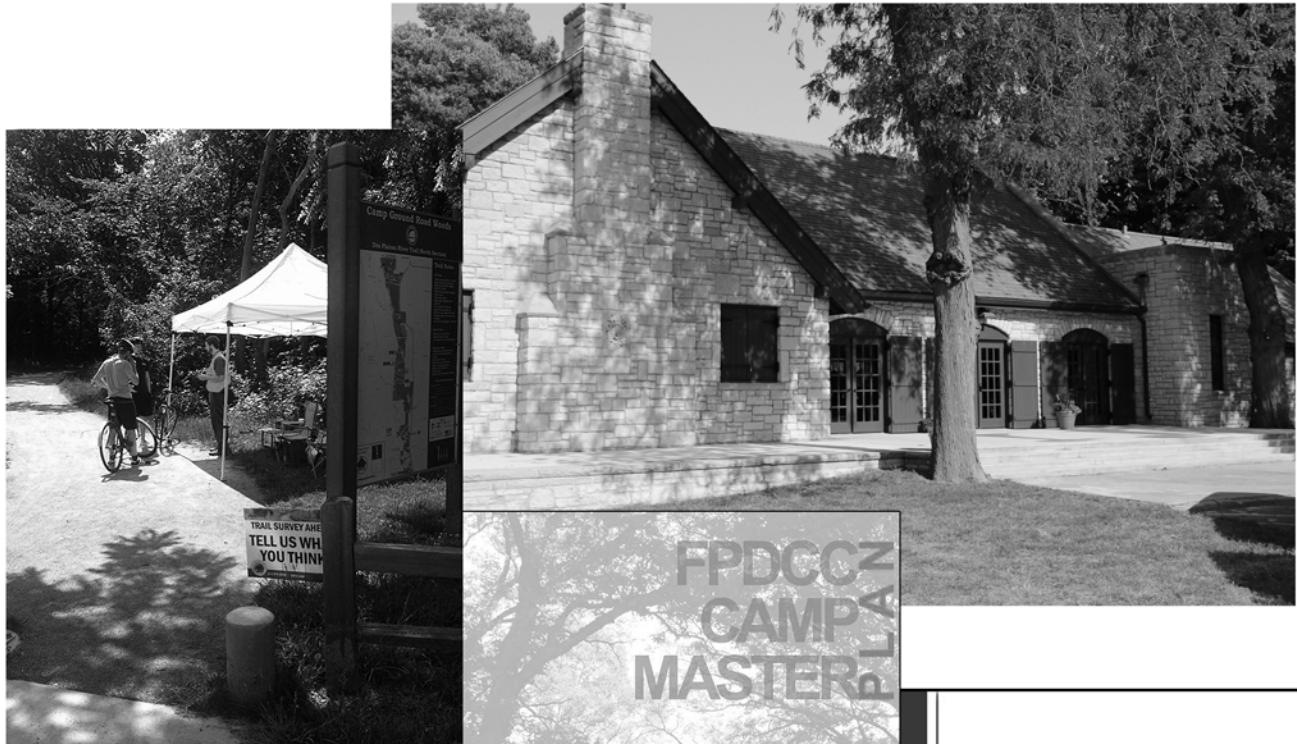
01 - CORPORATE FUND
70 - LAW ENFORCEMENT

ACCT. NO.	DESCRIPTION	FY 2013 ACTUALS	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$7,578,760	\$7,507,487	\$7,676,763	\$169,276
6115	Health Insurance	1,067,946	2,056,621	1,957,020	(99,601)
6116	Life Insurance	12,951	21,653	25,605	3,952
6117	Dental Care Plan	29,403	53,172	44,323	(8,849)
6118	Vision Plan	10,146	18,449	1,650	(16,799)
6122	Employer Medicare Tax Contribution	81,397	108,859	111,313	2,455
6120	Vacancy/Turnover Adjustment	0	(976,624)	(981,667)	(5,043)
6124	Employee Transportation & Travel	386	2,000	2,000	0
Total Personnel Services		\$8,780,989	\$8,791,617	\$8,837,007	\$45,390
Contractual & Professional Services					
6216	Professional Training	35,954	78,357	72,000	(\$6,357)
6244	ALERTS	15,150	40,000	80,700	40,700
6246	Security Contract Service	27,246	48,000	52,000	4,000
6252	Printing	807	5,000	7,500	2,500
Total Contractual & Professional Services		\$79,157	\$171,357	\$212,200	\$40,843
Material & Supplies					
6305	Office Supplies	2,409	8,000	8,000	\$0
6315	Postage	7,068	7,500	8,500	1,000
6355	Other Materials & Supplies	242	1,200	6,000	4,800
6362	Uniforms	31,747	130,534	80,000	(50,534)
Total Material & Supplies		\$41,466	\$147,234	\$102,500	(\$44,734)
Equipment & Fixtures					
6647	Police Supply & Equip Services	171,000	140,325	\$130,000	(\$10,325)
Total Equipment & Fixtures		\$171,000	\$140,325	\$130,000	(\$10,325)
Department Total		\$9,072,611	\$9,250,533	\$9,281,707	\$31,174

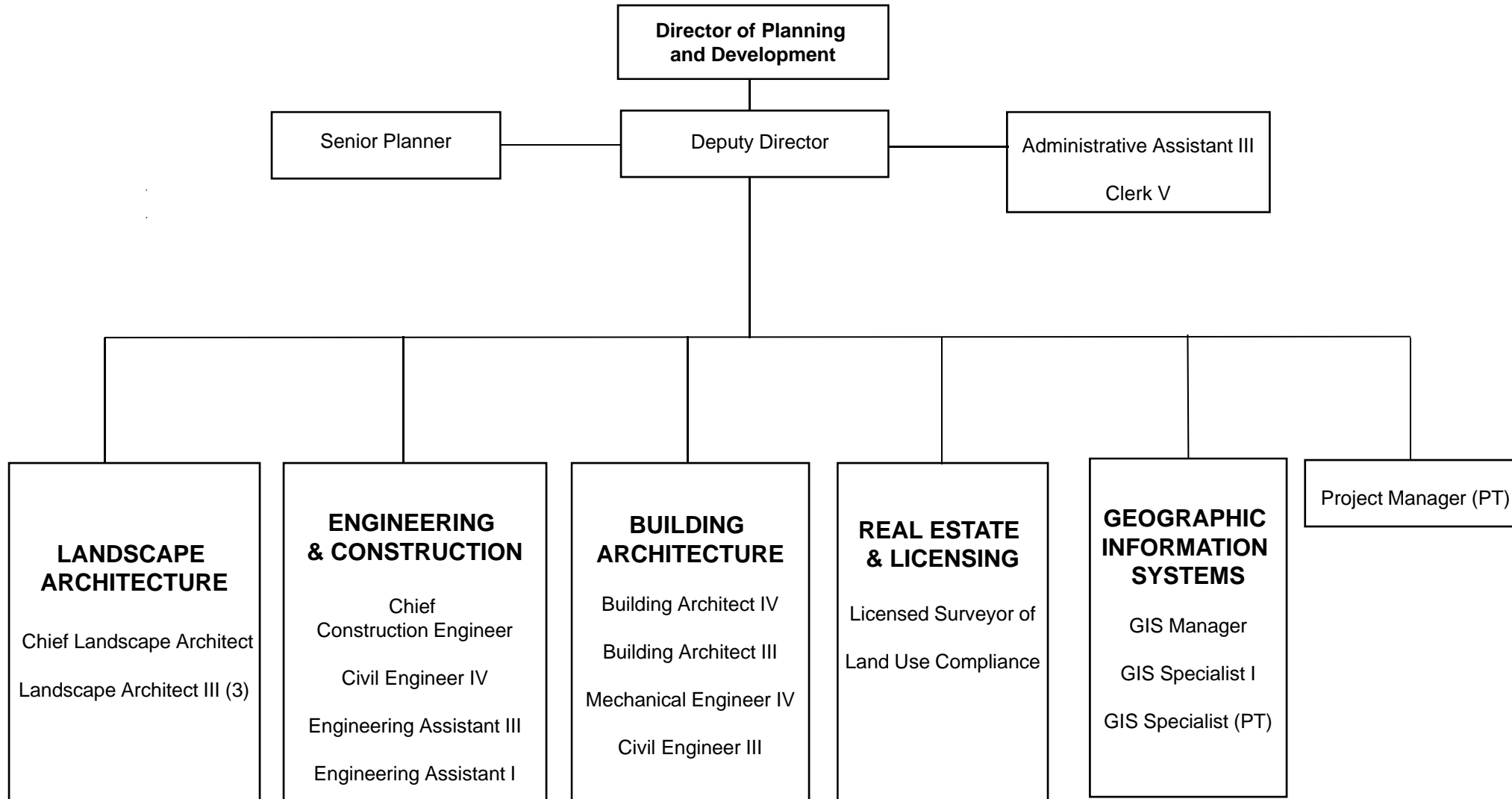
PLANNING & DEVELOPMENT

MISSION:

To plan, design and implement capital improvements and restoration programs to Forest Preserve District sites as well as oversee the District's land acquisition program to preserve and expand the District's lands and facilities.



Planning and Development



PLANNING AND DEVELOPMENT

The Planning & Development Department is comprised of the following functional areas:

- Landscape Architecture
- Building Architecture
- Engineering & Construction
- Real Estate & Licensing
- Geographic Information Systems

Landscape Architecture, Building Architecture and Engineering & Construction sections:

- Prepare master plans and needs assessments for specific sites or District-wide facilities, including land acquisition studies and analysis.
- Plan, design and implement capital programs and projects.
- Prepare plans and specifications for construction bid work and oversee construction.
- Identify and administer capital funding, including grant funds.
- Maintain site plans, construction documents, and other pertinent documents.
- Conducts public outreach meetings regarding master plans and capital plans.

Real Estate & Licensing:

- Maintain real estate records of the District.
- Issue and oversee licenses for use of District land by utility companies and others.
- Investigate complaints and encroachments.
- Review outside agency plans that affect the District.

Geographic Information Systems:

- Develop and maintain GIS maps and databases for the District's land and facilities.
- Lead inter-departmental Map Committee.

Each section also provides technical assistance to other District departments and participates in a variety of internal and external working groups, committees and forums.

PLANNING & DEVELOPMENT ACCOMPLISHMENTS 2014

- **Planning.** Completion of first Trail Master Plan (March 2014) and start of trail crossing safety study (to be completed by December 2014), and annual update to 5-year Capital Improvement Plan.
- **Completed capital improvement projects**, including: new boathouse at Busse Lake (April 2014), new paved model airplane flying field at Schiller Woods-South (August), and North Branch Bike Trail – Lake-Cook Extension (Sept. 2014).
- **Construction contract awards** for over \$60 million in capital improvement projects, including:
 - Trail construction projects (Thorn Creek Bike Trail links, Calumet-Sag Bike Trail – West Segment and new loop trails at Orland Grassland and Oak Forest Heritage sites).
 - Campgrounds at five locations throughout Cook County.
 - Cultural & Historic Site Improvements, including Oak Forest Heritage site, with planning and design for improvements underway at the Chicago Portage site.
 - Green building projects, including a new warming shelter/comfort station at the popular Swallow Cliff stairs and renovation of the former Rolling Knolls golf clubhouse into a new visitors center.
 - Accessibility Improvements, including new accessible outdoor path at Little Red School House, accessible paths at various picnic shelters, accessibility upgrades to various buildings Districtwide and start of construction on an elevator addition to our General Headquarters building.
 - Recreation Site Improvements, including repairs to two dozen picnic shelters.
 - New comfort stations at heavily used picnic groves (Schiller Woods, Harms Woods & North Creek Meadow) and one trailhead (to the Poplar Creek Trail at Barrington Road Pond).
 - Renovation of other support buildings, bridges, trails and parking lots to begin to address decades of deferred maintenance and continued functioning, and storm water related improvements, including shoreline repair and drainage improvements.
- **Grant awards** for green building projects from the Illinois Clean Energy Community Foundation, Illinois DNR for acquisition of Villa Santa Maria property in southwest Cook, and IDOT for new trail segments (Cal-Sag East Segment and Sand Ridge Nature Center to Burnham Greenway).
- **Intergovernmental agreement** with the Illinois Tollway to restore & develop site improvements at Orland Grassland wetland mitigation site (at cost of \$7.1 million).

- Management of internal inter-departmental **Land Acquisition Committee** to vet new opportunities.
- Recovery of 4.7 acres of District land that had been subject to unpermitted encroachments.
- **Map updates** for Northwest, North, Central, Southwest & South regions and design of site maps for heavily used preserves and new trail maps.
- Digital conversion (scanning) of architectural & engineering drawings and survey documents that are now accessible through a web interface.

PLANNING & DEVELOPMENT GOALS 2015

- Complete comprehensive plans and studies relating to the District's capital improvements:
 - Update and improve the District's 5-Year Capital Improvement Plan.
 - Draft plan and guidelines for "Gateways to Nature" (Centennial Legacy Plan Project)
 - Update Sign Policy and Standards
 - Draft Paddling Plan
- Acquire additional land, consistent with the policies and guidelines in the Land Acquisition Plan.
- Complete construction of significant capital improvement projects started in 2014.
- Complete construction of capital projects that are currently still in design, including outdoor interpretive classrooms and signs, additional comfort stations and new outdoor recreation improvements at Rolling Knolls and sledding hill and stone stair upgrades at Swallow Cliff.
- Plan for entrance improvements, signage and marketing campaigns for "gateway" sites and healthy hotspots.
- Continue to update and improve maps that are available to the public, both on the Forest Preserve's website and contribute to Cook County's Open Data Initiative. Update Police beat book from a narrative style to maps. Map smoke-sensitive areas to guide prescriptive burn location decisions.
- Develop a new GIS database for tracking/maintenance of Forest Preserve signs, buildings, trails, parking lots, and ADA compliant amenities and centralize GIS data for all departments.
- Complete a second phase of digital conversion (scanning) of architectural & engineering drawings and survey documents to PDF and make searchable index through a web interface.

- Continue to identify and enforce compliance in removal of encroachments and unauthorized use of Forest Preserve land.
- Continue to engage the public and Forest Preserve stakeholders through our planning efforts and support other Forest Preserve departments with public outreach.
- Continue to update and improve maps that are available to the public, both on the Forest Preserve's website and contribute to Cook County's Open Data Initiative. Update Police beat book from a narrative style to maps. Map smoke-sensitive areas to guide prescriptive burn location decisions.
- Develop a new GIS database for tracking/maintenance of Forest Preserve signs, buildings, trails, parking lots, and ADA compliant amenities and centralize GIS data for all departments.
- Complete a second phase of digital conversion (scanning) of architectural & engineering drawings and survey documents to PDF and make searchable index through a web interface.

01 - CORPORATE FUND
80 - PLANNING AND DEVELOPMENT

TITLE	GR	2014 APPROPRIATION		2015 RECOMMENDATION	
		TOTAL FTE	TOTAL SALARIES	TOTAL FTE	TOTAL SALARIES
Director of Planning & Development	24	1	\$105,851	1	\$105,851
Deputy Director of Planning & Development*	22	0	0	1	94,702
Chief Landscape Architect	22	1	99,998	1	101,712
Chief Construction Engineer	22	1	99,998	1	100,706
Building Architect IV	22	1	99,998	1	101,712
Civil Engineer IV	21	1	75,019	1	78,564
Senior Planner	21	1	65,129	1	78,564
Building Architect III	20	2	130,258	2	133,486
GIS Manager	20	1	68,357	1	71,602
Mechanical Engineer IV	20	1	84,425	1	84,425
Civil Engineer III	19	1	59,342	1	59,342
Lic. Svr. For Land Use Compliance	19	1	68,357	1	68,357
Landscape Architect III	19	3	228,342	3	229,856
GIS Specialist I	16	1	49,265	1	49,265
Engineering Assistant I	14	1	52,701	1	52,701
Administrative Assistant III	16	1	49,265	1	51,617
Clerk V	11	1	42,605	1	42,605
Full Time Personnel Total		19	\$1,378,910	20	\$1,505,067
GIS Intern		0.7	13,021	0.0	0
GIS Specialist		0.0	0	0.7	24,128
Project Manager		0.5	27,040	0.5	27,040
Part-Time/Seasonal Personnel Total		1.2	\$40,061	1.2	\$51,168
Total Personnel Wages		20.2	\$1,418,971	21.2	\$1,556,235

01 - CORPORATE FUND
80 - PLANNING AND DEVELOPMENT

ACCT. NO.	DESCRIPTION	FY 2013 ACTUALS	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6110	Salaries and Wages (Full-Time)	\$1,381,093	\$1,378,910	\$1,505,067	\$126,157
6111	Salaries and Wages (Part-Time)	18,747	40,061	51,168	11,107
6115	Health Insurance	148,733	310,125	351,112	40,987
6116	Life Insurance	1,911	3,265	3,510	245
6117	Dental Care Plan	3,577	8,018	220	(7,798)
6118	Vision Plan	1,497	2,782	66	(2,716)
6122	Employer Medicare Tax Contribution	13,724	19,407	21,823	2,416
6120	Vacancy/Turnover Adjustment	0	(176,257)	(193,297)	(17,040)
6124	Employee Transportation & Travel	5,534	11,500	11,500	0
Total Personnel Services		\$1,574,814	\$1,597,812	\$1,751,170	\$153,358
Contractual & Professional Services					
6216	Professional Training	5,985	8,000	10,000	\$2,000
6217	Other Professional Services	0	60,000	50,000	(10,000)
6252	Printing	0	95,000	40,000	(55,000)
6258	Dues & Subscriptions	0	5,224	5,500	276
Total Contractual & Professional Services		\$5,985	\$168,224	\$105,500	(\$62,724)
Material & Supplies					
6310	Computer Supplies	46,133	20,605	32,065	\$11,460
6355	Other Materials & Supplies	8,441	8,250	26,800	18,550
6360	Eng. Equip & Supplies	337	7,300	15,100	7,800
6370	Office Equipment & Fixtures	0	3,800	3,500	(300)
Total Material & Supplies		\$54,911	\$39,955	\$77,465	\$37,510
Department Total		\$1,635,710	\$1,805,991	\$1,934,135	\$128,144

01 - CORPORATE FUND
99 - DISTRICT-WIDE SERVICES

ACCT. NO.	DESCRIPTION	FY 2013 ACTUALS	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services					
6119	Personnel Services Adjustment	\$0	\$307,184	\$485,597	\$178,413
	Total Personnel Services	\$0	\$307,184	\$485,597	\$178,413
Contractual & Professional Services					
6200	Contractual Services	171,697	300,000	575,000	275,000
6252	Printing, Graphics and Video (Intergovernmental)	11,163	70,000	70,000	0
6217	Other Professional Services	293,816	250,000	1,203,000	953,000
6220	Grant Match Funding	4,067	200,000	200,000	0
6224	YELAR-Youth Education, Land Acquisition & Restor.	0	0	186,000	186,000
6264	Advertising & Promotional Services	0	525,000	438,000	(87,000)
	Total Contractual & Professional Services	\$480,743	\$1,345,000	\$2,672,000	\$1,327,000
Utilities					
6410	Telephone Service	315,169	400,000	410,000	10,000
	Total Utilities	\$315,169	\$400,000	\$410,000	\$10,000
Equipment & Fixtures					
6370	Office Equipment & Fixtures	55,583	60,000	150,000	90,000
6372	Computer Supplies & Services	103,344	200,000	450,000	250,000
	Total Equipment & Fixtures	\$158,927	\$260,000	\$600,000	\$340,000
Building & Construction					
6760	Neighbor Space	99,500	125,000	100,000	(25,000)
	Total Building & Construction	\$99,500	\$125,000	\$100,000	(\$25,000)
Other Expenses					
6900	Various Intergovernmental Services	394,877	50,000	495,000	445,000
6905	Office of the Independent Inspector General	39,307	80,000	80,000	0
6910	Intergovernmental Affairs	90,000	90,000	90,000	0
6915	Board Secretary Services	45,000	45,000	45,000	0
6916	Bureau of Technology	0	500,000	600,000	100,000
6917	Copy Equipment Rental	56,092	50,000	50,000	0
6918	Office Rental (69 W. Washington)	0	125,000	125,000	0
6921	Office Rental (1140 Lake St.)	0	0	65,000	65,000
6919	Univ. of Illinois Extension	0	250,000	250,000	0
6920	911 Telecommunication (ETSB)	250,000	250,000	250,000	0
6925	Sheriff's SWAP	500,000	500,000	500,000	0
6930	Disparity Study	0	160,000	0	(160,000)
6922	Forest Preserve Foundation	0	0	150,000	150,000
	Total Other Expenses	\$1,375,276	\$2,100,000	\$2,700,000	\$450,000
TOTAL DISTRICT WIDE SERVICES		\$2,429,615	\$4,537,184	\$6,967,597	\$2,430,413

CAPITAL IMPROVEMENT FUND

The purpose of this fund is to account for all capital expenditures of the District that are funded by debt issued prior to 2012, or other financing sources and that are not related to land acquisitions.

ACCT. NO.	DISTRIBUTION	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./ (DEC.)
<u>Available Funding Sources</u>				
4300	Fund Balance Contribution	\$4,000,000	\$0	(\$4,000,000)
5940	Operating Transfer In From Corporate Fund	6,000,000	6,000,000	0
Total Funding Sources		\$10,000,000	\$6,000,000	(\$4,000,000)
<u>Expenditures</u>				
Major Maintenance/Renovation				
6300	Capital Outlays (Maintenance)	991,229	0	(991,229)
Total Major Maintenance/Renovation		\$991,229	\$0	(\$991,229)
Equipment, Vehicles and Fixtures				
6374	Computer Equipment and Software	0	0	0
6640	Vehicles and Trucks	0	0	0
Total Equipment, Vehicles and Fixtures		\$0	\$0	\$0
Restoration: Landscape				
6755	Restoration: Landscape	8,508,771	5,500,000	(3,008,771)
Total Restoration: Landscape		\$8,508,771	\$5,500,000	(\$3,008,771)
Other Expenses				
6220	Grant Match Funding	500,000	500,000	0
Total Other Expenses		\$500,000	\$500,000	\$0
Total Expenditures		\$10,000,000	\$6,000,000	(\$4,000,000)
Net Effect on Fund Balance		\$0	\$0	\$0

CONSTRUCTION & DEVELOPMENT FUND

This fund is established to account for annual tax levies and certain other revenues to be used for the acquisition or construction of major capital facilities. The proceeds of taxes levied must be expended over a five year period and any unspent proceeds at the end of the five year period are transferred to the Corporate Fund.

FY 2015 BUDGET

ACCT. NO.	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./ (DEC.)
<u>Available Funding Sources</u>			
5100 Property Tax Levy	\$2,000,000	\$3,000,000	\$1,000,000
Allowance for Uncollectible/Deferred Taxes and Refunds	(60,000)	(90,000)	(\$30,000)
Total Funding Sources	\$1,940,000	\$2,910,000	\$970,000
<u>Expenditures</u>			
Major Maintenance/Renovation			
6300 Capital Outlays (Maintenance)	1,940,000	0	(1,940,000)
Total Major Maintenance/Renovation	\$1,940,000	\$0	(\$1,940,000)
Building & Construction			
6701 Reserve Balance	0	2,910,000	2,910,000
Total Building & Construction	\$0	\$2,910,000	\$2,910,000
Total Expenditures	\$1,940,000	\$2,910,000	\$970,000
Net Effect on Fund Balance	\$0	\$0	\$0

REAL ESTATE ACQUISITION FUND

This fund accounts for the District's land acquisition program. Sources available for appropriations for this fund are derived from debt proceeds, contributions, and grants. The District does not directly levy taxes for land acquisition, but may transfer funds from the Corporate Fund. The District's land acquisition program was initiated in 1916 and is limited by State statute to the acquisition of up to 75,000 acres.

Sources Available for Appropriation

<u>Description</u>	<u>FY 2015 (est.)</u>
Audited 12/31/2013 Fund Balance	\$13,479,028
Real Estate Acquisition Revenue as of 09/30/2014	452,845
Real Estate Acquisition Expenditures as of 09/30/2014	(14,498,273)
Anticipated Operating transfer as of 12/31/2014	550,000
Operating transfer from Corporate Fund 2015	200,000
Total Available for Appropriation	<u>\$183,600</u>

Appropriation

ACCT.		FY 2014	FY 2015	DIFFERENCE
<u>NO.</u>	<u>DESCRIPTION</u>	<u>Appropriation</u>	<u>Recommendation</u>	<u>INC./ (DECR)</u>
6212	Legal Services	\$300,000	\$100,000	(\$200,000)
6907	State's Attorney Services	50,000	0	(50,000)
6801	Real Estate Professional Services	200,000	100,000	-100,000
	Total Expenses	\$550,000	\$200,000	(\$350,000)

RELEVANT STATISTICS AND TRENDS

	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014 *</u>
Real Estate Acquisition Fund	\$10,873,849	\$13,680,942	\$0	\$0
Land Acquisition	\$4,102,451	\$1,071,197	\$8,000,000	\$0
Real Estate Professional Services	\$150,000	\$150,000	\$150,000	\$0
Acreage Acquired	170.75	171.61	106.22	426.74
Acquisition Cost	\$10,379,031	\$8,945,000	\$2,581,400	\$14,900,000
Cost / Acre	\$60,789	\$49,501	\$24,301	\$34,916

*Note: Includes land acquired with Series 2012 B&C G.O. Bond Funds.

**FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS
BOND & INTEREST FUND
DEBT SERVICE SCHEDULE AND RELATED TAX LEVY
FOR FISCAL YEAR BEGINNING JANUARY 1, 2015**

Period Ending	Levy Year	Series 2012 A 6/21/2012	Series 2012 B 6/21/2012	Series 2004 11/16/2004	Annual Debt Service	Series 2012 C 6/21/2012	Total Annual Debt Service
5/15/2016	2014	6,785,875	2,927,800	1,990,538	11,704,213	3,998,100	15,702,313
5/15/2017	2015	1,867,500	2,923,000	7,166,019	11,956,519	3,995,500	15,952,019
5/15/2018	2016	955,250	3,845,500	7,164,500	11,965,250	3,997,250	15,962,500
5/15/2019	2017	6,444,500	3,846,250	1,417,500	11,708,250	3,995,500	15,703,750
5/15/2020	2018	673,750	3,839,000	7,477,125	11,989,875	3,995,250	15,985,125
5/15/2021	2019	673,750	3,844,000	7,473,500	11,991,250	3,996,250	15,987,500
5/15/2022	2020	7,079,500	3,845,500	780,250	11,705,250	3,998,250	15,703,500
5/15/2023	2021	7,077,625	3,843,500	780,250	11,701,375	3,996,000	15,697,375
5/15/2024	2022	-	3,848,000	8,195,125	12,043,125	3,999,500	16,042,625
5/15/2025	2023	-	3,843,500	8,200,000	12,043,500	3,998,250	16,041,750
5/15/2026	2024	-	4,460,250	-	4,460,250	3,997,250	8,457,500
5/15/2027	2025	-	4,462,000	-	4,462,000	3,996,250	8,458,250
5/15/2028	2026	-	4,457,750	-	4,457,750	3,995,000	8,452,750
5/15/2029	2027	-	4,462,500	-	4,462,500	3,998,250	8,460,750
5/15/2030	2028	-	4,460,500	-	4,460,500	3,995,500	8,456,000
5/15/2031	2029	-	4,461,750	-	4,461,750	3,996,750	8,458,500
5/15/2032	2030	-	4,460,750	-	4,460,750	3,996,500	8,457,250
5/15/2033	2031	-	4,462,250	-	4,462,250	3,999,500	8,461,750
5/15/2034	2032	-	4,460,750	-	4,460,750	3,995,250	8,456,000
5/15/2035	2033	-	4,461,000	-	4,461,000	3,998,750	8,459,750
5/15/2036	2034	-	4,462,500	-	4,462,500	3,999,250	8,461,750
5/15/2037	2035	-	4,459,750	-	4,459,750	3,996,500	8,456,250
5/15/2038	2036	-	4,462,500	-	4,462,500	3,995,250	8,457,750
Total		31,557,750	94,600,300	50,644,805	176,802,856	91,929,850	268,732,706

Active Grant Project Descriptions

The more than \$1.4 million received in grants in 2014 comes from a diverse group of funders including private, state, and federal agencies. These grants are helping the Forest Preserves of Cook County advance its mission and the goals of the Next Century Conservation Plan. Grant funds are helping the Preserves to acquire land to protect and increase habitat for plants and animals, create trail connections, and meet our goal of reaching 75,000 acres of protected open space for the residents of Cook County.

Awards are also supporting the LEED certified construction of facilities that will improve visitor services at Rolling Knolls, Elgin and Swallow Cliff, Palos Park. Restoration activities such as invasive plant removals and prescription burns are helping to restore the prairies, savannas, woodlands and wetlands to health and resilience ensuring that these remarkable lands will be here for future generations to explore and enjoy.

Grants also support pilot programs such as the Youth Outdoor Ambassadors, an initiative that enabled young people to have an active voice and role in the Preserves and that will help the Preserves improve its teen programming. And even small gifts can have a big impact, such as the two small grants that covered the installation of a pair of monarch butterfly gardens. These gardens will provide food and shelter to these butterflies and also serve as nature exploration sites for school and community groups.

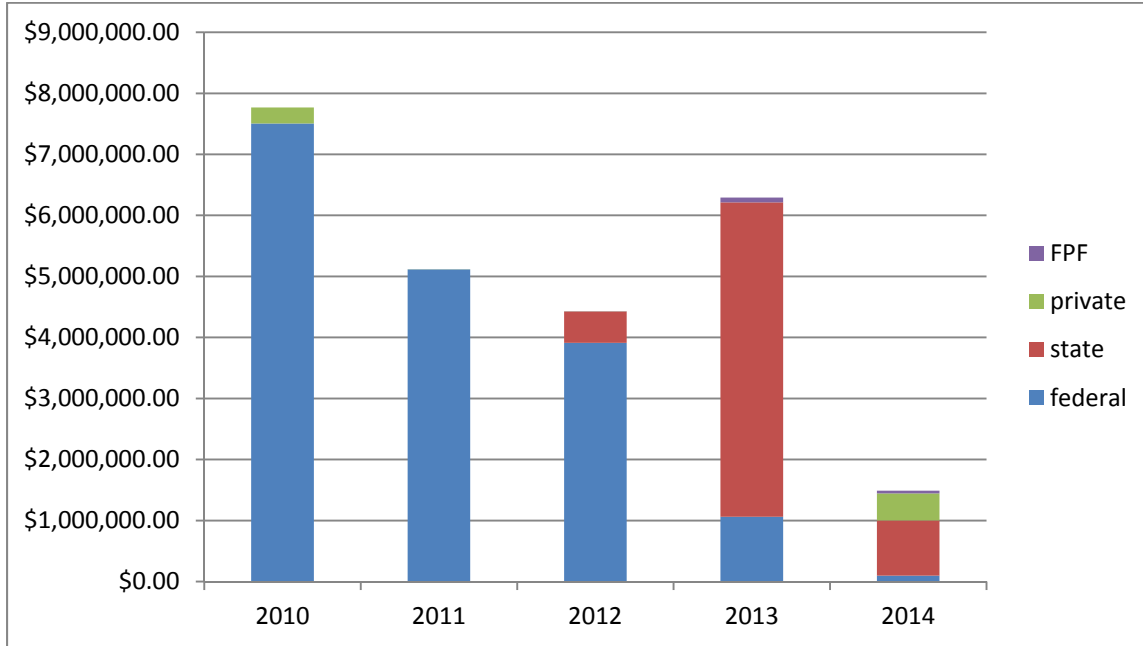
An additional \$2.6 million was raised by partners to conduct work and projects on Forest Preserve property. These projects ranged from conservation activities to programming that help to strengthen the connection between people and nature. Over the last five years the Forest Preserves has raised more than \$25 million, partners have provided more than \$8 million, for a grand total of \$33 million to support projects that benefit both nature and people.

This year's funders include USDA Natural Resource Conservation District, the Illinois Department of Natural Resources Open Space Land Acquisition and Development Program, Illinois Department of Natural Resources Coastal Management Program, Illinois Clean Energy Community Foundation, Illinois Environmental Protection Agency Bureau of Water, and the Forest Preserve Foundation.

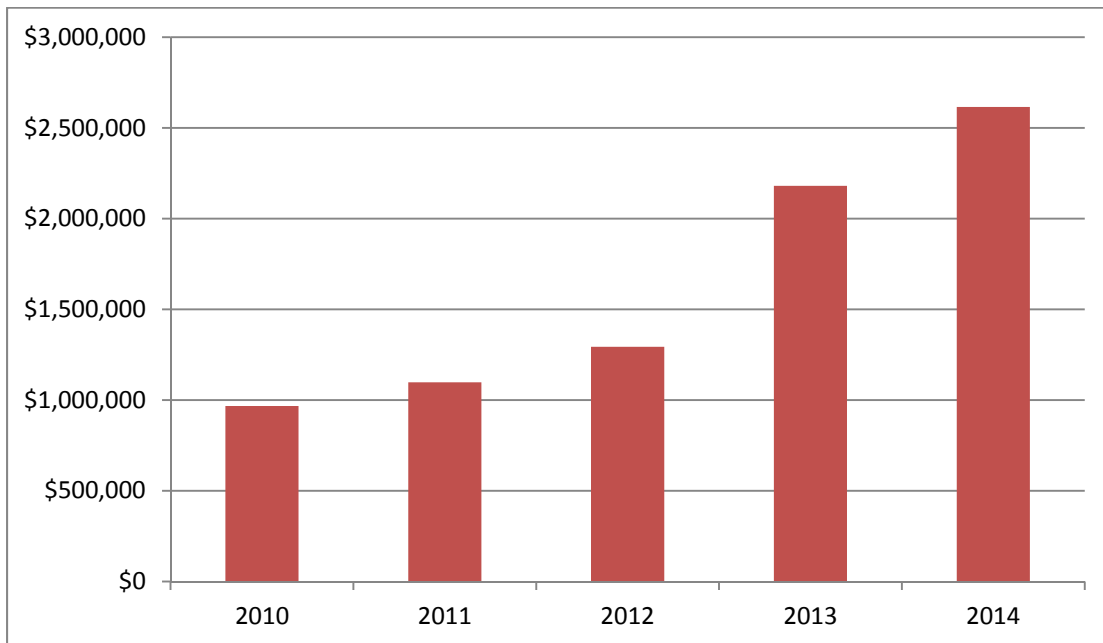
Grant funds fluctuate from year to year and are dependent on many factors including funding programs, competitiveness, and other factors.

State, Federal, Private, and Forest Preserve Foundation Grant Totals

Awarded 2010-2014



Partner Grant Totals 2010-2014



EMPLOYEE ANNUITY AND BENEFIT FUND

SUMMARY OF APPROPRIATIONS AND SOURCES THEREOF FOR FISCAL YEAR BEGINNING JANUARY 1, 2015

Required Property Tax Levy and contribution from Personal Property Replacement Taxes in the year 2014, for the purpose of providing the amount necessary to be contributed by the Forest Preserve District as employer.

FY 2015 Appropriation

Property Tax Levy	\$ 3,143,687
PPRT	<u>\$ 349,687</u>
APPROPRIATION	\$ 3,493,374

Appropriation History

	<u>2010</u>	<u>2011</u>	<u>2012</u>	<u>2013</u>	<u>2014</u>	<u>2015 (Proj.)</u>
Employee Annuity	\$2,754,970	\$3,144,432	\$3,188,505	\$2,975,735	\$3,154,808	\$3,493,374

SELF-INSURANCE FUND

This Internal Service Fund is established to account for the District's self-insurance related activities including accumulating a fund balance sufficient to meet future estimated claims and judgments, paying worker's compensation claims, tort judgments/settlements, and associated legal fees.

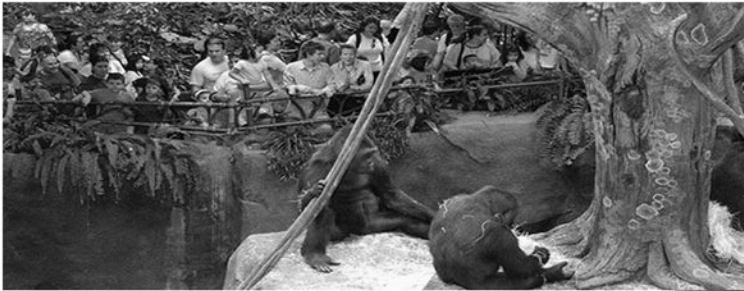
ACCT. NO.	DISTRIBUTION	FY 2014 APPROPRIATION	FY 2015 RECOMMENDATION	DIFFERENCE INC./ (DEC.)
<u>Available Funding Sources</u>				
4400	Self Insurance Fund Balance Contribution	\$3,000,000	\$3,000,000	\$0
Total Funding Sources		\$3,000,000	\$3,000,000	\$0
<u>Expenditures</u>				
6126	Unemployment Insurance	650,000	650,000	0
6500	Self Insurance	675,000	675,000	0
6505	Worker's Comp Claims/Judgments	1,300,000	1,300,000	0
6907	State's Attorney Services	375,000	375,000	0
Total Expenditures		\$3,000,000	\$3,000,000	\$0
Net Effect on Fund Balance		\$0	\$0	\$0



CHICAGO ZOOLOGICAL SOCIETY AND BROOKFIELD ZOO

MISSION:

The mission of the Chicago Zoological Society, which manages Brookfield Zoo, is to inspire conservation leadership by connecting people with wildlife and nature.



**CHICAGO ZOOLOGICAL SOCIETY AND BROOKFIELD ZOO:
AN INTRODUCTION TO THE
2015 FOREST PRESERVES OF COOK COUNTY BUDGET DOCUMENT**

*The mission of the Chicago Zoological Society is to inspire
conservation leadership by connecting people with wildlife and nature.*

At Brookfield Zoo and in diverse communities throughout Cook County, the Chicago Zoological Society (CZS) is building an inclusive conservation movement to involve people of every ability and income level.

Inclusion is both an organizational value and an institutional priority at the Chicago Zoological Society (CZS). With support from the Forest Preserves of Cook County, CZS is mobilizing a corps of conservation leaders to address local and global environmental issues, while cultivating the next generation of biologists, scientists, conservationists, and educators.

Indeed, Brookfield Zoo and the Forest Preserves serve as an effective tool to connect an increasingly urbanized population with nature and wildlife. In 2014, the Chicago Zoological Society was honored to support the Next Century Conservation Plan by the Forest Preserves of Cook County.

In order for Brookfield Zoo to sustain and grow its relevance as a destination, retain and strengthen its status as a top tourism attraction, potent economic engine, and award-winning educational and research organization, and maintain its relevance in diverse communities throughout Cook County, much of the zoo's aged 1930s-era infrastructure needs to be rebuilt.

In 2015, CZS will open the new Wild Encounters exhibit, which replaces the 1950s-era Children's Zoo. Wild Encounters will enhance animal welfare, improve the guest experience, support therapeutic and special programming for individuals with disabilities, and emphasize the zoo's status as a top tourism attraction and economic engine.

Notwithstanding the opening of this new experience, Brookfield Zoo's infrastructure needs are extensive. The Chicago Zoological Society must make more than \$100 million in infrastructure repairs and improvements over the next five years. CZS understands that with declining sources of government funding and limited private philanthropic support, it will be a challenge to meet these infrastructure needs.

From collaborative programs and progress over the past decade to the celebration of the Forest Preserve's centennial, the partnership between CZS and the Forest Preserves of Cook County has never been stronger. Through this sustained collaboration, these two organizations will continue to make Brookfield Zoo an invaluable destination for millions who make the zoo their choice for leisure time and education, and together help create a better world for wildlife, nature, and people.

CZS is grateful to the Forest Preserves of Cook County, its President, Commissioners, and General Superintendent for their support of Brookfield Zoo, which allows CZS to invest in diverse people and communities throughout Cook County.

Diversity and Inclusion

In 2014, more than 40 percent of unique visitors to Brookfield Zoo received complimentary admission through the Chicago Zoological Society's efforts to keep the zoo accessible to individuals of all communities. CZS connected with more than 500,000 people in the greater Chicago metropolitan area through community outreach activities, free programs, field trips, and much more—all directed toward empowering families and children as conservation leaders and reinforcing our collective role in stewarding nature and wildlife.

Every day is a free day at Brookfield Zoo, as zoo admission passes can be checked out at any Chicago or Suburban Public Library. In addition to library passes and more than 52 free admission days, CZS also distributes hundreds of thousands of free passes to families from underserved communities, veterans' groups, individuals adversely impacted by the economic downturn, organizations that serve and advocate for individuals with disabilities and mental illnesses, and provides free admission to the zoo for every active or retired member of our armed forces and to many more. In 2014, people of color comprised over 50% of our non-member attendance.

Between 2011 and 2013, CZS increased the amount of payments it made to certified minority and women-owned businesses, from \$549,000 to an annualized \$3.7 million in 2013.

As of September, 2014, people of color represented 56% of the Chicago Zoological Society's workforce. Fifty-seven percent (57%) of employees hired year-to-date in 2014 are people of color. Women account for more than 61% of the entire workforce and, when combined, women and people of color comprise 75.2% of the CZS workforce.

Innovations and Excellence in Animal Welfare and Conservation Leadership

Through the Society's Center for Conservation Leadership, efforts in 2014 were centered on expanding the pool of compassionate and highly trained conservation guides and stewards. Because CZS reaches millions of visitors each year and more through neighborhood and global outreach, and because each of those connects with countless others, the potential to change the world is profound. Each endeavor establishes a link to nature and sets a course toward conservation leadership: whether revealing the intricate connections between climate change and polar bears; inviting guests to observe and touch stingrays; establishing training centers in neighborhood schools; helping residents host a community cleanup; or providing tools and training to youth across the globe.

At Brookfield Zoo and around the world, CZS is working to enhance the wellbeing of animals while supporting their ability to thrive. Just as it has since 1921, the Chicago Zoological Society remains grateful for the support it receives from the Forest Preserves of Cook County and for the opportunities to work collaboratively to inspire conservation leadership across all communities.

CHICAGO ZOOLOGICAL SOCIETY/BROOKFIELD ZOO 2014 Institutional Accomplishments

The Chicago Zoological Society (CZS) entered into the fourth year of its five-year strategic plan in 2014 on a path to engage people and families in a manner that improves their relationship with wildlife and reduces our collective impact on the natural world.

In addition, CZS advanced its flourishing partnership with the Forest Preserves of Cook County and remains excited and committed to supporting the Next Century Conservation Plan.

Snapshot: Innovations and Excellence in Animal Welfare and Conservation Leadership

Center for Conservation Leadership

Investment in Chicago's Fuller Park Advances

Through a multi-year grant from the National Science Foundation, CZS advanced the first-of-its kind community-wide science-learning program for students, teachers, and families in Chicago's Fuller Park community. Through an innovative partnership between CZS, Eden Place Nature Center (Fuller Park Development Corporation), and the University of Illinois at Chicago, collaborative efforts are being made to:

- Broaden access to and participation in environmental science learning opportunities;
- Improve the science literacy of the Fuller Park Community, and thus capacity to engage in lifelong scientific learning;
- Strengthen existing partners between and among CZS, Eden Place, and UIC in support of sustainable capacity to support environmental science literacy within the Fuller Park community; and
- Through research, gain insights on how the joint CZS-Eden Place ecosystemic learning model, supporting scientific literacy and agency at all levels of the community, may be generalizable to other information science learning/urban community partnerships.

Brookfield Zoo Goes Blue for Autism Awareness

In April, CZS hosted its second annual Autism Awareness Day, where more than 1,000 individuals affected by autism and their families were provided with a free, autism-friendly day at the zoo. The event, held in partnership with Autism Speaks, featured special Zoo Chats that allowed guests to get up-close views of many animals, including polar bears, a tamandua, snakes, and a red-tailed hawk, among others. With autism affecting 1 in 68 children, it is the most prevalent developmental disability. CZS is working to redefine the role that accredited zoos play in the lives of individuals with developmental and intellectual disabilities in four areas: 1) advancing the zoo/guest

experience; 2) developing pioneering zoo and community-based programs; 3) building and leveraging partnerships; and 4) creating a scalable model. We also introduced Brookfield Zoo Care Kits as a resource for those with developmental disabilities, which are available for checking out by guests at each entrance of the zoo.

Center for the Science of Animal Welfare

Endangered Mexican Gray Wolf Released into the Wild

A female Mexican gray wolf from Brookfield Zoo was released on July 24, 2014 into the Gila Wilderness Areas in New Mexico. The release was an important first step to help foster genetic diversity and to support the wild population of a species that is on the brink of going extinct. Ernesta was born in 2008 at the Endangered Wolf Center in Eureka, Missouri, and arrived at Brookfield Zoo in 2010. Deemed a good candidate for release to the wild because of her excellent health, genetics, and exhibition of natural instincts, Ernesta left Brookfield Zoo in 2012 to prepare for life in the wild at the Sevilleta Wolf Management Facility. While there, she learned survival skills during a prerelease “boot camp” lasting several months.

53 year-old Orangutan Becomes Surrogate Mom

Kecil (pronounced Ka-cheel, which is Indonesian for ‘little’) arrived at Brookfield Zoo on June 20, 2014 to be introduced to surrogate mom, Maggie, Brookfield Zoo’s 53-year-old Bornean orangutan. Kecil was born on January 11, 2014 at Ohio’s Toledo Zoo. His mother, Yasmin, who has raised her own offspring in the past, showed little interest in caring for him following a difficult delivery. After months of dedicated, but unsuccessful efforts to encourage Yasmin to care for Kecil, they decided it would be best to place him with a surrogate at another zoo. Discussions among orangutan care experts from the AZA’s Orangutan Species Survival Plan (SSP) and Hand Rearing/Surrogacy Advisory Group as well as the three institutions resulted in the determination that Maggie could be a good surrogate mother because of her calm demeanor and her previous success in this role. Orangutans once lived over much of Southeast Asia, but their range and population have been dramatically reduced. Their natural habitat—the rain-forest islands of Sumatra and Borneo—continue to be decimated. Huge tracts of the rain forests are logged and converted to palm oil plantations. There are approximately 40,000 Bornean orangutans left in the wild, and the population has declined by 50% since 1990. Researchers predict that about 5,000 orangutans die every year and that if this current rate of decline continues the species will be extinct in the not too distant future.

Cookie Cockatoo Turns 81

Cookie, the world’s oldest Major Mitchell’s cockatoo, is the zoo’s oldest resident and the only animal at Brookfield Zoo that is from the original animal collection, dating back to the zoo’s opening in 1934. In June, Cookie turned an astonishing 81 years old, which speaks to CZS’ excellence in animal care.

Maggie Orangutan Turns 53

Staff and guests at Brookfield Zoo celebrated a landmark birthday in July as Maggie Orangutan turned 53. Maggie is one of the oldest known Bornean orangutans in the world. Orangutans in the wild face an uncertain future as deforestation fueled by palm oil plantations is causing significant declines in the Sumatran and Bornean orangutan populations.

White-Cheeked Gibbon Birth Celebrated Internationally

A white-cheeked gibbon born at Brookfield Zoo on June 9, 2014. The infant is the third male was born to Indah (25) in the last five years. Currently, the entire gibbon family—including mom, her new baby, Benny the dad (29), and the baby's two brothers Thani (5); and Cuong (2½)—can all be seen in the zoo's Tropic World: Asia exhibit. White-cheeked gibbons are critically endangered in their native habitat of Vietnam and the Lao People's Democratic Republic. They are presumed extinct in China. The dramatic decline of white-cheeked gibbons in the wild is due primarily to hunting and habitat loss.

Institution of Choice/Commitment to Diversity and Inclusion

In 2014, a Latino employee resource affinity group was launched to serve as a resource to help inform Society planning and decision-making.

In addition, CZS worked with over 150 community recruitment and referral sources, continued to build community partnerships and its pipeline of applicants, and attended over 20 job fairs and events to expand sourcing efforts and reach and improve diverse workforce representation. New partnerships were forged with the CVPP Youth Employment Program and the Lawrence Hall Youth Services My Time Program, to help fulfill the Society's hiring needs and provide meaningful employment for program participants.

Staff Diversity

As of September, 2014, people of color represented 56% of the Chicago Zoological Society's workforce. Fifty-seven percent (57%) of employees hired year-to-date in 2014 were people of color. Women account for more than 61% of the entire workforce and, when combined, women, and people of color comprise 75.2% of the Society's workforce.

Continued improvements were made to CZS's recruitment process with the upgrade of its on-line Career Center to improve the applicant experience, increase our ability to attract talent, to streamline and speed up the process, and improve reporting, analysis, and tracking.

CZS began implementation of its strategic Diversity and Inclusion Plan in 2013 to enhance workforce diversity and shape a more inclusive, engaged workplace at Brookfield Zoo, with a particular focus on increasing full-time staff diversity. The plan focuses on enhancing diversity and inclusion infrastructure, improving people processes, examining and revising policies and practices, enhancing HR staff capacity, and providing cultural competency training for all staff. In 2013 and 2014, all employees completed cultural competency training. This training is now a requirement for all full-time staff. Job descriptions have also been updated, policies have been revised, and the employee handbook is being updated. All full-time staff have also been trained in the Society's organizational PRIDE values, People, Results, Innovation, Diversity, and Enthusiasm, which included a specific module on Diversity.

The Society continues to enhance the capacity of the Human Resources Department, which is now 95% women and people of color. The department has continued to automate and streamline processes, including implementation of a Leave of Absence management system in 2014. In addition, we have expanded the offerings available to employees for training and development through our automated CZS University

Learning Management System. Human Resources staff also completed an intensive four-day diversity and inclusion workshop facilitated by the Kaleidoscope Group to better understand their role in supporting change, to develop new skills, behaviors, and comfort in interacting across lines of difference, how to skillfully coach staff on how to inclusively manage through challenges and differences, and to incorporate a diversity and inclusion lens when approaching change and people processes.

Audience Diversity

The Chicago Zoological Society's free pass initiative continued to grow in 2014 with over 500,000 individuals attending Brookfield Zoo at no cost. CZS again partnered with organizations that serve the under and unemployed, families from underserved communities, veterans, individuals with developmental and intellectual disabilities, and more. More than half (51%) of non-member zoo guests in 2014 were people of color.

Supplier Diversity

Through CZS's supplier diversity initiative, an estimated \$3.5 million is projected to be spent with certified minority and women-owned businesses as of June 30, 2014, up from \$549,000 in 2011.

Extraordinary Guest Experiences

Traffic Improvement Project Completed

In the fall of 2014, CZS completed a \$4 million transportation improvement project to enhance traffic flow and safety at its North Parking Lot and at the nearby intersection of 31st and Golfview. The project, funded with state and federal transportation dollars, will reduce the number of cars on nearby streets waiting to enter the zoo's North Lot in addition to providing a designated bus turn-in/drop off lane and signal modernization at 31st and Golfview.

Viva la Fiesta! at Brookfield Zoo

Hispanic culture was celebrated as the Chicago Zoological Society hosted Viva la Fiesta! Featuring authentic food, local and international bands and dancers, Hispanic artists and artisans, and animal zoo chats highlighting critters from Mexico and Central and South America. Menu items available for purchase included Peruvian salchi tacos, Argentinean beef empanadas, Cuban ropa vieja, tostadas, chimichangas, churros, buñuelos, flan/rice pudding, and several different flavors of paletas.

Sustainable Future

- More than \$3 million will be invested in critical zoo infrastructure repairs in 2014 including new roofs, water lines, structural improvements, electrical upgrades, and ADA accessibility.
- Began spending down the Forest Preserve's \$8.4million capital investment.
- Concluded CZS's Board of Trustee task force activities with next steps focused on Master Site planning and next five-year strategic plans.

**FOREST PRESERVE DISTRICT OF COOK COUNTY ILLINOIS
ZOOLOGICAL FUND**

	2014	2014	2015
	APPROPRIATION	ESTIMATED OUTCOME	RECOMMENDATION
<u>Revenues</u>			
Merchandise and Concessions	12,202,000	12,179,282	12,428,703
General Admissions and Parking	8,000,599	7,779,240	8,016,110
Membership and Animal Adoption	11,911,008	11,747,658	12,090,266
Unrestricted Contributions and Sponsorships	5,780,000	6,210,330	6,222,484
Special Attractions and In-Park Transportation	3,155,505	2,528,513	3,026,896
Catering and Special Events	3,564,875	3,514,875	3,874,928
Education and Other Income	1,204,716	1,740,654	2,228,989
Endowment Investment Income	855,500	1,156,266	1,083,467
Release of Restricted Program Contributions	2,327,132	2,425,728	2,816,857
Total Society Program Income	\$49,001,335	\$49,282,546	\$51,788,700
Gross Tax Levy for Chicago Zoological Society	14,884,927	14,884,927	14,884,927
Reserves for Deferred Collections and Refunds	(546,548)	(546,548)	(546,548)
Deferred Collections (Prior Year Taxes)	100,000	100,000	100,000
Personal Property Replacement Tax	749,305	749,305	749,305
Reserves against Pers. Prop. Replacement Tax	0	0	0
Total Revenue	\$64,189,019	\$64,470,230	\$66,976,384
<u>Expense</u>			
Animal Programs	13,599,208	13,880,547	14,164,110
Buildings and Grounds	11,067,175	10,927,290	11,219,411
Conservation Education and Training	5,781,620	5,611,004	6,063,477
Administration and Security	8,914,150	9,339,777	9,752,772
Guest Services	14,117,304	13,832,438	14,464,293
Marketing, Public Relations and Design	5,424,568	5,523,915	5,690,868
Development, Membership and Gov't Relations	5,284,994	5,355,259	5,621,453
Repayment of General Operating Fund Deficit	0	0	0
Total Expenses	\$64,189,019	\$64,470,230	\$66,976,384
Net	\$0	\$0	\$0

**THE CHICAGO ZOOLOGICAL SOCIETY
SUMMARY OF APPROPRIATIONS**

	2014	2014	2015
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>REVENUES</u>		OUTCOME	
Chicago Zoological Society Contribution	\$49,001,335	\$49,282,546	\$51,788,700
Gross Property Tax Levy	14,884,927	14,884,927	14,884,927
Reserve for Deferred Collections and Refunds	(546,548)	(546,548)	(546,548)
Deferred collections (Prior Year Taxes)	100,000	100,000	100,000
Personal Property Replacement Tax	749,305	749,305	749,305
Reserve against Pers. Prop. Replacement Tax	0	0	0
Total Appropriations	\$64,189,019	\$64,470,230	\$66,976,384
<u>EXPENSES</u>			
Salaries and Wages	\$31,855,093	\$31,834,584	\$33,498,558
Benefits	8,910,817	8,820,103	9,163,190
Total Personnel Expenses	\$40,765,910	\$40,654,687	\$42,661,748
Supplies	3,463,187	3,481,920	3,664,798
Operating Expenses	8,746,892	9,151,127	9,198,817
Equipment	1,864,130	2,058,707	2,057,235
Cost of Sales	4,493,566	4,066,885	4,332,719
Animal Food and Transport	1,053,319	1,053,319	1,005,511
Utilities	2,546,555	2,685,665	2,730,521
General Expenses	508,860	510,824	518,035
Insurance	746,600	807,096	807,000
Repayment of General Operating Fund Deficit	0	0	0
Total Expenses	\$64,189,019	\$64,470,230	\$66,976,384
Net Surplus / (Deficiency)	\$0	\$0	\$0

BROOKFIELD ZOO STATISTICS

	<u>Annual Attendance</u>
2011	2,158,185
2012	2,339,312
2013	2,173,803
2014 (Proj.)	2,177,821
2015 (Proj.)	2,345,000

THE CHICAGO ZOOLOGICAL SOCIETY

ANIMAL PROGRAMS

	2014	2014	2015
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$8,082,562	\$8,314,111	\$8,617,854
Benefits	<u>2,463,195</u>	<u>2,518,814</u>	<u>2,596,797</u>
Total Personnel Expenses	\$10,545,757	\$10,832,925	\$11,214,651
Supplies	772,389	737,700	709,124
Operating Expenses	1,021,655	1,071,960	1,013,751
Equipment	173,038	149,469	185,756
Animal Food and Transport	1,053,319	1,053,319	1,005,511
Utilities	17,264	17,995	18,767
General Expense	<u>15,786</u>	<u>17,179</u>	<u>16,550</u>
Total Operating Expenses	\$3,053,451	\$3,047,622	\$2,949,459
Total Program Expenses	\$13,599,208	\$13,880,547	\$14,164,110

THE CHICAGO ZOOLOGICAL SOCIETY

BUILDINGS AND GROUNDS

	2014	2014	2015
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$5,531,321	\$5,307,158	\$5,561,149
Benefits	<u>1,615,372</u>	<u>1,534,119</u>	<u>1,584,088</u>
Total Personnel Expenses	\$7,146,693	\$6,841,277	\$7,145,237
Supplies	939,836	939,301	942,739
Operating Expenses	617,736	618,759	567,511
Equipment	258,260	311,717	311,717
Utilities	2,102,450	2,213,973	2,250,007
General Expenses	<u>2,200</u>	<u>2,263</u>	<u>2,200</u>
Total Operating Expenses	\$3,920,482	\$4,086,013	\$4,074,174
Total Program Expenses	\$11,067,175	\$10,927,290	\$11,219,411

**THE CHICAGO ZOOLOGICAL SOCIETY
CONSERVATION EDUCATION AND TRAINING**

	2014	2014	2015
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$3,434,565	\$3,219,185	\$3,463,920
Benefits	985,659	892,099	962,077
Total Personnel Expenses	\$4,420,224	\$4,111,284	\$4,425,997
Supplies	275,401	334,063	458,905
Operating Expenses	1,010,188	1,075,299	1,072,098
Equipment	56,434	71,465	81,637
Utilities	12,538	11,883	14,028
General Expenses	5,235	5,484	9,212
Insurance	1,600	1,526	1,600
Total Operating Expenses	\$1,361,396	\$1,499,720	\$1,637,480
Total Program Expenses	\$5,781,620	\$5,611,004	\$6,063,477

**THE CHICAGO ZOOLOGICAL SOCIETY
ADMINISTRATION AND SECURITY**

	2014	2014	2015
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$4,561,563	\$4,712,604	\$4,865,570
Benefits	1,499,008	1,537,238	1,628,078
Total Personnel Expenses	\$6,060,571	\$6,249,842	\$6,493,648
Supplies	234,158	225,886	263,145
Operating Expenses	1,193,213	1,298,187	1,353,633
Equipment	746,265	832,424	906,124
Utilities	27,051	29,391	30,458
General Expenses	19,642	19,505	21,174
Insurance	633,250	684,542	684,590
Total Operating Expenses	\$2,853,579	\$3,089,935	\$3,259,124
Total Program Expenses	\$8,914,150	\$9,339,777	\$9,752,772

**THE CHICAGO ZOOLOGICAL SOCIETY
GUEST SERVICES**

	2014	2014	2015
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$6,178,117	\$6,118,119	\$6,562,476
Benefits	<u>1,106,376</u>	<u>1,064,997</u>	<u>1,087,431</u>
Total Personnel Expenses	\$7,284,493	\$7,183,116	\$7,649,907
Supplies	257,122	226,092	249,977
Operating Expenses	1,207,543	1,408,385	1,395,246
Equipment	388,253	427,599	313,849
Cost of Sales	4,493,566	4,066,885	4,332,719
Utilities	371,561	395,921	398,761
General Expenses	3,016	3,412	3,024
Insurance	<u>111,750</u>	<u>121,028</u>	<u>120,810</u>
Total Operating Expenses	\$6,832,811	\$6,649,322	\$6,814,386
Total Program Expenses	\$14,117,304	\$13,832,438	\$14,464,293

**THE CHICAGO ZOOLOGICAL SOCIETY
MARKETING, PUBLIC RELATIONS AND DESIGN**

	2014	2014	2015
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	\$1,823,261	\$1,784,760	\$1,936,616
Benefits	<u>549,122</u>	<u>542,515</u>	<u>554,829</u>
Total Personnel Expenses	\$2,372,383	\$2,327,275	\$2,491,445
Supplies	326,342	354,038	376,068
Operating Expenses	2,576,322	2,692,020	2,682,051
Equipment	53,685	54,746	42,634
Utilities	8,212	8,212	9,462
General Expenses	<u>87,624</u>	<u>87,624</u>	<u>89,208</u>
Total Operating Expenses	\$3,052,185	\$3,196,640	\$3,199,423
Total Program Expenses	\$5,424,568	\$5,523,915	\$5,690,868

**THE CHICAGO ZOOLOGICAL SOCIETY
DEVELOPMENT, MEMBERSHIP AND GOV'T RELATIONS**

	2014	2014	2015
	APPROPRIATION	ESTIMATED	RECOMMENDATION
<u>Expenses</u>		OUTCOME	
Salary/ Wages	2,243,704	\$2,378,647	2,490,973
Benefits	<u>\$692,085</u>	<u>730,321</u>	<u>\$749,890</u>
Total Personnel Expenses	\$2,935,789	\$3,108,968	\$3,240,863
Supplies	657,939	664,840	664,840
Operating Expenses	1,120,235	986,517	1,114,527
Equipment	188,195	211,287	215,518
Utilities	7,479	8,290	9,038
General Expenses	<u>375,357</u>	<u>375,357</u>	<u>376,667</u>
Total Operating Expenses	\$2,349,205	\$2,246,291	\$2,380,590
Total Program Expenses	\$5,284,994	\$5,355,259	\$5,621,453

**THE CHICAGO ZOOLOGICAL SOCIETY
SUMMARY OF REVENUE**

	2015	CHICAGO	FOREST
	PROGRAM	ZOOLOGICAL	PRESERVE
	EXPENSE	SOCIETY	DISTRICT'S
		CONTRIBUTION	CONTRIBUTION
Animal Programs	\$14,164,110	\$5,785,282	\$8,378,828
Buildings and Grounds	\$11,219,411	4,364,007	6,855,404
Conservation Education and Training	\$6,063,477	5,663,477	400,000
Administration and Security	\$9,752,772	9,752,772	0
Guest Services	\$14,464,293	14,464,293	0
Marketing, Public Relations and Design	\$5,690,868	5,690,868	0
Development, Membership and Gov't Relations	\$5,621,453	5,621,453	0
Repayment of General Operating Fund Deficit	0	0	0

ZOOLOGICAL FUND

The District levies, collects and remits taxes to the Zoological Society which operates Brookfield Zoo. Brookfield Zoo opened in 1934 on 216 acres. The District owns the land and facilities. The total 2015 estimated expenditures of the Zoological Fund is projected to be \$67.0 million. The Zoological Fund represents 23.3 percent of the total proposed 2015 Appropriation.

Zoological Summary of Appropriations

2010	2011	2012	2013	2014	2015 Projection
59,772,551	60,955,699	63,253,944	62,899,060	64,189,019	66,976,384

Zoological Summary of Tax Levies

2010	2011	2012	2013	2014	2015 Projection
14,884,927	14,884,927	14,884,927	14,884,927	14,884,927	14,884,927

CHICAGO BOTANIC GARDEN

MISSION:

The mission of the Chicago Botanic Garden is to promote the enjoyment, understanding and conservation of plants and the natural world.



CHICAGO BOTANIC GARDEN
“We Cultivate the Power of Plants to Sustain and Enrich Life”
September 15, 2014

Open admission-free daily from dawn to dusk 365 days a year, the Chicago Botanic Garden is one of the great public gardens of the world and welcomes more than one million visitors annually. The Garden’s membership includes 49,000 member families—one of the largest memberships of any botanic garden in the world and among the highest of the Chicago-area cultural institutions.

The Garden is located on 385 acres of Forest Preserve District land. One of the few botanic gardens accredited by the American Association of Museums, the Garden is a living museum featuring 26 gardens, more than 100 acres of woodland, and 15 acres of re-created prairie habitat. The Garden’s iconic features are its 81 acres of waterways and nine islands. Miles of walking trails, paths, and bridges provide visitors with breathtaking views and vistas from which to view the collection of 2.6 million plants representing more than 9,700 taxa.

Education is a priority at the Chicago Botanic Garden. Its educational programs serve more than 100,000 children, family members, and students, from pre-kindergarten to Ph.D., through classes and drop-in programs. The Joseph Regenstein, Jr. School of the Botanic Garden serves approximately 5,000 students annually through 500 adult education classes, multiple symposia, and eight professional certificate programs, including one in partnership with Oakton Community College and a Science Career Continuum that trains Chicago Public School middle- and high-school students for careers in science. Nearly 30,000 people are served each year, without charge, through the Garden’s Plant Information Service and the Lenhardt Library, which houses 110,000 books and periodicals, including one of the nation’s premier collections of rare horticultural works. The Garden’s homepage (www.chicagobotanic.org) receives over 5 million hits annually, providing information on Garden events, programs, and services, as well as access to the Best Plants for Illinois database.

Public service is at the core of the Garden’s efforts. The Garden continues to expand its youth and adult urban agriculture and jobs training programs, managing eleven Windy City Harvest sites throughout Cook and Lake Counties. Our focus through these programs is to improve the employment opportunities for youth and adults and to help broaden access to fresh produce for low-income households. Program participants are trained in sustainable horticulture and urban agriculture and learn to grow crops and sell the produce they grow at neighborhood farmers’ markets. In addition, they learn essential food preparation techniques and develop job skills applicable to industry, including marketing and providing customer service. As these teens and adults learn about the importance of good food choices, they pass along healthy eating tips through cooking demonstrations using produce they have grown and harvested through the Garden’s urban agriculture programs. Public service is also advanced through the innovative and internationally recognized Horticultural Therapy Program, which offers therapeutic classes at the Garden and at agency sites throughout the greater Chicago area to veterans and students (youth and adults) with emotional and physical challenges.

The Garden’s science and research activities, including a joint master’s and Ph.D. program with Northwestern University, are housed in the Daniel F. and Ada L. Rice Plant Conservation Science Center. The Plant Science Center is a 38,000-square-foot laboratory building featuring a seed bank dedicated to preserving the native Midwest prairie, a 16,000-square-foot green roof garden, offices,

seminar rooms, and a herbarium. The Science Center is unique in its accessibility to the public and earned a Gold certification from the U.S. Green Building Council for Leadership in Energy and Environmental Design. Among the Garden's areas of research are plant conservation biology, to understand and protect the endangered plants of the region; ornamental plant development, to evaluate and introduce ornamental plants particularly suited to the Midwest climate; restoration ecology, to study and rehabilitate the Garden's 200-plus acres of natural areas; and plant collections. The Garden is a partner and member of Chicago Wilderness, Global Strategy for Plant Conservation, International Union for the Conservation of Nature, Botanic Garden Conservation International, Center for Plant Conservation, Plant Conservation Alliance, Chicagoland Grows, Inc., and Openlands, among other plant conservation and research organizations and alliances. The Garden leads the Bureau of Land Management, Department of Interior, Conservation Land Management training program that has trained over 1,100 post-graduate biologists to work on federal lands in 15 western states.

Garden visitors can also enjoy a newly renovated Garden View Café, Garden Shop, North Branch Trail addition, Japanese and English gardens, and the Regenstein Fruit & Vegetable Garden. Support facilities include production greenhouses, maintenance buildings, equipment storage facilities, and gatehouses.

CHICAGO BOTANIC GARDEN
2013/2014 Institutional Accomplishments
As of September 15, 2014

As the *Chicago Tribune* noted in a recent article about attendance at Chicago-area museums in 2013, “it was a very good year for horticulture.” Last year the Chicago Botanic Garden set an annual attendance record for the fifth year running, and for the first time in its 42-year history welcomed more than one million visitors. The Garden also retained its robust member renewal rate, engaging nearly 50,000 member households.

The Garden thrives because of its strong visitor and member base, supported by its stellar staff of 250 full-time employees and 480 “seasonals,” the members of three boards, and its dedicated volunteers—more than 2,000 strong—who gave 112,000 hours of service to the Garden in 2013. The Garden grows more diverse each year, and last year was especially pleased to see a significant increase in the number of women- and minority-owned businesses affiliated with the Garden.

These days the Garden is about much more than horticulture, though its curated collections and vibrant, ever-changing display gardens are the foundation of all it has been able to achieve since it opened to the public in 1972. More than forty years later, as it moves into the fifth year of its ten-year strategic plan, “Keep Growing,” the Garden offers a range of activities to engage visitors seeking a dynamic experience in nature. Garden scientists are helping to conserve, protect, and restore native habitats. They and Garden educators are training the conservation scientists and environmental stewards of tomorrow, offering plant-based educational, rehabilitation, and urban agriculture career opportunities. Its littlest learners haven’t yet learned to walk; at the other end of the spectrum, its Ph.D. students are pushing forward the frontiers of plant biology and conservation research. As always, the Garden is a place where serenity and the beauty of nature can calm the spirit and mind and rekindle hope for the future.

In 2013, the Garden distilled the scope of its expanding work in horticulture and plant conservation, encompassing education, science, urban agriculture jobs training, and horticultural therapy, into its updated mission statement: **We cultivate the power of plants to sustain and enrich life.**

Visitorship and Education

Of its million visitors last year, some were most interested in the Garden’s popular annual events, such as the Antiques & Garden Fair and Wonderland Express, and seasonal exhibitions like Butterflies & Blooms. Others joined the growing numbers attending our Summer Evenings music programs. Still more came for wellness programs or to enjoy the beauty of the Garden, inside and out. Last year, nearly 5,000 adults took at least one class—and often more—from the hundreds offered through the Joseph Regenstein, Jr. School of the Chicago Botanic Garden.

For many young children, learning about plants and engaging with nature begins with the Garden’s youth, family, and school field-trip programs. In 2013 the Garden provided programs for more than 90,000 people through its youth and family programs, a significant increase over 2012. More than 30,000 students and teachers participated in guided and self-guided field trips on its 385-acre campus. The Garden also provided important plant-based mentoring programs in science for a select group of Chicago Public Schools teens as part of its Science Career Continuum. Last year, 70 students in middle school and high school, ranging in age from 13 to 17, were selected for the Chicago Botanic Garden Science First and College First programs. Four of the College First

students received full scholarships to universities, and they all enrolled in college last fall—many of them the first in their families to attend.

The Garden also became the first botanic garden in the country to hold a virtual field trip through Google's Connected Classrooms program. Three classes from Arizona, Virginia, and Chicago interacted directly with its researchers and horticulturists to learn about the devastation to native ash trees caused by the emerald ash borer. Nationally, a thousand more students observed the field trip live. (More than two thousand ash trees damaged by the emerald ash borer were removed throughout the Garden in 2013.)

Horticulture and Plant Collections

The Garden is a living museum whose collections are constantly changing. Each year, up to 250,000 plants move through the plant production greenhouses and nurseries, including, last year, 184,000 annuals for seasonal display. In addition to keeping up with the removal of ash trees killed by the emerald ash borer, staff removed the gold and silver perennial bed in the Regenstein Fruit & Vegetable Garden, as well as the entrance planting at the Dundee Road service entrance, along with sections of the Graham Bulb Garden and parts of the English Walled Garden.

A survey of the Garden's tree collection, funded by the Institute of Museums and Library Services, was completed in 2013. It assessed the condition of 7,407 trees at an individual level and developed an appropriate short-term action plan and long-term conservation priorities. The Chanticleer Foundation awarded the Garden's curator of herbaceous perennials a scholarship to study curatorial methods at other botanic gardens.

The Chicago Botanic Garden was the first botanic garden in the United States to offer complete information about its collections through a free downloadable smartphone app, GardenGuide, and in 2013 visitors were encouraged to use five new walking tours available through the app as well.

Science

Since the Daniel F. and Ada L. Rice Plant Conservation Science Center opened in 2009, the Garden's research and conservation programs have expanded, allowing the Garden to pursue groundbreaking multiyear research projects funded by grants from the National Science Foundation (NSF), United States Fish and Wildlife Service, and the United States Department of Agriculture (USDA), among other organizations. Last year the Garden received its largest NSF grant to date: more than \$1.5 million over five years to study how scent-mediated interactions between flowering plants, pollinators, and floral enemies affect diversification at the population, species, and higher taxonomic levels. Today, more than 200 Garden scientists, graduate students, and interns conduct plant-based research in its backyard, within the U.S., and throughout the world.

In addition to conducting research, Garden scientists also expanded their leadership roles in regional, national, and international plant-science and conservation communities. Scientists served on important boards, including the Mayor's Nature and Wildlife Committee (Chicago), Chicago Wilderness, the International Union for the Conservation of Nature, and Botanic Gardens Conservation International, among others; they also presented their findings at a number of important national and international conferences.

For decades, the Garden has worked to transform damaged and threatened natural areas into revitalized ecosystems. Last year, three distinguished groups honored the Garden for multiyear

projects that have beautified the Garden and helped to restore fragile habitats. Chicago Wilderness, the North American Lake Management Society, and the Landscape Architecture Foundation recognized the Garden for its dedicated efforts and impressive results in McDonald Woods and along the shorelines of the Garden Lakes.

At a time when the number of trained botanists is diminishing and few university departments offer an expertise in plants, the Garden is investing in the next generation of plant scientists, land managers, science educators, and environmental stewards. Last year, through the United States Department of the Interior's Bureau of Land Management (BLM) Conservation Land Management internship program and within its Science Career Continuum, the Garden trained and placed nearly 100 recent college graduates in five-month positions to assist professional staff at BLM, Forest Service, and National Park Service sites in 15 western states.

In 2005, the Garden and Northwestern University combined strengths to create a unique graduate program emphasizing plant conservation biology. In 2013, the program welcomed six new master's and two new doctoral students; the program currently has 24 M.S. and 11 Ph.D. students. Participants in the graduate program—also part of the Continuum—were awarded 24 research grants and fellowships in 2013, and the program's rising reputation led to a 37 percent increase in Ph.D. applications over 2012.

Urban Agriculture Jobs Training

Through its Windy City Harvest program, the Chicago Botanic Garden offers plant-based jobs training and mentoring programs that have changed thousands of lives. The Windy City Harvest Youth Farm program works with at-risk teens, teaching them about the food system and good nutrition; in 2013, 90 young people in the program worked in teams at one of four urban farm sites in neighborhoods in Chicago and North Chicago. These students become directed toward higher education and inspired by the belief that their actions can contribute to positive change in some of the area's most challenged communities.

The Garden also trains career-changing and hard-to-employ adults through our Windy City Harvest Apprenticeship and Job Corps programs. The Windy City Harvest Apprenticeship offers a nine-month accredited certificate in sustainable urban agriculture in partnership with Daley College, delivered by Garden staff at the Arturo Velasquez Institute. In 2013 the first of six additional 14-week courses, Business and Entrepreneurship for Local Foods, was delivered with curriculum assistance from DePaul University; the courses are part of a \$750,000 grant awarded in 2012 to the Garden by the Beginning Farmers and Ranchers Development Program of the National Institute of Food and Agriculture, USDA. This spring, thanks to the grant, five beginner farmers—all graduates of the certificate program—will start working three different "farm incubator" plots on south State Street, in a Chicago Housing Authority (CHA) development, supervised by Windy City Harvest staff.

The Windy City Harvest Job Corps provides opportunities for people with multiple barriers to employment and is intended for young people and adults who have been involved with the justice system. This workforce training program educates more than 50 individuals annually in sustainable urban agriculture practices, work readiness and literacy skills, and green careers. Participants complete the Roots of Success job-readiness curriculum and are encouraged to apply to the Apprenticeships certificate program.

There are currently six urban sites farmed by Windy City Harvest apprentices (certificate students) and Job Corps members, and last year, nearly 80,000 pounds of produce was harvested from the total of five acres located within at-risk communities. To date, 89 percent of Windy City Harvest graduates have found seasonal and full-time employment in the local horticulture and urban agriculture industry, and 75 transitional jobs have been created.

In 2013 the Garden launched the McCormick Place Rooftop Farm, with Windy City Harvest staff and a transitional jobs crew transforming 20,000 square feet of green roof into a productive urban farm as part of a three-year agreement among the Garden, McCormick Place, and SAVOR Chicago (the McCormick Place food service operator). Also in 2013, during the third year of a successful partnership between the Garden and the Kraft Foods Group Foundation, Windy City Harvest participants helped the Kraft Foods Garden in Northfield yield an all-time high of 14,294 pounds of fresh fruits and vegetables—54 percent greater than in 2012—much of which went to low-income and homeless populations. The Kraft Foods Garden serves as a model for how a socially conscious corporation can pair with an equally committed botanic garden like ours to fight hunger while training people with significant barriers to employment.

Horticultural Therapy

The Chicago Botanic Garden's internationally recognized horticultural therapy program makes it possible for everyone, regardless of physical or developmental limitations, to experience the joy and satisfaction of hands-on gardening. Last year it launched several new horticultural therapy programs. One was Care for the Caretaker, a day of in-service staff training at an agency serving people with severe mental illness; two focused on veterans. Additionally, the Garden completed an electronic guide, funded by the Illinois Department of Commerce and Economic Opportunity, on how to develop and manage social-enterprise and vocational training gardens for differently abled people, including adults with autism.

The Garden has also been partnering with the Hadley School for the Blind, in Winnetka. Last year it helped Hadley develop a distance-learning course on meditative gardening, and it recently received a grant to work with Hadley on developing low-vision educational materials.

Capital and Endowment Projects

Across all income streams, 2013 was a successful year for the Chicago Botanic Garden. Its primary source of funding—nearly \$9.5 million—came from the Forest Preserves of Cook County, and fundraising, grant awards, sponsorship, and membership revenues set records across the board. The Garden has emerged from the financial challenges of recent years stronger than ever, and able to proceed with important capital projects.

In June 2013, the Garden's Board of Directors unanimously approved Plants for Life 2020, a campaign to raise \$90 million to complete the objectives of "Keep Growing," the Garden's strategic plan, which was adopted in 2009. The Keep Growing plan includes a \$125 million capital and endowment initiative to enable the Garden to continue to engage, educate, and inspire, and to improve plant and ecosystem health close to home and around the world.

The Garden's master plan moved forward last year not only through the success of its capital fundraising but through the completion of designs for the Learning Campus (education center and garden) and the Jarantoski Campus (new greenhouses and nurseries, and a shade garden). Construction for the new main nursery will begin this year and will be completed in 2015.

Spreading the News

News about what the Garden's achievements—particularly in science and urban-agriculture jobs training—is rippling outward through various media outlets, reaching wider audiences yearly. In 2013 the Garden was featured in both traditional media outlets, such as the *Chicago Tribune*, *Chicago Sun Times*, and local papers of the Pioneer Press, and in social media through blogs, Facebook, and Twitter. Within the United States and internationally, the Garden was featured on National Public Radio and Al Jazeera USA, and in the *U.S. News & World Report* and *Huffington Post*, among many other media outlets. The Garden also developed a marketing brochure outlining our priorities and our impact across those areas.

Conclusion

Each year, the Chicago Botanic Garden engages more people through its beauty and public programs, as well as its science, education, urban agriculture jobs training, and horticultural therapy programs. In 2013 the record number of visitors came from neighboring towns, from the greater Chicago area, and throughout the state of Illinois. They came from both coasts and the states between. They came from other countries. People who visit the Garden represent all ages, interests, abilities, ethnicities, and faiths. What they have in common is an appreciation of nature and, often, a desire to learn more about the critical roles plants play in our lives. They enable the Garden to live its mission every day, and it believes and hopes that its visitors leave the Garden with a deeper appreciation of the power of plants.

The Garden remains, as always, extremely grateful to the Forest Preserves of Cook County, our greatest supporter. Throughout 2013 the Garden joined with the Forest Preserves in celebrating its centennial anniversary (observed through 2015), and last year the Garden awarded the Hutchinson Medal, honoring organizations or individuals who have advanced the fields of horticulture, plant science, and conservation, to the Forest Preserves.

In early 2014 the Garden has already experienced an overwhelmingly positive response to its newest major event, the Orchid Show, introduced in mid-February. It is moving forward on important capital projects and continuing to meet all other goals of its ten-year strategic plan.

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS

BOTANIC GARDEN FUND

**Chicago Horticultural Society
Summary of Revenue & Expenses**

	2014	2014	2015
	BUDGET	ESTIMATED OUTCOME	APPROPRIATION
<u>Revenues</u>			
Provided by the Garden	\$22,156,000	\$22,877,000	\$24,309,000
Tax Levy for Chicago Botanic Garden	9,348,070	9,348,070	9,348,070
Reserve for Deferred Collections	(280,442)	(280,442)	(280,442)
Personal Property Replacement Tax	355,801	355,801	355,801
Reserve Against PPRT	0	0	0
	<hr/>	<hr/>	
Total Revenue	\$31,579,429	\$32,300,429	\$33,732,429
<u>Expenses</u>			
Salaries & Wages	16,349,915	16,578,900	17,724,720
Benefits	4,611,514	4,676,100	4,999,280
Subtotal	<hr/> 20,961,429	<hr/> 21,255,000	<hr/> 22,724,000
Operating Expenses	9,945,000	10,427,000	10,263,000
Equipment Purchases	300,000	300,000	300,000
Major Repairs & Maintenance	373,000	318,429	445,429
Subtotal	<hr/> 10,618,000	<hr/> 11,045,429	<hr/> 11,008,429
Total Expenses	\$31,579,429	\$32,300,429	\$33,732,429
	<hr/>	<hr/>	
Net	\$0	\$0	\$0

Chicago Horticultural Society
Summary of Revenues
Provided by the Garden

	2014	2014	2015
	BUDGET	ESTIMATED OUTCOME	RECOMMENDATION
<u>Operations</u>			
Unrestricted Contributions	\$3,164,000	\$3,299,000	\$3,384,000
Government Grants	3,980,000	4,380,000	4,609,000
Membership	3,787,000	3,982,000	4,155,000
Parking	1,431,000	1,540,000	1,643,000
Restricted Program Contributions	1,790,000	1,904,000	2,004,000
Sponsorships	764,000	850,000	800,000
Investment Income	1,971,000	1,467,000	2,302,000
Education Fees	1,590,000	1,724,000	1,504,000
Visitor Programs & Events	2,824,000	2,680,000	2,837,000
Tram	198,000	213,000	213,000
Food Service Fees	226,000	393,000	404,000
Miscellaneous	431,000	445,000	454,000
Total Operating Revenues	\$22,156,000	\$22,877,000	\$24,309,000

Chicago Horticultural Society
Summary of Expenses by Division

	2014	2014	2015
	BUDGET	ESTIMATED OUTCOME	RECOMMENDATION
<u>Operations</u>			
Administration & Information Services	\$4,175,000	\$4,197,000	\$4,283,000
Horticulture & Collections	5,036,000	5,098,000	5,361,000
Science & Conservation	5,657,000	6,166,000	6,316,000
Facilities & Planning	3,400,000	3,509,000	3,617,000
Communications	1,852,000	1,876,000	2,034,000
Institutional Advancement	3,585,000	3,548,000	3,873,000
Education	2,273,000	2,231,000	2,291,000
Visitor Operations & Programs	3,494,429	3,579,000	3,607,000
Outreach/Community Programs	1,734,000	1,778,000	1,905,000
Major Repairs / Maintenance	373,000	318,429	445,429
Total Expenses	\$31,579,429	\$32,300,429	\$33,732,429

BOTANIC GARDEN STATISTICS

	Annual Attendance
2009	890,000
2010	905,000
2011	954,000
2012	955,000
2013	1,003,000
2014 (Proj.)	1,020,000
2015 (Proj.)	1,020,000

**Chicago Horticultural Society
Administration & Information Services**

	2014	2014	2015
	BUDGET	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$1,615,380	\$1,651,260	\$1,692,600
Benefits	455,620	465,740	477,400
Total Personnel Expenses	<u>2,071,000</u>	<u>2,117,000</u>	<u>2,170,000</u>
Operating Expenses	2,029,000	2,005,000	2,038,000
Equipment Purchases	75,000	75,000	75,000
Total Operating Expenses	<u>2,104,000</u>	<u>2,080,000</u>	<u>2,113,000</u>
Total Program Expenses	\$4,175,000	\$4,197,000	\$4,283,000

**Chicago Horticultural Society
Horticulture & Collections**

	2014	2014	2015
	BUDGET	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$3,189,420	\$3,225,300	\$3,426,540
Benefits	899,580	909,700	966,460
Total Personnel Expenses	<u>4,089,000</u>	<u>4,135,000</u>	<u>4,393,000</u>
Operating Expenses	887,000	903,000	908,000
Equipment Purchases	60,000	60,000	60,000
Total Operating Expenses	<u>947,000</u>	<u>963,000</u>	<u>968,000</u>
Total Program Expenses	\$5,036,000	\$5,098,000	\$5,361,000

**Chicago Horticultural Society
Science & Conservation**

	2014	2014	2015
	BUDGET	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$3,432,780	\$3,510,000	\$3,859,440
Benefits	968,220	990,000	1,088,560
Total Personnel Expenses	4,401,000	4,500,000	4,948,000
Operating Expenses	1,236,000	1,646,000	1,348,000
Equipment Purchases	20,000	20,000	20,000
Total Operating Expenses	1,256,000	1,666,000	1,368,000
Total Program Expenses	\$5,657,000	\$6,166,000	\$6,316,000

**Chicago Horticultural Society
Facilities & Planning**

	2014	2014	2015
	BUDGET	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$1,469,520	\$1,472,640	\$1,549,080
Benefits	414,480	415,360	436,920
Total Personnel Expenses	1,884,000	1,888,000	1,986,000
Operating Expenses	1,391,000	1,496,000	1,506,000
Equipment Purchases	125,000	125,000	125,000
Total Operating Expenses	1,516,000	1,621,000	1,631,000
Total Program Expenses	\$3,400,000	\$3,509,000	\$3,617,000

**Chicago Horticultural Society
Communications**

	2014	2014	2015
	BUDGET	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$820,560	\$848,640	\$893,100
Benefits	231,440	239,360	251,900
Total Personnel Expenses	<u>1,052,000</u>	<u>1,088,000</u>	<u>1,145,000</u>
Operating Expenses	800,000	788,000	889,000
Equipment Purchases	0	0	0
Total Operating Expenses	<u>800,000</u>	<u>788,000</u>	<u>889,000</u>
Total Program Expenses	\$1,852,000	\$1,876,000	\$2,034,000

**Chicago Horticultural Society
Institutional Advancement**

	2014	2014	2015
	BUDGET	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$1,962,480	\$1,955,460	\$2,061,540
Benefits	553,520	551,540	581,460
Total Personnel Expenses	<u>2,516,000</u>	<u>2,507,000</u>	<u>2,643,000</u>
Operating Expenses	1,069,000	1,041,000	1,230,000
Equipment Purchases	0	0	0
Total Operating Expenses	<u>1,069,000</u>	<u>1,041,000</u>	<u>1,230,000</u>
Total Program Expenses	\$3,585,000	\$3,548,000	\$3,873,000

**Chicago Horticultural Society
Education**

	2014	2014	2015
	BUDGET	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$1,279,980	\$1,289,340	\$1,343,160
Benefits	361,020	363,660	378,840
Total Personnel Expenses	<u>1,641,000</u>	<u>1,653,000</u>	<u>1,722,000</u>
Operating Expenses	632,000	578,000	569,000
Equipment Purchases	0	0	0
Total Operating Expenses	<u>632,000</u>	<u>578,000</u>	<u>569,000</u>
Total Program Expenses	\$2,273,000	\$2,231,000	\$2,291,000

**Chicago Horticultural Society
Visitor Services**

	2014	2014	2015
	BUDGET	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$1,611,035	\$1,613,820	\$1,725,360
Benefits	454,394	455,180	486,640
	<u>2,065,429</u>	<u>2,069,000</u>	<u>2,212,000</u>
Operating Expenses	1,429,000	1,510,000	1,395,000
Equipment Purchases	0	0	0
Total Operating Expenses	<u>1,429,000</u>	<u>1,510,000</u>	<u>1,395,000</u>
Total Program Expenses	\$3,494,429	\$3,579,000	\$3,607,000

**Chicago Horticultural Society
Outreach/Community Programs**

	2014	2014	2015
	BUDGET	ESTIMATED OUTCOME	RECOMMENDATION
Salaries & Wages	\$968,760	\$1,012,440	\$1,173,900
Benefits	273,240	285,560	331,100
Total Personnel Expenses	1,242,000	1,298,000	1,505,000
Operating Expenses	472,000	460,000	380,000
Equipment Purchases	20,000	20,000	20,000
Total Operating Expenses	492,000	480,000	400,000
Total Program Expenses	\$1,734,000	\$1,778,000	\$1,905,000

**Chicago Horticultural Society
Major Repairs & Maintenance**

	2015 RECOMMENDATION
Regenstein Center Boiler Replacements	250,000
Stone and Brick Path Repairs	45,000
Building Security and Fire System Replacements	70,000
Lighting Replacements and Upgrades (LED) for Safety/Energy Savings	52,000
Japanese Island Building Repairs	28,429
Total	\$445,429

**Chicago Horticultural Society
Non-Operating
Revenues and Expenses**

	2014	2014	2015
	BUDGET	ESTIMATED OUTCOME	RECOMMENDATION
<u>Non-Operating Revenues</u>			
Capital and Endowment Contributions Provided by the Garden	\$23,000,000	\$19,400,000	\$20,000,000

Total Non-Operating Revenues	\$23,000,000	\$19,400,000	\$20,000,000
<u>Non-Operating Expenditures</u>			
Capital Improvements	\$8,000,000	\$8,000,000	\$18,000,000
Total Non-Operating Expenditures	\$8,000,000	\$8,000,000	\$18,000,000

Chicago Horticultural Society
Deferred Major Repairs & Infrastructure Improvements

Learning Campus Building and Garden	20,100,000
Shoreline Restoration	4,000,000
Trails and Exploration Zone in McDonald Woods	4,000,000
Production Greenhouse and Nursery Replacement	29,000,000
Road/Parking Lot Repaving	2,000,000
Infrastructure & Building Systems Maintenance	3,500,000
Pedestrian Bridges	3,000,000
Visitor Center Repairs and Café Renovation	3,000,000
Walk and Garden Structure Repairs	4,000,000
Fruit and Vegetable Island Building Repairs	2,200,000
Total	\$74,800,000

Chicago Horticultural Society
Deferred Capital Equipment Expenditures

Deferred Capital Equipment Expenditures (Information Systems, etc.)	\$3,250,000
Deferred Replacement Costs of Aging Vehicle Fleet	750,000
Total	\$4,000,000

BOTANIC GARDEN FUND

The District levies, collects and remits taxes to the Chicago Horticultural Society which operates the Botanic Garden on a 385 acre site. The District owns the land and facilities. The total 2015 estimated expenditures of the Botanic Garden Fund are projected to be \$33.7 million. The Botanic Garden Fund's share of the 2015 tax levy appropriation represents approximately 11 percent of the total proposed 2015 tax levy appropriation for all funds.

Botanic Garden Summary of Budget

	2011	2012	2013	2014	2015 Projection
\$	26,913,166	28,924,166	30,557,429	32,300,429	33,732,429

Botanic Garden Summary of Tax Levies

	2011	2012	2013	2014	2015 Projection
	9,348,070	9,348,070	9,348,070	9,348,070	9,348,070

Botanic Garden Summary of Operating Revenues Provided by the Garden

	2011	2012	2013	2014	2015 Projection
	17,770,000	19,781,000	21,208,699	22,156,000	24,309,000

BUDGETARY CHART OF ACCOUNTS FISCAL YEAR 2015

This detailed description of classification and coding by object and purpose of account has been prepared to assist departments in planning for appropriation request as guided by their individual needs and expenditure history. By appropriate fiscal planning, and use of these account descriptions, departments can best determine the allocation of resources and assist the Forest Preserve District of Cook County in accurately planning for the distribution of funds to all elements of the District.

The Department of Finance and Administration has prepared these descriptions to establish guidelines for account usage in the budgeting, accounting and purchasing functions. This Department and its staff will assist departments of the District with questions concerning the Chart of Accounts, or the guidelines, and can recommend placement of funding requests. Any questions or recommendations concerning use of the Chart of Accounts should be referred to the Department of Finance and Administration.

The Forest Preserve District of Cook County utilizes a 13-digit account structure. The first nine digits identify the fund, department, and a cost center within the department. The last six digits are used to identify the account category, or "object". The first of these last four digits (the tenth digit overall) describes the account type such as revenue, expenditure, liability, etc.

These are the expenditure categories used for the preparation of the budget.

SALARIES AND WAGES

The category of accounts designated as Salaries and Wages include accounts from which payment is made for the District's employee expenses.

6110	<u>Salaries and Wages:</u> Full Time amounts paid to permanent District employees as identified in the approved and adopted budget. This amount includes gross salary for personal services including authorized amounts which are components of the base salary.
6111	<u>Salaries and Wages (Part Time):</u> Amounts paid to part-time District employees as identified in the approved and adopted budget.
6114	<u>Employee Healthcare Contribution:</u>
6115	<u>Hospital Insurance:</u> Payments made to providers of health care coverage on behalf of eligible District employees.
6116	<u>Life Insurance:</u> Payments made to carriers for life insurance coverage on behalf of eligible District employees.
6117	<u>Dental Care Plan:</u> Payments for insurance coverage on behalf of eligible District employees.
6118	<u>Vision Care Plan:</u> Payments for insurance coverage on behalf of eligible District employees.

6119	<u>Personnel Service Adjustment</u> : Estimated reserve amounts for anticipated salary and wage increases which may occur during the course of the fiscal year but are not.
6120	<u>Vacancy/Turnover Adjustment</u> : Amount calculated by the Finance and Administration Department to offset personnel expenses; estimated based upon a combination of historic and target vacancy rates.
6122	<u>Medicare Payments</u> : Payments made to reimburse the cost of Medicare.
6124	<u>Transportation & Travel Expenses</u> : Payment of cost associated with the travel expenses of employees to other District facilities, work locations, training seminars and meetings. These costs may include reimbursement for automobile usage, public transportation or private carriers and are either a strict reimbursement for costs incurred or (in the instance of personal vehicle mileage) paid at a rate determined by the Federal government.
6126	<u>Unemployment Insurance</u> : Payments made to the State of Illinois to reimburse the cost of employment benefits made to eligible former District employees.

PROFESSIONAL CONTRACTUAL SERVICES

The category of accounts designed as Professional Contractual Services includes accounts funded for payment of services that by their nature can be performed only by persons or firms with specialized skills and knowledge.

Included are services that support the various policy-making and managerial activities of the District, professional services supporting various District facilities, and services that are not regarded as professional but that require basic scientific knowledge or specialized skills. Expenditures for operation, maintenance and repair of equipment or facilities are not included in these categories.

6200	<u>Contractual Services</u> : Expenditures for Intergovernmental Services.
6210	<u>Legal Services</u> : Charges for the services of law firms or attorneys to represent or advise the District in matters relating to labor law, statutory compliance and union negotiation.
6215	<u>Annual Reports/Audit</u> : Fees paid to outside auditors for the performance of the District's financial annual audit, as well as other possible one-time audits for grants, etc.
6216	<u>Professional Training</u> : Payments for training of District employees including classes, seminars etc. related to staff functions.
6217	<u>Other Professional Services</u> : Charges for general specialized services that are not part of the regular consulting services.
6220	<u>Restoration Intern Program</u> : Hiring of interns for ecological management.
6222	<u>Youth Education Program</u> : Funds set aside for the MIGHTY ACORN project educational program.
6224	<u>YELAR-Youth Education Program</u> : Funds from license fees that are set aside for Youth Education, Land Acquisition and Restoration.

6226	<u>Grant Match Funding:</u> Funds set aside to match grants.
6226	<u>Certified Arborist Training:</u> Payments for professional training and certification of resource management staff responsible for tree care.
6228	<u>Volunteer Resources Program:</u> Expenditure for support of volunteer program.
6230	<u>Wildlife Management Program:</u> Payments for projects involving observation and management of wild animals.
6232	<u>Fisheries Management Program:</u> Payments for projects involving fish management.
6234	<u>Resource Ecology Program:</u> Expenditures for resource ecology.
6236	<u>Trails Management Program:</u> Payments for projects regarding trails maintenance and management initiatives.
6238	<u>Special Events & Special Programs:</u> Expenditure for materials and supplies needed for festivals and programs.
6240	<u>Wildlife Disease Monitoring and Health Studies:</u> Payments for Habitat enhancement projects.
6244	<u>ALERTS:</u> Expenditures for State contract for law enforcement software.
6246	<u>Security Contract Services:</u> Professional service contract for off-duty security.
6250	<u>Permit Services Contract:</u> Expenditures related to picnic and other event permit services.
6252	<u>Printing:</u> Expenditures for printing and publishing of District records such as bound volumes of Board Proceedings, printing of forms, stationery, business cards, stamps, seals and labels. Expenditures for print advertising should not be charged to this account.
6254	<u>Volunteer Advertisements and Promotions:</u> Volunteer Steward program, advertising and promotions.
6256	<u>Stationery and Office Forms:</u> Payments for purchases related to off-the-shelf forms, and stationery needed for official duties.
6258	<u>Dues and Subscriptions:</u> Charges for professional membership dues and subscriptions to newspapers and magazines.
6264	<u>Publications, Advertising and Promotion:</u> Expenditures for the publishing of District bids and promotion of special events.

MATERIALS AND SUPPLIES

These accounts represent line item expenses related to office support materials, and those items needed for the maintenance of the building such as water, plumbing, heating, electrical supply and other sundry items. These are not the actual utility but those things needed for the upkeep.

- 6300 Comfort Stations: Expenditures for toilet facilities products and other materials and supplies.
- 6305 Office Supplies: Payments for work related office supplies utilized by employees of the District.
- 6310 Computer Supplies: Payments for purchases related to computers and computer supplies.
- 6315 Postage: Cost of United States postage stamps for general office and institutional use, including postage meter setting payments, stamped envelopes, stamped post cards, postal permit deposits, overnight/express mail and postal registry.
- 6320 Medical Supplies: Payments for medical supplies and first aid kits mandated by EPA, USDA and other regulatory authorities.
- 6325 Materials and Supplies: Payments for office support materials.
- 6330 Chemical Supplies: Payments for the chemicals used for pool maintenance and herbicides for invasive species management.
- 6335 Janitorial Supplies: Payments for toilet paper and other cleaning supplies for the District's rest rooms.
- 6340 Plumbing/Electrical/Heating: Payments for the materials and supplies used for plumbing, electrical, and heating activities.
- 6345 Propane Gas: Payments for propane gas.
- 6350 Nature Center Supplies: Payments related to the supplies used to take care of the Nature Centers.
- 6351 Campground Program Supplies: Payments related to the supplies used for campground programs.
- 6355 Other Materials and Supplies: Charges for other items which do not fit other categories and/or expenditures anticipated to be too small to warrant their own category.
- 6360 ID Cards and Film: Charges for materials and supplies for employee and patron identification cards.
- 6362 Uniforms: Expenditures for purchases related to uniforms to be worn by employees of the District who need them in order to perform their mission.
- 6365 Engineering Equipment and Supplies: Payments for supplies and equipment used for engineering purposes.
- 6370 Equipment Purchase & Repair Service: Payments for professionally performed repairs on the District's equipment.
- 6380 Building Repair Services: Charges for the cost of repairing District buildings.
- 6385 Resident Watchmen Facilities Contractual Services: Professional services to repair Resident Watchmen facilities.

6290 Resident Watchman Buildings and Supplies: Materials and supplies purchased for staff to repair Resident Watchman facilities.

UTILITIES

These accounts are used to track the line item expenditures set aside for the payment of utility bills various governmental and publicly-regulated utilities. It also includes expenses for repairing utility-related equipment.

6400 Electricity and Natural Gas: Charges made by utility companies to provide electric and gas services to District facilities. The cost of special wiring or equipment installed and maintained by these companies should be charged to appropriate accounts in the same manner as such services or equipment would be charged if provided by any other contractor or vendor.

6405 Gas & Oil for Auto & Equip.: Payments related to District-wide consumption of gas and oil for vehicles and heavy machinery, as well as equipment such as gas tanks.

6410 Telephone Services: Expenditures for telephone services of the District.

6415 Water/Sanitary Services: Charges for water and sewer services for District facilities.

6420 Refuse Disposal: Payments for refuse pick-up and disposal throughout the District.

SELF INSURANCE AND EMPLOYEE BENEFITS

These categories are used to identify the District's self-insured obligations.

6500 Self Insurance: Insurance charges related to the District's self-insurance program.

6505 Workman Compensation Claims/Judgment: Payments of Temporary Total Disability Benefits to employees for work related injuries, payments to medical providers, and payments of awards or settlements mandated by the Industrial Commission of the State of Illinois.

EQUIPMENT AND FIXTURES

This account category represents payments related to depreciable fixed assets.

6610 Office Equipment & Furniture: Charges for small office equipment.

6625 Equipment Maintenance Service: Charges for the maintenance and repair of office equipment such as copiers and similar office equipment. The costs may include any charges for usage, parts, labor, travel, etc., as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or "upgrade" purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account but to the appropriate supply or equipment account.

6630	<u>Tools & Equipment:</u> Charges for the acquisition of new tools and new equipment.
6635	<u>Equipment & Vehicle Modifications:</u> Charges for the acquisition of new vehicles/new equipment & modifications of existing vehicles & equipment.
6640	<u>Vehicle Licenses & Registration:</u> Charges for the licensing of existing District vehicles and for those planned new vehicles.
6645	<u>Equipment Supplies & Maintenance Service:</u> Expenditures related to professional services on the maintenance of existing equipment and the supplies needed for the effective functionality of District vehicles.
6646	<u>Recreation Equipment:</u> Charges for the acquisition of new tools and new equipment.
6647	<u>Maintenance of Radio Equipment:</u> Payments for radio maintenance.
6648	<u>Outreach Equipment:</u> Charges for the acquisition of new tools and new equipment for Outreach team.
6649	<u>Educational Equipment/Exhibits:</u> Charges for the acquisition of new tools and new equipment for exhibits and displays at the Nature Centers.

BUILDING AND CONSTRUCTION

This account category is used to affect expenditures related to non-depreciable long-term assets, and the repairs affecting those assets.

6710	<u>Buildings:</u> Payment for construction and maintenance of building structures.
6740	<u>General Consulting Services:</u> Funds set aside for the acquisition of specialized skills from vendors with those capabilities.
6755	<u>Restoration & Landscape:</u> Payments for the maintenance, restoration and rehabilitation of wildlife habitats and natural landscapes.
6760	<u>Neighborhood Space:</u> Planned expenditures for Intergovernmental projects.
6770	<u>Site Amenities:</u> Payments for fences, gates and concrete units; parking projects; sewer & water lines; and site identification/signage.
6780	<u>Trails:</u> Planned expenditures for the construction of new and existing trails systems, bridges and culverts.

CAPITAL EXPENDITURES

These accounts are used for payment of Real Estate expenditures.

6800	<u>Land Acquisition:</u> Payments for the acquisition of new land.
6801	<u>Land Acquisition Professional Services:</u> Fees paid to independent appraisers and court costs associated with the acquisition of land.

6802 Relocation Costs: Expenditures associated with the relocation of persons whose property was acquired by the District.

OTHER EXPENSES

This category is used to manage payments related to appropriation adjustment, payment of costs associated with the travel expense of employees to other County facilities, work locations, training seminars and meetings. These costs may include reimbursement for automobile usage, public transportation or private carriers and are paid at a rate determined by the Department of Finance and Administration.

6900 Intergovernmental Services: Various small intergovernmental expenditures.

6905 Office of Inspector General: Inspector General Expenditures.

6910 Intergovernmental Affairs: Intergovernmental Affairs Expenditures.

6907 State's Attorney Services: Fees for State's Attorney Services.

6915 Board Secretary Services: Board Secretary Services Expenses.

6916 Bureau of Technology: Charges for IT administrative support, network connectivity, telecommunications and Internet services.

6917 Copy Equipment Rental: Charges for copiers, scanning and fax equipment.

6918 Office Rental: Operating expense charges for administrative office space at 69 West Washington for Legal, Finance and the Office of the General Superintendent.

6919 UIC Extension: Funding for programs run through a partnership with the University of Illinois-Chicago Agricultural Extension Office.

6920 911 Telecommunications: Charges for emergency communications services.

6925 Sheriff's SWAP: Charges for the Sheriff's Work Alternative Program services.

GLOSSARY

Appropriation	An amount of money in the budget, authorized by the Forest Preserve District's Board of Commissioners, for expenditure by departments for a specific purpose. Appropriations are made by account group within each department and fund.
Assessed Valuation	The value placed on all taxable property within the boundaries of Cook County. The Assessed Valuation is used as the basis for computing the Property Tax Levy.
Bonded Debt	The portion of an issuer's total indebtedness represented by outstanding bonds.
Bond Resolution	The document or documents representing action of the issuer authorizing the issuance and sale of general obligation bonds.
Budget	A plan of financial operations embodying an estimate of proposed expenditures and revenues for a period of twelve (12) months.
Corporate Fund	A fund used to account for resources other than those accounted for in other funds.
Debt Service	The payment of principal and interest on borrowed funds. The District has debt service for general obligation bonds and Cook County Tender Note Program.
Encumbrances	Commitments related to unperformed (executory) contracts for goods and services.
Equalizer	The equalizer for the County is the ratio of the state-mandated assessment level to the median level of assessment for the County for the preceding three years as determined by the Illinois Department of Revenue.
Equalized Assessed Value	The assessed value of the property multiplied by the equalizer gives the Equalized Assessed Value. The Equalized Assessed Value is the property tax base.
Fiscal Year (FY)	In the Forest Preserve District, the fiscal year is January 1 through December 31.
Full-Time Equivalent	A part-time position converted to the decimal equivalent of a full-time position based upon 2,080 hours of work per year. For example, a part-time naturalist aide working 20 hours per week would be equivalent to half of a full-time position.
Fund	An independent accounting entity containing self-balancing accounts used to record revenue and expenditures.
Fund Balance	The difference between revenue and expenditures. A negative fund balance is sometimes referred to as a deficit.
General Fund	See Corporate Fund.
Non-Personnel Service	Expenditures within this classification are included with budgetary accounts 6200 thru 6999.

Personnel Service	Expenditures within this classification are included with budgetary accounts 6110 thru 6126. Expenditures included are cost related to salaries, wages, benefits and other personnel costs.
Property Tax	A tax levied on the equalized assessed value of real property in Cook County. The Tax is collected by Cook County with assistance from the Illinois Department of Revenue. Authorization for the Forest Preserve property tax occurs through annual appropriation.
Revenues	Amount of monies collected from taxes, fines and fees for the purpose of financing governmental operations and services.
Tax Levy	Amount of estimated revenue to be generated from the property tax that will be used to finance government operations and services.
Tax Rate	The rate that will be necessary to generate the amount of revenue from property tax levies. The rate will be levied for each \$100 of assessed valuation.

ACCOUNTING PRACTICES

The accounts of the District are organized on a basis of funds and an account group to present the financial position and results of operations of each fund. The accounting system of the District is also designed to provide budgetary control over the revenues and expenditures of each fund. The District follows generally accepted governmental accounting principles as applicable to governmental units and as promulgated by the Government Accounting Standards Board which are applied on a basis consistent with that of preceding years.

With respect to government funds, expendable trust funds and agency funds, the District follows the modified accrual basis of accounting in which revenues are recognized when they become both measurable and available as net current assets. Available means collectible within the current period or 60 days thereafter to pay liabilities of the current period. Taxpayer assessed taxes, gross receipts and personal property replacement taxes are considered "measurable" when they are in the hands of intermediary collecting governments and are recognized as revenue at that time. Anticipated refunds of such taxes are recorded as liabilities and reductions of revenue when they are measurable with their validity seems certain. Revenues considered to be susceptible to accrual are: real estate taxes, personal property replacement taxes, land sale proceeds, stone sale proceeds and storage fees, concession receivable and interest receivables.

FOREST PRESERVE DISTRICT OF COOK COUNTY POSITION CLASSIFICATION AND COMPENSATION

The salary schedules, including a range of pay for each grade, are set forth at the end of this section.

In addition, there shall be a salary grade for salaries established by State Statute and salary grades that shall be used for flat or single rates rather than salary ranges.

GENERAL INTENT

It is the intent of the Board of Commissioners of the Forest Preserve District of Cook County that all provisions of this resolution shall apply to all designated officers and/or employees without regard to race, color, gender, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income or housing.

ENTRY RATE

A new employee entering the Forest Preserve District service shall be paid the minimum salary provided in the salary grade in which the job has been placed.

APPLICABILITY OF STEP PROGRESSION AND STEP PLACEMENT

It is the intent of these resolutions that employees compensated by the hourly salary schedules shall be required to work a minimum of one year at each step, except where elsewhere provided for in this resolution.

In general, the following rules shall apply:

Original appointment to all positions shall be at the first step of the assigned grade.

Step advances shall be granted upon completion of one year of continuous service in the same position until the maximum salary is reached.

Anniversary step advancement will be effective the first full pay period following the employee's anniversary date.

Eligibility for longevity step advancement and longevity step placement must be in conformance with the regulations as established in the respective salary schedules.

Eligibility for step placement for trades' apprentices shall be in accordance with provisions as set forth in agreement between the District and respective trades.

STEP ADVANCEMENT

Anniversary step advancement will be effective the first full pay period following the employee's anniversary date.

EXISTING RATES

An employee whose compensation is above the maximum salary of the salary grade in which the job classification has been placed shall not have the salary reduced during the incumbency in the job classification held as of the date of this resolution.

No salary shall be raised so long as it exceeds the maximum salary of the salary grade in which the job has been placed.

An employee whose salary is within the limits of the salary grade in which the position is placed, but does not correspond to one of the established steps of the salary grade, shall be eligible for an increase to the first established step above the present salary at the time of the employee's next anniversary.

TRANSFERS OR CHANGES OF POSITION

An employee transferring from one department to another in the same job classification and / or grade shall be eligible to receive the salary that he/she had been receiving at the time of the transfer provided the budget of the department to which he/she has been transferred can accommodate the salary; and, if not, the employee shall be eligible to have the salary received prior to the transfer restored at the earliest possible date. Such appointment shall not set a new anniversary date.

PROMOTIONS

An employee who is promoted to a job in a higher salary grade shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least two steps above the salary received at the time the promotion is made, provided that:

The new salary does not exceed the maximum established for the grade to which the employee is promoted; or the new salary is not below the first step established for the grade for which the employee is promoted; or years of service requirements are fulfilled concerning longevity step placement; or a previous promotion has not been given within the same fiscal year; or the budget of the department to which the employee is assigned can accommodate the salary; or in all cases, an employee must spend at least six months in the job classification from which he/she is being promoted.

If an employee has been given a previous promotion within the same fiscal year, the employee shall be entitled to placement in the step in the new salary grade which will provide a salary increase at least one step above the salary received at the time the promotion is made, however, in all cases such salary will be in conformity with the provisions of the above. In all cases of promotion, the effective date will set a new anniversary date.

DEMOTIONS

The following shall apply to demotions from one grade to another:

An employee demoted to a job in a lower salary grade shall have the salary adjusted in the new job to the same step of the new salary grade as was received in the salary grade of the job from which demoted. The employee's anniversary date does not change.

An employee promoted to a job in a higher salary grade and subsequently demoted to a job in a lower salary grade shall have the salary adjusted to the step of the salary grade to which the employee would be entitled had the employee remained in the salary grade from which he or she was promoted.

RECLASSIFICATION OF POSITIONS

An employee whose job is reclassified to a lower classification shall continue to receive compensation at the same rate received immediately prior to reclassification. Such action shall not change the employee's anniversary date. If the salary rate received immediately prior to reclassification is less than the last step rate of the lower classification, the employee shall be entitled to further step advancement.

If the salary rate received immediately prior to the reclassification is less than the fifth step rate of the lower classification, the employee shall be entitled to further step advancement

An employee whose job is reclassified to a higher classification shall be placed in the first step of the higher grade which provides a salary at least one step above the salary received at the time of the reclassification. Such action will change the employee's anniversary date.

In all cases of reclassification, the employee shall receive at least the first step of the grade to which the position is reclassified.

UPGRADING OF POSITIONS

An employee whose position is upgraded shall be placed in the first step of the new grade which is at least the same as the salary the employee was receiving prior to being upgraded.

In all cases of upgrading the employee shall receive at least the first step of the new grade, and shall retain the anniversary date held prior to the upgrading.

SALARY RATES BASED UPON FULL - TIME EMPLOYMENT

The salary rates prescribed in salary Schedule I-A are fixed on the basis of full-time service for normal work weeks of 40 hours.

The salary rates of "X" Grade Schedule and the Police Officer Schedule are likewise fixed on the basis of full-time service, with designations as to the constitution of a normal workweek left to the directors of departments involved.

For positions which are professional, supervisory and executive in character, the normal work week of 40 hours generally applies, but the compensation is intended to be appropriate for the class regardless of variations in the time that may be required to satisfactorily fulfill the responsibilities of the positions.

PREVAILING RATE POSITIONS

A prevailing rate ("X") position is hereby defined as one for which the rate is established under acceptable evidence of the wage prevailing in industry. Such positions are usually craft, labor or trade positions, and are not paid under the provisions of the positions classification and compensation plan schedules.

JOB TITLE ADJUSTMENTS

To meet operational needs that may develop during the fiscal year, departments are allowed to request changes in job title and/or salary grade pursuant to the reclassification, upgrading or downgrading of budgeted positions. Authorization for such changes will require the approval of the director of the position classification agency.

CONTINUITY OF SERVICE

Absence from District service due to leave without pay for periods in excess of 30 calendar days, all suspensions, layoffs for more than 30 calendar days but less than one year, and all absences without leave shall be deducted in computing total continuous service and will effect a change in the anniversary date.

Seasonal employment of less than 120 calendar days in any calendar year shall not be credited toward continuity of service.

GENERAL PROVISIONS

All changes in pay, including reclasses and upgrades, shall be implemented the first full pay period following the effective date.

Notwithstanding these provisions as set forth, the Board of Forest Preserve District Commissioners may, in its discretion, limit the amount of salary increases for any or all employees or provide for salary rates in excess of those prescribed.

Any change in the job classification title terminology not involving a change in the major duties of the job will not affect the status of the employee, including eligibility for increases within a specific salary grade.

All questions concerning the specific application of the provisions of these resolutions shall be interpreted and resolved by the Director of the position classification agency.

FUNDS

- Corporate
The Corporate Fund is the District's general operating fund. It supports the various departments and other District operations and services. The majority of the tax receipts received by the District, excluding receipts for the Brookfield Zoo and Chicago Botanic Garden, and almost all non-tax revenues go into this fund.
- Capital Improvement
The Capital Improvement Fund accounts for all capital expenditures of the District that are funded by debt or other financing sources and that are not related to land acquisitions or accounted for in another fund.
- Construction and Development
The Construction and Development Fund is established to account for annual tax levies and certain other revenues to be used for the acquisition or construction of major capital facilities. The proceeds of taxes levied must be expended over a five-year period and any unspent proceeds at the end of the five-year period are transferred to the Corporate Fund.
- Real Estate Acquisition
The Real Estate Acquisition Fund accounts for the District's land acquisition program. Sources available for appropriations for this fund are derived from debt proceeds, contributions and grants. The District does not levy taxes for land acquisition. Only expenses directly related to the acquisition of land are charged to this fund.
- Bond and Interest
The debt service as well as the corresponding tax levy for this fund is for scheduled debt service payments for the 2004 and 2012 Series bonds. A tax levy pledge of approximately \$4 million for Personal Property Replacement Tax (PPRT) - backed bonds will be abated when the total amount is available for payment of the debt service.
- Employee Annuity and Benefit
The Employee Annuity and Benefit Fund is the amount to be levied and received in Personal Property Replacement Taxes (PPRT) as required for the purpose of providing the amount necessary to be contributed by the District as employer.
- Self-Insurance
The Self-Insurance Fund was established to account for the District's self-insurance related expenditures including all worker's compensation claims, tort judgments/settlements, and associated legal fees. It is actuarially funded on a biannual basis.
- Zoological
The Zoological Fund is the fund from which appropriations are made to the Chicago Zoological Society for the operation of Brookfield Zoo.
- Botanic Garden
The Botanic Garden Fund is the fund from which appropriations are made to the Chicago Horticultural Society for the operation of the Chicago Botanic Garden.

ACCOUNTING PRACTICES

The accounts of the District are organized on a basis of funds and an account group to present the financial position and results of operations of each fund. The accounting system of the District is also designed to provide budgetary control over the revenues and expenditures of each fund. The accounting principles of the District conform to accounting principles generally accepted in the United States of America as applicable to governmental units or, in the case of the discretely presented component units, the Chicago Horticultural Society ("Chicago Botanic Garden") and Chicago Zoological Society ("Brookfield Zoo"), as applicable to not-for-profits. The accepted standard-setting body for establishing governmental accounting and financial reporting principles is the Governmental Accounting Standards Board (GASB) and for establishing not-for-profit accounting and financial reporting principles is the Financial Accounting Standards Board (FASB).

The District uses a cash basis for putting together its annual budget. With respect to government-wide funds, expendable trust funds and agency funds, the District follows the modified accrual basis of accounting in which revenues are recognized when they become both measurable and available as net current assets. Available means collectible within the current period or 60 days thereafter to pay liabilities of the current period. Taxpayer assessed taxes, gross receipts and personal property replacement taxes are considered "measurable" when they are in the hands of intermediary collecting governments and are recognized as revenue at that time. Anticipated refunds of such taxes are recorded as liabilities and reductions of revenue when they are measurable and their validity seems certain. Revenues considered to be susceptible to accrual are: real estate taxes, personal property replacement taxes, land sale proceeds, concession receivables and interest receivables.

FOREST PRESERVE DISTRICT OF COOK COUNTY POSITION CLASSIFICATION AND COMPENSATION

The salary schedules, including a range of pay for each grade, are set forth at the end of this section.

In addition, there shall be a salary grade for salaries established by State Statute and salary grades that shall be used for flat or single rates rather than salary ranges.

GENERAL INTENT

It is the intent of the Board of Commissioners of the Forest Preserve District of Cook County that all provisions of this resolution shall apply to all designated officers and/or employees without regard to race, color, gender, age, religion, disability, national origin, ancestry, sexual orientation, marital status, parental status, military discharge status, source of income or housing.

ENTRY RATE

A new employee entering the Forest Preserve District service shall be paid the minimum salary provided in the salary grade in which the job has been placed.

APPLICABILITY OF STEP PROGRESSION AND STEP PLACEMENT

It is the intent of these resolutions that employees compensated by the hourly salary schedules shall be required to work a minimum of one year at each step, except where elsewhere provided for in this resolution.

In general, the following rules shall apply:

Original appointment to all positions shall be at the first step of the assigned grade.

Step advances shall be granted upon completion of one year of continuous service in the same position until the maximum salary is reached.

Anniversary step advancement will be effective the first full pay period following the employee's anniversary date.

Eligibility for longevity step advancement and longevity step placement must be in conformance with the regulations as established in the respective salary schedules.

Eligibility for step placement for trades' apprentices shall be in accordance with provisions as set forth in agreement between the District and respective trades.

STEP ADVANCEMENT

Anniversary step advancement will be effective the first full pay period following the employee's anniversary date.

EXISTING RATES

An employee whose compensation is above the maximum salary of the salary grade in which the job classification has been placed shall not have the salary reduced during the incumbency in the job classification held as of the date of this resolution.

No salary shall be raised so long as it exceeds the maximum salary of the salary grade in which the job has been placed.

An employee whose salary is within the limits of the salary grade in which the position is placed, but does not correspond to one of the established steps of the salary grade, shall be eligible for an increase to the first established step above the present salary at the time of the employee's next anniversary.

TRANSFERS OR CHANGES OF POSITION

An employee transferring from one department to another in the same job classification and / or grade shall be eligible to receive the salary that he/she had been receiving at the time of the transfer provided the budget of the department to which he/she has been transferred can accommodate the salary; and, if not, the employee shall be eligible to have the salary received prior to the transfer restored at the earliest possible date. Such appointment shall not set a new anniversary date.

PROMOTIONS

An employee who is promoted to a job in a higher salary grade shall be entitled to placement in the step of the new salary grade which will provide a salary increase at least two steps above the salary received at the time the promotion is made, provided that:

The new salary does not exceed the maximum established for the grade to which the employee is promoted; or the new salary is not below the first step established for the grade for which the employee is promoted; or years of service requirements are fulfilled concerning longevity step placement; or a previous promotion has not been given within the same fiscal year; or the budget of the department to which the employee is assigned can accommodate the salary; or in all cases, an employee must spend at least six months in the job classification from which he/she is being promoted.

If an employee has been given a previous promotion within the same fiscal year, the employee shall be entitled to placement in the step in the new salary grade which will provide a salary increase at least one step above the salary received at the time the promotion is made, however, in all cases such salary will be in conformity with the provisions of the above. In all cases of promotion, the effective date will set a new anniversary date.

DEMOTIONS

The following shall apply to demotions from one grade to another:

An employee demoted to a job in a lower salary grade shall have the salary adjusted in the new job to the same step of the new salary grade as was received in the salary grade of the job from which demoted. The employee's anniversary date does not change.

An employee promoted to a job in a higher salary grade and subsequently demoted to a job in a lower salary grade shall have the salary adjusted to the step of the salary grade to which the employee would be entitled had the employee remained in the salary grade from which he or she was promoted.

RECLASSIFICATION OF POSITIONS

An employee whose job is reclassified to a lower classification shall continue to receive compensation at the same rate received immediately prior to reclassification. Such action shall not change the employee's anniversary date. If the salary rate received immediately prior to reclassification is less than the last step rate of the lower classification, the employee shall be entitled to further step advancement.

If the salary rate received immediately prior to the reclassification is less than the fifth step rate of the lower classification, the employee shall be entitled to further step advancement.

An employee whose job is reclassified to a higher classification shall be placed in the first step of the higher grade which provides a salary at least one step above the salary received at the time of the reclassification. Such action will change the employee's anniversary date.

In all cases or reclassification, the employee shall receive at least the first step of the grade to which the position is reclassified.

SALARY RATES BASED UPON FULL - TIME EMPLOYMENT

The salary rates and grades prescribed in Schedule 1 are fixed on the basis of normal 40 hour work weeks for non-union, full time employees.

The salary rates of the Teamsters Local 700 (Schedule 2), the Police Schedule (Schedule 3) and the "X" Grade Schedule (Schedule 4) are likewise fixed on the basis of full-time service, with designations as to the constitution of a normal workweek left to the directors of departments involved.

For positions which are professional, supervisory and executive in character, the normal work week of 40 hours generally applies, but the compensation is intended to be appropriate for the class regardless of variations in the time that may be required to satisfactorily fulfill the responsibilities of the positions.

PREVAILING RATE POSITIONS

A prevailing rate ("X") position is hereby defined as one for which the rate is established under acceptable evidence of the wage prevailing in industry. Such positions are usually craft, labor or trade positions, and are not paid under the provisions of the positions classification and compensation plan schedules.

JOB TITLE ADJUSTMENTS

To meet operational needs that may develop during the fiscal year, departments are allowed to request changes in job title and/or salary grade pursuant to the reclassification, upgrading or downgrading of budgeted positions. Authorization for such changes will require the approval of the director of the position classification agency and the General Superintendent.

CONTINUITY OF SERVICE

Absence from District service due to leave without pay for periods in excess of 30 calendar days, all suspensions, layoffs for more than 30 calendar days but less than one year, and all absences without leave shall be deducted in computing total continuous service and will effect a change in the anniversary date. Seasonal employment of less than 120 calendar days in any calendar year shall not be credited toward continuity of service.

GENERAL PROVISIONS

All changes in pay, including reclasses and upgrades, shall be implemented the first full pay period following the effective date. Notwithstanding these provisions as set forth, the Board of Forest Preserve District Commissioners may, in its discretion, limit the amount of salary increases for any or all employees or provide for salary rates in excess of those prescribed. Any change in the job classification title terminology not involving a change in the major duties of the job will not affect the status of the employee, including eligibility for increases within a specific salary grade. All questions concerning the specific application of the provisions of these resolutions shall be interpreted and resolved by the Director of the position classification agency.

**NON-UNION SALARIES
FOREST PRESERVE DISTRICT**

Schedule 1

							After 1	After 1	After 1	
							Yr at 1st	Yr at 2nd	Yr at 3rd	
							Longevity	Longevity	Longevity	
							Rate & 10	Rate & 15	Rate & 20	
Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	After 2 Years at 5th Step	Yrs Servc	Yrs Servc	Yrs Servc
9	Hourly	13.727	14.373	15.100	15.835	16.599	17.387	17.730	17.918	18.087
	Bi-Weekly	1,098.16	1,149.84	1,208.00	1,266.80	1,327.92	1,390.96	1,418.40	1,433.44	1,446.96
	Annual	28,552	29,896	31,408	32,937	34,526	36,165	36,878	37,269	37,621
10	Hourly	14.741	15.433	16.177	17.002	17.829	18.661	18.842	19.039	19.218
	Bi-Weekly	1,179.28	1,234.64	1,294.16	1,360.16	1,426.32	1,492.88	1,507.36	1,523.12	1,537.44
	Annual	30,661	32,101	33,648	35,364	37,084	38,815	39,191	39,601	39,973
11	Hourly	15.835	16.599	17.387	18.222	19.138	20.105	20.303	20.483	20.698
	Bi-Weekly	1,266.80	1,327.92	1,390.96	1,457.76	1,531.04	1,608.40	1,624.24	1,638.64	1,655.84
	Annual	32,937	34,526	36,165	37,902	39,807	41,818	42,230	42,605	43,052
12	Hourly	17.002	17.829	18.661	19.596	20.572	21.525	21.729	21.936	22.170
	Bi-Weekly	1,360.16	1,426.32	1,492.88	1,567.68	1,645.76	1,722.00	1,738.32	1,754.88	1,773.60
	Annual	35,364	37,084	38,815	40,760	42,790	44,772	45,196	45,627	46,114
13	Hourly	18.222	19.138	20.105	21.058	22.035	23.129	23.335	23.570	23.812
	Bi-Weekly	1,457.76	1,531.04	1,608.40	1,684.64	1,762.80	1,850.32	1,866.80	1,885.60	1,904.96
	Annual	37,902	39,807	41,818	43,801	45,833	48,108	48,537	49,026	49,529
14	Hourly	19.596	20.572	21.525	22.600	23.685	24.816	25.086	25.337	25.589
	Bi-Weekly	1,567.68	1,645.76	1,722.00	1,808.00	1,894.80	1,985.28	2,006.88	2,026.96	2,047.12
	Annual	40,760	42,790	44,772	47,008	49,265	51,617	52,179	52,701	53,225
15	Hourly	21.058	22.035	23.129	24.277	25.490	26.682	26.943	27.203	27.490
	Bi-Weekly	1,684.64	1,762.80	1,850.32	1,942.16	2,039.20	2,134.56	2,155.44	2,176.24	2,199.20
	Annual	43,801	45,833	48,108	50,496	53,019	55,499	56,041	56,582	57,179
16	Hourly	22.600	23.685	24.816	25.982	27.239	28.530	28.800	29.086	29.375
	Bi-Weekly	1,808.00	1,894.80	1,985.28	2,078.56	2,179.12	2,282.40	2,304.00	2,326.88	2,350.00
	Annual	47,008	49,265	51,617	54,043	56,657	59,342	59,904	60,499	61,100
17	Hourly	24.270	25.490	26.682	27.938	29.303	30.737	31.051	31.356	31.652
	Bi-Weekly	1,941.60	2,039.20	2,134.56	2,235.04	2,344.24	2,458.96	2,484.08	2,508.48	2,532.16
	Annual	50,482	53,019	55,499	58,111	60,950	63,933	64,586	65,220	65,836
18	Hourly	25.982	27.239	28.530	29.932	31.312	32.864	33.196	33.528	33.860
	Bi-Weekly	2,078.56	2,179.12	2,282.40	2,394.56	2,504.96	2,629.12	2,655.68	2,682.24	2,708.80
	Annual	54,043	56,657	59,342	62,259	65,129	68,357	69,048	69,738	70,429
19	Hourly	28.530	29.932	31.312	32.864	34.424	36.014	36.228	36.596	36.956
	Bi-Weekly	2,282.40	2,394.56	2,504.96	2,629.12	2,753.92	2,881.12	2,898.24	2,927.68	2,956.48
	Annual	59,342	62,259	65,129	68,357	71,602	74,909	75,354	76,120	76,868
20	Hourly	31.312	32.864	34.424	36.067	37.771	39.593	39.799	40.185	40.589
	Bi-Weekly	2,504.96	2,629.12	2,753.92	2,885.36	3,021.68	3,167.44	3,183.92	3,214.80	3,247.12
	Annual	65,129	68,357	71,602	75,019	78,564	82,353	82,782	83,585	84,425
21	Hourly	34.424	36.067	37.771	39.593	41.476	43.514	43.711	44.141	44.589
	Bi-Weekly	2,753.92	2,885.36	3,021.68	3,167.44	3,318.08	3,481.12	3,496.88	3,531.28	3,567.12
	Annual	71,602	75,019	78,564	82,353	86,270	90,509	90,919	91,813	92,745
22	Hourly	37.771	39.593	41.476	43.514	45.530	47.713	47.936	48.076	48.076
	Bi-Weekly	3,021.68	3,167.44	3,318.08	3,481.12	3,642.40	3,817.04	3,834.88	3,846.13	3,846.13
	Annual	78,564	82,353	86,270	90,509	94,702	99,243	99,707	100,704	101,711
23	Hourly	39.593	41.476	43.514	45.530	47.713	48.076	48.076	48.076	48.076
	Bi-Weekly	3,167.44	3,318.08	3,481.12	3,642.40	3,817.04	3,846.13	3,846.13	3,846.13	3,846.13
	Annual	82,353	86,270	90,509	94,702	99,243	100,235	101,238	102,250	103,273

**TEAMSTERS LOCAL 700
FOREST PRESERVE DISTRICT**

Schedule 2

	1st Step	2nd Step	3rd Step	4th Step	5th Step	1st long (Step 6)	2nd long (Step 7)	3rd long (Step 8)	4th long (Step 9)
Maintenance Tech Metal (Hourly)	28.35	28.49	28.64	28.77	28.92	29.20	29.49	29.78	30.08
Bi-Weekly	2,268.00	2,279.20	2,291.20	2,301.60	2,313.60	2,336.00	2,359.20	2,382.40	2,406.40
Annual	58,968	59,259	59,571	59,842	60,154	60,736	61,339	61,942	62,566
Laborer (Hourly)	19.54	19.64	19.73	19.84	19.93	20.13	20.32	20.53	20.74
Bi-Weekly	1,563.20	1,571.20	1,578.40	1,587.20	1,594.40	1,610.40	1,625.60	1,642.40	1,659.20
Annual	40,643	40,851	41,038	41,267	41,454	41,870	42,266	42,702	43,139
Serviceman (Hourly)	20.99	21.10	21.21	21.31	21.41	21.62	21.84	22.06	22.28
Bi-Weekly	1,679.20	1,688.00	1,696.80	1,704.80	1,712.80	1,729.60	1,747.20	1,764.80	1,782.40
Annual	43,659	43,888	44,117	44,325	44,533	44,970	45,427	45,885	46,342
Serviceman I (Hourly)	20.99	21.10	21.21	21.31	21.41	21.62	21.84	22.06	22.28
Bi-Weekly	1,679.20	1,688.00	1,696.80	1,704.80	1,712.80	1,729.60	1,747.20	1,764.80	1,782.40
Annual	43,659	43,888	44,117	44,325	44,533	44,970	45,427	45,885	46,342
Serviceman II (Hourly)	21.66	21.77	21.88	21.98	22.10	22.32	22.53	22.75	22.97
Bi-Weekly	1,732.80	1,741.60	1,750.40	1,758.40	1,768.00	1,785.60	1,802.40	1,820.00	1,837.60
Annual	45,053	45,282	45,510	45,718	45,968	46,426	46,862	47,320	47,778
Serviceman III (Hourly)	23.67	23.79	23.90	24.03	24.14	24.38	24.63	24.88	25.13
Bi-Weekly	1,893.60	1,903.20	1,912.00	1,922.40	1,931.20	1,950.40	1,970.40	1,990.40	2,010.40
Annual	49,234	49,483	49,712	49,982	50,211	50,710	51,230	51,750	52,270
Seviceman IV (Hourly)	25.57	25.70	25.82	25.95	26.08	26.34	26.60	26.86	27.13
Bi-Weekly	2,045.60	2,056.00	2,065.60	2,076.00	2,086.40	2,107.20	2,128.00	2,148.80	2,170.40
Annual	53,186	53,456	53,706	53,976	54,246	54,787	55,328	55,869	56,430
Light Equipment Operator (Hourly)	20.26	20.37	20.47	20.56	20.67	20.87	21.08	21.29	21.50
Bi-Weekly	1,620.80	1,629.60	1,637.60	1,644.80	1,653.60	1,669.60	1,686.40	1,703.20	1,720.00
Annual	42,141	42,370	42,578	42,765	42,994	43,410	43,846	44,283	44,720
Garage Attendant (Hourly)	23.67	23.79	23.90	24.03	24.14	24.38	24.63	24.88	25.13
Bi-Weekly	1,893.60	1,903.20	1,912.00	1,922.40	1,931.20	1,950.40	1,970.40	1,990.40	2,010.40
Annual	49,234	49,483	49,712	49,982	50,211	50,710	51,230	51,750	52,270
Maintenance Service Tech (Hourly)	26.16	26.29	26.43	26.55	26.68	26.95	27.22	27.49	27.77
Bi-Weekly	2,092.80	2,103.20	2,114.40	2,124.00	2,134.40	2,156.00	2,177.60	2,199.20	2,221.60
Annual	54,413	54,683	54,974	55,224	55,494	56,056	56,618	57,179	57,762
Watchman (Hourly)	19.55	19.65	19.74	19.85	19.94	20.14	20.34	20.54	20.75
Bi-Weekly	1,564.00	1,572.00	1,579.20	1,588.00	1,595.20	1,611.20	1,627.20	1,643.20	1,660.00
Annual	40,664	40,872	41,059	41,288	41,475	41,891	42,307	42,723	43,160
Senior Resource Tech (Hourly)	24.50	24.60	24.73	24.84	24.96	25.18	25.41	25.61	25.88
Bi-Weekly	1,960	1,968	1,978	1,987	1,997	2,014	2,033	2,049	2,070
Annual	50,960	51,168	51,438	51,667	51,917	52,374	52,853	53,269	53,830
Resource Tech (Hourly)	22.41	22.51	22.63	22.74	22.86	23.08	23.31	23.54	23.78
Bi-Weekly	1,792.80	1,800.80	1,810.40	1,819.20	1,828.80	1,846.40	1,864.80	1,883.20	1,902.40
Annual	46,613	46,821	47,070	47,299	47,549	48,006	48,485	48,963	49,462
Maintenance Mechanic (Hourly)	31.42	31.58	31.74	31.89	32.06	32.38	32.70	33.03	33.37
Bi-Weekly	2,513.60	2,526.40	2,539.20	2,551.20	2,564.80	2,590.40	2,616.00	2,642.40	2,669.60
Annual	65,354	65,686	66,019	66,331	66,685	67,350	68,016	68,702	69,410
Maintance Foreman II (Hourly)	25.61	25.74	25.86	26.00	26.12	26.38	26.64	26.91	27.18
Bi-Weekly	2,048.80	2,059.20	2,068.80	2,080.00	2,089.60	2,110.40	2,131.20	2,152.80	2,174.40
Annual	53,269	53,539	53,789	54,080	54,330	54,870	55,411	55,973	56,534
Maintenance Equip OP (Hourly)	32.24	32.40	32.57	32.72	32.89	33.22	33.55	33.88	34.23
Bi-Weekly	2,579.20	2,592.00	2,605.60	2,617.60	2,631.20	2,657.60	2,684.00	2,710.40	2,738.40
Annual	67,059	67,392	67,746	68,058	68,411	69,098	69,784	70,470	71,198
Facilities Maintenance Foreman (Hourly)	32.24	32.40	32.56	32.73	32.89	33.22	33.55	33.89	34.23
Bi-Weekly	2,579.20	2,592.10	2,605.06	2,618.08	2,631.17	2,657.48	2,684.06	2,710.90	2,738.01
Annual	67,059	67,394	67,731	68,070	68,410	69,095	69,786	70,483	71,188
Heavy Equipment Technician (Hourly)	34.23	34.40	34.57	34.75	34.92	35.27	35.62	35.98	36.34
Bi-Weekly	2,738.40	2,752.09	2,765.85	2,779.68	2,793.58	2,821.52	2,849.73	2,878.23	2,907.01
Annual	71,198	71,554	71,912	72,272	72,633	73,359	74,093	74,834	75,582
Fleet Technician (Hourly)	25.40	25.53	25.65	25.78	25.91	26.17	26.43	26.70	26.96
Bi-Weekly	2,032.00	2,042.16	2,052.37	2,062.63	2,072.95	2,093.68	2,114.61	2,135.76	2,157.12
Annual	52,832	53,096	53,362	53,628	53,897	54,436	54,980	55,530	56,085
Tow Truck Operator/Tire Repairmen (Hourly)	25.40	25.53	25.65	25.78	25.91	26.17	26.43	26.70	26.96
Bi-Weekly	2,032.00	2,042.16	2,052.37	2,062.63	2,072.95	2,093.68	2,114.61	2,135.76	2,157.12
Annual	52,832	53,096	53,362	53,628	53,897	54,436	54,980	55,530	56,085
Pump & Well Repairman II (Hourly)	23.84	23.96	24.08	24.19	24.32	24.56	24.81	25.06	25.30
Bi-Weekly	1,907.20	1,916.80	1,926.40	1,935.20	1,945.60	1,964.80	1,984.80	2,004.80	2,024.00
Annual	49,587	49,837	50,086	50,315	50,586	51,085	51,605	52,125	52,624
Maintenance Equip Repair (Hourly)	25.40	25.52	25.65	25.78	25.91	26.17	26.43	26.68	26.95
Bi-Weekly	2,032.00	2,041.60	2,052.00	2,062.40	2,072.80	2,093.60	2,114.40	2,134.40	2,156.00
Annual	52,832	53,082	53,352	53,622	53,893	54,434	54,974	55,494	56,056

**POLICE UNIONS SCHEDULE
FOREST PRESERVE DISTRICT**

Schedule 3

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	After 10 Years Service	After 15 Years Service	After 20 Years Service	After 25 Years Service
FPD-1	Hourly	21.721	24.178	25.141	26.140	27.180	28.261	29.393	30.555	31.773	33.044
Police	Bi-Weekly	1,737.65	1,934.23	2,011.27	2,091.19	2,174.38	2,260.88	2,351.42	2,444.42	2,541.85	2,643.50
Officer	Annually	45,179	50,290	52,293	54,371	56,534	58,783	61,137	63,555	66,088	68,731
FPD-2	Hourly	24.994	26.875	28.133	29.457	30.896	32.408	32.740	33.893	35.249	36.659
Sergeant	Bi-Weekly	1,999.50	2,149.96	2,250.62	2,356.58	2,471.69	2,592.65	2,619.19	2,711.46	2,819.92	2,932.73
	Annually	51,987	55,899	58,516	61,271	64,264	67,409	68,099	70,498	73,318	76,251

**"X" GRADE
FOREST PRESERVE DISTRICT**

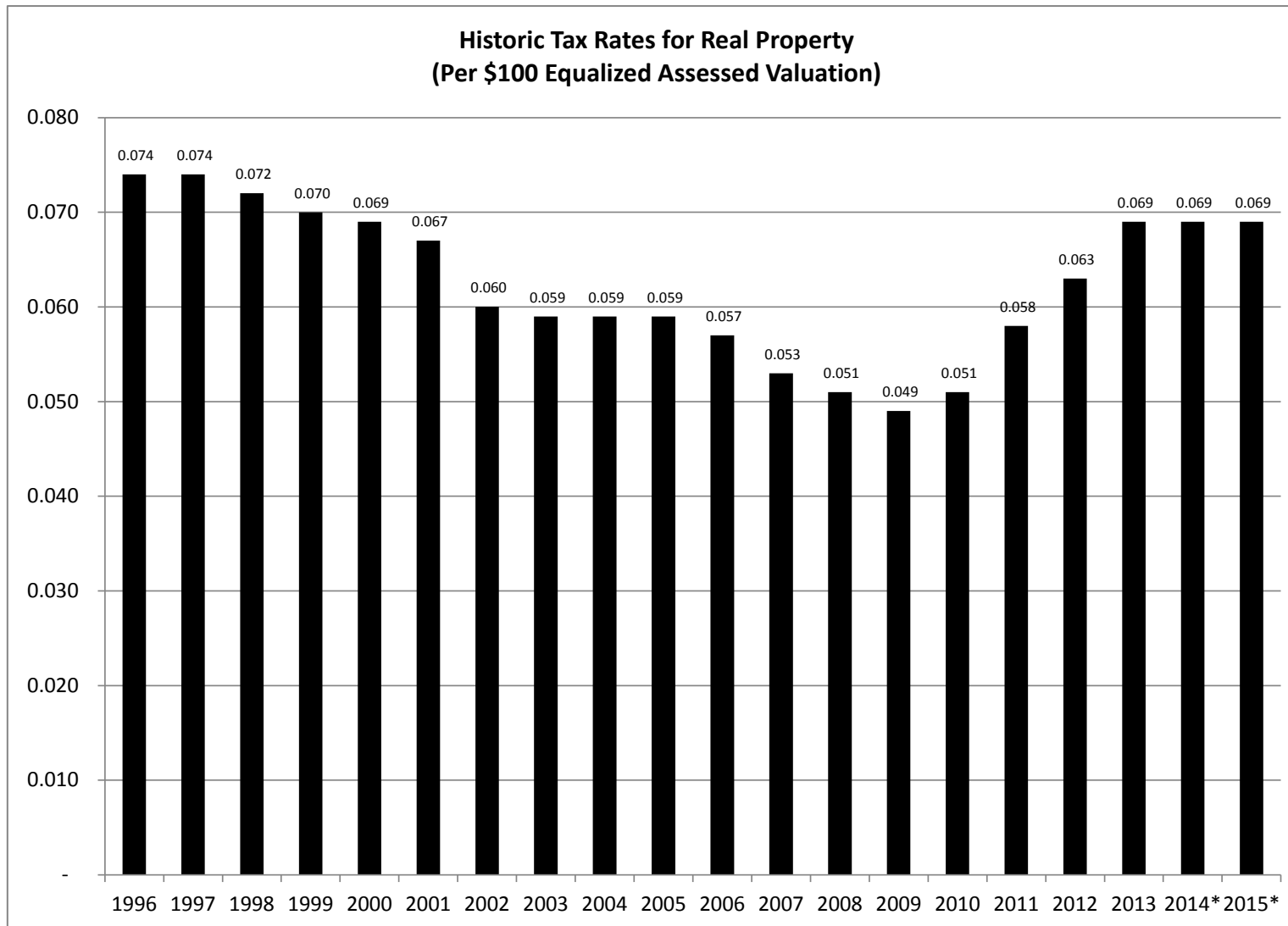
Schedule 4

Title	Hourly Rate	Bi-Weekly Salary	Annual Salary
Electrician	44.00	3,520.00	91,520.00
Plumber	46.65	3,732.00	97,032.00
Painter	40.75	3,260.00	84,760.00
HVAC Repairman	41.21	3,296.80	85,716.80
Pipefitter	46.00	3,680.00	95,680.00

**NON-UNION HOURLY RATE SCHEDULE
FOREST PRESERVE DISTRICT**

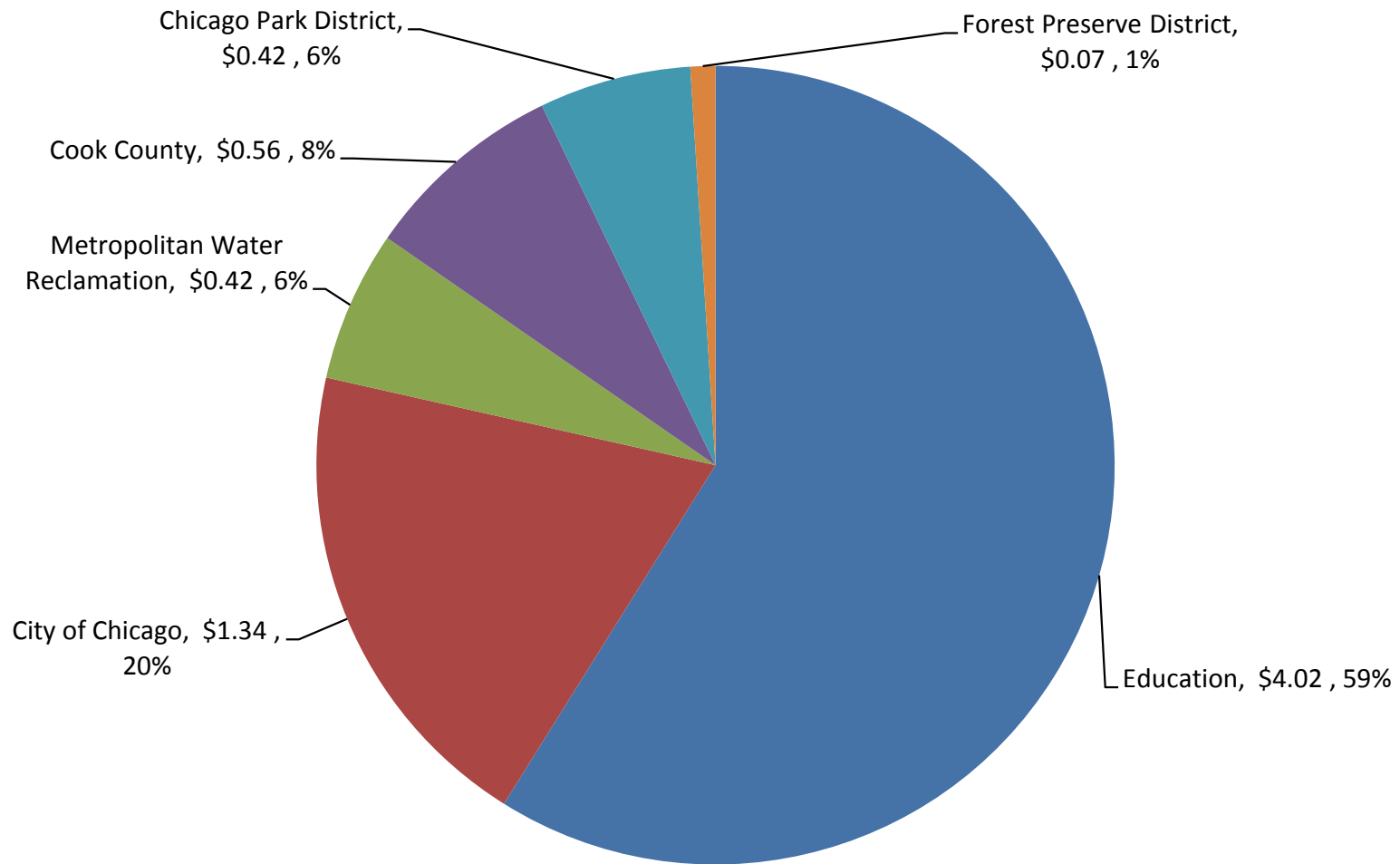
Schedule 5

Title	Rate
Aquatic Center Manager	20.00
Cashier (Pools)	10.00
Lifeguard I	12.00
Lifeguard II	14.00
Naturalist Aide	15.12
Nature Center Attendant	8.25
Program Aide	19.59
Seasonal Recreation Aide	15.12
Permit Aide/Seasonal Permit Aide	14.00
Event Aide	14.00
Project Manager	27.04
Resource Management Aide	12.00
Seasonal Laborer	16.60



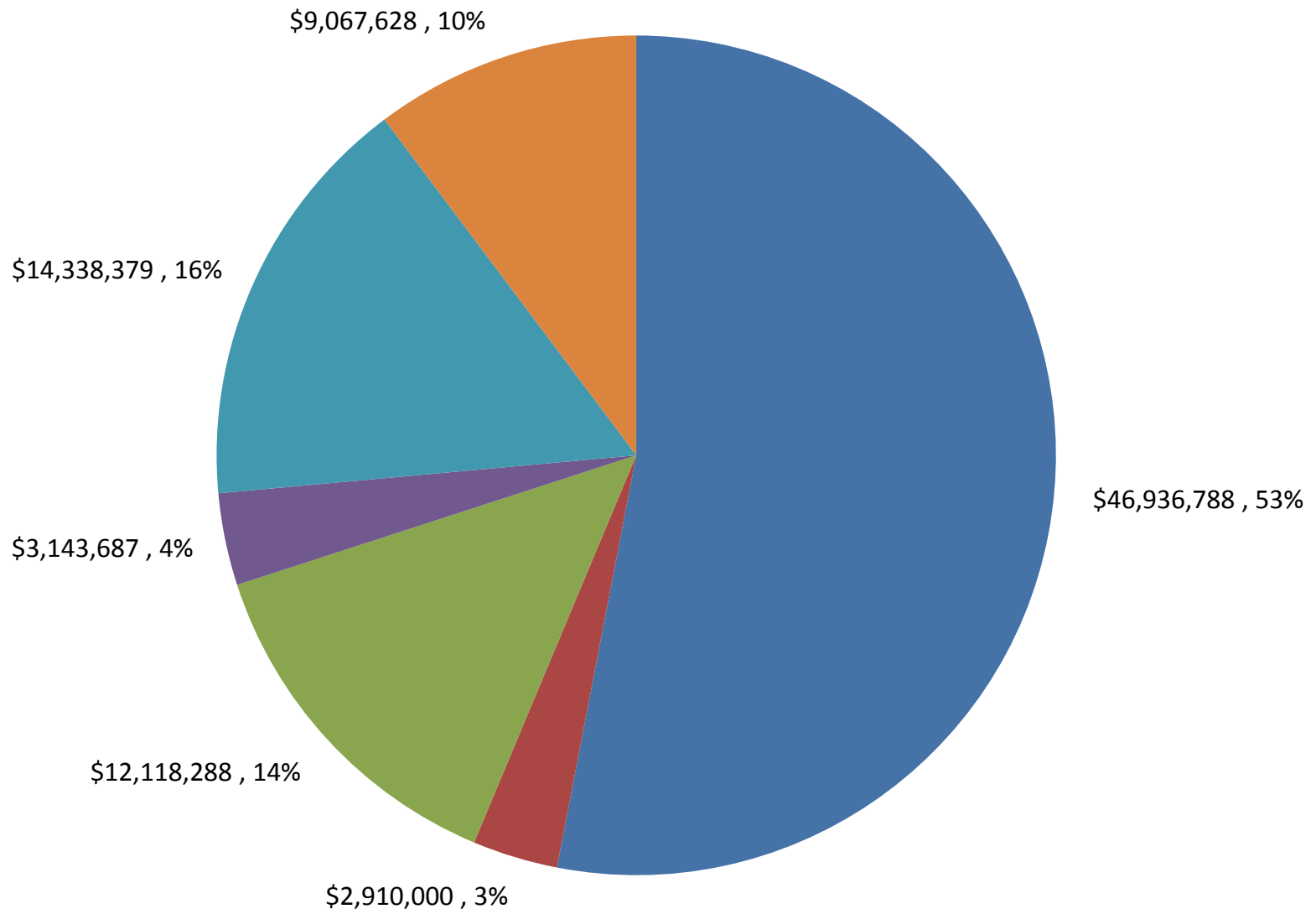
* 2014-2015 projected based on 2013 Actual Agency Tax Rate

**2013 Cook County
Property Tax Rates Comparison
(Per \$100 of Equalized Assessed Valuation)**



Schedule 7

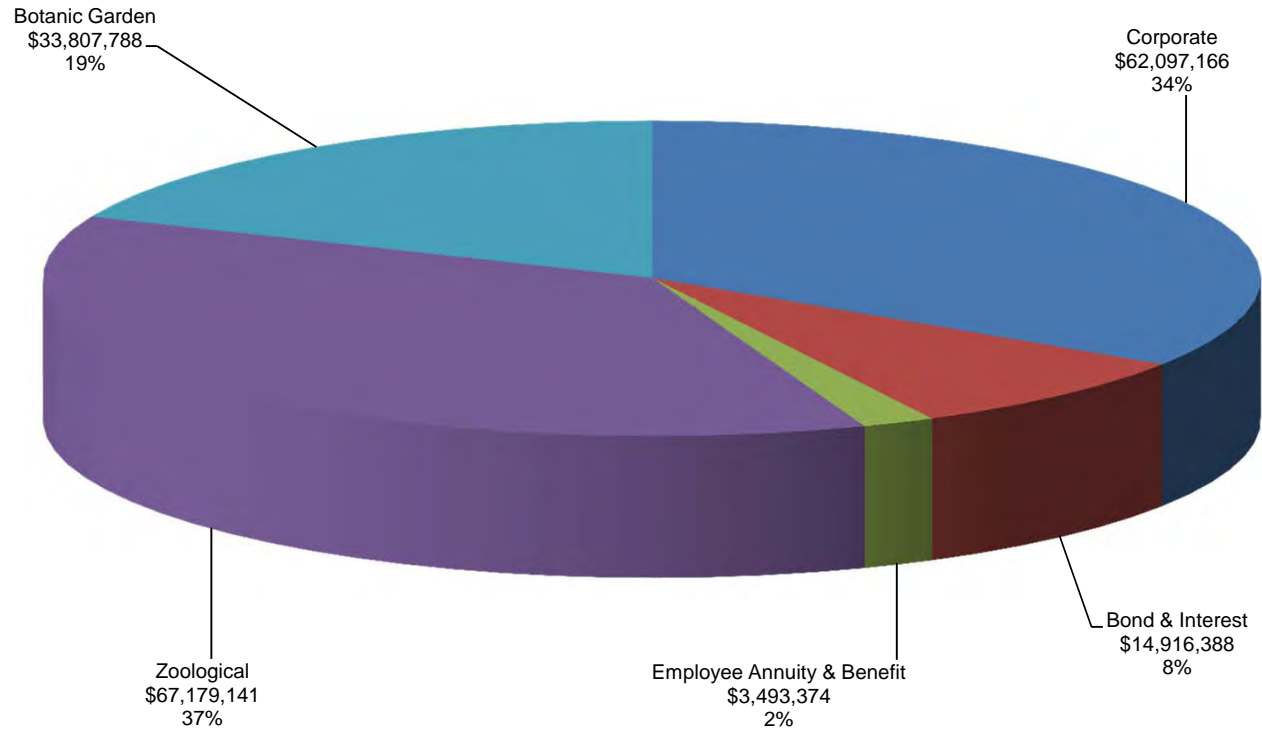
**Property Tax Distribution
Net of Uncollectible / Refunds
FY 2015**



Schedule 8

\$87,314,770

**FOREST PRESERVE DISTRICT
Total Operating & Debt Service
FY 2015**



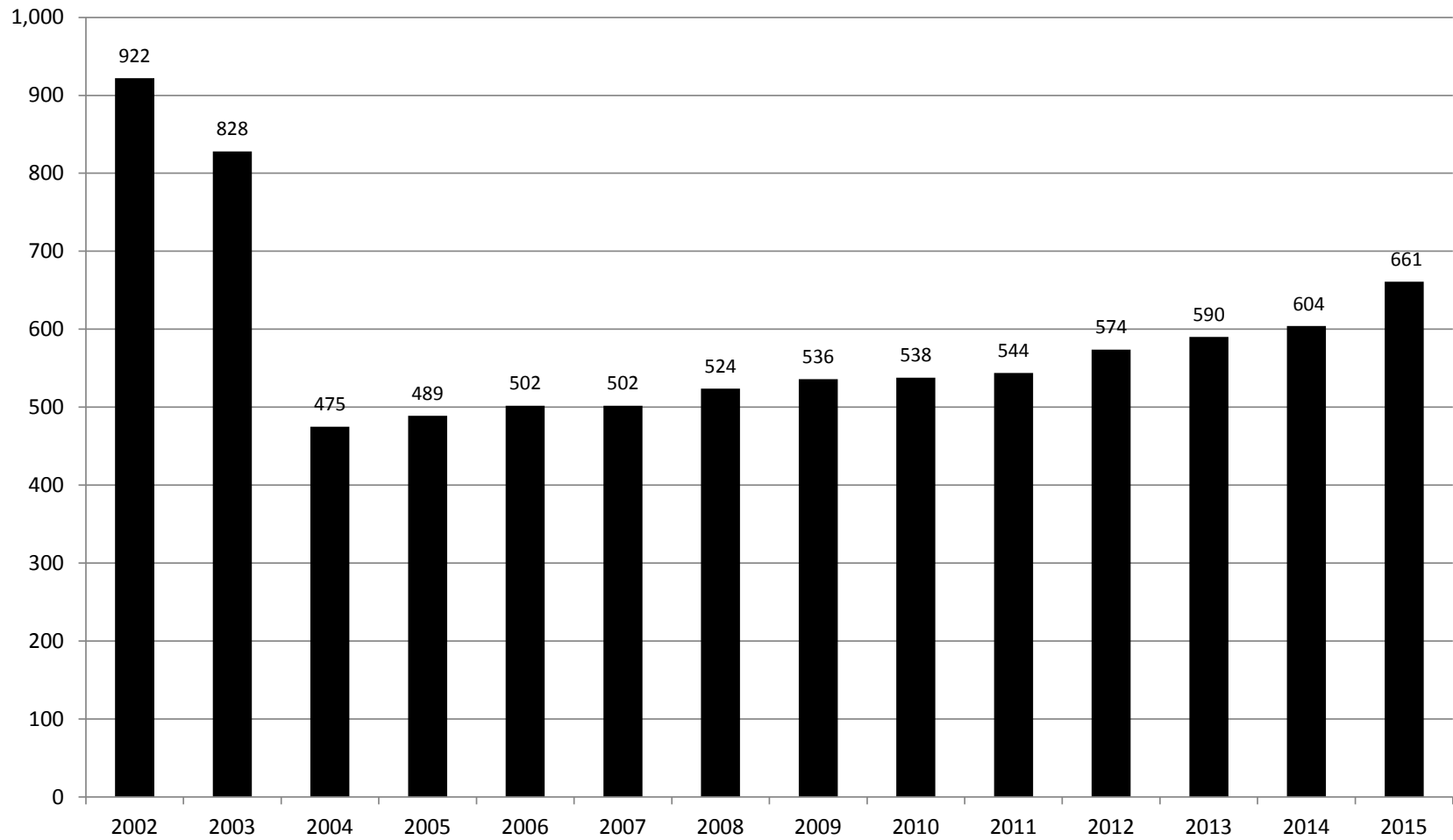
\$181,493,857

Schedule 9

FY 2014 - 2015 ANNUAL APPROPRIATION COMPARATIVE SUMMARY

	FY 2015			
Fund	FY 2014 Appropriation	RECOMMENDATION	Difference	% Change
Operating and Debt Service				
Corporate	57,577,147	56,097,166	(1,479,981)	-2.6%
Self Insurance	3,000,000	3,000,000	-	0.0%
Bond and Interest	19,932,213	16,116,388	(3,815,825)	-19.1%
Bond and Interest - Abatement	(7,308,839)	(1,200,000)	6,108,839	-83.6%
Employee Annuity and Benefit	3,154,808	3,493,374	338,566	10.7%
Zoological	64,206,586	67,179,141	2,972,555	4.6%
Botanic Garden	31,590,461	33,807,788	2,217,327	7.0%
Total for Operations	\$172,152,376	\$178,493,857	\$6,341,481	3.7%
Capital				
Construction and Development	2,913,540	2,910,000	(3,540)	-0.1%
Capital Improvement	4,000,000	6,000,000	2,000,000	50.0%
Total for Capital	6,913,540	8,910,000	1,996,460	28.9%
			-	
Total Appropriations	179,065,916	187,403,857	8,337,941	4.7%

**Forest Preserve District
Staffing History
Number of Full-Time Equivalents**



NOTE: Part-Time and Seasonal hours are converted to a Full-Time Equivalent

PROPERTY TAX LEVY SUMMARY

Following the approval of the Annual Appropriation Ordinance, the Forest Preserve District Board of Commissioners authorizes the raising of revenue by direct taxes on real property. This is known as the Property tax Levy.

Once property taxes are collected and remitted to the District, they are distributed to six funds: Corporate, Construction & Development, Bond & Interest, Employee Annuity & Benefit, Zoological and Botanic Garden.

**Property Tax Levy Summary
2010 to 2015**

<u>Fund</u>	2010	2011	2012	2013	2014	2015	% Change (2014 - 2015)
Corporate	41,746,609	41,394,704	41,363,334	46,708,559	47,809,540	48,387,904	1.2%
Const. & Development	6,041,600	6,041,600	6,041,600	2,000,000	3,000,000	3,000,000	0.0%
Bond & Interest	12,443,698	12,445,178	12,001,306	15,885,503	15,935,863	12,118,288	-24.0%
Bond & Interest Abatement	0	0	0	(4,996,350)	(7,308,839)	(1,200,000)	-83.6%
Annuity & Benefit	2,479,198	2,829,675	2,869,336	2,677,864	2,839,012	3,143,687	10.7%
Zoological	14,884,927	14,884,927	14,884,927	14,884,927	14,884,927	14,884,927	0.0%
Botanic Garden	9,348,070	9,348,070	9,348,070	9,348,070	9,348,070	9,348,070	0.0%
Total	86,944,102	86,944,154	86,508,572	86,508,573	86,508,573	89,682,876	3.7%

Forest Preserve District of Cook County

Property Tax Levies and Collections

Last Ten Years

Fiscal Year	Levy Year	Taxes Levied for the Fiscal Year (1)	Collected within the Fiscal Year of the Levy		Collections in Subsequent Years	Total Collections to Date	
			Amount	Percentage of Levy		Amount	Percentage of Levy
2013	2012	\$ 85,790,895	\$ 83,976,813	97.89%	\$ - (2)	\$ 83,976,813	97.89%
2012	2011	\$ 86,944,154	\$ 82,493,356	94.88%	\$ 3,107,974	\$ 85,601,330	98.46%
2011	2010	\$ 86,944,102	\$ 80,243,940	92.29%	\$ 27,483,430	\$107,727,370	123.90%
2010	2009	\$ 86,783,200	\$ 71,821,455	82.76%	\$ 10,353,919	\$ 82,175,374	94.69%
2009	2008	\$ 87,647,885	\$ 81,716,672	93.23%	\$ 4,062,180	\$ 85,778,852	97.87%
2008	2007	\$ 85,299,402	\$ 80,303,581	94.14%	\$ 2,492,491	\$ 82,796,072	97.07%
2007	2006	\$ 81,316,855	\$ 72,392,687	89.03%	\$ 7,427,137	\$ 79,819,824	98.16%
2006	2005	\$ 80,011,658	\$ 74,120,676	92.64%	\$ 698,742	\$ 74,819,418	93.51%
2005	2004	\$ 72,924,920	\$ 70,436,787	96.59%	\$ 1,281,988	\$ 71,718,775	98.35%
2004	2003	\$ 66,355,891	\$ 62,583,691	94.32%	\$ 2,712,956	\$ 65,296,647	98.40%

(1) Tax levied for Fiscal Year 2004-2010 includes levy for Forest District and Series 2004 & 2012 General Obligation Bonds Escrow Account

(2) Subsequent tax collections for 2012 tax levy collected during 2014 and future years

Sources: Cook County Clerk, Tax Extension Division & Cook County Treasurer Department

Forest Preserve District of Cook County, Illinois
Direct and Overlapping Governmental Activities Debt
As of December 31, 2013

<u>Direct Debt</u>	<u>General Obligation Debt Outstanding</u>	<u>Overlapping Percentage</u>
Forest Preserve District	\$ 187,950,000	0.2%
 <u>Overlapping Debt</u> ⁽¹⁾⁽⁵⁾⁽⁷⁾		
Governmental Unit		
Cook County Government	3,709,530,000	4.1%
City of Chicago ⁽²⁾	76,823,027,128	85.8%
Chicago Board of Education ⁽²⁾⁽³⁾	6,362,380,731	7.1%
Chicago Park District ⁽²⁾⁽³⁾	874,710	0.0%
Metropolitan Water Reclamation District ⁽²⁾⁽⁴⁾	2,496,979,231	2.8%
Subtotal, overlapping debt ⁽⁵⁾	89,392,791,800	99.8%
Total direct and overlapping debt⁽⁵⁾	<u><u>\$ 89,580,741,800</u></u>	<u><u>100.0%</u></u>

Notes:**(1)** Excludes short-term cash flow notes.**(2)** Cook County Preliminary Official Statement for Series 2012CD**(3)** Includes "alternate bonds"; which are secured by a dedicated pledge of revenues and the general obligation taxing ability of the issuer.**(4)** Includes loans payable to the Illinois Environmental Protection Agency.**(5)** Does not include debt issued by other governmental units located within Cook County.**(6)** For illustrative purposes; estimated highest per capita debt is within the boundaries of the City of Chicago.**(7)** Excludes Municipalities and Districts outside of the City of Chicago.

Source: Cook County Official Statement for Series 2012CD

Forest Preserve District of Cook County, Illinois

Legal Debt Margin Information

Last Ten Fiscal Years

Legal Debt Margin Calculation for Fiscal Year 2013

Assessed value	<u>\$125,914,838,942</u>
Debt limit (.345% assessed value)	<u>\$ 434,406,194</u>
Debt applicable to limit:	
General obligation bonds	179,655,000
Less: Amount set aside for repayment of general obligation debt	<u>(7,120,000)</u>
Total net debt applicable to limit	<u>172,535,000</u>
Legal debt margin	<u><u>\$ 261,871,194</u></u>

Fiscal Year	Debt Limit	Total Net Debt Applicable to Limit	Legal Debt Margin	Total Net Debt Applicable to Limit as a Percentage of Debt Limit
2013	\$ 434,406,194	\$ 172,535,000	\$ 261,871,194	60%
2012	524,638,228	179,655,000	344,983,228	66%
2011	587,895,915	87,500,000	500,395,915	85%
2010	614,343,550	89,276,658	525,066,892	85%
2009	599,043,453	95,896,783	503,146,670	84%
2008	549,470,852	103,586,963	445,883,889	81%
2007	497,989,502	120,748,093	377,241,409	76%
2006	466,948,144	125,056,934	341,891,210	73%
2005	460,132,412	125,056,934	335,075,478	73%
2004	419,751,587	32,323,184	387,428,403	92%

Sources: Annual Financial Reports 2004 - 2013 and Cook County Clerk's Office, Tax Extension Division

PICNIC PERMITS ****Schedule 16**

NOTE: 2015 rates are the same as 2014

NO SHELTER

Category	Size	Rate
W	10 - 99 people	\$37
X	100 - 399 people	\$90
Y	400 - 999 people	\$535
Level 4	1,000 or more people (large area events)	\$960

WITH SHELTER

Category	Size	Rate
W	10 - 99 people	\$53
X	100 - 399 people	\$105
Y	400 - 999 people	\$550
Level 4	1,000 or more people (large area events)	\$960

** Picnic Permits: one grove per permit, fees assessed for all permits; large groups may require multiple permits and/or security deposit.

Other Fees

Permit Application Fee	\$10 per application
Maximum Vending Fee	\$550 per vendor
Special Use Permit	\$25 + \$10 per item
Permit Change Fee	\$5
Copy of Permit	\$2
Special Event Permit	\$175 per day
Youth Field Permit (soccer, football, etc.)	\$50 + \$10 per hour
Adult Field Permit (soccer, football, etc.)	\$50 + \$20 per hour
Still Photography	\$55 per hour
Commercial Photography (Video)	\$125 per hour
Day Camp Permit	\$30 per day
Cabin Fee (all locations)	\$50 per night
Tent Fee	\$20 per tent

Special Use Permits: Special accommodations such as tents, beer trucks, caterers, rides, generators, lighting, overflow parking, amplified sound, etc. A special use permit will be required for the aforementioned accommodations even if a picnic permit is not required based on the size of the group. Requires proof of \$1,000,000 liability insurance.

Special Event Permits: Activities not included in Picnic Permits or Special Use Permits. Usually sold to organizations, including soccer clubs, baseball clubs, model airplane groups, dog clubs and commercial photography. Requires proof of \$1,000,000 liability insurance.

Non-profit organizations with proper documentation may qualify for a reduced rate of 50% on designated Picnic Permit charges.

POOL FEES

Schedule 17

NOTE: 2015 rates are the same as 2014

<i>Fee type</i>	<i>Fee</i>
Child 3 - 12 years old	\$4
Adult	\$6
Family Season Pass (Family up to 4 members)	\$150
Additional members	\$35
Individual Season Pass	\$40

OTHER LICENSES AND PERMITS

NOTE: 2015 rates are the same as 2014

<i>Horses</i>	<i>Fee</i>
Resident Annual Horse License	\$30
Non-Resident Annual Horse License	\$45
Annual Rider License	\$4
Resident One Day Horse Tag/Rider Fee	\$4
Non-Resident One Day Horse Tag/Rider Fee	\$5

<i>Dogs</i>	<i>Fee</i>
Resident Annual Dog License	\$55
Non-Resident Annual Dog License	\$110

<i>Snowmobile</i>	<i>Fee</i>
Resident Permit	\$25
Non-Resident Permit	\$50

<i>Cross-Country Skiing</i>	<i>Fee</i>
Ski Rental	\$15
Ski Rental - Senior	\$40
Ski Rental - Family (Up to 4 members)	\$40
Ski Rental - Group	\$5 per person
Lesson and Ski Rental	\$30
Lesson	\$20

PAVILIONS & FACILITIES

Schedule 18

Thatcher

Pavilion	Capacity	Cook County Residents & Businesses	Non-Cook County Residents & Businesses
East Room			
M-Thurs	80	\$50/Hr.	\$75/Hr.
Fri-Sat-Sun	80	\$70/Hr.	\$95/Hr.
West Room			
M-Thurs	40	\$40/Hr.	\$65/Hr.
Fri-Sat-Sun	40	\$60/Hr.	\$85/Hr.

Dan Ryan Woods

Pavilion	Capacity	Cook County Residents & Businesses	Non-Cook County Residents & Businesses
M-Thurs	100	\$50/Hr.	\$75/Hr.
Fri-Sat-Sun	100	\$70/Hr.	\$95/Hr.

Mathew Bieszczat Volunteer Resource Center

VRC	Capacity	Cook County Residents & Businesses	Non-Cook County Residents & Businesses
Community Room			
M-Thurs	100	\$30/Hr.	\$55/Hr.
Fri and Sun	100	\$40/Hr.	\$50/Hr.
Sat	100	\$50/Hr.	\$60/Hr.
Classroom			
M-Thurs	40	\$15/Hr.	\$25/Hr.
Fri and Sun	40	\$25/Hr.	\$35/Hr.
Sat	40	\$30/Hr.	\$40/Hr.

Please Note: Rooms at Mathew Bieszczat Volunteer Resource Center require a 4-hour minimum rental. Nonprofit organizations with proper documentation may qualify for a reduced rate of 50% on designated charges.

2014

Golf Course	Golf Course Green Fees (Weekdays)						
	18 - Holes		9 - Holes		Twilight		Sr./Jr. Golf Card
	Public	Golf Card	Public	Golf Card	Public	Golf Card	
Billy Caldwell	-	-	\$18	\$15	\$15	\$12	\$11
Burnham Woods	\$25	\$20	\$17	\$15	\$18	\$16	\$13
Chick Evans	\$30	\$25	\$20	\$18	\$23	\$20	\$15
Edgebrook	\$26	\$21	\$17	\$16	\$19	\$17	\$13
George W. Dunne National	\$49	\$44	\$33	\$27	\$29	\$24	\$21
Highland Woods	\$38	\$33	\$25	\$23	\$26	\$24	\$19
Indian Boundary	\$30	\$25	\$20	\$18	\$23	\$20	\$15
Joe Louis "The Champ"	\$26	\$21	\$17	\$16	\$19	\$17	\$13
Meadowlark	-	-	\$18	\$15	\$15	\$12	\$11
River Oaks	\$26	\$21	\$17	\$16	\$19	\$17	\$13

	Golf Course Green Fees (Weekend)					
	18 - Holes		9 - Holes		Twilight	
	Public	Golf Card	Public	Golf Card	Public	Golf Card
Billy Caldwell	-	-	\$19	\$16	\$14	\$11
Burnham Woods	\$29	\$23	\$18	\$15	\$18	\$15
Chick Evans	\$31	\$26	\$21	\$18	\$24	\$21
Edgebrook	\$29	\$24	\$19	\$16	\$19	\$16
George W. Dunne National	\$52	\$47	\$32	\$27	\$31	\$24
Highland Woods	\$41	\$36	\$26	\$23	\$26	\$23
Indian Boundary	\$31	\$26	\$21	\$18	\$24	\$21
Joe Louis "The Champ"	\$29	\$24	\$19	\$16	\$19	\$16
Meadowlark	-	-	\$19	\$16	\$14	\$11
River Oaks	\$29	\$24	\$19	\$16	\$19	\$16

All Courses		
Identification Cards	2013	2014
Standard - Resident	\$37	\$37
Standard - Non-Resident	\$42	\$42
Platinum - Resident	\$84	\$84
Platinum - Non-Resident	\$89	\$89

Cart Fees - Per Rider		
18 - Holes	\$16	\$16
9 - Holes	\$9	\$9

Driving Range Fee (Regular Bucket)		
Public	\$6	\$6
Golf Card	\$5	\$5

* NOTE: There are no rate or fee changes from 2014 to 2015

2015 *

Golf Course	Golf Course Green Fees (Weekdays)						
	18 - Holes		9 - Holes		Twilight		Sr./Jr. Golf Card
	Public	Golf Card	Public	Golf Card	Public	Golf Card	
Billy Caldwell	-	-	\$18	\$15	\$15	\$12	\$11
Burnham Woods	\$25	\$20	\$17	\$15	\$18	\$16	\$13
Chick Evans	\$30	\$25	\$20	\$18	\$23	\$20	\$15
Edgebrook	\$26	\$21	\$17	\$16	\$19	\$17	\$13
George W. Dunne National	\$49	\$44	\$33	\$27	\$29	\$24	\$21
Highland Woods	\$38	\$33	\$25	\$23	\$26	\$24	\$19
Indian Boundary	\$30	\$25	\$20	\$18	\$23	\$20	\$15
Joe Louis "The Champ"	\$26	\$21	\$17	\$16	\$19	\$17	\$13
Meadowlark	-	-	\$18	\$15	\$15	\$12	\$11
River Oaks	\$26	\$21	\$17	\$16	\$19	\$17	\$13

	Golf Course Green Fees (Weekend)					
	18 - Holes		9 - Holes		Twilight	
	Public	Golf Card	Public	Golf Card	Public	Golf Card
Billy Caldwell	-	-	\$19	\$16	\$14	\$11
Burnham Woods	\$29	\$23	\$18	\$15	\$18	\$15
Chick Evans	\$31	\$26	\$21	\$18	\$24	\$21
Edgebrook	\$29	\$24	\$19	\$16	\$19	\$16
George W. Dunne National	\$52	\$47	\$32	\$27	\$31	\$24
Highland Woods	\$41	\$36	\$26	\$23	\$26	\$23
Indian Boundary	\$31	\$26	\$21	\$18	\$24	\$21
Joe Louis "The Champ"	\$29	\$24	\$19	\$16	\$19	\$16
Meadowlark	-	-	\$19	\$16	\$14	\$11
River Oaks	\$29	\$24	\$19	\$16	\$19	\$16



Honorable Toni Preckwinkle, President
Forest Preserve District Board of Commissioners

Arnold Randall
General Superintendent

Stephen Hughes
Chief Financial Officer

Troy Alim
Director of Budget and Management

Board of Commissioners

Jerry Butler
Earlean Collins
John P. Daley
John A. Fritchey
Bridget Gainer
Jesus G. Garcia
Elizabeth "Liz" Doody Gorman
Gregg Goslin

Stanley Moore
Joan Patricia Murphy
Edwin Reyes
Timothy O. Schneider
Peter N. Silvestri
Deborah Sims
Robert B. Steele
Larry Suffredin
Jeffrey R. Tobolski

