

For the programs and services of the Forest
Preserve District of Cook County as submitted
to the Finance Committee of the Forest Preserve
District Board of Commissioners

Honorable Toni Preckwinkle, President
Forest Preserve District Board of Commissioners

Forest Preserve District of Cook County, Illinois

Executive Budget Recommendation

2018



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Forest Preserve District Board of Commissioners

and

Board of Forest Preserve District Commissioners

Luis Arroyo, Jr.

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Peter N. Silvestri

Deborah Sims

Larry Suffredin

Jeffrey R. Tobolski

Arnold Randall
General Superintendent

Stephen Hughes
Chief Financial Officer

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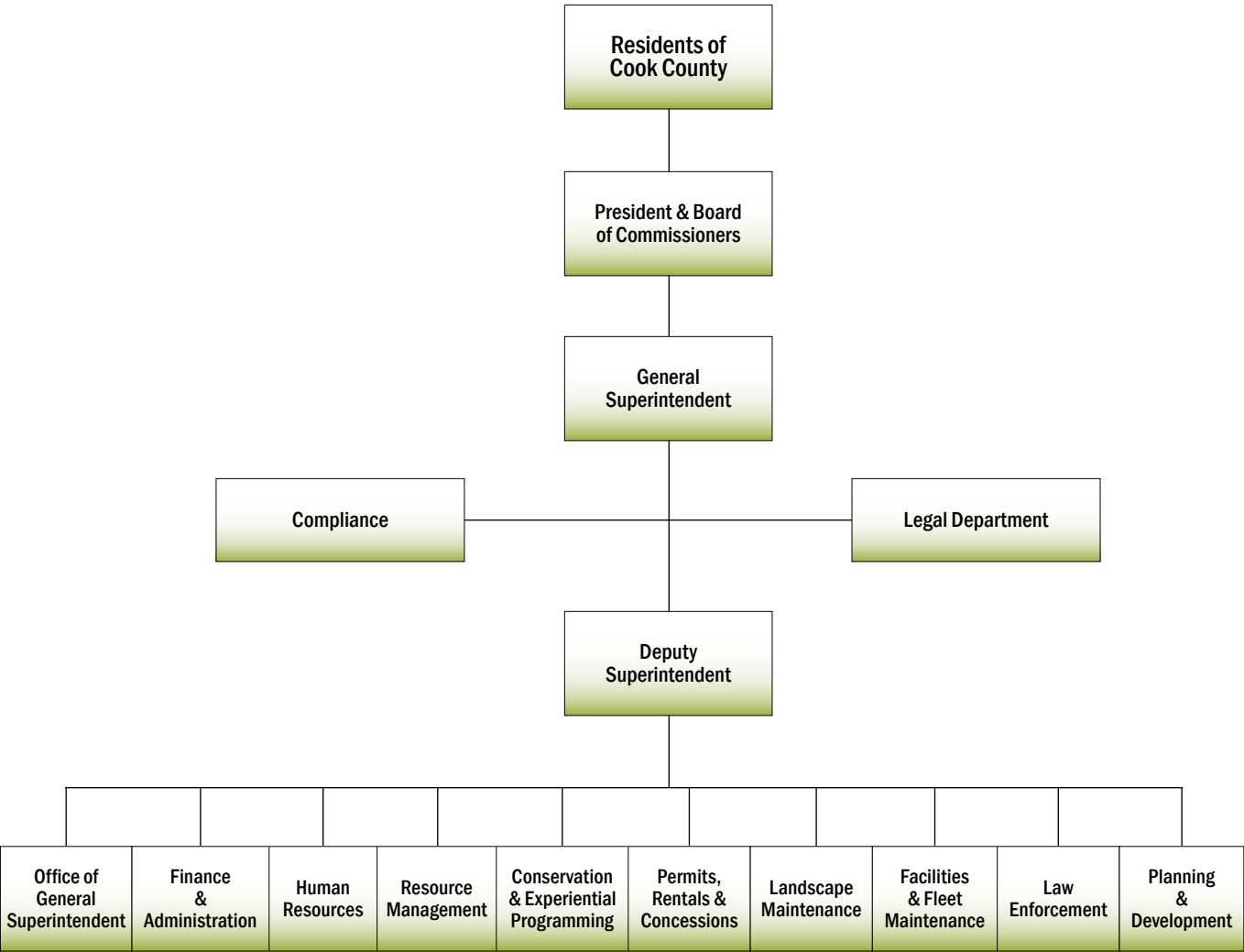
A scenic photograph of a calm river or lake reflecting a dense forest of green trees and a blue sky with white clouds. The reflection is sharp and clear.

2018

Our Mission Statement

To acquire, restore and manage lands for the purpose of protecting and preserving public open space with its natural wonders, significant prairies, forests, wetlands, rivers, streams, and other landscapes with all of its associated wildlife, in a natural state for the education, pleasure and recreation of the public now and in the future.

The Forest Preserve District of Cook County Organizational Chart



Accounting & Budgetary Practices

The accounts of the District are organized on a basis of funds and an account group to present the financial position and results of operations of each fund. The accounting system of the District is also designed to provide budgetary control over the revenues and expenditures of each fund. The accounting principles of the District conform to accounting principles generally accepted in the United States of America as applicable to governmental units or, in the case of the discretely presented component units, the Chicago Horticultural Society ("Chicago Botanic Garden") and Chicago Zoological Society ("Brookfield Zoo"), as applicable to not-for-profits. The accepted standard-setting body for establishing governmental accounting and financial reporting principles is the Governmental Accounting Standards Board (GASB) and for establishing not-for-profit accounting and financial reporting principles is the Financial Accounting Standards Board (FASB).

The District's budget is developed in accordance with Generally Accepted Accounting Principles (GAAP) as applied to government units. With respect to government-wide funds, expendable trust funds and agency funds, the District follows the modified accrual basis of accounting in which revenues are recognized when they become both measurable and available as net current assets. Available means collectible within the current period or 60 days thereafter to pay liabilities of the current period. Taxpayer assessed taxes, gross receipts and personal property replacement taxes are considered "measurable" when they are in the hands of intermediary collecting governments and are recognized as revenue at that time. Anticipated refunds of such taxes are recorded as liabilities and reductions of revenue when they are measurable and their validity seems certain. Revenues considered to be susceptible to accrual are: real estate taxes, personal property replacement taxes, land sale proceeds, concession receivables and interest receivables.

The Budget Development Process

The Forest Preserve District of Cook County Board of Commissioners must adopt the annual operating budget before or within sixty (60) days after the commencement of any fiscal year, which begins January 1. The Annual Appropriation Ordinance includes proposed expenditures and the means of financing them.

The budget development process begins with each department submitting a detailed request for appropriations to the Comptroller. These requests are reviewed with the Chief Financial Officer and General Superintendent. Further review occurs during meetings among the President, General Superintendent and Finance Committee of the Board.

The President's Appropriation Ordinance recommendations are then submitted to the Board and referred to the Finance Committee. The Finance Committee holds public hearings throughout the County. The Finance Committee may offer amendments to the President's recommendations before submitting the Appropriation Ordinance to the Board for final approval.

The budget is available for public review for at least ten (10) days prior to the Board's passage of the Annual Appropriation Ordinance.

The Board must hold at least one public hearing on the budget prior to legally enacting it through the passage of the Annual Appropriation Ordinance.

The Chief Financial Officer is authorized to transfer budgeted amounts between various line items within any fund. The Board must approve any revisions increasing the total expenditures of any fund. The budget information referenced in the financial statements includes adjustments, if any, made during the year.

The level of control where expenditures may not exceed the budget is the fund level of activity. With the exception of unspent Capital Improvement, Construction and Development and Bond Funds, budgeted amounts lapse at year-end and are not carried forward to succeeding years. State statute permits the Capital Improvement Fund to remain open for five years. Unspent budgeted amounts for the Capital Improvement Fund are carried forward for four (4) succeeding years until the fund is closed.

A comparison of actual results of operations to the budget can be found in the District's Comprehensive Annual Financial Report under the section entitled "Required Supplementary Information."

FY 2018 Budget Calendar

Budget Kickoff

FPCC department heads and their deputies all gather together to learn about expectations for the upcoming budget year, along with sharing departmental accomplishments, goals, and challenges.

Department Requests Submission

FPCC departments submit personnel, non-personnel, and other funds (if applicable) requests for FY 2018.

Department Hearings

Departments are given the opportunity to further elaborate upon their requests with the General Superintendent, Deputy Superintendent, Chief Financial Officer, Comptroller and the rest of the Budget Team.

Budget Introduction

The President of the Board of Commissioners introduces the recommended FY 2018 Budget.

Public Hearings

These ensue two times before there is a vote on the Annual Appropriation Ordinance. At the hearings, the public can voice concerns and or support for funding initiatives outlined in recommended appropriation for FY 2018.

Vote on Annual Appropriation Ordinance

During this FPDCC President and Board Commissioners' meeting, a vote takes place on whether or not to approve the Annual Appropriation Ordinance as amended (if applicable).

BUDGET EVENTS

- **May 2**
Budget Kickoff
- **July 22**
Department Requests Submission
- **August 16-24**
Department Hearings
- **October 24**
Budget Introduction
- **November 2**
Public Hearing
- **November 8**
Public Hearing
- **December 12**
Vote on Annual Appropriation Ordinance

Reader's Guide

This section is designed to introduce and explain the contents of the FY 2018 Annual Appropriation in the order of appearance in this document.

- **District Profile, Map and Organization Chart** This section examines the history of the District, its management and governance; the District map delineates the District by region; and the organization chart depicts the composition of the District.
- **Annual Appropriation Ordinance** This section contains the annual appropriation ordinance and corresponding attachments.
- **Executive Summary** This section provides an overview of the FY 2018 Budget. It addresses the current priorities of the District; resources to be allocated to achieve these goals; sources of funding; descriptions, charts, graphs and productivity analysis related to staffing, tax levy and distribution; and the budgetary process.
- **Corporate Fund Summary** These pages list estimated 2018 tax and non-tax Corporate Fund revenues; budgeted expenditures by department and other uses; position summary and salaries by department.
- **Corporate Fund Appropriations by Department** This section details each department by its duties and composition, prior year's accomplishments, 2018 goals, organization chart, positions and salaries, and non-personnel services.
- **Capital and Related Funding Sources** This section contains a description of and data related to the Capital Improvement Fund, Construction and Development Fund, Real Estate Acquisition Fund, Bond and Interest Fund and Monetary Awards (grants received).
- **Fiduciary, Agency and Component Unit Funds** This section summarizes appropriations for the Employee Annuity and Benefit Fund, the Self-Insurance Fund, the Zoological Fund and the Botanic Garden Fund.
- **Budgetary Chart of Accounts** This section identifies and explains the numbered account system under which all appropriations are represented including salaries and wages, professional contractual services, materials and supplies, utilities, self-insurance and employee benefits, equipment and fixtures, building and construction, and other expenses.
- **Glossary** This section defines budgetary terminology.
- **Funds and Accounting Practices** This section explains each budgetary fund and accounting practices of the District.
- **Position Classification and Compensation Schedule** This section describes District personnel practices and classification of positions and compensation. It includes position grading and step increases for full-time employees based on time of service, salary schedules of hourly employees, and salary schedules for law enforcement personnel.
- **Fee Schedule** This section delineates fee categories for public usage of District facilities including picnics, pools, snowmobiling, cross-country skiing, camping, horse and dog licensing, pavilion rentals, special usage fees (permits for special events and special use categories) and the golf fee schedule.
- **Revenue Glossary** This section identifies and explains revenue that is received by the District for various services rendered.

Forest Preserves of Cook County Profile

The Forest Preserves provide a critical foundation for success in Cook County. The preserves help control floods in our neighborhoods, clean and cool our air and improve the health and quality of life of millions of people. Healthy preserves also help attract business and investment in the region.

The founding of the Forest Preserve District of Cook County was a process that began 100 years ago, in June of 1913, with the passage of a state law providing for the preservation of forests and natural lands that authorized the formation of a Forest Preserve District.

Under this new law, in 1914, the residents of Cook County voted to establish the Forest Preserve District of Cook County, and the first meeting of the Board of Forest Preserve Commissioners was held in February 1915. In 1916, we acquired our first piece of property – 500 acres in what is now known as the Deer Grove Forest Preserve.

The founders of our Forest Preserves were true visionaries. They predicted the explosive population growth and anticipated the wave of urban development that would sprawl far beyond the city limits of Chicago into the open prairie, forest, wetland and farm field. They dreamed of a region that preserved its natural character and sense of place, where city and suburb flowed together along vast expanses of open land following the natural mosaic of rivers, streams, prairies, marsh and woodland that traverse Cook County.

Today, the Forest Preserves account for 11% of our county – nearly 69,000 acres. That makes us the largest Forest Preserve system in the country. Each year, millions of people use these lands and facilities to enjoy or study nature, bicycle, hike, fish, cross-country ski, picnic, golf, canoe, or simply relax in a large preserve that leaves urban life behind. Facilities located in the preserves include golf courses and driving ranges, aquatic centers, boat rentals, equestrian stables and nature centers.

While the District has experienced many changes over the decades, three central tenets were established 100 years ago which continue to guide our work today:

First, preservation – We acquire, restore and manage land in order to preserve public open space and the habitats that wildlife and plants need to thrive.

Second, education – We provide environmental education programming for all ages, with a particular focus on offering information and experiences that will inspire the next generation to take responsibility for protecting the land, plants and wildlife of our region.

And finally, recreation – Not only are the Forest Preserves close to home, but they are also fun and affordable – offering accessible recreation opportunities to all residents of Cook County.

Among the treasures of the Forest Preserves of Cook County are the Brookfield Zoo and the Chicago Botanic Garden, two world-class institutions located on our land and supported by funding of the Forest Preserves.

The Forest Preserve District is a separate body and political subdivision of the State of Illinois. The Forest Preserves has independent taxing powers and its boundaries are the same as those of Cook County. It is governed by a President elected by voters across Cook County, and a Board of Commissioners elected by Cook County voters from seventeen (17) districts within the county. The President and Commissioners are elected for four-year terms. The President and Commissioners also serve on the Cook County Board in the same capacities.

The Forest Preserves of Cook County is administered by a General Superintendent and Department Heads from each of ten departments: Finance and Administration; Human Resources; Resource Management; Conservation and Experiential Programming; Permits, Concessions and Volunteer Resources; Landscape Maintenance; Fleet and Facilities Maintenance; Legal; Law Enforcement; and Planning and Development. (The Office of the General Superintendent serves as the eleventh Department and is headed by the General Superintendent.)

The Office of the General Superintendent contains the executive office including the General Superintendent, development, external affairs, and communications. This department also coordinates and administers the volunteer resources program.

Finance and Administration is responsible for all financial and administrative functions including budgeting appropriations and expenditures, accounting, billing and collection, payroll, information technology, Treasury, and purchasing.

Human Resources administers Cook County's Human Resource Ordinance and handles all personnel issues, including hiring, applications for benefits, processing of resignations and terminations and requests for family medical leave.

Resource Management oversees trails coordination, fisheries and wildlife management, resource ecology and land management.

Conservation and Experiential Programming operates six Nature Centers, three Aquatic Centers, runs the Youth Education Outreach Team and provides programs for citizens to take advantage of natural resources and recreational opportunities in the Forest Preserves.

Permits, Rentals and Concessions issues permits for public use of Forest Preserve properties such as picnics groves and pavilions, campsites, off-leash dog areas, equestrian activities, model air planes, soccer and baseball. It also licenses concessions, and monitors the private management of the District's golf courses and driving ranges.

Landscape Maintenance is responsible for the care and maintenance of picnic areas, waste removal services and mowing.

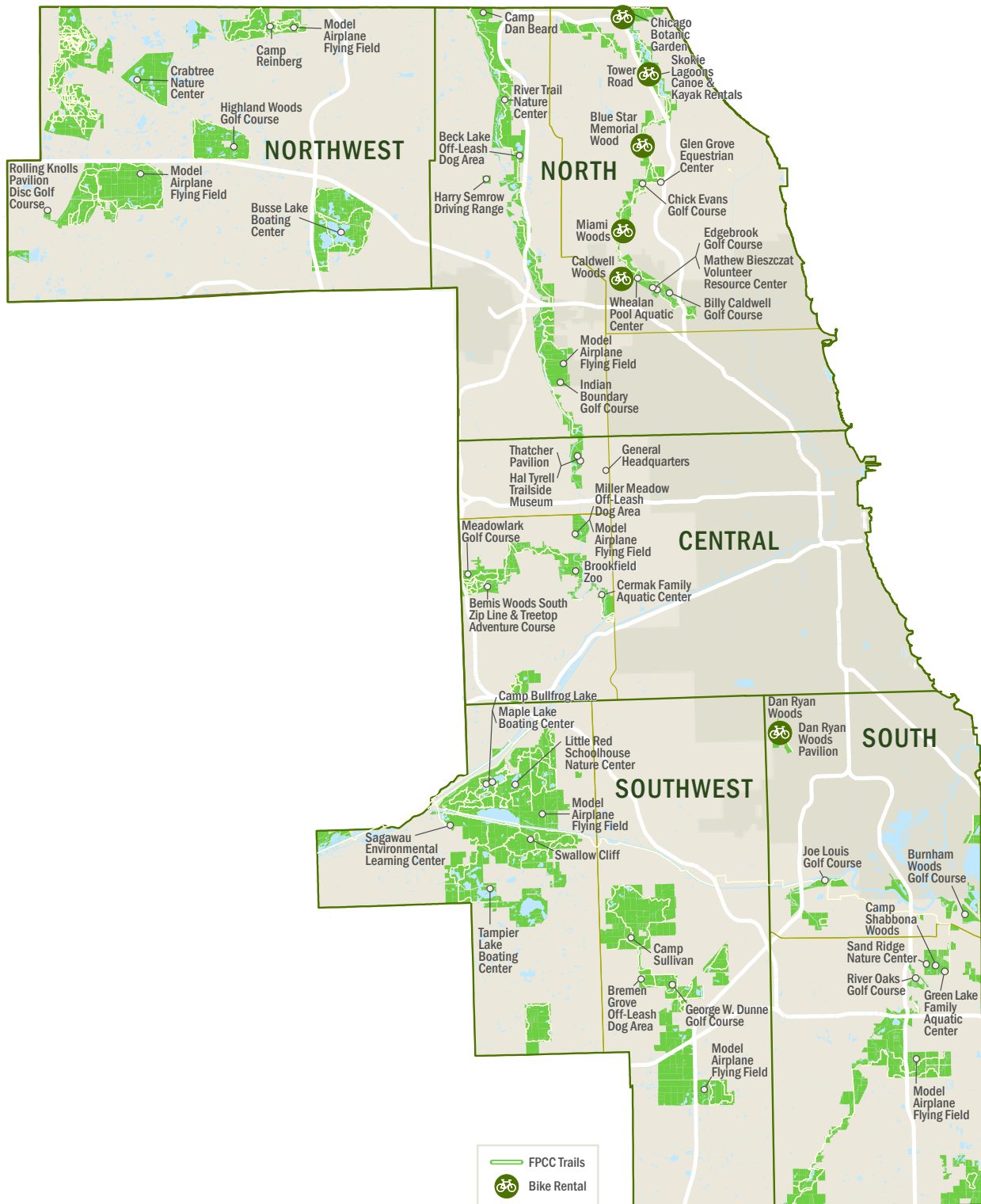
Facilities and Fleet Maintenance provides a variety of routine maintenance, repairs, renovations and services to ensure properly maintained facilities, fleet, equipment, and infrastructure, while utilizing the latest energy efficient technologies, improving productivity and responsiveness.

Legal provides legal services to the Forest Preserves, either through in-house legal staff or supervision of outside counsel. It provides legal advice; drafts ordinances; handles land acquisition legal matters; interprets legal statutes affecting the Preserves; and manages lawsuits. It handles employee matters which involve administrative entities such as the EEOC, the Labor Board and Civil Service Commission. It also responds to requests for information under the Illinois Freedom of Information Act, administers workers compensation claims and oversees the land acquisition program.

Law Enforcement patrols all Forest Preserve properties and enforces all state, county and District laws and ordinances to serve and protect patrons, property and natural lands of the Preserves.

Planning and Development plans, designs and implements capital improvements and restoration programs to Forest Preserve sites. It is comprised of the following sections: landscape architecture, engineering and construction, building architecture, real estate and licensing, and geographic information systems.

Forest Preserves of Cook County Map



Executive Summary

The Forest Preserves of Cook County (FPCC) is a system of forest woodlands, wetlands, savannas and prairies spanning nearly 70,000 acres. One of our region's greatest natural treasures, the Forest Preserves naturally clean our air and water, reduce flooding, and provide opportunities to connect to nature and enjoy outdoor recreation. They contribute to the quality of life for all Cook County residents.

Between 2015 and 2017, the FPCC worked closely with conservation advocates and more than 70 partners to develop and launch a collaborative framework to implement the district's long range strategic plan, the Next Century Conservation Plan (NCCP). The NCCP lays out a set of bold and ambitious actions to make Cook County a national leader in urban conservation. Key achievements to date include completion of a Natural and Cultural Resources Master Plan to prioritize restoration efforts; convening a Conservation & Policy Council to provide enduring conservation leadership; promoting awareness of the preserves via social media and public service announcements; and connecting more residents to nature via campgrounds, picnic groves, new trails and other programs and facilities throughout the county. These achievements—along with structural and cultural changes which are making the FPCC more professional, accountable and transparent—are critical to future success and represent important progress. However, the significant scaling up needed to meet NCCP goals is not yet occurring.

In 2016, the Civic Consulting Alliance estimated it will cost more than \$2 billion over 25 years to complete the major elements of the NCCP including acquisition of 21,000 additional acres, restoration of 30,000 acres, and physical and programmatic changes to make the Forest Preserves more welcoming and accessible. The 2018 budget does not provide additional resources needed to further these goals; resources are simply not available at this point in time. In addition, the 2018 budget does not address the district's on-going pension deficit, a problem faced by many local government agencies. The FPCC continues to work with state and local elected officials to reach a long-term and sustainable solution to pension underfunding.

CLOSING THE 2018 BUDGET GAP

The Forest Preserves faces several immediate budget challenges in 2018, including:

- Restoration work, a core part of the FPCC's mission, has historically been funded with reserve funds. The district currently spends about \$3.9 million per year on restoration and land management; this work will be incorporated into the district's annual Construction and Development budget without further reliance on reserve funds.
- Cost of living adjustments included in collective bargaining agreements and increasing health care costs represent an increase of approximately \$1.6 million in 2018.

Together these factors create a \$5.5 million gap in the 2018 budget. The FPCC proposes to fill this gap by freezing vacancies, reducing non-personnel costs, increasing earned revenue, and capturing inflationary revenue from the tax levy.

ADDRESSING URGENT CAPITAL NEEDS

In addition to increasing pressures on its operating budget, the FPCC also faces urgent capital needs. Older facilities and an expansive network of parking lots and roadways throughout the Forest Preserves suffer from years of deferred maintenance. While the district has addressed a wide range of urgent capital needs in recent years, an estimated backlog of \$30 million in deferred maintenance remains. In 2018 or 2019, the FPCC will request authority to issue a modest capital bond of approximately \$8 million to fund its most urgent capital improvements (roof repairs, boiler replacements, parking lot repairs, etc.). In addition, the FPCC will expand a 2017 pilot program to perform pavement repairs in-house. The in-house work has proven cost effective and will be expanded from one crew to two crews in 2018.

2018 BUDGET APPROPRIATION

For 2018, the FPCC is requesting total appropriation authority of \$198.2 million which includes the budgets of Brookfield Zoo and Chicago Botanic Garden of \$68.5 million and \$38.0 million respectively. Appropriation authority across all funds for the FPCC is \$91.8 million, an increase of less than 1% over FY 2017.

The budget proposal assumes no layoffs, but the FPCC will reduce personnel costs by eliminating 12 full-time equivalent positions from the budget for a savings of over \$1 million. The FPCC will also freeze non-essential vacancies throughout the district to achieve additional savings.

Non-personnel cost reductions include \$600,000 in Corporate Fund cuts to almost all operating departments, which includes reductions in funding received by many of the FPCC's partners.

The FPCC continues to pursue opportunities to increase earned revenue. In 2018, the district anticipates growing revenue from permits, campgrounds, and aquatic centers. Increased revenue will also be generated via improved collection of fines, installation of cell towers at maintenance facilities or other appropriate locations, investments earnings and new license agreements. The FPCC proposes to implement a \$1 per hour parking fee at Swallow Cliff in Palos Hills to generate an estimated \$160,000 in 2018. Overall, non-tax revenues are expected to grow by \$1 million in 2018.

The FPCC will also capture increased revenue from the tax levy. While the percentage allocated to the Forest Preserves will remain the same on individual property tax bills, the revenue collected will grow due to increased home values, new development, and inflationary growth. The FY 2018 budget anticipates an additional \$3 million of property tax revenue compared to FY 2017. The property tax levy for the Corporate Fund remains the same as last year. Increases in the levy are needed to meet our pension fund and debt service legal obligations and to provide resources towards our core mission of land restoration formerly paid out of corporate reserves.

The FY 2018 budget recommendation avoids significant reduction of services and continues to fund our world class institutions and partners, Brookfield Zoo and Chicago Botanic Garden. Funding for these two institutions will be reduced by \$600,000 and \$400,000 respectively in this year's budget, lowering the property tax levy allocated to \$14.4 million for the Zoo and \$8.9 million for the Garden. The funding reduction to the Zoo and Garden tax levy is being reallocated to FPCC for land restoration. This, along with other reallocations, allows the FPCC, for the first time in its history, to direct \$3.9 million towards land restoration from sustainable revenue sources in the Construction and Development Fund as part of its annual budget recommendation.

The 2018 budget enables the FPCC to hold steady or advance key components of its mission as follows:

Restoring Ecological Health and Protecting the Diversity of Plants and Animals. The Next Century Conservation Plan calls for 30,000 acres to be restored to ecological health over the next 25 years. Currently, the Forest Preserves has 54,000 acres that are in a natural state; of these, approximately 10,000 acres are currently being restored and/or maintained. The 2018 budget enables the FPCC to continue important restoration projects already underway and maintain sites which have been restored; it does not, however, accommodate the scaling up required to meet the ambitious goals of the NCCP.

Maintaining Sites and Facilities and Making Them Accessible. Funding for future capital improvements is a major challenge. In 2018, the FPCC will use its existing debt capacity to issue a modest bond of approximately \$8 million to fund urgent capital needs over the next several years such as roof repairs and boiler replacements. These limited capital funds will be used primarily to keep facilities safe and functioning. Internal ADA working groups were convened in 2017 to prioritize programmatic changes and physical improvements needed to make the preserves more accessible. Several low-cost changes (such as the use of mobi-mats to provide site access to people in wheelchairs) are already being implemented. Additional funding will be needed to implement more expensive site accessibility

improvements and to fully address the existing backlog of deferred maintenance.

Expanding Communication and Outreach. More than 80% of Cook County residents live within five miles of the Forest Preserves, yet many have no idea of the amenities, programs and recreational opportunities available. To attract a broad and diverse audience to the Forest Preserves, the FPCC continues to expand promotional and marketing efforts and become more interactive with local municipalities and social media engagement. The FPCC will also continue to work with the Chicago Zoological Society and Chicago Botanic Garden to leverage resources and reach new audiences.

Expanding Recreational and Educational Opportunities for All Residents. The FPCC is implementing several cost-effective strategies to connect more people to nature. In 2018, the FPCC will expand a pilot program designed to engage community leaders and educate them on how to access and utilize the resources and assets of the Forest Preserves. (For example, a community leader attends a course on camping, then teaches members of his/her organization to enjoy camping at a Forest Preserves campground.) The district is also working with partners who can present programs in the Forest Preserves without significant help or financial support from the FPCC. (For example, the Palos Park District has sponsored concerts and other events at the preserves.)

Managing with Excellence, Transparency and Sound Financial Practice. A new way of doing business is being embedded throughout the FPCC. Goals tied to NCCP implementation have been incorporated into performance

management metrics for each department and the FPCC's senior team meets quarterly with individual departments to understand what is working and what is not, review overall progress towards goals, and explore alternative approaches as needed. The FPCC is incorporating best practices and implementing guidelines to ensure resources are used effectively and efficiently. Operations which outside contractors can provide at a lower cost (such as operation of the aquatic centers) are being outsourced. Operations which the FPCC can provide at a lower cost (such as parking lot repairs) are being done in-house. A concessions master plan was completed to identify opportunities for earned revenue, and various assets across the district (such as picnic groves, trails, dog parks and aquatic centers) are being marketed for corporate sponsorships. In 2018, the FPCC will also develop a strategy to restructure its Permits, Rentals and Concessions Department to focus on earned revenue.

Preparing for the Future

In 2019 and beyond, the pressures of addressing the pension deficit and rising costs will further constrain the availability of resources to support restoration, acquisition, capital improvements and other NCCP goals. It is clear that additional resources are needed to achieve the ambitious NCCP goals, but it is not clear when or even if these resources may become available. Therefore, the FPCC is working with partners and with the Conservation & Policy Council to analyze more than 40 initiatives to reduce costs or raise revenues. These measures are likely to include major restructuring of various FPCC programs and services and/or other options which are highly controversial. In 2018, the FPCC will continue analyzing these options to develop a financial strategy for 2019 and beyond.

Forest Preserve District Of Cook County, Illinois Annual Appropriation Ordinance

For Fiscal Year Beginning January 1, 2018

BE IT ORDAINED by the Board of Commissioners of the Forest Preserve District of Cook County:

That this Ordinance be and the same is hereby termed the “Annual Appropriation Ordinance” of the Forest Preserve District of Cook County (the “District”) for the fiscal year beginning on the first day of January, A.D. 2018.

That the amounts herein set forth be and the same are hereby appropriated for the several objects and purposes specified herein for the fiscal year beginning on the first day of January, A.D. 2018.

That, for the purpose of administrative detail and accounting control, the appropriations herein specified are made in accordance with the standard classification of accounts as adopted by the Board of Commissioners of the District. The Chief Financial Officer and the heads of departments of the District shall administer the amounts appropriated in this Annual Appropriation Ordinance by accounts and by code numbers conforming to such standard classifications within the discretion of the Chief Financial Officer, if necessary.

That the salaries or rates of compensation of all officers and employees of the District as hereinafter named, when not otherwise provided by law, shall be in accordance with the salaries and rates of compensation of the officers and places of employment as fixed in the Resolutions adopted by the Board of Commissioners of the District prior to the adoption of the Annual Appropriation Ordinance and shall not be changed during the year for which the Appropriation is made, except that the Board of Commissioners may direct the officers of the District by Resolution to expend all or any portion of the appropriation herein contained entitled “Personnel Services Adjustments” according to prearranged plans of classification and/or salary adjustments, and except further that the Board of Commissioners may direct the officers of the District to expend all or any portion of the Appropriation herein contained reserved for wage adjustment for per diem or monthly employees to conform to prevailing rates.

That, whenever appropriations for salaries or wages of any office or place of employment are supported by detailed schedule, all expenditures against such appropriations shall be made in accordance with such schedule subject to modification by direction or approval of said position and classification plan by the Board of Commissioners of the District.

That, no payroll item shall be approved by the Comptroller or paid by the Treasurer for a sum exceeding the amount in said schedule, or modified schedule, except that the Board of Commissioners may direct the proper officials of the District to expend all or any part of the appropriation herein contained for scheduled salary adjustments in wages of employees, when approved by the Board of Commissioners of the District.

That the amounts appropriated under classification other than salaries and wages to any department of the District shall be fixed under the following conditions:

- A. Insofar as practicable, all contract and open market orders for purchases to be charged against such appropriation shall be based upon specifications for various classes of supplies, materials, parts or equipment already provided or hereinafter to be provided by the Board of Commissioners of the District.
- B. All open market orders issued by any department for supplies, materials, parts or equipment, for which specifications shall have been prescribed, shall contain a description of the goods ordered conforming to such standard specifications.
- C. The Purchasing Agent shall, in auditing claims for goods delivered on open market order, determine through inspection or otherwise, whether the goods to be delivered conform to such standard specifications.

D. Before entering into contracts for goods or services for one hundred-fifty thousand dollars (\$150,000.00) or more, the proposed contract and specifications shall be submitted to the Board of Commissioners of the District for approval.

That the heads of departments are hereby prohibited from incurring any liabilities against any account in excess of the amount herein authorized for such account, except as otherwise approved by the Board of Commissioners of the District.

That for fiscal year 2018, estimates of assets, revenues and fees available for appropriation, and amounts appropriated, specifying purposes therefore are as detailed on **Attachment A**.

That the budgeted Fund Balance level for the corporate fund is in accordance with the Board- adopted Fund Balance policy. (See **Attachment B**)

That the Chief Financial Officer and the Comptroller are authorized to correct any factual errors in the Annual Appropriation Ordinance and to implement the adopted Amendments with any required internal modification.

BE IT FURTHER ORDAINED that this Ordinance shall take effect and be in full force and effect from and after its passage, approval and publication according to the terms of law.

APPROVED:

Toni Preckwinkle, President Board of Commissioners
of the Forest Preserve District of Cook County, Illinois

Luis Arroyo, Jr.
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Attachment A

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS SUMMARY OF APPROPRIATION SOURCES, AND TAX LEVY FOR FISCAL YEAR BEGINNING JANUARY 1, 2018

Breakdown of Proposed Budget By Funding Source

Fund	Tax Levy	TIF Surplus	Uncollectible & Refunds	PPRT Tax	Non-Tax Revenue	Fund Balance	Proposed Budget Total
51001-CCF Corporate	49,812,175	500,000	(1,494,365)	2,316,017	7,654,000	1,000,000	59,787,827
51003-Bond & Interest	12,144,905	0	0	3,995,250	0	0	16,140,155
51003-Bond & Interest Abatement	(500,000)	0	0	0	0	0	(500,000)
51004-Employee Annuity & Benefit	3,724,926	0	0	414,341	0	0	4,139,267
51005-Chicago Zoological	14,284,927	0	(428,548)	561,185	54,061,001	0	68,478,565
51006-Real Estate Acquisition	0	0	0	0	0	850,000	850,000
51008-Chicago Horticultural	8,948,070	0	(268,442)	266,474	29,005,835	0	37,951,937
51011-Self Insurance	0	0	0	0	0	5,350,000	5,350,000
51058-2018 Construction & Development	6,000,000	0	(180,000)	0	0	0	5,820,000
54017-Resident Watchmen	0	0	0	0	223,000	0	223,000
TOTAL	\$94,415,003	\$500,000	(\$2,371,355)	\$7,553,267	\$90,943,836	\$7,200,000	\$198,240,751

Attachment B

Corporate Fund Balance Policy

INTRODUCTION

The District's Corporate Fund is used to fund and account for the general operations of the District, and is funded primarily by tax receipts and certain other non-tax revenues. In governmental accounting, the balance sheet shows the current financial resources and liabilities of the fund. Accordingly, the balance sheet of the District's Corporate Fund shows the current financial resources of the District together with its current liabilities. The difference between the current financial resources available in the Corporate Fund and its liabilities is the Fund Balance. The Fund Balance is generally divided into Reserved and Unreserved. This policy establishes a guideline for the Corporate unreserved fund balance, and how the guideline is implemented.

UNRESERVED FUND BALANCE LEVEL

The District will endeavor to have a sufficient unreserved fund balance for the Corporate Fund to mitigate the risk stemming from 1) revenue fluctuations, 2) unexpected emergency expenditures, and temporary periods of negative cash flow. To this end, a minimum fund balance shall be budgeted annually that is the total of the following percentages:¹

1. Revenue Fluctuations: 5.5 percent of Corporate Fund Gross Revenues
2. Unexpected Expenditures: 1 percent of Corporate Fund Expenditures
3. Insufficient Operating Cash: 8 percent of Corporate Fund Expenditures

IMPLEMENTATION OF THE FUND BALANCE POLICY

The District's Chief Financial Officer (CFO) is responsible for implementing this policy and the District's designated Auditor must certify the necessary calculations. In any given year, the President may request that the Board waive this policy as operations demand. However, it is the intention of the President and the Board that this policy is adhered to in normal years. If, in any given year, the fund balance declines below the level specified by this policy, budgeted increases in the Fund Balance should be made over a maximum three-year period to bring the fund balance in accordance with the policy.

¹ These percentages assume an allowance for uncollectible receivables based on a moving 5-year average of uncollected receivables and a minimum employee turnover of 5 percent. Use of the Working Cash fund is also assumed.

Position Summary

	2017 APPROPRIATION		2018 RECOMMENDATION	
	TOTAL FTEs	TOTAL SALARIES	TOTAL FTEs	TOTAL SALARIES
Full-Time Employee Corporate				
5110 - Office Of The General Superintendent	25	\$2,024,133	25	\$2,115,117
5120 - Finance & Administration	20	1,786,250	19	1,746,767
5122 - Human Resources	7	549,536	7	593,915
5131 - Resource Management	60	3,675,537	59	3,843,441
5135 - Conservation & Experiential Programming	50	3,034,831	52	3,332,464
5140 - Permits Rentals & Concessions	11	742,183	11	787,490
5152 - Landscape Maintenance	145	7,396,260	145	7,713,489
515354 - Facilities & Fleet Maintenance	60	4,065,075	57	4,008,476
5160 - Legal	11	1,037,040	11	1,079,624
5170 - Law Enforcement	126	7,794,005	125	8,236,461
5180 - Planning & Development	19	1,579,564	18	1,565,533
Full-Time Employee Total	534	\$33,684,414	529	\$35,022,776
Part Time/Seasonal Employee				
5110 - Office Of The General Superintendent	2	\$104,000	3	\$128,804
5120 - Finance & Administration	1	60,320	-	-
5122 - Human Resources	2	45,200	1	17,928
5131 - Resource Management	4	136,806	3	91,204
5135 - Conservation & Experiential Programming	43	1,230,629	36	1,050,498
5140 - Permits Rentals & Concessions	13	403,919	13	400,831
5152 - Landscape Maintenance	43	1,570,527	42	1,627,662
515354 - Facilities & Fleet Maintenance	3	150,904	4	210,215
5160 - Legal	-	-	1	21,112
5170 - Law Enforcement	-	-	1	15,080
5180 - Planning & Development	1	64,904	2	71,654
Part-Time/Seasonal Total	113	\$3,767,209	106	\$3,634,988
Corporate Total	647.3	\$37,451,623	634.9	\$38,657,764

Estimated Revenues and Available Sources

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS COMPARISON OF ESTIMATED CORPORATE FUND REVENUE AND AVAILABLE SOURCES FOR FISCAL YEAR BEGINNING JANUARY 1, 2018

<u>Tax Revenue</u>	<u>2017</u>	<u>2018</u>	<u>% Change</u>
411010-Property Tax Revenue	\$48,817,810	\$48,817,810	0%
411050-Property Replacement Tax	2,104,080	2,316,017	10%
Total Tax Revenue	\$50,921,889	\$51,133,827	0%
 <u>Non-Tax Revenues</u>			
411310-Concessions	\$390,000	\$420,000	8%
411330-Equestrian Licenses	52,000	45,000	-13%
411070-Investment Earnings	50,000	200,000	300%
411210-Golf Revenue	700,000	712,000	2%
411230-Picnic Permits	1,250,000	1,659,000	33%
411270-Campgrounds	425,000	481,000	13%
411340-Winter Sports Activities	27,000	15,000	-44%
411350-Pool Revenue	600,000	600,000	0%
411360-Fees	2,444,000	2,495,000	2%
411390-Fines	385,000	423,500	10%
411460-Other Revenue	300,500	603,500	101%
Total Non-Tax Revenue	\$6,623,500	\$7,654,000	16%
 Total Tax and Non Tax Revenues	\$57,545,389	\$58,787,827	
 <u>Other Financing Sources</u>			
411490-Fund Balance Contributions	\$3,910,000	\$1,000,000	-74%
Total All Revenues	\$61,455,389	\$59,787,827	-3%

Budgeted Expenditures and Other Uses

FOREST PRESERVE DISTRICT OF COOK COUNTY, ILLINOIS CORPORATE FUND BUDGETED EXPENDITURES AND OTHER USES FOR FISCAL YEAR BEGINNING JANUARY 1, 2018

Category / Department	Personnel Services*	Program Expenses**	Total
5110-Office Of The General Superintendent	\$2,346,666	\$299,270	\$2,645,936
5120-Finance & Administration	1,949,564	109,100	2,058,664
5122-Human Resources	680,625	80,425	761,050
5131-Resource Management	4,573,201	271,840	4,845,041
5135-Conservation & Experiential Programming	4,876,116	529,225	5,405,341
5140-Permits, Rentals & Concessions	1,348,434	287,500	1,635,934
5152-Landscape Maintenance	10,802,955	552,500	11,355,455
515354-Facilities & Fleet Maintenance	4,817,791	4,444,508	9,262,299
5160-Legal	1,272,453	121,000	1,393,453
5170-Law Enforcement	9,754,114	271,500	10,025,614
5180-Planning & Development	1,876,064	102,122	1,978,186
5199-District-Wide Services	1,000,000	6,420,854	7,420,854
Corporate Operating Transfer Out	-	1,000,000	1,000,000
Total	\$45,297,983	\$14,489,844	\$59,787,827

* Includes Salary, Employee Transportation and Travel, Health Insurance, Life Insurance, Dental Plan, Vision Plan, and Vacancy/Turnover Adjustment.

** Includes Professional Contractual Services, Material & Supplies, Utilities, Equipment and Fixtures, Building and Construction, and Other Expenses.





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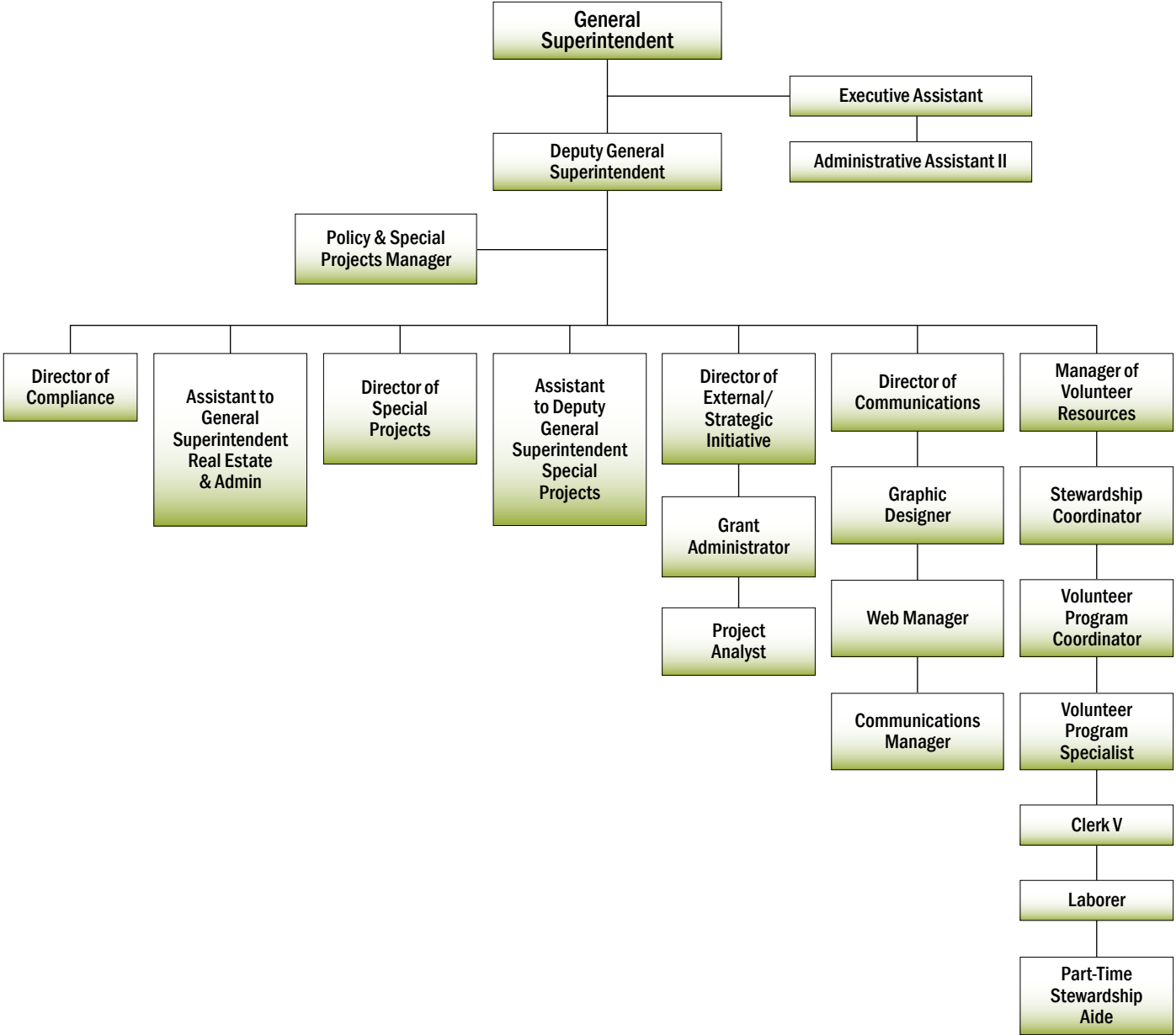
2018

Office of the General Superintendent

MISSION:

To ensure that the overall mission of the Forest Preserve District is advanced through the plans, programs and activities of all departments.

Office of the General Superintendent Organizational Chart



Office of the General Superintendent

The Office of the General Superintendent (OGS) is responsible for ensuring all FPCC departments are aligned with the Forest Preserves' mission. OGS secures public and private resources to advance the mission and ensures that these resources are used effectively, efficiently and in full compliance with policies, procedures and legal requirements. OGS oversees all communications provided to the public, facilitates broad, civic stewardship of the preserves, and cultivates partnerships with government agencies, non-profit advocates, and a wide-range of institutions that support biodiversity conservation, environmental education and outdoor recreation.

The Office of the General Superintendent is comprised of the following functional areas: Executive Office, Communications, Volunteer Resources, and Compliance.

The Executive Office oversees the entire FPCC staff and guides efforts to implement the Next Century Conservation Plan (NCCP), an ambitious 25 year plan to protect and restore plant, animal and habitat diversity and make the Forest Preserves more welcoming and accessible to all the residents of Cook County. The Executive Office provides strategic support to the Office of the President and FPCC Board of Commissioners, and provides direction on all plans, operations, programs and promotions of the FPCC. The Executive Office also directs internal and external strategic initiatives, develops policies and procedures, secures grant funding, and serves as a partner to the Forest Preserve Foundation in efforts to raise additional resources to support FPCC programs.

Communications proactively generates media coverage of FPCC activities, initiatives, and events by disseminating news to electronic, print, and broadcast media. Communications serves as the official spokesperson to the media and coordinates information provided to the public via on-site signage, an electronic newsletter, the district's website and social media efforts. Volunteer Resources provides meaningful volunteer opportunities for individuals and groups that enhance the health, safety and beauty of the FPCC. This division coordinates ecological stewardship and High School Service Learning and collaborates with other local and national volunteer organizations such as AmeriCorps. These volunteer programs support restoration and maintenance of trails, streams, lakeshores, and natural areas. Volunteer Resources also supports volunteers who assist at Nature Center events and other programs, lead bird and nature hikes, perform Trail Watch duties, monitor plants and animals, and adopt sites for beautification efforts.

Compliance ensures that the FPCC is in full compliance with legal requirements and FPCC policies and procedures. Compliance provides annual training concerning the Employment Plan and Supplement Policies Manual and serves as liaison to the Office of the Independent Inspector General. Finally, Compliance ensures that no political considerations are factored into employment actions for non-exempt employees.

2017 ACCOMPLISHMENTS

- Worked with Conservation & Policy Council and the NCCP implementation committees to continue analyzing a wide range of initiatives to reduce costs or raise revenues, including corporate sponsorships, expanded philanthropic support, fleet and fuel efficiency, and expanded concessions.
- Participated in numerous national and local conferences, including IAPD/IPRA Soaring to New Heights Conference, Wild Things Conference, National Outdoor Recreation Conference and the APA National Planning Conference, to share expertise both in conserving biological diversity and connecting diverse populations to nature.
- Recognized with several awards:
 - Chicago Wilderness Excellence in Ecological Restoration Platinum Accreditation Award presented to both the FPCC and the Poplar Creek Prairie Stewards for the restoration of Shoe Factory Road Prairie.
 - The FPCC's Camping Leadership Immersion Course received NACPRO's Park and Recreation Program – Class II Award
 - Bird the Preserves marketing campaign received the NACPRO Marketing Award
 - Arnold Randall, General Superintendent to the Forest Preserves, received NACPRO's Outstanding Public Official Award as well as the Society for Outdoor Recreation Professionals' Individual Service Award.
 - The FPCC received the 2017 Achievement Award from the National Association of Counties for the documentary Chicago's True Nature.
- Co-hosted a Science Symposium with the Chicago Botanic Garden in recognition of the release of the book "Flora of the Chicago Region," co-authored by FPCC biologist Laura Rericha Anchor.
- The Volunteer Resources (VR) division hosted four regional roundtables to seek input from stewards and to assess the ecological stewardship program. VR also coordinated programs for Litter Obliterators, Adopt A Site, Trail Watch, Trail Maintenance, Water Trail Keepers, Nature Center Events, and Off Leash Dog Areas.

- Promoted and marketed various initiatives and events, as well as completed major web updates including:
 - Developed Forest Preserves of Cook County's first-ever television PSA ads.
 - Launched new tagline, "feel free," developed through extensive stakeholder input and outreach, and ultimately used in advertising campaigns including billboards campaign, television and radio PSAs and other public-facing materials.
 - Launched the interactive, user-friendly web map, which improves visitors' ability to plan trips and navigate preserves and trails. Visitors can search the web map based on location or activity, view amenities and activities available at each location, and access additional information—including preserve and trail descriptions and directions.
 - Created an alert closure system, which lets staff across multiple departments post the information that may impact visitors, including construction, weather and land management related information.
 - Developed and launched first-ever trail challenge, Postcards from the North Branch Trail. This celebratory social media engagement initiative encouraged North Branch Trail users to post photos of/with six giant postcards stationed along the North Branch Trail.
 - Developed a series of individual campground brochures as well as a Forest Preserves Camping portfolio brochure.
 - Finalized series of individual Nature Center maps.
- Launched a new volunteer website making it easier for volunteers to access important information and connect with opportunities.
- Convened working groups to identify necessary modifications to FPCC programs and the built environment to make the preserves more welcoming and accessible to persons with disabilities.
- Continued the Shedd Aquarium partnership at Ecological Stewardship sites, engaging new groups in restoration volunteer work.

IMPACT OF 2018 BUDGET REDUCTIONS

The 2018 budget includes modest reductions in non-personnel costs. To absorb this funding reduction, OGS operations will be modified as follows:

- Economic studies, program evaluation, and other technical work related to NCCP implementation will be performed in-house, supported by pro-bono assistance, or deferred.
- Funding for professional training, office supplies, uniforms, and other support services and functions will be further reduced.

2018 GOALS

NCCP implementation remains a major goal for OGS and all FPCC departments. OGS will continue to work with partners to leverage FPCC resources already being invested. Specific goals are listed below.

- Identify sustainable funding strategies to implement NCCP.
- Begin providing some volunteer orientation and training in an online format, train FPCC staff to work with volunteers, launch a new program for volunteer educators and develop additional volunteer roles to tap into a variety of skills and interests.
- Prepare more volunteers for stewardship roles via leadership training classes and mentoring.
- More targeted outreach to visitors near and around “Gateway” locations as well as expanding marketing and outreach to underserved communities in order to grow a Community of Support for the Forest Preserves and its mission.
- Work with Zoo, Garden, Conservation & Policy Council and all other NCCP partners to expand investment (time and money) in outreach, education and marketing.
- Launch newly designed and mobile friendly version of the fpdcc.com.
- Inclusion of paid advertising in season brochures to expand audience and offset printing costs.
- Offer yearly trainings, and implement monthly field visits to ensure FPCC compliance with policies and operational procedures.
- Launch an external advisory committee to guide efforts to increase accessibility to FPCC programs and sites for persons with disabilities.

01 - Corporate Fund
5110 - Office Of The General Superintendent

Title	GR	2017 Appropriation		2018 Recommendation	
		Total FTEs	Total Salaries	Total FTEs	Total Salaries
2530-General Superintendent	24	1	179,453	1	182,146
2507-Deputy General Superintendent	24	1	161,379	1	163,800
6878-Dir Legislative and Gov Affair	24	1	111,826	1	110,999
6044-Director of Compliance	24	1	103,695	1	105,250
6877-Director of Special Projects	23	-	-	1	111,488
2528-Asst to Gen Supt for Spec Proj	23	1	106,908	-	-
2513-Director of Communications	ZZ	1	98,490	1	100,680
4382-Dir of Extern and Strategi Aff	22	1	107,409	1	112,023
2600-Grant Administrator	22	1	101,007	1	110,396
2512-Executive Assistant to the General Superintendent	22	1	88,292	1	100,680
6018-Assistant to Deputy General Superintendent	22	1	105,849	1	87,393
6014-Mgr of Volunteer Resources	20	1	88,292	1	92,084
6256-Web Manager	19	1	69,464	1	76,039
5933-Stewardship Program Coordinat	19	1	66,402	1	72,448
6875-Policy & Special Projects Mgr	19	1	66,402	1	72,448
6518-Communications Manager	19	1	63,292	1	69,256
4626-Graphic Designer-FPD	19	1	63,292	1	66,011
6654-Project Analyst-FPD	18	1	60,428	1	66,011
6234-Volunteer Program Coordinator	17	2	118,851	2	130,094
6274-Volunteer Program Specialist	15	2	95,601	2	104,497
0047-Admin Assistant II	14	1	50,136	1	54,802
0907-Clerk V	11	2	73,649	2	80,459
2392-Laborer	700	1	44,015	1	46,114
Full Time Personnel Total		25	\$2,024,133	25	\$2,115,117
2399-Seasonal Laborer	700	-	-	0.5	19,204
2439-Intern FPD		-	-	0.2	5,600
6452-Stewardship Program Aide		2.5	104,000	2.5	104,000
Part-Time/Seasonal Personnel Total		2.5	\$104,000	3.2	\$128,804
Personnel Wages Total		27.5	\$2,128,133	28.2	\$2,243,920

01 - Corporate Fund
10 - OFFICE OF THE GENERAL SUPERINTENDANT

Acct#/Description	2017	2018	Difference
	Appropriation	Recommendation	
Personnel Services			
501010-Sal/Wag Of Reg Employees	\$2,128,132	\$2,243,920	\$115,788
501030-Turnover Adjustment	(191,532)	(191,532)	-
501511-Mandatory Medicare Cost	20,973	22,220	1,247
501590-Group Life Insurance	4,356	4,356	-
501610-Group Health Insurance	305,020	249,149	(55,871)
501640-Group Dental Insurance	8,867	8,138	(729)
501690-Vision Care	2,241	2,125	(116)
501836-Transp & Travel Expenses	10,000	8,290	(1,710)
Total Personnel Services	\$2,288,057	\$2,346,666	\$58,609
Contractual & Professional Services			
520260-Postage	20,000	16,600	(3,400)
520610-Advertising & Promotions	133,320	133,320	-
520830-Professional Services	13,160	11,000	(2,160)
521313-Special or Coop Programs	50,350	98,600	48,250
501805-Training Program Staff	8,100	6,700	(1,400)
501790-Prof /Tech Membership Fees	75,250	27,000	(48,250)
Total Contractual & Professional Services	\$300,180	\$293,220	(\$6,960)
Materials & Supplies			
530600-Office Supplies	7,000	5,800	(1,200)
530635-Books, Periodicals & Publish	300	250	(50)
Total Materials & Supplies	\$7,300	\$6,050	(\$1,250)
Department Total	\$2,595,537	\$2,645,936	\$50,399



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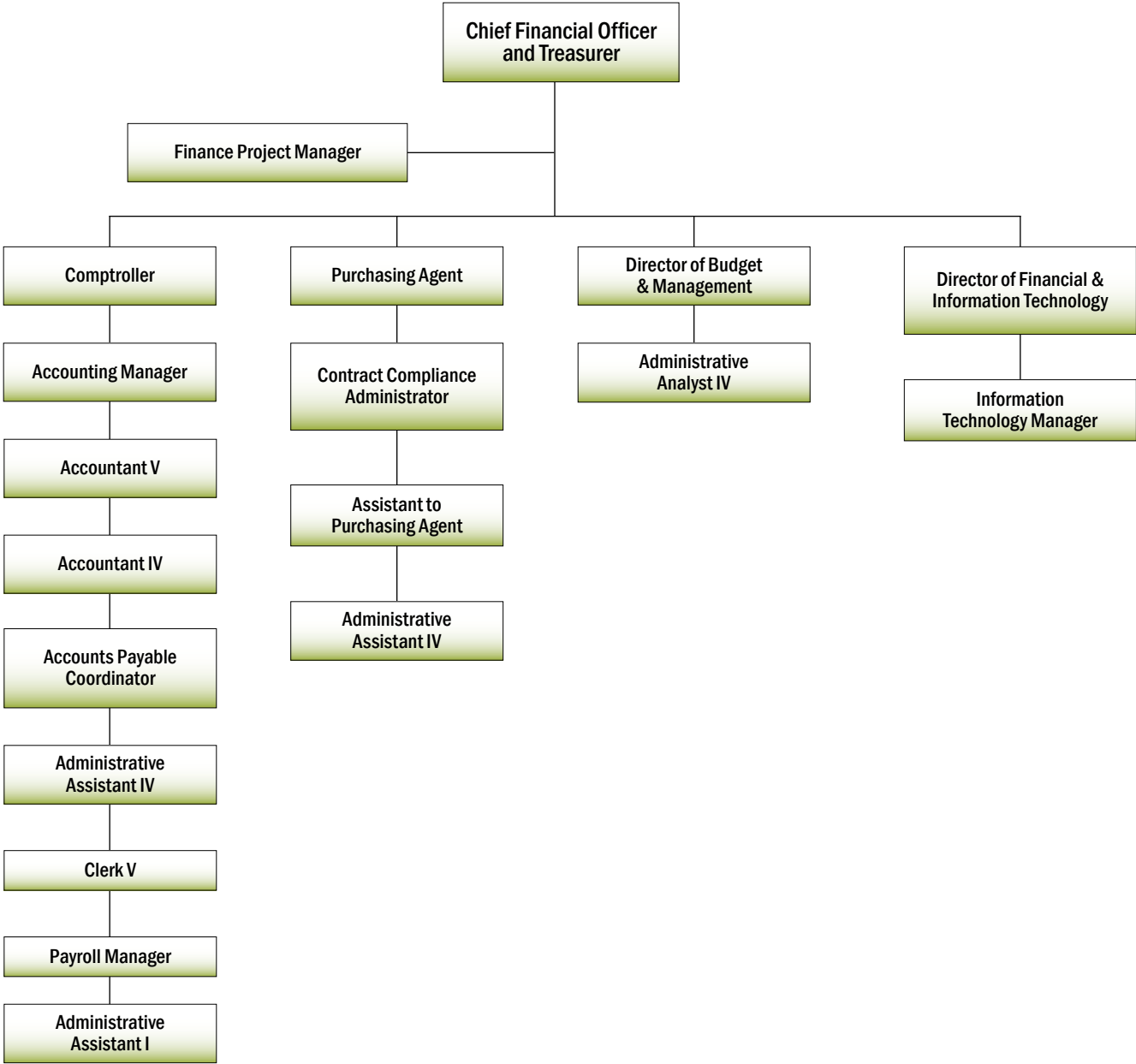
2018

Finance & Administration

MISSION:

To oversee and manage all financial affairs and administrative functions related to financial accounting, internal and external auditing, and purchasing, with an increased emphasis on the implementation of controls, accountability, information technology and cross training.

Finance & Administration Organizational Chart



Finance & Administration

The Finance & Administration Department is responsible for the financial management and fiscal stewardship of the Forest Preserves through its functional areas of Accounting, Purchasing, Contract Compliance, Accounts Payable, Payroll, Budgeting and Information Technology.

Finance & Administration supports the Preserves many operating departments in achieving the goals of the Next Century Conservation Plan by implementing sound financial management principles through annual budgeting, accurate financial recordkeeping, competitively procured goods and services and timely payment to vendors.

The Accounting Section maintains FPCC financial records and is responsible for maintaining the general ledger, accounts receivable, accounts payable, fixed assets and payroll.

Purchasing administers the FPCC's procurement of goods and services, purchase orders, and monitors the procure-

ment process for Bids and RFPs. Purchasing maintains a database of potential vendors, including minority and women owned businesses. This ensures that our procurement process is competitive and open to all qualified vendors. Purchasing also participates in cooperative purchasing ventures with other government entities to leverage buying power and achieve additional cost savings to the Preserves.

Under the direction of the CFO, budget functions include monitoring and reports all appropriations and expenditures, and preparing the Preserves Annual Appropriation Ordinance. The budget process also identifies financial management strategies to achieve cost efficiencies.

Information Technology supports all departments within the Preserves by providing the IT-related tools (hardware, software, telecommunication, etc.) to assist with daily operations. Also, IT acts as the liaison with other county agencies for issues and/or new requests from special hardware, software to unique data access requests.

2017 ACCOMPLISHMENTS

- Received the GFOA Certificate of Achievement for Excellence in Financial Reporting for 15th consecutive year
- Participated in 18 outreach and workshop conferences
- Expanded the District vendor database from 3,048 registered vendors to 9,572, reaching over 3 times more diverse firms seeking to do business with the District.
- Placed Procurement ads on local and state news outlets to attract additional vendors to do business with the District.
- Implemented MWBE contract participation monitoring system
- Awarded 42% of its contract to minority and women-owned businesses
- 58% of contract payments were made to minority and women-owned businesses
- Implemented Oracle EBS and Oracle Hyperion Budget System
- Successfully upgraded the hardware of +40 desktops & +15 laptops
- Serviced +600 Service Requests, +450 Incident requests, +100 Software Installation requests, +10 Camera incidents, +30 DVR incidents, +30 Network incidents

- In collaboration with:
 - DHSEM and Cook County Security office rolled out IT Security awareness online training to +500 FPCC users
 - FPCC HR rolled the 2017 Ethics online program
 - FPCC Facilities & Fleet coordinated installation of Cell Booster devices to +5 locations
- Cook County Telecoms team coordinated the installation of Wi-Fi antennas to 25 FPCC locations and rolled out new Cook County wireless for FPCC users and secured guest network for guests.

2018 GOALS

- Improve the Independent Audit Processes and Audit Cycle to shorten the length of time to produce the CAFR using Hyperion Financial Management.
- Continue to analyze current operation and seek opportunities for improvement.
- Maintain or improve current bond ratings.
- Design and implement a financial transparency website.
- Revise the FPCC Investment Policy and execute investments based on new policy.
- Begin implementation of an Electronic Citation Management System.
- Improve SharePoint Workflow Automation with the sole aim of ensuring its effective use by all departments in the FPCC.
- Work with the County on implementation of new payroll system.
- Ensure adequate monitoring of FPCC vacancies and continued improvement upon the Request-to-Hire and budget transfer processes.
- Implement the Compliance Reporting System software to interface with new ERP system.
- Increase the participation of new MWBEs to participate in the District's procurement process
- Place Procurement ads on a regular and ongoing basis in local newspapers
- Provide MWBE certification assistance to vendors seeking to do business with the District
- Planned hardware upgrade for 35 Desktops & 15 Laptops.
- Finalize the "cell booster" coverage for remaining locations that have poor cell phone coverage.
- Implementation of Skype for Business video conferencing.

01 - Corporate Fund
5120 - Finance & Administration

Title	GR	2017 Appropriation		2018 Recommendation	
		Total FTEs	Total Salaries	Total FTEs	Total Salaries
0120-Chief Financial Officer	24	1	144,560	1	146,729
2501-Comptroller	24	1	117,802	1	119,569
6013-Dir of Financial and Info Tech	24	1	101,920	1	103,449
2504-Purchasing Agent FPD	ZZ	1	112,370	1	114,055
1057-Information Technology Manager	22	2	189,642	2	202,003
0145-Accountant V	22	1	108,482	1	113,142
2519-Accounting Manager I-FPD	22	1	108,482	1	113,142
6788-Payroll Manager	22	1	92,013	1	95,965
6019-Contract Compliance Administ	22	1	83,793	1	91,607
6012-Dir of Budget and Management	22	1	116,050	-	-
0294-Administrative Analyst IV	21	1	76,367	1	79,647
5343-Accounts Payable Coordinator	20	1	83,793	1	87,393
6812-Finance Project Manager	20	-	-	1	87,393
1211-Asst to th Purchasing Agent	19	1	80,371	1	83,822
0292-Administrative Analyst II	19	1	80,371	-	-
0050-Administrative Assistant IV	18	2	136,937	2	146,062
0144-Accountant IV	17	1	59,193	1	64,642
0046-Admin Assistant I	12	1	48,664	1	50,754
0907-Clerk V	11	1	45,440	1	47,393
Full Time Personnel Total		20	\$1,786,250	19	\$1,746,767
6444-Payroll Assistant PT-FPD		0.7	30,160	-	-
6507-Budget Assistant PT FPD		0.7	30,160	-	-
Part-Time/Seasonal Personnel Total		1.5	\$60,320	-	-
Personnel Wages Total		21.5	\$1,846,570	19.0	\$1,746,767

01 - Corporate Fund
20 - FINANCE & ADMINISTRATION

	2017	2018	
Acct#/Description	Appropriation	Recommendation	Difference
Personnel Services			
501010-Sal/Wag Of Reg Employees	\$1,846,569	\$1,746,767	(\$99,802)
501030-Turnover Adjustment	(166,191)	(166,191)	-
501511-Mandatory Medicare Cost	25,447	24,173	(1,274)
501590-Group Life Insurance	3,822	3,822	-
501610-Group Health Insurance	282,324	323,618	41,294
501640-Group Dental Insurance	6,822	10,966	4,144
501690-Vision Care	2,241	2,908	667
501836-Transp & Travel Expenses	3,500	3,500	-
Total Personnel Services	\$2,004,534	\$1,949,564	(\$54,970)
Contractual & Professional Services			
520260-Postage	2,500	2,500	-
520830-Professional Services	9,500	9,500	-
520894-Auditing Services	78,000	78,000	-
501805-Training Program Staff	6,600	6,600	-
501790-Prof /Tech Membership Fees	2,500	2,500	-
Total Contractual & Professional Services	\$99,100	\$99,100	-
Materials & Supplies			
530170-Institutional Supplies	2,000	2,000	-
530600-Office Supplies	5,000	5,000	-
530635-Books, Periodicals & Publish	3,000	3,000	-
Total Materials & Supplies	\$10,000	\$10,000	-
Department Total	\$2,113,634	\$2,058,664	(\$54,970)



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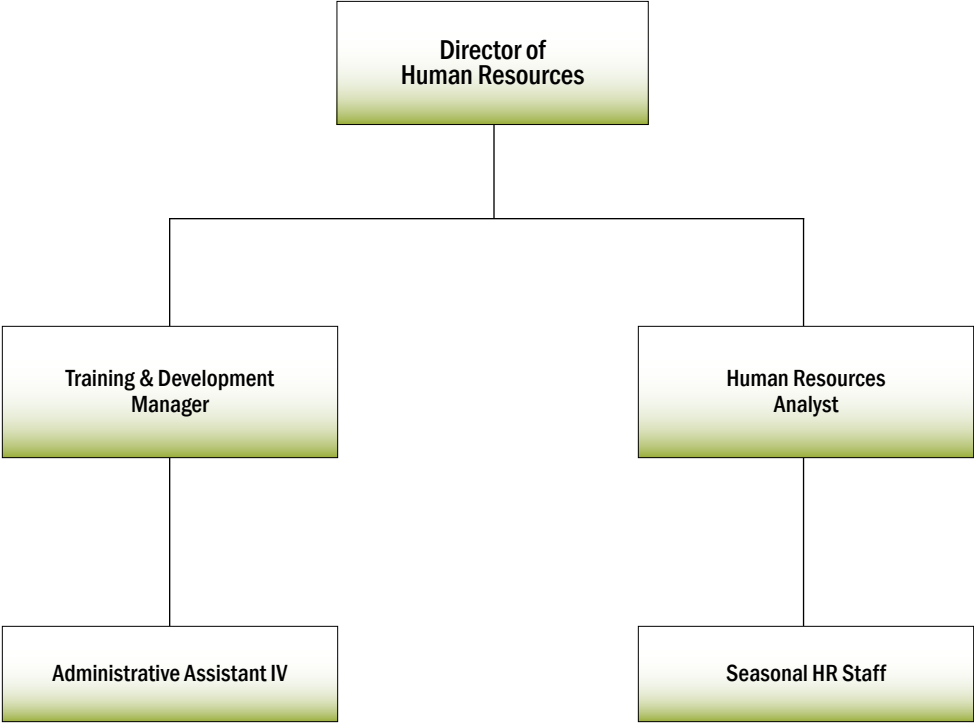
2018

Human Resources

MISSION:

To develop and maintain a high functioning workforce through strategic, flexible, progressive and cost-effective human resource systems linked to the strategic goals of the District.

Human Resources Organizational Chart



Human Resources

The Human Resources Department is comprised of the functional areas of Personnel Services and Employee/Staff Support. In general, the Human Resources Department's services include recruitment and retention, employee relations, change management, conflict resolution, labor relations, performance management and employee recognition.

Personnel Services establishes human resources policies and procedures, analyzes personnel needs and recommends staffing, and recruits, tests and selects new employees. Furthermore, this function helps classify positions, establish compensation standards and adjustments, and maintains employee files and records. Implementing human resources systems and equal employment opportunity practices are also a vital duty. Finally, Personnel Services analyzes and recommends employee benefits, administers labor contracts and relations, administers disciplinary procedures and staff separation, and assists with internal investigations and compliance reviews.

The Employee/Staff Support assesses organizational goals and individual development needs. This function implements and maintains training and development programs, and coordinates programs to recognize outstanding employee service and performance. Employee/Staff Support administers, maintains, and assesses department performance evaluation system to ensure that employee performance is appropriately focused on the accomplishment of FPCC's major goals and objectives. The final functions of this area are to interpret and communicate FPCC policies, encourage appropriate employee workplace relationships,

behavior, and performance, and to provide opportunities for employees to participate in a variety of special programs including charitable, civic, and social activities.

The 2018 Human Resources Department's operations budget proposes reductions in the program categories of Professional Training, Other Professional Services and Law Enforcement Employment Processing. The Human Resources Department will re-prioritize professional training offerings and use its IGA with the Cook County Bureau of Human Resources to process hiring for employees because the Cook County Bureau of Human Resources' costs are more economical.

Any additional pre-employment processing for 2018 will be at a minimum. Although the Human Resources Department does not have a way of projecting what vacancies will become available in 2018, the department projects that hiring and pre-employment processes for Law Enforcement in 2018 will be at its barest minimum.

Also, the Human Resources and Legal departments will share costs when necessary for services related to employee relations.

The Human Resources Department will be participating in the ADA training initiative, which is a component of the Next Century Conservation Plan. This training began in 2017 and continue through 2018, spreading this initiative over the course of two fiscal years thereby reducing the impact on the 2018 budget.

2017 ACCOMPLISHMENTS

- Facilitated ADA training for all year round employees
- Facilitated ADA “Train the Trainer” sessions
- Facilitated “Maintaining a Professional Workplace” training for supervisors
- Facilitated “Discipline & Grievance Process” training for FPCC supervisors
- Facilitated employee “You and the Pension Fund” information sessions
- Facilitated a Years of Service recognition program
- Exit Interviews for year round employees

2018 GOALS

- Continued on-going compliance with Employment Plan and Supplemental Policies Manual
- Continued leadership skill building for supervisors
- Implementing of Cook County’s Oracle FPCC-HRIS
- Facilitating annual ADA Awareness and Reasonable Accommodation Training (NCCP)
- Facilitating Customer Service Training between colleagues/coworkers (NCCP)
- Establishing an Employee Exchange program (NCCP)

01 - Corporate Fund
5122 - Human Resources

Title	GR	2017 Appropriation		2018 Recommendation	
		Total FTEs	Total Salaries	Total FTEs	Total Salaries
1043-Director of Human Resources	24	1	110,005	1	121,801
5667-Training & Development Manager	21	1	92,013	1	95,965
6257-Human Resources Analyst	19	4	272,401	4	297,806
0050-Administrative Assistant IV	18	1	75,117	1	78,343
Full Time Personnel Total		7	\$549,536	7	\$593,915
2439-Intern FPD		2.2	45,200	0.8	17,928
Part-Time/Seasonal Personnel Total		2.2	\$45,200	0.8	\$17,928
Personnel Wages Total		9.2	\$594,736	7.8	\$611,843

01 - Corporate Fund
22 - HUMAN RESOURCES

Acct#/Description	2017	2018	Difference
	Appropriation	Recommendation	
Personnel Services			
501010-Sal/Wag Of Reg Employees	\$594,736	\$611,843	\$17,107
501030-Turnover Adjustment	(53,526)	(53,526)	-
501511-Mandatory Medicare Cost	6,487	8,671	2,184
501590-Group Life Insurance	1,191	1,191	-
501610-Group Health Insurance	127,392	107,715	(19,677)
501640-Group Dental Insurance	3,738	3,308	(430)
501690-Vision Care	968	923	(45)
501836-Transp & Travel Expenses	500	500	-
Total Personnel Services	\$681,486	\$680,625	(\$861)
Contractual & Professional Services			
520490-Graphics & Reproduction Svcs	1,000	1,000	-
520610-Advertising & Promotions	1,000	1,000	-
520830-Professional Services	66,000	49,425	(16,575)
501805-Training Program Staff	25,000	25,000	-
501790-Prof /Tech Membership Fees	2,000	2,000	-
Total Contractual & Professional Services	\$95,000	\$78,425	(\$16,575)
Materials & Supplies			
530170-Institutional Supplies	2,000	2,000	-
Total Materials & Supplies	\$2,000	\$2,000	-
Department Total	\$778,486	\$761,050	(\$17,436)



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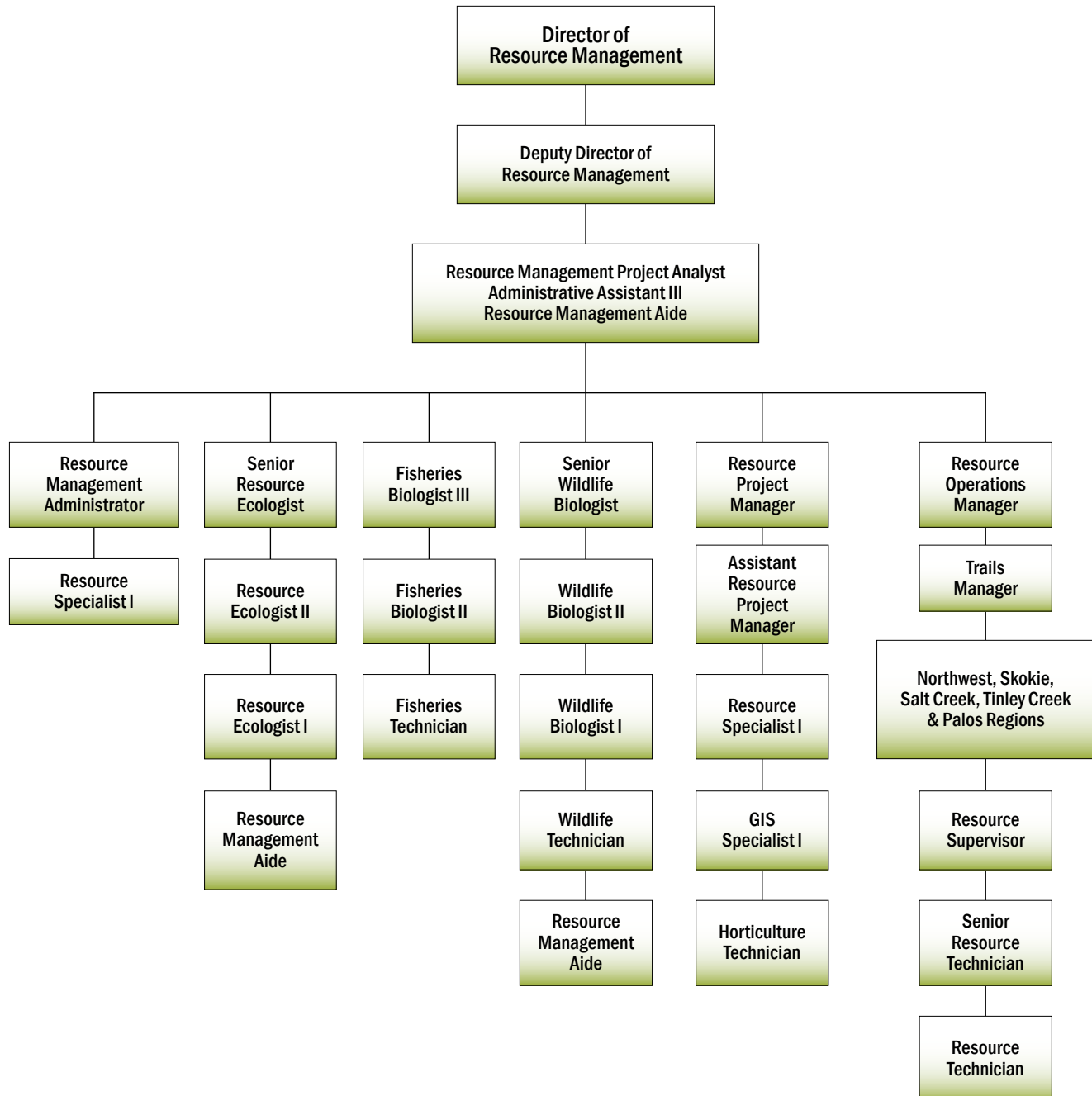
2018

Resource Management

MISSION:

**To protect, restore and preserve the biodiversity
and beauty of the natural communities of the
District as nearly as may be in their natural
condition, for the education, pleasure
and recreation of the public.**

Resource Management Organizational Chart



Resource Management

The Resource Management Department is responsible for the preservation, restoration, and protection of the Forest Preserves' natural areas and public open spaces. The department conducts and administers contractual and cooperative agreements overseeing the restoration of the FPCC's many prairies, savannas, woodlands, wetlands, and other significant habitats, providing an environment for the region's native plants and wildlife to thrive in an urban landscape.

The Resource Management Department is comprised of the following functional areas: Resource Management General Office, Fisheries Management, Resource Ecology, Resource Management Crews, Resource Project Management, Resource Programming, and Wildlife Management.

The Resource Management General Office division monitors all field locations in an administrative capacity, facilitating product requisition, contract, and work order processing. This division interfaces with the public and interacts with the Board of Commissioners, other FPCC departments, and outside agencies on behalf of the Resource Management Department.

The Fisheries Management division maintains Forest Preserves lakes and ponds to provide recreational fishing opportunities for the public. This division conducts a variety of fishery and lake management programs, which include fish population analyses, water monitoring, nuisance aquatic vegetation control, brood stock propagation, invasive species monitoring, and educational programming.

The Resource Ecology section recommends and designs ecological restoration projects. This section monitors habitats, assesses the ecological health of the FPCC's holdings, and produces management plans to inform responsible land usage. This division works with other conservation organizations and agencies to protect and preserve the diverse habitats of the Forest Preserves, and works with the Project Management division to help design restoration work done by FPCC staff, private contractors and volunteers.

The five Resource Management Crews are responsible for the execution of large-scale land management, vegetation removal, and trail maintenance projects. Some of their

primary functions include hazardous tree removal, management of woody and herbaceous vegetation, and response to public work requests. Additionally, they are responsible for inspecting and maintaining approximately 400 miles of trail, performing a variety of surface repair and drainage work that may be impacting trail usage. The Crews conduct prescription burns, utilize specialized machinery to mow and cut various types of vegetation, and control invasive vegetation through the application of herbicides.

The Resource Project Management division coordinates the work of private contractors and cooperative agencies to design and execute a variety of restoration and vegetation removal projects. Additionally, this division assists other department division with work coordination and monitoring.

The Resource Programming division administers and manages conservation-based internship programs to engage youth, out-of-school youth and adults in the FPCC Conservation Corps, a key component of the Next Century Conservation Plan. This division coordinates programs with a variety of workforce, justice system, and community agencies. This division also works with other Resource Management divisions, FPCC departments, and volunteer stewards to coordinate intern-appropriate habitat restoration projects and provide safety, work skills, and conservation-based training opportunities for staff and volunteers.

The Wildlife Management division works in conjunction with other governmental agencies, researchers and universities to investigate zoonotic disease transmittal and control programs. This division is responsible for monitoring and collecting data on wildlife populations on Forest Preserves holdings, working directly with other FPCC departments and Resource Management divisions to respond to wildlife issues and conduct educational programs for the general public, organizations, and scientific peer groups. They work closely with the Illinois Department of Natural Resources and the U.S. Department of Agriculture on white-tailed deer, coyote and other wildlife population management.

The department's 2018 budget request prioritizes our obligations to restore some of the FPCC's most critical sites, with due consideration of the advanced timelines established by the Next Century Conservation Plan. Although

the budget allocation for ecological restoration and habitat enhancement has declined some, the focus for the upcoming budget cycle will be on maintaining—and not expanding—past and current restoration project sites.

Best practice has favored developing and contracting restoration projects in such a way that will maximize impact whilst accounting for future maintenance costs. The department has exercised diligence in the past in order to be able to absorb a certain level of neglect, but a reduction in restoration funding below the minimum level currently allocated will result in the FPCC losing ground on recent restoration gains in the very near future. It follows that without additional resources, the current restoration footprint cannot be significantly expanded beyond current levels. Similarly, funding in support of the Conservation Corps program has been modestly reduced in favor of large-scale restoration, which is the most efficient and cost effective means of achieving and maintaining ecological health. As a result, partner philanthropy will need to be increasingly relied upon in order to provide supplies, wages, and general funding for these programs.

Although the basic operations budget also remains unchanged compared to the previous year, reductions implemented in 2017 will continue to limit programmatic offerings. The department coordinates and runs over 100 environmental education classes annually, many of which are valid for continuing education credits (CEUs) used to maintain environmental licenses and certifications. At current budget levels, we will be able to provide for core training opportunities, but lack the flexibility to capitalize on unexpected training opportunities or offer supplemental trainings in response to demand from other departments, partners, volunteers or intern programs.

Projects have and will continue to be proportionally scaled back to suit budget reductions. Less funding to purchase materials and other supplies means we will continue to have to selectively prioritize areas in the most critical need of repair, and budget the distribution of supplies to staff and volunteers that were traditionally purchased by the department on behalf of the entire FPCC.

2017 ACCOMPLISHMENTS

- Hosted a Science and Research Symposium centered on the publication of “Flora of the Chicago Region: A Floristic and Ecological Synthesis,” an encyclopedic listing of the region’s remarkable flora that defines plant communities, updates nomenclature, and advances scientific understanding of our region’s biodiversity and was co-authored by FPCC staff biologist Laura Rericha.
- Dedicated Harms Flatwoods as an Illinois Nature Preserve.
- Dedicated Jens Jensen Woodland and Grassland, and Bobolink Meadow as Illinois Land and Water Reserve.
- Implemented and conducted comprehensive stream and creek surveys in cooperation with the FPCC’s Fisheries, Wildlife, and Ecology sections and the U.S. Department of Agriculture.
- Conducted vegetation monitoring at 48 reference-quality natural communities across FPCC properties and adjacent counties in order to measure ecological change over time and inform restoration projects as a part of the Natural and Cultural Resources Master Plan.

- Designed ecological restoration projects for 11 critical landscapes identified in the Natural and Cultural Resources Master Plan, including: Tinley Creek Wetlands, Sand Ridge, Busse, Deer Grove, Jurgensen Woods, Palos, Sauk Lake, Orland Grasslands, Harms Flatwoods, and Salt Creek Woods, as well as other important restoration areas.
- Conducted grassland bird monitoring, aquatic sampling, rare plant monitoring, and dragonfly surveys to better understand and document the biological diversity of FPCC lands.
- Began implementing the FPCC's newly developed seed policy by meeting with volunteer stewardship groups across the county to assess how current practices are meeting seed need and develop strategies for augmentation.
- Conducted fish population assessments at 12 lakes.
- Repaired the rearing pond at the FPCC's Fisheries field station in order to continue to support our in-house Walleye Brood Stock Propagation Program to its fullest capacity.
- Increased the number of restoration acres being worked on by ecological contractors while decreasing overall budget.
- Collaborated on the revision of the FPCC's Land Management Guidelines.
- Hosted the 2nd Annual Adult Conservation Corps Conference, and the 4th Annual Conservation Corps Career Fair.
- Established a new partnership with the Housing Authority of Cook County to engage 50 youth in the Forest Preserve Experience summer youth employment program.
- Conducted the most successful prescribed burn season in FPCC history, beating a previous record set in 2015. Over the course of 19 days, staff and contractors used this valuable ecological management tool to burn approximately 7,200 acres.
- Implemented new way finding signage throughout the Palos multi-use trail system for easier navigation.
- Improved trails by completing 75 miles of vegetation and sightline improvements throughout the Forest Preserves. Began hazardous tree removal on natural surface single-track trails in the Palos region to improve safety and accessibility.
- Supported 92 volunteer stewardship sites with ecological guidance, on the ground staff and contractor work, and development of management schedules.
- Continued working towards improvement of interdepartmental collaboration and provide training for Landscape Maintenance staff to assist with select vegetation management activities on trails and in picnic groves.

2018 GOALS

- Publish several articles in peer-reviewed scientific journals based on research conducted by the FPCC in the field of wildlife and ecological conservation.
- Seek additional independent funding sources for wildlife monitoring projects such as the Urban Otter Research Program.
- Complete analysis of reference-quality vegetation monitoring data.
- Begin vegetation monitoring at FPCC priority landscapes that are undergoing ecological restoration.
- Test a protocol developed by the Prairie Research Institute on behalf of the FPCC for monitoring woodland birds as a part of restoration planning and ecological assessment.
- Create a baseline report for tracking restoration success using measures as outlined in the Next Century Conservation Plan using data collected in 2017.
- Work with a consultant to document, improve, and increase accessibility at FPCC fishing lakes.
- Construct a comprehensive State of the Lakes reporting system for FPCC fishing lakes.
- Implement restoration projects at key locations, as identified in the Natural and Cultural Resources Master Plan prioritization document. In part, develop and bid out a 500-acre restoration project in partnership with the Village of Oak Lawn.
- Conduct vegetation and bird monitoring at FPCC priority landscapes that are undergoing ecological restoration to measure progress toward NCCP goals.
- Complete analysis of reference-quality vegetation monitoring data and create a baseline report for tracking restoration success.
- Work with volunteer stewards at important restoration sites.
- Grow our partnership with the Housing Authority of Cook County to engage additional youth in the Forest Preserve Experience summer youth employment program.
- Continue to improve interdepartmental coordination and training of Landscape Maintenance staff.
- Fully implement and execute a protocol for the annual review of 25% of all FPCC groves, trails, and tree lines.
- Eliminate identified illegal trails in the Thorn Creek and Palos regions.
- Review existing trail signage district wide, and make updates as necessary.
- Continue training and implementation support for our prescribed fire program.

01 - Corporate Fund
5131 - Resource Management

Title	GR	2017 Appropriation		2018 Recommendation	
		Total FTEs	Total Salaries	Total FTEs	Total Salaries
4315-Director of Resource Mgmt	24	1	110,085	1	111,736
4320-Dep Director of Resource Mgmt	22	1	108,482	1	113,142
4375-Senior Wildlife Biologist	21	1	96,535	1	101,136
6353-Resource Mgmt Administrator	21	1	80,013	1	87,393
4380-Resource Ecologist III - FPD	21	1	76,367	1	83,450
6516-Resource Operations Manager	21	1	76,367	1	83,450
4350-Trails Manager - FPD	20	1	88,292	1	92,978
6258-Resource Project Manager	20	1	76,367	1	83,450
6259-Resource Supervisor	19	5	372,023	5	396,265
4365-Fisheries Biologist III - FPD	19	1	79,895	1	83,822
6260-Assistant Resource Project Mgr	18	1	69,464	1	76,039
6862-Resource Mgmt Project Analyst	18	-	-	1	60,116
4385-Resource Ecologist II - FPD	17	2	122,727	3	212,878
4360-Fisheries Biologist II - FPD	17	1	70,219	1	73,235
4370-Wildlife Mgmt Biologist II	17	1	70,219	1	73,235
5780-Resource Specialist I	16	2	110,564	2	117,826
2479-Resource Ecologist I	16	2	122,649	2	115,315
2467-Horticulture Technician	16	1	65,166	1	67,966
0048-Administrative Assistant III	16	1	63,292	1	66,635
4310-GIS Specialist I	16	1	60,428	1	63,024
2539-Wildlife Biologist I	15	2	119,542	2	124,675
2487-Wildlife Technician	14	1	55,053	1	57,418
2488-Fisheries Technician	14	1	45,637	1	49,804
0047-Admin Assistant II	14	1	45,637	-	-
6261-Senior Resource Technician	700	5	274,310	5	286,549
4340-Resource Technician	700	24	1,216,201	22	1,161,907
Full Time Personnel Total		60	\$3,675,537	59	\$3,843,441
4345-Resource Management Aide -FPD		4.4	136,806	2.9	91,204
Part-Time/Seasonal Personnel Total		4.4	\$136,806	2.9	\$91,204
Personnel Wages Total		64.4	\$3,812,343	61.9	\$3,934,644

01 - Corporate Fund
31 - RESOURCE MANAGEMENT

Acct#/Description	2017	2018	Difference
	Appropriation	Recommendation	
Personnel Services			
501010-Sal/Wag Of Reg Employees	\$3,812,343	\$3,934,644	\$122,301
501030-Turnover Adjustment	(343,111)	(343,111)	-
501511-Mandatory Medicare Cost	52,058	57,052	4,994
501590-Group Life Insurance	11,064	11,064	-
501610-Group Health Insurance	818,537	866,302	47,765
501640-Group Dental Insurance	18,431	25,408	6,977
501690-Vision Care	6,664	7,841	1,177
501836-Transp & Travel Expenses	14,000	14,000	-
Total Personnel Services	\$4,389,986	\$4,573,201	\$183,215
Contractual & Professional Services			
520610-Advertising & Promotions	3,000	-	(3,000)
521313-Special or Coop Programs	137,000	119,000	(18,000)
521520-Impersonal Services Noc	2,000	-	(2,000)
Total Contractual & Professional Services	\$142,000	\$119,000	(\$23,000)
Materials & Supplies			
530100-Wearing Apparel	5,000	-	(5,000)
530170-Institutional Supplies	54,840	55,000	160
Total Materials & Supplies	\$59,840	\$55,000	(\$4,840)
Operations & Maintenance			
540130-Maint & Subscription Svcs	30,000	20,000	(10,000)
540350-Property Maint & Operations	90,000	77,840	(12,160)
Total Operations & Maintenance	\$120,000	\$97,840	(\$22,160)
Department Total	\$4,711,826	\$4,845,041	\$133,215



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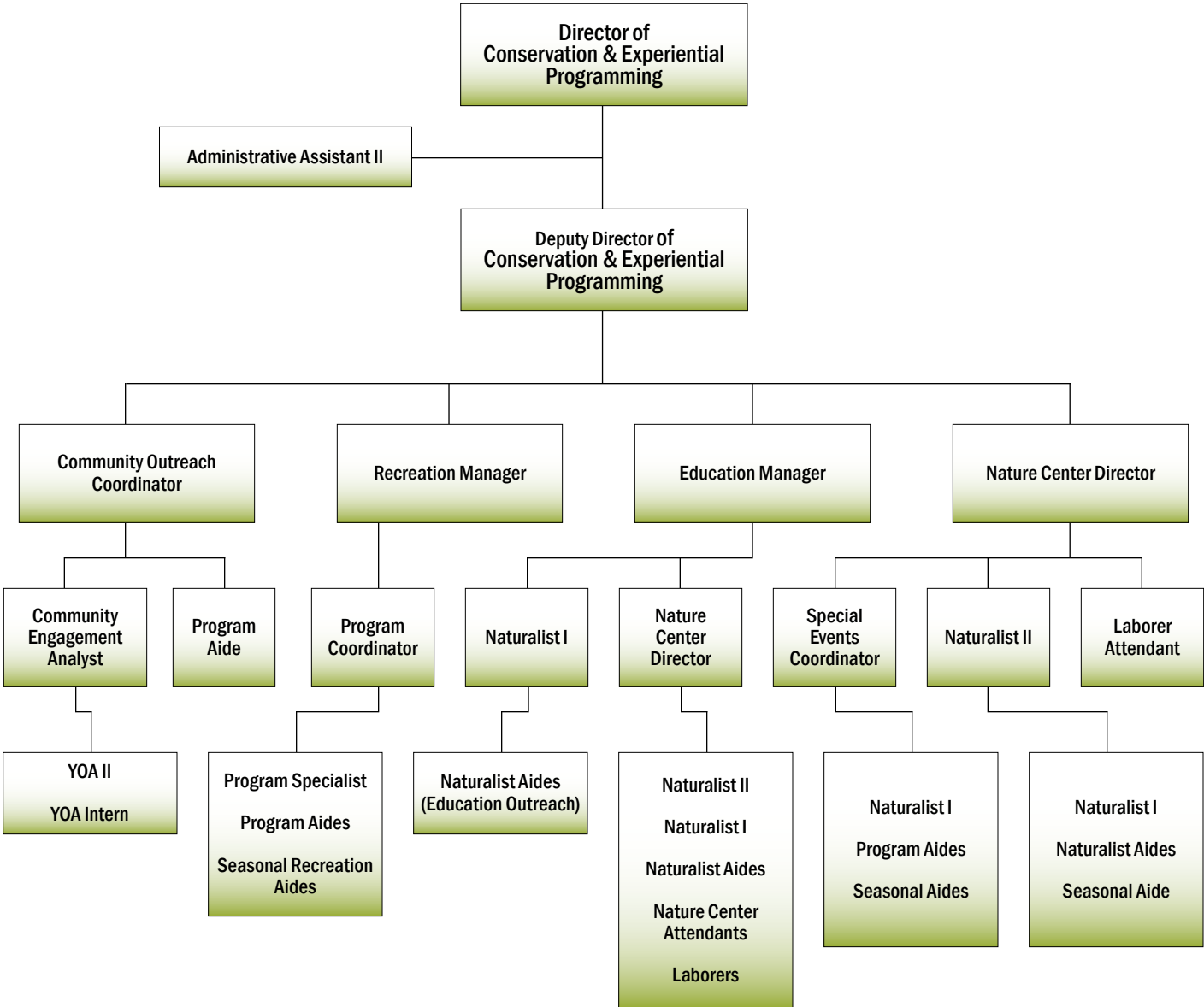
2018

Conservation & Experiential Programming

MISSION:

To support the Forest Preserve's mission
by connecting people to nature through
educational and outdoor recreation through
collaborative efforts.

Conservation & Experiential Programming Organizational Chart



Conservation & Experiential Programming

The mission of the Conservation & Experiential Programming (CEP) Department is to inspire the protection and enjoyment of the Forest Preserves of Cook County's natural areas and open spaces by connecting a diversity of audiences to nature through a wide range of educational and outdoor recreation experiences.

To achieve its mission, the CEP Department provides public programming and community engagement for the Forest Preserves of Cook County. Public programming focuses on education and outdoor recreation opportunities for people to learn about and enjoy the Forest Preserves of Cook County (FPCC). Public programming includes nature and conservation education, outdoor adventures, camping, water fun and swim lessons and cultural and seasonal special events. FPCC's community engagement focuses on developing relationships with citizens to energize them and connect them to nature.

The CEP Department is dedicated to offering a variety of educational and outdoor recreation programming opportunities throughout the organization for the "education, pleasure and recreation of the public" as stated in the FPCC mission and the Next Century Conservation Plan (NCCP).

The CEP Department's programming is focused at six nature centers, three aquatic centers, five new and revitalized campgrounds and other sites with new or upgraded facilities (Eggers, Dan Ryan, Thatcher, Rolling Knolls, Cummings Square, Caldwell Woods and Swallow Cliff). Additionally, the department develops a number of special events and outdoor adventure recreation activities throughout the Forest Preserves.

The CEP Department continues to develop and implement a diverse program menu with limited staff. Our challenge is to develop program partners at the local level who can assist us with programming and who will become the long term advocates, stewards and ambassadors of the Forest Preserves. Two new approaches were developed to specifically create new community engagement structures. Zone

and campus models have staff focusing on the communities in geographical areas of the county to better understand how the assets of FPCC can support the interests of these communities.

The People Committee of the NCCP, comprised of FPCC staff and outside partners, focuses on making Cook County residents feel welcome at the Preserves and will seek them out for discovery, renewal, and fun. CEP has integrated the educational and outdoor recreation programming to complement the People goals and other strategic objectives of the NCCP.

These goals are:

1. Engage new audiences and make them aware of the valuable assets the FPCC has to offer.
2. Encourage current users of FPCC assets and amenities to become fully committed in protecting and maintaining the FPCC properties.

These goals are accomplished through the community outreach processes, development of partnerships, and the continuation of experiential programs delivered by staff and partners that expose the community to the benefits and wonders of nature.

While we continue to experience challenges with shrinking resources, we are working to expand our community engagement efforts. With the cuts in the 2018 budget there will be less direct program offerings unless sponsorships or other outside funding can be found. We will continue to develop partnerships and train the leader models in an effort to continue programming opportunities that are going unfunded.

For 2018 we will continue our commitment to eliminate barriers to accessing the Forest Preserves by facilitating transportation assistance to schools and community organizations. Unless additional resources are made available in the future, our support to these programs will be threatened.

2017 ACCOMPLISHMENTS

- Created special Camp and Climb and exclusive use fees and opportunities for the campgrounds.
- Created new uses for campgrounds including weekday programming and a primitive camping program.
- Developed and implemented a Zone Model to address community engagement strategies in specific geographical areas of the county.
- Began to develop programming plan and partnerships for Rolling Knolls.
- Expanded partnerships to assist FPCC with programming and engaging communities at the preserves throughout Cook County through Community Leadership Workshops and Camping Leadership Immersion Course (CLIC).
- Implemented a standardized professional development and training plan for all department staff that included Nature Start, National Association for Interpretation and Reflecting on Practice.
- Completed Interpretation Plan, Nature Play guidelines and Public Art project.
- Three FPCC Nature Centers listed to top ten list of Nature Centers in Illinois by American Towns Media.
- Increased opportunities at Nature Centers including special events, night programs and summer day camps.
- Received NACPRO awards for CLIC and Bird the Preserves.
- Implemented Conservation@Home programming and home garden certification (46 gardens certified by fall of 2017).

2018 GOALS

- Implement Interpretative Plan by analyzing exhibits, programs and signage at all CEP Department sites and by all CEP teams. Develop a timeline for implementation.
- Develop enhanced community outreach processes, activities, partnerships as an avenue toward building a model community engagement strategy that furthers the goal of building a community of support through the implementation of the zone and campus model.
- Work with P&D to develop a timeline for infrastructure/capital fixes, improvements, problems, maintenances at all CEP facilities.
- Develop strategies to expand on the Camping Leadership Immersion Course model for other Recreation/Education activities paddling, hikes, birding, and nature art making.
- Develop and implement a “campus concept” between Sand Ridge Nature Center, Camp Shabbona Woods, Green Lake and Green Lake Aquatic Center that builds upon existing infrastructure and resources to create a seamless connection between these assets and the community that ultimately provides resources and programming to the community.
- Seek additional resources through grants, sponsorships, partnerships, fee-based programs etc. to fill the budget gaps
- Continue to seek opportunities for weekday and off-peak season usage of the campgrounds
- Evaluate responses to a new Campground Operation RFP and select a campground manager by the 4th quarter of 2018.

01 - Corporate Fund
5135 - Conservation & Experiential Programming

Title	GR	2017 Appropriation		2018 Recommendation	
		Total FTEs	Total Salaries	Total FTEs	Total Salaries
6332-Dir of Conser & Exper Program	24	1	111,673	1	113,348
6333-Dep Dir of Cons & Exp Program	22	1	101,007	1	110,396
4325-Education Manager IV-FPD	21	1	96,972	1	102,130
6341-Recreation & Event Manager	21	1	80,013	1	87,393
6593-Nature Center Director	19	6	482,835	6	507,181
2543-Naturalist II	17	6	396,420	6	425,801
6265-Program Coordinator	17	4	228,777	4	247,173
5917-Special Events Coordinator	17	1	61,980	1	67,800
6363-Community Outreach Coordinator	17	1	59,193	1	61,734
6071-Community Engagement Analyst	16	1	57,641	1	63,024
2542-Naturalist I	15	17	888,595	17	981,814
6438-Program Specialist-FPD	14	1	53,843	4	181,359
0047-Admin Assistant II	14	2	105,190	1	57,418
2392-Laborer	700	7	310,694	7	325,892
Full Time Personnel Total		50	\$3,034,831	52	\$3,332,464
6506-Seasonal Naturalist Aide		3.0	94,350	-	-
6793-YOA Intern II		9.0	187,200	1.8	45,246
2494-Nature Center Attendant		4.4	126,672	3.6	105,560
6016-Seasonal Recreation Aide		16.0	503,194	3.5	108,864
4386-Intern-FPD		-	-	6.2	129,600
6959-Part Time Rec Aide		-	-	8.0	250,811
2546-Naturalist Aide		10.2	319,213	13.1	410,417
Part-Time/Seasonal Personnel Total		42.5	\$1,230,629	36.2	\$1,050,498
Personnel Wages Total		92.5	\$4,265,460	88.2	\$4,382,962

01 - Corporate Fund
35 - CONSERVATION & EXPERIENTIAL PROGRAMMING

Acct#/Description	2017	2018	Difference
	Appropriation	Recommendation	
Personnel Services			
501010-Sal/Wag Of Reg Employees	\$4,265,480	\$4,382,962	\$117,482
501030-Turnover Adjustment	(383,893)	(383,893)	-
501511-Mandatory Medicare Cost	42,782	58,585	15,803
501590-Group Life Insurance	9,053	9,053	-
501610-Group Health Insurance	682,834	769,846	87,012
501640-Group Dental Insurance	17,331	24,766	7,435
501690-Vision Care	5,438	6,898	1,460
501836-Transp & Travel Expenses	7,500	7,900	400
Total Personnel Services	\$4,646,525	\$4,876,116	\$229,591
Contractual & Professional Services			
520610-Advertising & Promotions	228,900	213,500	(15,400)
521313-Special or Coop Programs	185,000	130,725	(54,275)
501805-Training Program Staff	17,600	10,000	(7,600)
Total Contractual & Professional Services	\$431,500	\$354,225	(\$77,275)
Materials & Supplies			
530170-Institutional Supplies	174,000	154,000	(20,000)
530600-Office Supplies	9,500	8,000	(1,500)
530700-Multimedia Supplies	10,000	8,000	(2,000)
531900-Other Supplies & Material	5,000	5,000	-
Total Materials & Supplies	\$198,500	\$175,000	(\$23,500)
Department Total	\$5,276,525	\$5,405,341	\$128,816



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2018

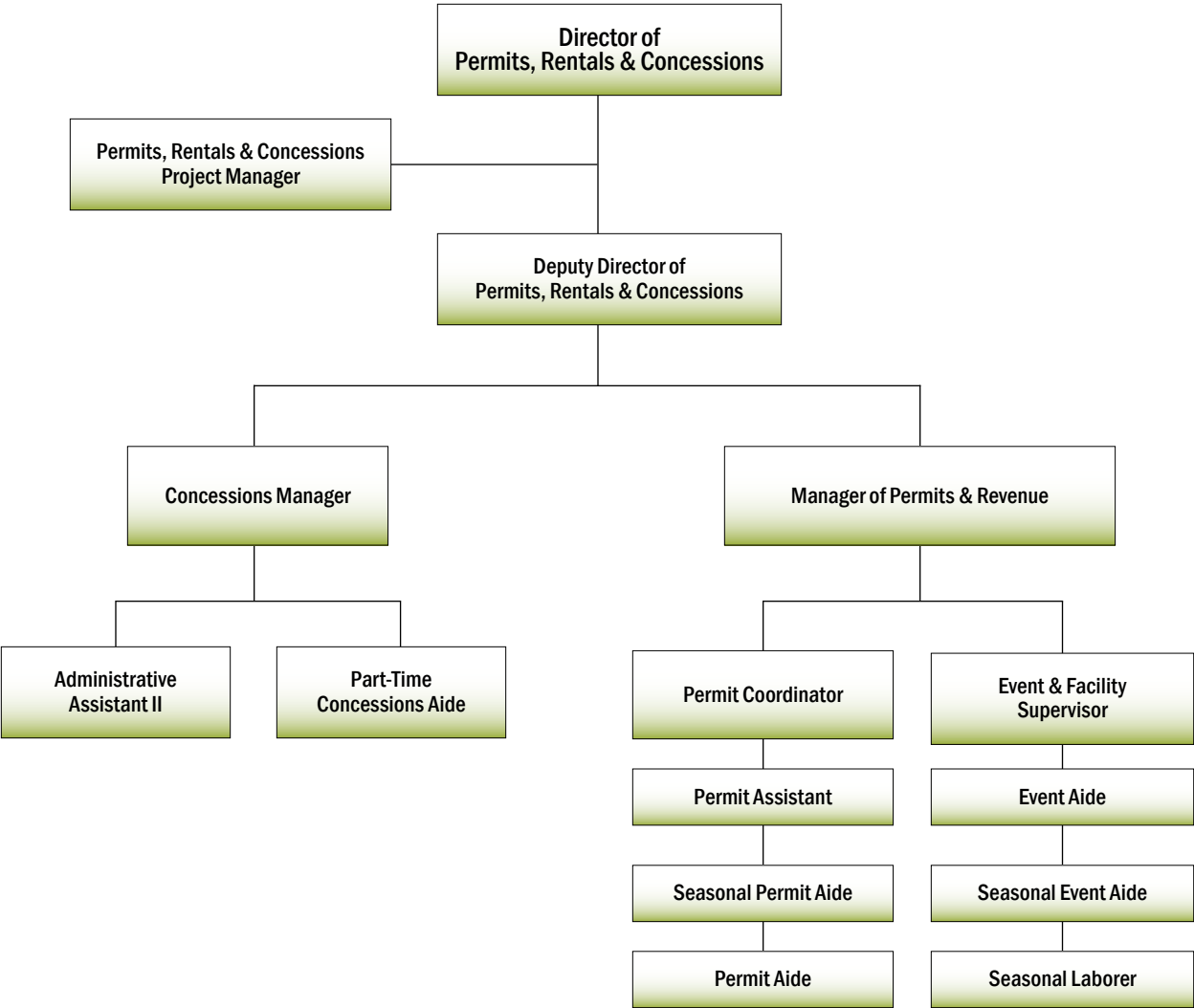


Permits, Rentals and Concessions

MISSION:

To support the Forest Preserve District's mission by connecting Cook County residents with their Preserves through appropriate recreational activities, permitted picnics and volunteer experiences.

Permits, Rentals and Concessions Organizational Chart



Permits, Rentals and Concessions

The Permits, Rentals and Concessions (PRC) Department provides opportunities for new and returning visitors to enjoy the Forest Preserves of Cook County while also generating significant non-tax revenue for the District. Each year the Department issues thousands of permits for picnics, special events and athletic leagues in our indoor and outdoor spaces, and oversees a concessions portfolio that includes golf courses, boat rentals, bike rentals, a treetop adventure course, equestrian stable and more. As of August 28, 2017, PRC earned more than \$2 million in non-tax revenue for the Forest Preserves, an increase of 31% over the same period last year.

The Permits, Rental and Concessions Department is comprised of the Permits & Rentals and Concessions functional areas.

In 2017, the Permits and Rentals division issued more than 7,000 permits for private use of Forest Preserves spaces, including our 289 picnic groves, five indoor facilities, paved and unpaved trail systems and athletic fields. The Permits and Rentals division also administers membership programs for use of our off-leash dog areas, trails by

equestrians and snowmobiles, and oversees the nine model airplane fields located throughout the Forest Preserves. As part of these efforts, PRC maintains the ActiveNet permit reservation system and point of sale systems. PRC collects, documents and reports all revenues from FPCC fees, fines, concessions and special use activities.

Concessions monitors the performance of Billy Casper Golf Management to ensure full compliance with all contractual obligations in the operation of the FPCC's ten golf courses and three driving ranges. It is also responsible for monitoring and ensuring contract compliance for four canoe and kayak rental locations, three ice cream vendors, a treetop adventure course, bicycle rental/concessions, food and beverage concessions at the Swallow Cliff Pavilion and Cummings Square, outdoor recreational activity vendors and one equestrian stable.

The Concessions division actively seeks out new opportunities to partner with concessionaires to provide residents with access to outdoor recreational activities and other amenities within the various Forest Preserves locations.

2017 ACCOMPLISHMENTS

- Issued more than 7,200 permits as of August 28, 2017. Year-to-date permit revenue for 2017 is approximately \$1.5 million, a 37% increase over the same period in 2016. In 2017, changes to the permit fee and attendance structure were implemented to recover more of the costs associated with administering the Permits and Rentals program.
- Improved the ActiveNet permit reservation system. As a result of these changes, the percentage of customers who reported that the system is “very easy to use” or “somewhat easy to use” increased from 88% in 2016 to 95% in 2017.
- Continued to offer permits for sale at our satellite location in the Dan Ryan Visitor Center on Tuesdays, Thursdays, and Saturdays during the summer months. Operated the Dan Ryan Visitors Center for permit sales on Opening Day for the first time. This satellite location provides residents who are far from our River Forest General Headquarters with a more convenient option to purchase permits.
- Began offering a fifth indoor site for room rentals in the summer of 2017. Rolling Knolls in Elgin was added to an inventory that also includes the Dan Ryan, Thatcher Woods and Swallow Cliff Pavilions and the Volunteer Resource Center.
- Grew off-leash dog area memberships by nearly 40% through additional marketing and communications efforts, including mailings to local veterinarians, pet-stores and non-profit groups.
- Began offering port-a-lets for rent to permit holders as a convenience for customers. This program has been used by over 150 permit holders resulting in approximately \$40,000 of gross revenue.
- Added additional areas for use as athletic fields to increase permitted activity during weekdays.
- Facilitated the opening of a major addition to the Go Ape Treetop Adventure Course at Bemis Woods – the Go Ape Treetop Junior Course. Over 3,000 patrons experienced the junior course in July and August (and 8,000 used the adult course.)
- Conducted the second year of a major survey of permit holders to understand their experiences. Results showed increased satisfaction with the on-site experience and a higher percentage of patrons who would host their event again in the Forest Preserves in the future.
- Increased concessions revenue by 13%, primarily due to new agreements with the Glencoe Golf Club and the Maple Lake Boat House.
- Opened new food and beverage concessions at Cummings Square and Swallow Cliff.
- Launched the Golf Analysis to review the financial performance, management structure and contract with the existing management vendor, strategy for addressing capital needs, identification and analysis of future investment opportunities, and potential for adaptive reuse of select courses.

2018 GOALS

- Improve customer satisfaction and streamline the permitting process by implementing a preferred party rental and preferred insurance provider program.
- Issue an RFP for a new permit reservation software.
- Complete the Golf Analysis to help articulate a strategic vision for the future of the District's golf program.
- Work with the Board of Commissioners to establish a new section of the code governing revenue-generating contracts, giving PRC increased flexibility to earn critical non-tax dollars.
- Generate sponsorship dollars, including working with the District's asset marketing vendor, Superlative, to sell naming rights for the bike share program, trails system, campgrounds, picnic shelters and off-leash dog areas.
- Explore other sources of non-tax revenue, including cell towers, to increase the percentage of the District's operating budget derived from earned income.

01 - Corporate Fund
5140 - Permits Rentals & Concessions

Title	GR	2017		2018	
		Appropriation		Recommendation	
		Total FTEs	Total Salaries	Total FTEs	Total Salaries
2482-Director of Permits, Concessions & Vol Resources	24	1	110,085	1	111,736
2535-Dep Director of Permits, Concessions & Vol Resources	22	1	101,007	1	110,396
6273-Manager of Permits & Revenue	21	1	80,013	1	83,450
5941-Concession Manager	21	1	76,367	1	79,647
6949-Permits, Rentals & Concessions Project Manager	20	-	-	1	83,450
0051-Administrative Assistant V	20	1	76,367	-	-
4630-Permit Coordinator - FPD	17	1	61,980	1	67,800
6271-Event & Facility Supervisor	16	1	63,292	1	66,011
0047-Admin Assistant II	14	1	43,473	1	45,340
6437-Permit Assistant	13	3	129,599	3	139,662
Full Time Personnel Total		11	\$742,183	11	\$787,490
2399-Seasonal Laborer	700	3.0	110,448	3.0	115,222
6680-Seasonal Event Aide		0.8	22,422	0.5	14,560
6451-Concession Aide		0.7	22,801	0.7	22,801
5943-Seasonal Permit Aide		1.0	29,120	1.0	29,120
6262-Permit Aide		3.6	105,560	3.6	105,560
6272-Event Aide		3.9	113,568	3.9	113,568
Part-Time/Seasonal Personnel Total		13.0	\$403,919	12.8	\$400,831
Personnel Wages Total		24.0	\$1,146,103	23.8	\$1,188,321

01 - Corporate Fund
40 - PERMITS RENTALS & CONCESSIONS

	2017	2018	
Acct#/Description	Appropriation	Recommendation	Difference
Personnel Services			
501010-Sal/Wag Of Reg Employees	\$1,146,103	\$1,188,321	\$42,218
501030-Turnover Adjustment	(103,149)	(103,149)	-
501511-Mandatory Medicare Cost	16,722	14,585	(2,137)
501590-Group Life Insurance	2,012	2,012	-
501610-Group Health Insurance	174,679	234,875	60,196
501640-Group Dental Insurance	3,438	7,813	4,375
501690-Vision Care	1,275	1,976	701
501836-Transp & Travel Expenses	2,000	2,000	-
Total Personnel Services	\$1,243,080	\$1,348,434	\$105,354
Contractual & Professional Services			
520490-Graphics & Reproduction Svcs	6,680	6,500	(180)
520610-Advertising & Promotions	8,000	12,000	4,000
520830-Professional Services	110,000	245,000	135,000
501805-Training Program Staff	3,500	3,500	-
Total Contractual & Professional Services	\$128,180	\$267,000	\$138,820
Materials & Supplies			
530600-Office Supplies	9,000	8,000	(1,000)
531900-Other Supplies & Material	19,000	12,500	(6,500)
Total Materials & Supplies	\$28,000	\$20,500	(\$7,500)
Department Total	\$1,399,260	\$1,635,934	\$236,674





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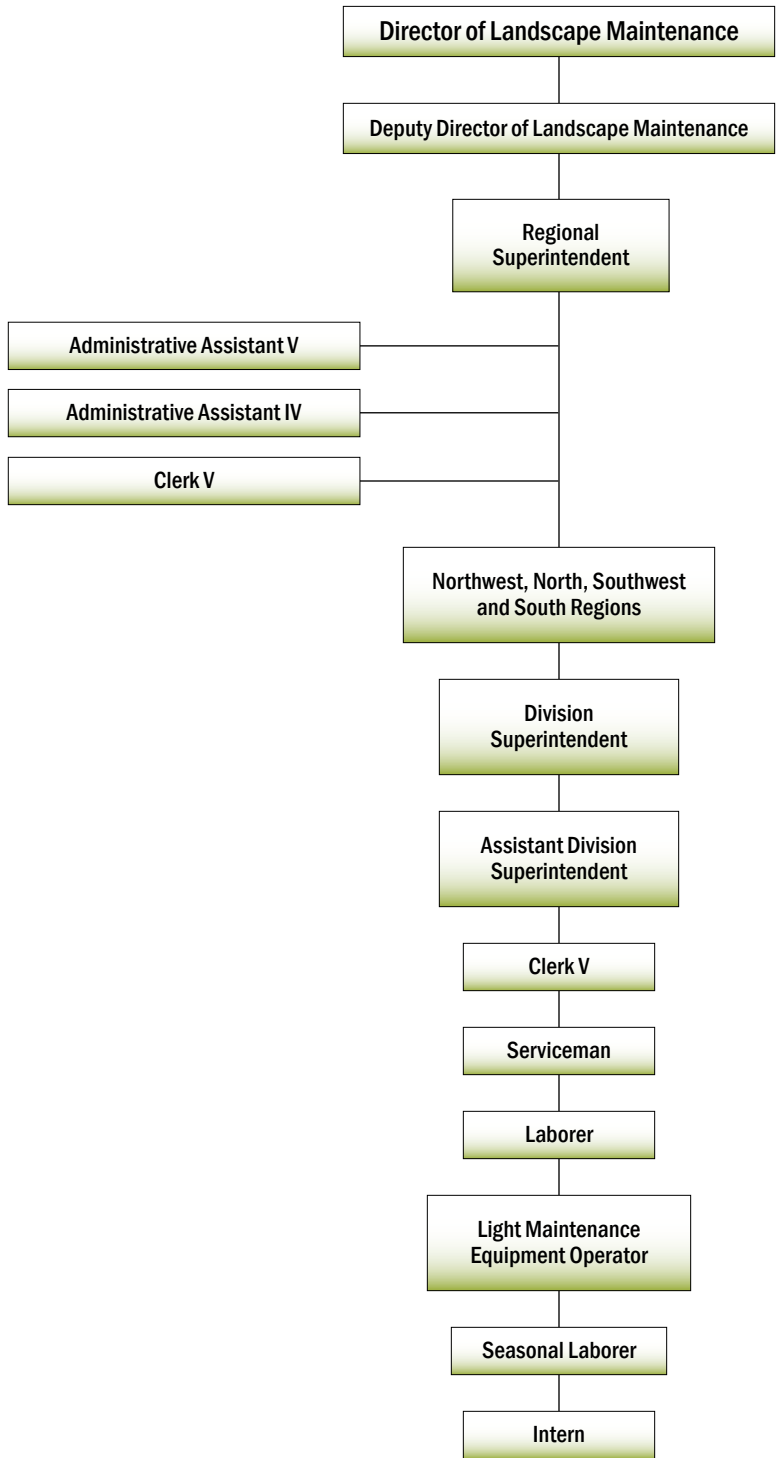
2018

Landscape Maintenance

MISSION:

**To maintain the recreational areas throughout
the Forest Preserve District.**

Landscape Maintenance Organizational Chart



Landscape Maintenance

The mission of the Landscape Maintenance Department is to provide a safe, clean and aesthetically inviting environment for users of the Forest Preserves and continually promote best practices for the preservation and public appreciation of outdoor and public spaces. Aside from maintenance operations, our role is to provide support to inter-departmental programs, activities, rentals and special events.

The role of the Landscape Maintenance Department is to maintain restroom facilities and port-o-lets, clean shelters, mow groves and other areas, plow parking lots, haul refuse, install signage, remove graffiti, perform highway roadside mowing, and assist with the set-up and break-down of special events.

2017 ACCOMPLISHMENTS

- Developed and implemented a successful internal Commercial Driver's License (CDL) training program instructed by a certified staff member. Nine received A CDL, four received B CDL, three received Air Brake Endorsement and four received B CDL permits.
- Developed and implemented an inventory data base for recording and managing the purchases and cost of vehicle and equipment including a five year vehicle replacement plan.
- Planned, designed, installed and/or maintained plant beds within several designated areas such as Dan Ryan Woods, Palos Maintenance Division, Indian Boundary Maintenance Division and District pools.
- Participated in training opportunities with other municipalities to promote, protect and restore urban forestry in the area of best management practices for snow/ice removal and in tree pruning and planting with the organization, Chicago Region Trees Initiative.
- Successfully trained key employees on ecological restoration and sustainability through the University of Illinois Extension program in soil testing, plant identification and invasive plant removal.
- Improved productivity through the purchases of new mowing equipment in order to reduce fuel and maintenance costs by providing a higher quality of cutting cycles.
- Successful completion of a 3.5-hour classroom training on snow and ice equipment operations along with a 4-hour practical skills and driver obstacle course training in order to decrease accidents and improve safety measures.
- Successfully implemented a pavement preservation plan to aid in reduction of capital improvement cost to the District.
- Continued to reduce mowing to approximately 124 acres of land in 2017 to benefit the ecological habitat of the Forest Preserves.
- Redirected a total 4.45 tons of garbage from our landfills as part of our "Green" initiative program.

2018 GOALS

- Implement several employee development initiatives to strengthen field staff expertise in the area of Turf Management and Landscape beautification.
- Increase the acreage for “No Mow” areas to redeploy resources to other areas such as parking lot pavement patching.
- Increase training for staff on buckthorn removal processes and equipment usage.
- Continue annual training for all employees to gain a comprehensive understanding of the Next Century Conservation Plan and its benefit to the Forest Preserves.
- Continue to establish partnerships with the University of Illinois Extension program and Chicago Botanic Garden to learn about native ecosystems and plants.
- Develop focus groups with employees in an effort to engage them in conversations on how to improve landscape maintenance operations.
- Use data analysis strategies to evaluate cost, time, and manpower to streamline budget appropriations.
- Develop strategies to reduce ground maintenance accidents by adjusting mowing procedures, practices, and increase quality standards.

01 - Corporate Fund
5152 - Landscape Maintenance

Title	GR	2017 Appropriation		2018 Recommendation	
		Total FTEs	Total Salaries	Total FTEs	Total Salaries
2577-Director of Maintenance	24	1	118,866	1	120,648
2508-Regional Superintendent	22	4	389,388	4	410,467
2576-Deputy Director of Maintenance	22	1	101,007	1	110,396
0051-Administrative Assistant V	20	1	80,013	1	87,393
2572-Division Superintendent	19	8	614,613	8	648,690
0050-Administrative Assistant IV	18	1	66,402	1	72,448
2571-Asst Div Superintendent	17	12	717,902	12	748,066
0907-Clerk V	11	9	376,730	9	391,905
2587-Serviceman III	700	4	221,890	2	115,710
2586-Serviceman II	700	6	303,308	4	211,062
2585-Serviceman I	700	17	804,559	20	982,696
2397-Light Equipment Operator	700	8	371,322	10	487,246
2392-Laborer	700	73	3,230,261	72	3,326,760
Full Time Personnel Total		145	\$7,396,260	145	\$7,713,489
2399-Seasonal Laborer	700	42.8	1,570,527	42.0	1,613,102
2439-Intern FPD		-	-	0.5	14,560
Part-Time/Seasonal Personnel Total		42.8	\$1,570,527	42.5	\$1,627,662
Personnel Wages Total		187.8	\$8,966,787	187.5	\$9,341,151

01 - Corporate Fund
52 - LANDSCAPE MAINTENANCE

Acct#/Description	2017 Appropriation	2018 Recommendation	Difference
Personnel Services			
501010-Sal/Wag Of Reg Employees	\$8,966,786	\$9,341,151	\$374,365
501030-Turnover Adjustment	(807,011)	(807,011)	-
501511-Mandatory Medicare Cost	105,888	130,595	24,707
501590-Group Life Insurance	28,760	28,760	-
501610-Group Health Insurance	2,111,223	2,029,383	(81,840)
501640-Group Dental Insurance	45,746	60,665	14,919
501690-Vision Care	16,480	19,412	2,932
Total Personnel Services	\$10,467,872	\$10,802,955	\$335,083
Contractual & Professional Services			
520050-Refuse Disposal	200,000	200,000	-
520490-Graphics & Reproduction Svcs	500	500	-
520830-Professional Services	270,000	270,000	-
501805-Training Program Staff	5,000	5,000	-
501770-Seminar For Professional Empl.	-	5,000	5,000
Total Contractual & Professional Services	\$475,500	\$480,500	\$5,000
Materials & Supplies			
530100-Wearing Apparel	32,000	32,000	-
530170-Institutional Supplies	22,000	22,000	-
530600-Office Supplies	11,000	11,000	-
530635-Books, Periodicals & Publish	2,000	2,000	-
Total Materials & Supplies	\$67,000	\$67,000	-
Operations & Maintenance			
540250-Automotive Operation & Maint	5,000	5,000	-
Total Operations & Maintenance	\$5,000	\$5,000	-
Department Total	\$11,015,372	\$11,355,455	\$340,083



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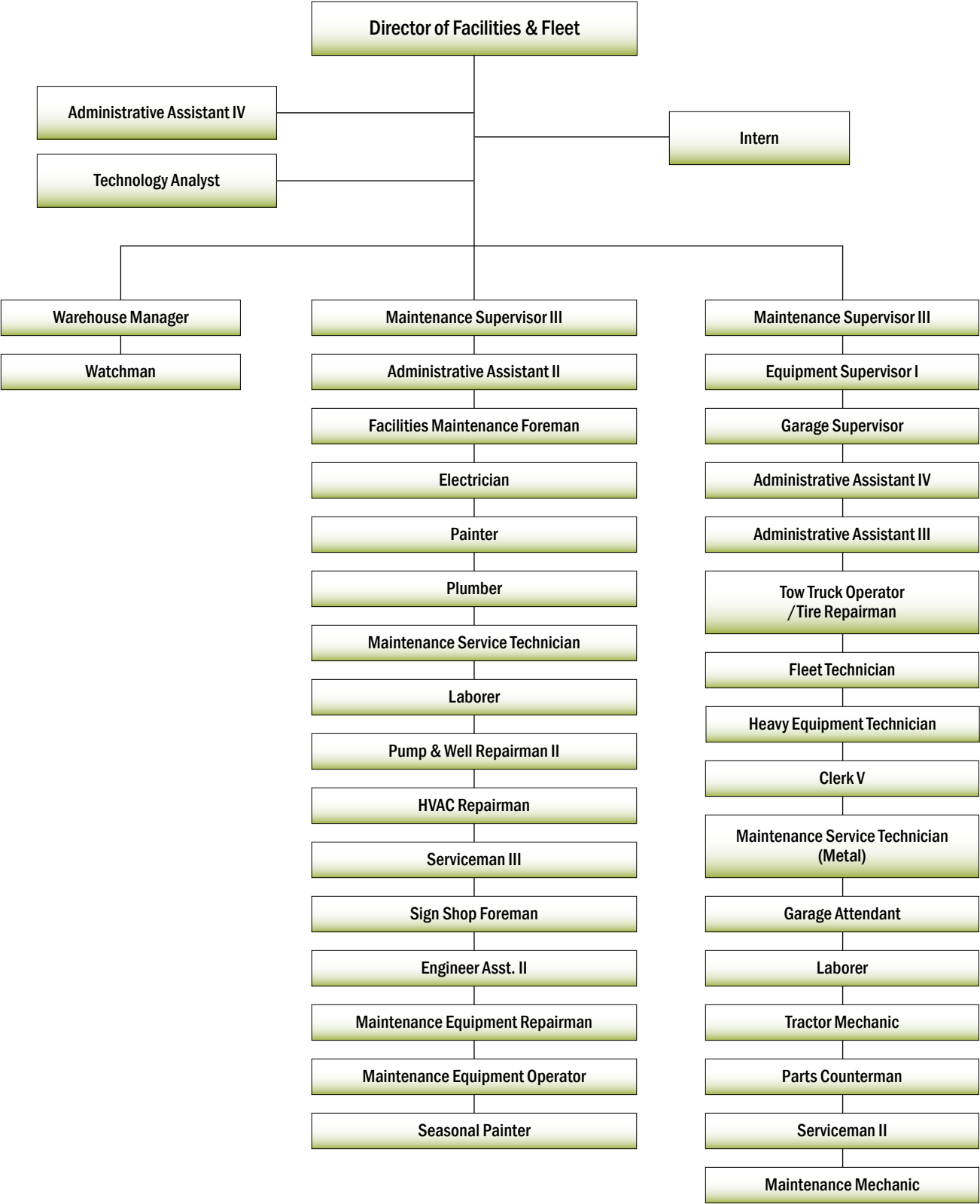
2018

Facilities & Fleet Maintenance

MISSION:

The department provides a variety of routine maintenance, repairs, renovations and services to help ensure properly maintained facilities, fleet, equipment, and infrastructures, while utilizing the latest energy efficient technologies, improving productivity and responsiveness.

Facilities & Fleet Organizational Chart



Facilities & Fleet

The Facilities & Fleet Department performs two main functions for the FPCC. The Fleet division purchases, maintains and repairs District vehicles and equipment. The Facilities division maintains and repairs buildings, roadways, parking lots, sewers and basins. This department also procures, constructs and distributes materials and supplies, including picnic tables, throughout the Forest Preserves.

While supporting other departments, the Facilities & Fleet Department is continuously researching and testing products, vehicles and equipment that will help the FPCC achieve its vision for a greener and cleaner organization. The Facilities & Fleet Department also provides more proactive routine maintenance, repairs, renovations, and services while utilizing the latest energy-efficient technologies.

The Facilities & Fleet Department supports the Next Century Conservation Plan goals by providing other departments with the tools, equipment, vehicles and operational facilities needed to support the vision of this strategic plan.

The Facilities & Fleet Department's green initiatives include: propane conversions, green cleaning solutions, and LED lighting replacement. The LED lighting replacement will have future savings. The greatest cost savings are due to current low fuel prices and our participation in a joint County-Forest Preserve fuel contract. These savings will allow the Facilities & Fleet Department to accommodate 2018 budget constraints.

2017 ACCOMPLISHMENTS

- Began installing in phases, interior and exterior LED lighting throughout the FPCC. Lighting has been converted at the following sites: Tampier Lake Boating Center, River Trail Nature Center, Tinley Creek Maintenance, McGinnis Field Station, Dan Ryan Sledding Hill, Central Maintenance Complex, and various parking lots.
- Awarded a grant to convert 15 police interceptors and five Facilities and Fleet vans to propane.
- Installed GPS units in the Forest Preserves' remaining fleet to have 98% of the fleet with GPS.
- Continued researching and implementing more green cleaning solutions, equipment and supplies.
- Purchased electric line trimmers as a pilot program.
- Purchased attachments for gutter cleaning equipment.
- Installed new fleet lifts allowing FPCC mechanics to perform more vehicle maintenance tasks on our fleet internally.

2018 GOALS

- Continue LED lighting replacement by providing our facilities with efficient lighting.
- Phasing in propane, electric, and bi-fuel vehicles to our fleet will assist our organization in providing a sustainable fleet.
- Offer instructional videos to staff to ensure cleaning products, fueling stations and fleet vehicles are being used correctly to increase organization's efficiency.
- Continue usage of web-based work order system.
- Optimize our boiler systems to become more energy efficient.
- Continue to use environmentally conscious, sustainable, and cost-effective facility and fleet maintenance practices.
- Provide quick and efficient repairs to our facilities and fleet.
- Engage in preventative maintenance of vehicles and equipment rather than reactive maintenance.

01 - Corporate Fund
5153 - Facilities Maintenance

Title	GR	2017 Appropriation		2018 Recommendation	
		Total FTEs	Total Salaries	Total FTEs	Total Salaries
6881-Director of Facilities & Fleet	24	1	107,200	1	111,736
2581-Maintenance Supervisor III	21	2	197,837	2	182,815
6247-Warehouse Manager-FPD	19	1	69,464	1	76,039
2252-Engineering Assistant II	18	1	75,117	1	78,343
0050-Administrative Assistant IV	18	1	60,428	1	66,011
6510-Technology Analyst	18	1	57,641	1	63,024
0047-Admin Assistant II	14	1	56,767	1	59,207
2324-Electrician	X	3	287,664	3	295,776
6401-Pipe Fitter	X	1	95,680	-	-
2350-Plumber	X	3	301,080	3	307,320
2489-HVAC Repairman	X	1	89,502	1	90,480
2354-Painter	X	2	185,328	2	189,488
6269-Maintenance Facilities Foreman	700	1	71,879	1	75,356
4805-Maintenance Service Technician	700	4	234,466	4	245,120
2591-Maintenance Equipment Repair	700	1	59,788	1	62,356
2590-Maintenance Equipment Operator	700	2	145,552	2	152,198
2587-Serviceman III	700	1	55,750	1	58,144
2584-Pump and Well Repairman II	700	1	53,421	1	55,969
2499-Watchman	700	4	177,898	4	185,954
6754-Sign Shop Foreman	700	1	56,726	1	59,161
2392-Laborer	700	2	89,358	2	93,199
6069-Sign Maker	700	1	46,566	-	-
Full Time Personnel Total		36	\$2,575,112	34	\$2,507,696
2399-Seasonal Laborer	700	-	-	0.5	18,824
6681-Seasonal Painter	X	1.0	92,664	1.0	94,744
2439-Intern FPD		1.5	43,680	1.5	43,680
Part-Time/Seasonal Personnel Total		2.5	\$136,344	3.0	\$157,248
Personnel Wages Total		38.5	\$2,711,456	37.0	\$2,664,944

01 - Corporate Fund
5154 - Fleet Maintenance

Title	GR	2017 Appropriation		2018 Recommendation	
		Total FTEs	Total Salaries	Total FTEs	Total Salaries
2581-Maintenance Supervisor III	21	1	97,924	1	103,168
6509-Garage Supervisor	21	1	80,013	1	87,393
2588-Equipment Supervisor I	19	1	72,908	1	79,647
0050-Administrative Assistant IV	18	1	63,292	1	60,116
0048-Administrative Assistant III	16	1	50,136	1	54,802
0907-Clerk V	11	1	45,040	1	46,977
6268-Tow Truck Oper Tire Repairman	700	1	56,349	1	59,047
6267-Fleet Technician	700	2	113,251	1	59,648
6266-Heavy Equipment Technician	700	1	75,939	1	79,202
4807-Garage Attendant	700	2	108,526	2	112,911
4806-Maintenance Technician Metal	700	1	66,731	1	69,597
6356-Parts Counterman	700	1	52,776	1	55,043
2586-Serviceman II	700	1	49,982	1	52,639
2498-Maintenance Mechanic	700	5	352,068	5	366,823
6508-Tractor Mechanic	700	1	69,703	1	73,068
2392-Laborer	700	3	135,323	3	140,700
Full Time Personnel Total		24	\$1,489,963	23	\$1,500,780
2399-Seasonal Laborer	700	-	-	1.0	38,407
2439-Intern FPD		0.5	14,560	0.5	14,560
Part-Time/Seasonal Personnel Total		0.5	\$14,560	1.5	\$52,967
Personnel Wages Total		24.5	\$1,504,523	24.5	\$1,553,748

01 - Corporate Fund

53 - FACILITIES MAINTENANCE

Acct#/Description	2017 Appropriation	2018 Recommendation	Difference
Personnel Services			
501010-Sal/Wag Of Reg Employees	\$2,711,456	\$2,664,944	(\$46,512)
501030-Turnover Adjustment	(189,719)	(189,719)	-
501511-Mandatory Medicare Cost	33,725	35,594	1,869
501590-Group Life Insurance	6,922	6,922	-
501610-Group Health Insurance	541,275	555,629	14,354
501640-Group Dental Insurance	4,560	17,245	12,685
501690-Vision Care	1,533	4,436	2,903
Total Personnel Services	\$3,109,752	\$3,095,050	(\$14,702)
Contractual & Professional Services			
520830-Professional Services	550,000	550,000	-
Total Contractual & Professional Services	\$550,000	\$550,000	-
Materials & Supplies			
530100-Wearing Apparel	7,000	7,000	-
530170-Institutional Supplies	420,000	420,000	-
530600-Office Supplies	11,000	11,000	-
530635-Books, Periodicals & Publish	2,000	2,000	-
Total Materials & Supplies	\$440,000	\$440,000	-
Operations & Maintenance			
540016-Water	144,000	144,000	-
540022-Utilities Electricity	853,200	853,200	-
540250-Automotive Operation & Maint	1,195,000	1,095,000	(100,000)
540350-Property Maint & Operations	453,000	453,000	-
Total Operations & Maintenance	\$2,645,200	\$2,545,200	(\$100,000)
Department Total	\$6,744,952	\$6,630,250	(\$114,702)

01 - Corporate Fund
54 - FLEET MAINTENANCE

Acct#/Description	2017	2018	Difference
	Appropriation	Recommendation	
Personnel Services			
501010-Sal/Wag Of Reg Employees	\$1,504,523	\$1,553,748	\$49,225
501030-Turnover Adjustment	(189,719)	(189,719)	-
501511-Mandatory Medicare Cost	23,125	19,996	(3,129)
501590-Group Life Insurance	4,747	4,747	-
501610-Group Health Insurance	371,160	320,795	(50,365)
501640-Group Dental Insurance	3,127	10,573	7,446
501690-Vision Care	1,051	2,600	1,549
Total Personnel Services	\$1,718,014	\$1,722,741	\$4,727
Materials & Supplies			
530170-Institutional Supplies	125,000	125,000	-
Total Materials & Supplies	\$125,000	\$125,000	-
Operations & Maintenance			
540250-Automotive Operation & Maint	784,308	784,308	-
Total Operations & Maintenance	\$784,308	\$784,308	-
Department Total	\$2,627,322	\$2,632,049	\$4,727



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2018

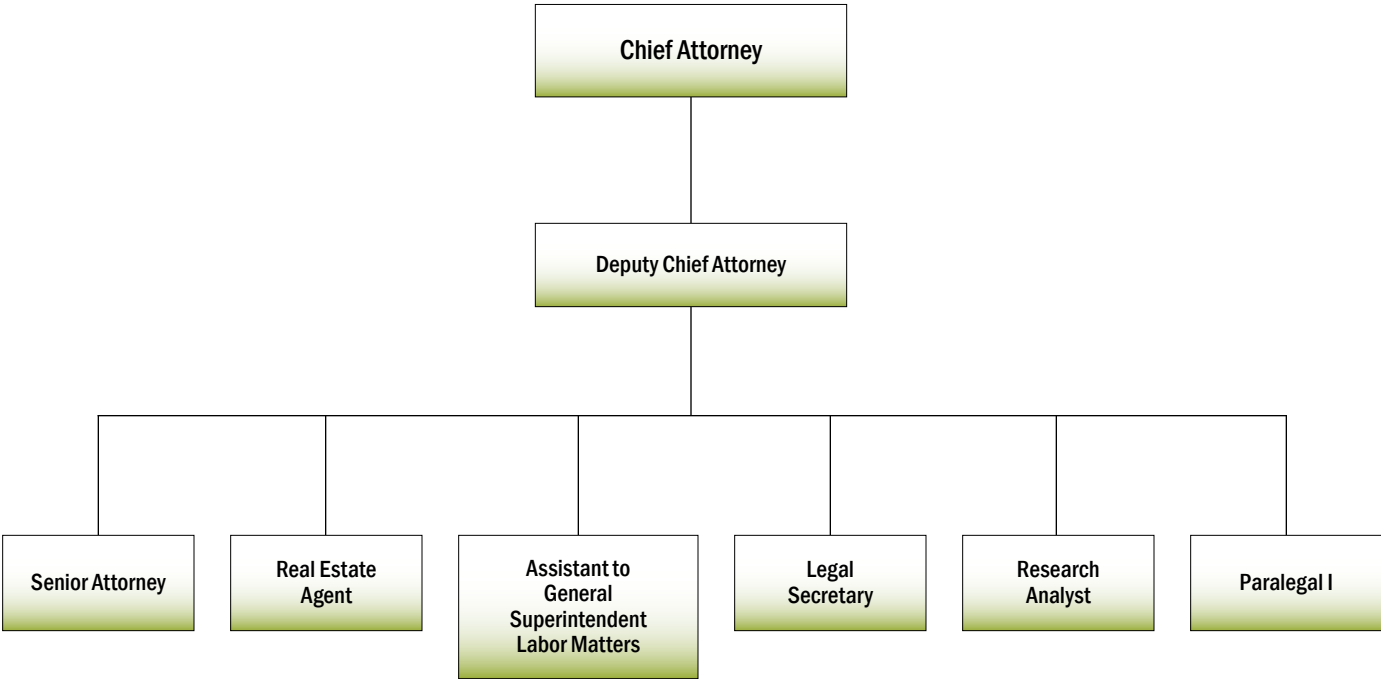
Legal

MISSION:

**To provide quality, timely, effective, and
efficient legal services to the Forest Preserve**

District of Cook County.

Legal Organizational Chart



Legal

The Legal Department provides legal advice to the President and members of the Board of Commissioners (the “Board”), the General Superintendent, and staff of the Forest Preserves. The Legal Department drafts ordinances, resolutions and supporting documentation for action by the Board, and participates in Board and committee meetings. The Legal Department also responds to questions regarding federal, state and local laws and their impact on the Forest Preserves.

In addition to the above, Forest Preserves attorneys manage lawsuits filed against, or by, the Forest Preserves including lawsuits involving personal injuries to Forest Preserves visitors, disputes with adjoining landowners, employment matters, contract disputes and other legal matters. In connection with such lawsuits, the Legal Department determines which legal matters should be referred to outside counsel and supervises the handling of such matters. In addition, the Legal Department represents the Forest Preserves before administrative agencies including, but not limited to,

the Equal Employment Opportunity Commission, the Illinois Labor Relations Board, the Cook County Employee Appeals Board, the Illinois Department of Human Rights and the Cook County Commission on Human Rights.

The Legal Department is an integral part of the Forest Preserves. The Legal Department performs research into statutory and case law, as necessary, to advise Forest Preserves staff in its day-to-day operations and policy decisions. Key functions of the Legal Department are to facilitate real estate acquisitions and advise the administration on legal aspects of various grant programs. The Legal Department enforces and monitors the goals and policies set forth by the Next Century Conservation Plan; manages the administration of, and defends the Forest Preserves with respect to worker’s compensation claims; handles all Freedom of Information Act Request; and, under the direction of the General Superintendent and in conjunction with the Human Resources Department, facilitates the employee disciplinary process.

2017 ACCOMPLISHMENTS

- Facilitated approval of several amendments to the Forest Preserves’ Code of Ordinances.
- Successfully defended appeal to Illinois Supreme Court regarding tort immunities application in *Foust v. FPD*, a fatal tree fall case.
- Obtained a dismissal of *Murphy v. FPD*, which involved a patron injury at Thatcher Woods Pavilion.
- Reached a favorable settlement in *FPD v. Continental Community Bank and Trust Company*, an eminent domain case in which a 2003 condemnation order previously was set aside pursuant to Section 2-1401 petition.
- Reached a favorable settlement in *Zeidan/Aamour v. Held and FPD*, which involved a canoe coming off a District trailer on I-294.
- Negotiated a favorable extension and amendment of the historic 1922 Glencoe Golf Club Agreement, related to the use and operation of a public golf course to which both the Forest Preserves and the Village of Glencoe contributed land.
- Negotiated favorable results in several matters involving property damage claims.
- Successfully defended worker’s compensation and personal injury claims.
- Negotiated favorable settlements of worker’s compensation and personal injury claims.

- Negotiated and drafted several Intergovernmental Agreements involving the Forest Preserves and other governmental entities to address flooding and other concerns.
- Provided legal advice and direction to various Departments within the Forest Preserves regarding grievances, discipline, and other employment/labor matters, with particular focus on compliance of employment actions with Forest Preserves' Employment Plan.
- Drafted and disseminated new request to proposal templates for use by various Departments to facilitate more efficient operations.
- Conducted three presentations on the Procurement/Contracting process to facilitate District-wide knowledge of such process.
- Increased level of volunteer participation of Legal Department staff.

2018 GOALS

- Continue measuring completion time for various internal assignments.
- Continue to provide training opportunities for Legal Department attorneys and support staff.
- Further reduce fees and expenses related to the use of outside counsel with regard to litigated matters.
- Continue to achieve favorable resolutions of worker's compensation, property damage, and personal injury claims.
- Continue to monitor and identify tax delinquent parcels suitable for Forest Preserves purposes and acquire them through Cook County's No Cash Bid Program.
- Successfully negotiate and acquire active real estate acquisition targets.
- Continue to assist the Human Resources Department with respect to the development and implementation of various new and/or revised employment-related policies and procedures.
- Retrain all Forest Preserves CDL Supervisory staff regarding Alcohol and Drug Testing Policies and Procedures.

**01 - Corporate Fund
5160 - Legal**

Title	GR	2017 Appropriation		2018 Recommendation	
		Total FTEs	Total Salaries	Total FTEs	Total Salaries
0616-Chief Attorney FPD	24	1	153,945	1	156,254
0628-Deputy Chief Attorney	24	1	118,153	1	119,924
2483-Asst Gen Supt Labor Matters	24	1	109,456	1	110,001
1259-Senior Attorney	23	2	217,056	2	226,366
4712-Real Estate Agent	23	1	106,908	1	111,488
4617-Research Analyst-FPD	19	1	80,371	1	83,822
5719-Paralegal I	18	2	126,830	2	138,459
0517-Legal Secretary	16	2	124,320	2	133,309
Full Time Personnel Total		11	\$1,037,040	11	\$1,079,624
2439-Intern FPD		-	-	0.7	21,112
Part-Time/Seasonal Personnel Total		-	-	0.7	\$21,112
Personnel Wages Total		11.0	\$1,037,040	11.7	\$1,100,736

01 - Corporate Fund
60 - LEGAL

Acct#/Description	2017	2018	Difference
	Appropriation	Recommendation	
Personnel Services			
501010-Sal/Wag Of Reg Employees	\$943,706	\$1,100,736	\$157,030
501030-Turnover Adjustment	(93,334)	(93,334)	-
501511-Mandatory Medicare Cost	16,900	15,961	(939)
501590-Group Life Insurance	2,042	2,042	-
501610-Group Health Insurance	205,022	230,895	25,873
501640-Group Dental Insurance	6,637	8,677	2,040
501690-Vision Care	1,666	1,976	310
501836-Transp & Travel Expenses	5,500	5,500	-
Total Personnel Services	\$1,088,139	\$1,272,453	\$184,314
Contractual & Professional Services			
520260-Postage	4,000	4,000	-
520490-Graphics & Reproduction Svcs	1,500	1,500	-
521054-Legal Services	38,500	50,000	11,500
501805-Training Program Staff	12,500	12,500	-
501790-Prof /Tech Membership Fees	13,000	45,000	32,000
Total Contractual & Professional Services	\$69,500	\$113,000	\$43,500
Materials & Supplies			
530170-Institutional Supplies	3,000	3,000	-
530600-Office Supplies	5,000	5,000	-
Total Materials & Supplies	\$8,000	\$8,000	-
Department Total	\$1,165,639	\$1,393,453	\$227,814



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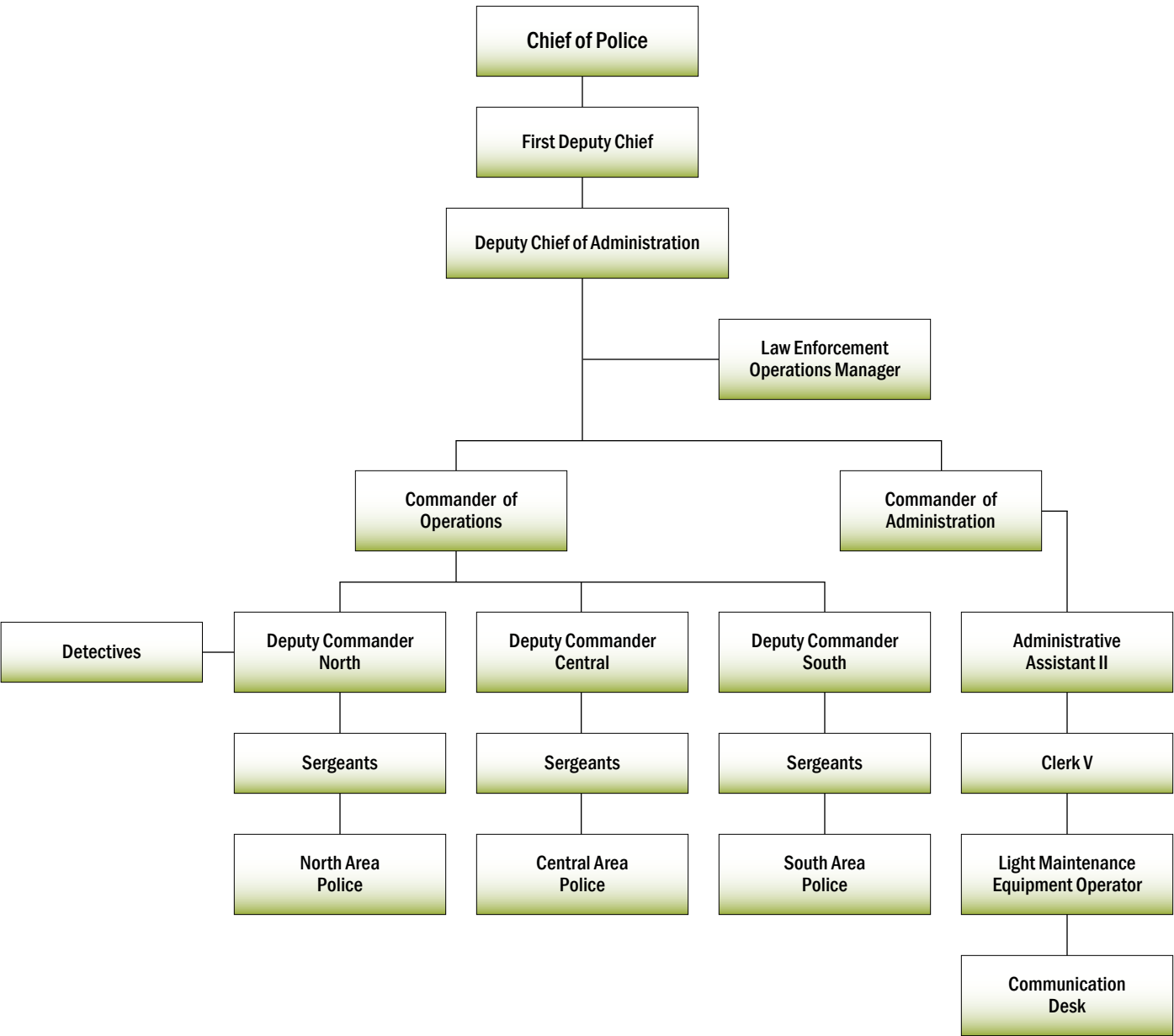
2018

Law Enforcement

MISSION:

To uphold and enforce all State, County and Forest Preserve District laws and ordinances in order to serve and protect citizens visiting the Forest Preserves, and protect the property and natural lands of the District.

Law Enforcement Organizational Chart



Law Enforcement

The Law Enforcement Department is charged with protecting the natural lands of the Forest Preserves of Cook County, as well as 691 FPCC buildings and structures situated on Forest Preserves property, and providing protection at all times for FPCC and employees and the scores of people who visit the Preserves each year.

Since 1981, FPCC officers have been asked to perform a unique dual role that requires members of the patrol force to perform all of the conventional duties of a police officer while simultaneously performing many of the tasks and duties performed by conservation officers. The Law Enforcement Department operates 24 hours a day, seven days a week. Each day, FPCC officers engage in preventive patrols which include traditional vehicular patrol in marked police cruisers and various forms of alternative patrol, such as: foot patrol; bike patrol; all-terrain vehicle patrol; etc. While on patrol, and as needed, FPCC officers rely on their lawful authority to enforce state statutes and county ordinances to ensure FPCC properties are kept safe for all to enjoy for recreation, education and pleasure.

The Law Enforcement Department must meet the daily challenge of providing police coverage and protection, and at all times keeping pace with the expansion despite the recent of FPCC land holdings and the remarkable growth of FPCC programs, activities. On a daily basis, police officers must be deployed on three shifts and in such a manner as to provide equitable protection for FPCC properties spread widely across the entire County. The patrol force is presently comprised of ninety-four police officers. The number of authorized patrol officers has remained the same since 2009,

Law Enforcement has met the challenge of these added responsibilities in several ways. The installation of security cameras at high profile and/or sensitive FPCC locations and at all newly constructed and/or remodeled FPCC facilities has greatly helped the police to provide protection for important FPCC assets.

Law Enforcement also opened two additional police facilities and the patrol force now reports to five strategically located

sites that are ideally located to ensure equitable and appropriate police coverage across the entire County. In addition, a new work schedule was introduced that would allow the existing patrol force to be equitably deployed to all five of the reporting locations.

The final challenge that must be met as part of the 2018 budget involves a goal to provide the patrol force continuous training so that all FPCC officers will be prepared to perform their unique dual role of law enforcement and conservation and thereby provide optimal protection to all of the County's natural assets ensuring all County residents are provided with highly professional police service.

The first element of this strategy will be to ensure all FPCC officers have completed a fundamental course in conservation laws and enforcement practices. Arrangements will once again be made to have the Illinois Department of Natural Resources provide training to FPCC patrol officers. In addition, a new In-Service Training program will be launched that will ensure all FPCC officers are fully versed in the application of widely accepted law enforcement techniques and introduced to innovative practices and the new technologies being introduced by the Department. To reduce the cost of the In-Service Training Program, the Department will rely on "in-house" expertise and seek assistance from other Departments such as the Sheriff's Police Academy, FPCC Resource Management, etc.).

The second element of this goal will be to continue to expand the Trail Watch Volunteer program in 2018 by increasing the scope of the program and also the number of volunteers. Working jointly with the Resource Management Department, training modules will be developed and presented to Trail Watch Volunteers and improving their capacity to identify common conservation threats that can be detected and prevented by the routine monitoring of volunteers. The volunteers will be trained how to safely monitor known trouble spots and how to safely report possible violations and/or violators encountered by Trail Watch Volunteers during their visits to FPCC properties.

2017 ACCOMPLISHMENTS

- Seventy-one officers currently certified in conservation laws and enforcement practices
- Expanded the Trail Watch Volunteer program to over 230 volunteers and trained volunteers to identify common conservation threats and safely monitor known trouble spots
- Equipped 60% of FPCC patrol vehicles with Mobile Data Terminals (MDT)
- Implemented a new work schedule for patrol officers and supervisors
- Reestablished FPCC detective unit
- Increased nuisance abatement missions to reduce illegal activity
- Developed an inventory process for department equipment

2018 GOALS

- Provide the Law Enforcement Department with new Policy Directives, hard copies and electrically, to help maintain effectiveness and increase accountability.
- Install walk through metal detectors in our court room at 1 Aloha Lane to provide safety and security for court personnel and citizens.
- Provide customer service training to all desk personnel who consistently communicate with the public.
- Actively engage in community outreach programs and activities to ensure people from every surrounding community perceive Forest Preserves properties are safe and inviting.
- Achieve a Higher Level of Professionalism to cultivate an organization culture in which all Department members are committed in achieving a higher level of professionalism.
- Create an environment which will increase organization efficiency and effectiveness through training and communication.
- Introduce new technology (hand held devices) that will assist officers in writing citations and limit the need for unnecessary paper work in our Records Department.
- Continue to increase the number of alternative patrols and missions to reduce ordinance violations on Forest Preserves property.

01 - Corporate Fund
5170 - Law Enforcement

Title	GR	2017		2018	
		Appropriation		Recommendation	
		Total FTEs	Total Salaries	Total FTEs	Total Salaries
2562-Chief of Police	ZZ	1	112,001	1	113,680
5259-Deputy Chief of Police	ZZ	1	98,486	1	98,488
1310-First Deputy Chief of Police	ZZ	1	96,174	-	-
2597-Police Commander	23	2	193,070	2	210,687
2565-Police Deputy Commander	21	3	252,040	3	275,467
6986-Law Enforcement Operations Manager	21	-	-	1	79,647
2566-Police Sergeant-FPD	FPD-2	17	1,164,369	16	1,257,949
0047-Admin Assistant II	14	1	43,472	1	47,599
0907-Clerk V	11	5	198,180	5	214,585
2397-Light Equipment Operator	700	1	47,696	1	49,745
2561-Police Officer-FPD	FPD-1	94	5,588,517	94	5,938,868
Full Time Personnel Total		126	\$7,794,005	125	\$8,286,716
2439-Intern FPD		-	-	0.7	15,080
Part-Time/Seasonal Personnel Total		-	-	0.7	\$15,080
Personnel Wages Total		126.0	\$7,794,005	125.7	\$8,301,796

01 - Corporate Fund
70 - LAW ENFORCEMENT

Acct#/Description	2017 Appropriation	2018 Recommendation	Difference
Personnel Services			
501010-Sal/Wag Of Reg Employees	\$7,794,005	\$8,301,796	\$507,791
501030-Turnover Adjustment	(701,460)	(701,460)	-
501511-Mandatory Medicare Cost	116,879	110,287	(6,592)
501590-Group Life Insurance	25,151	25,151	-
501610-Group Health Insurance	1,922,313	1,944,123	21,810
501640-Group Dental Insurance	43,537	57,370	13,833
501690-Vision Care	1,621	16,847	15,226
Total Personnel Services	\$9,202,046	\$9,754,114	\$552,068
Contractual & Professional Services			
520260-Postage	6,500	6,500	-
520490-Graphics & Reproduction Svcs	6,000	6,000	-
520830-Professional Services	69,000	49,000	(20,000)
501805-Training Program Staff	72,000	72,000	-
Total Contractual & Professional Services	\$153,500	\$133,500	(\$20,000)
Materials & Supplies			
530100-Wearing Apparel	50,000	50,000	-
530170-Institutional Supplies	68,000	53,000	(15,000)
530600-Office Supplies	10,000	5,000	(5,000)
Total Materials & Supplies	\$128,000	\$108,000	(\$20,000)
Operations & Maintenance			
540250-Automotive Operation & Maint	40,000	30,000	(10,000)
Total Operations & Maintenance	\$40,000	\$30,000	(\$10,000)
Department Total	\$9,523,546	\$10,025,614	\$502,068



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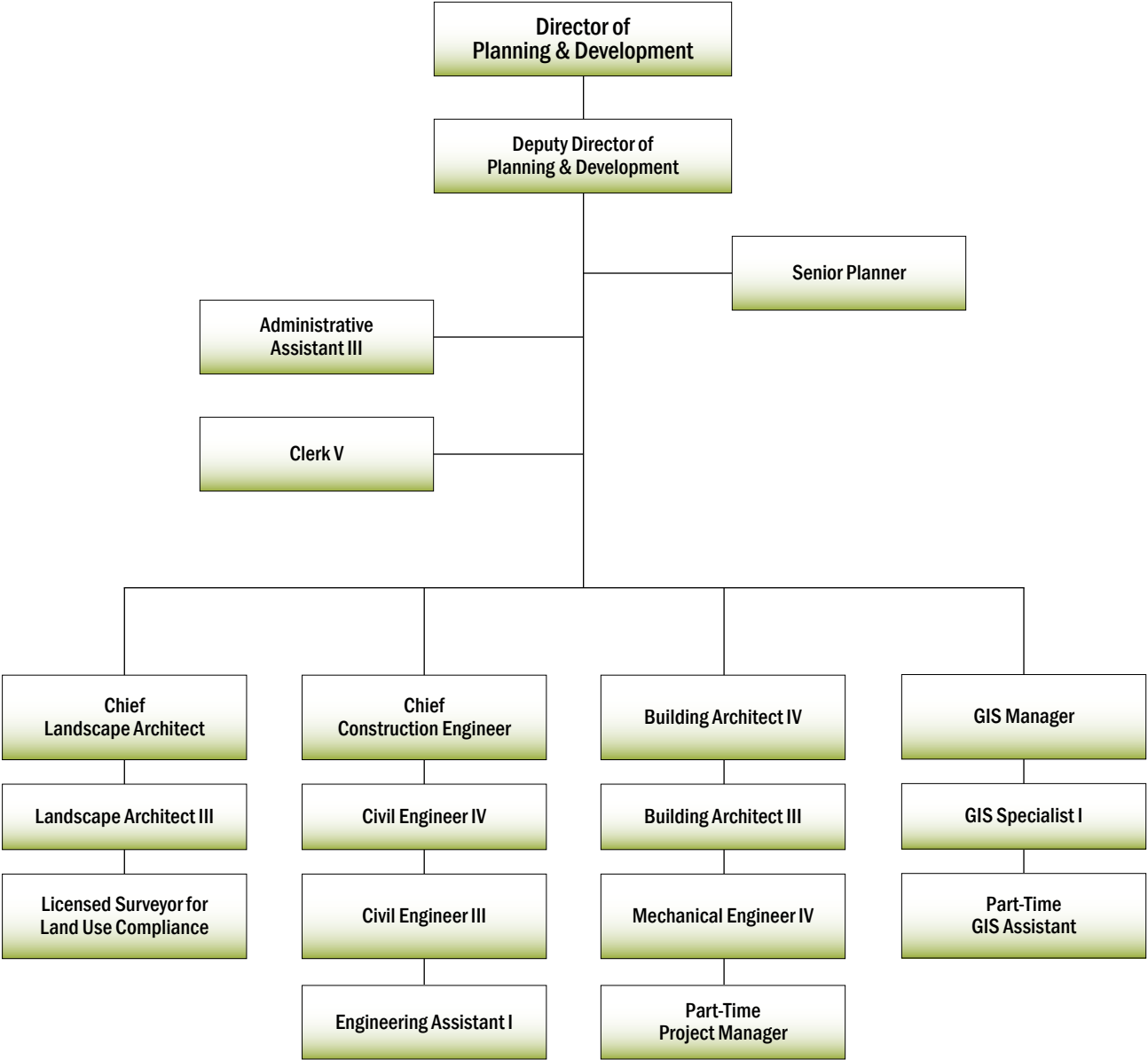
2018

Planning & Development

MISSION:

To plan, design and implement capital improvements and renovation programs to Forest Preserve District sites as well as oversee the District's land acquisition program to preserve and expand the District's lands and facilities.

Planning & Development Organizational Chart



Planning & Development

The Planning & Development Department plans, designs and constructs capital improvements to make the Forest Preserves more welcoming and accessible. In recent years, the P&D Department has managed significant investment in campgrounds, regional trails and popular recreation sites as well as major renovation of existing buildings and infrastructure to improve life safety and accessibility.

The P&D Department also oversees plans and policies relating to land acquisition and land use. Finally, it maintains maps, geographic information, real estate records and design standards for signs and other built structures in the preserves.

P&D Department staff also maintain and update information on the condition of the Forest Preserves portfolio of over 250 buildings with electric service, parking lots, roughly 150 miles of paved trails and other infrastructure.

Capital funding in 2018 and 2019 is substantially reduced after depleting 2012 and 2015 capital bond funds. Needs far outpace funding. There is currently a backlog of over \$25 million in deferred maintenance for highest priority building, trail, dam and parking lot repairs. With reductions and needs in mind, \$2 million in new 2018 Construction & Development funding is proposed.

Limited capital funds will be used to keep existing facilities safe and functioning, and to a more limited extent, making the Preserves more accessible and welcoming to new visitors through enhanced way finding signs, interpretive signs, outdoor classrooms and nature play areas.

No new allocation of Real Estate funds is proposed in 2018 except a small allocation necessary to complete a strategic land acquisition plan for Southeast Cook County.

2017 ACCOMPLISHMENTS

- Completion of major new capital improvement projects to invite new visitors to the Forest Preserves including:
 - Three-mile southern extension of the North Branch Bike Trail
 - New LEED-certified Rolling Knolls Welcome Center and disc golf course
 - New site improvements and signage at Dan Ryan Woods and
 - New outdoor classrooms and interpretive sculpture at key nature sites (Deer Grove, Orland Grassland and Tinley Creek)
- Bidding, procurement and permitting for over fifty 2017 capital improvement projects, including planning for improvement of the Major Taylor Trail in Dan Ryan Woods, trail repairs at Poplar Creek, building repairs at golf courses, nature centers and support buildings.
- Establishment of pre-qualified consultant pools to assess roofs and estimate costs.
- Grant awards for nature play area and new signs at Camp Bullfrog Lake and planning for improvements to the Des Plaines River Trail and new boathouse at Skokie Lagoons.
- New site and trail maps for Dan Ryan Woods and Major Taylor Trail, and way finding and information signs at five “gateway sites” including Dan Ryan Woods, Thatcher Woods and Skokie Lagoons.

- Coordination of interdepartmental committees to evaluate land acquisition opportunities, land use requests, sign requests, and trail improvement requests.
- Reclaimed acres of land and generated revenue through encroachment enforcement and licensing of use of the Forest Preserves by third parties.
- Reclaimed acres of land and generated revenue through encroachment enforcement and licensing of use of the Forest Preserves by third parties.

2018 GOALS

- Open improvements to welcome new visitors:
 - Three new nature play areas at Camp Sullivan, Camp Bullfrog Lake and Dan Ryan Woods
 - New exercise stairs at Dan Ryan Woods as well as Major Taylor Trail amenities
 - Extension of the Cal-Sag Trail east of Ashland Avenue in partnership with the City of Blue Island
 - Install new way finding and directional signs at 3-5 gateway sites (Bunker Hill/Caldwell, Eggers, Sand Ridge/Shabbona Woods and others)
- Complete initial planning for Des Plaines River Trail crossing at UP railroad tracks in Des Plaines, as well as anew Districtwide Trail Capital Improvement Plan.
- Complete strategic Land Acquisition Plan for Deer Creek.
- Complete 10-Year Vision and Action Plans for 3-5 gateway sites.
- Complete new site/trail maps for Rolling Knolls/Poplar Creek and Eggers Woods/Wolf Lake trails.
- Complete new affordable trail counter prototype to measure visitors on trails and at unmanned preserves.
- Continue to assess and prioritize deferred maintenance needs and other capital improvement needs. Use new drone technology whenever possible.
- Update the 5-Year Capital Improvement Plan.
- Limit and guide development in the Forest Preserves by continuing to coordinate review of license requests and intergovernmental agreements.

01 - Corporate Fund
5180 - Planning & Development

Title	GR	2017 Appropriation		2018 Recommendation	
		Total FTEs	Total Salaries	Total FTEs	Total Salaries
2509-Director Plan and Developement	24	1	112,731	1	114,423
6334-Dep Dir of Planning & Develop	24	1	101,007	-	-
2237-Building Architect IV	22	1	108,482	1	113,142
2517-Chief Landscape Architect	22	1	108,482	1	113,142
3000-Chief Construction Engineer	22	1	108,482	1	113,142
2219-Civil Engineer IV	21	1	92,013	1	95,965
5720-Senior Planner	21	1	92,013	1	95,965
6017-Building Architect III	20	2	156,381	2	170,843
4030-Mechanical Engineer IV	20	1	90,045	1	93,912
2425-Geo Info Systems Manager	20	1	83,793	1	91,607
2212-Civil Engineer III	20	1	69,464	1	76,039
2242-Landscape Architect III	19	2	163,172	2	170,179
5656-Lic Surveyor For Land Use Comp	19	1	76,367	1	83,327
0048-Administrative Assistant III	16	1	60,428	1	66,635
4310-GIS Specialist I	16	1	55,053	1	60,116
4831-Engineering Assistant I	14	1	56,210	1	59,207
0907-Clerk V	11	1	45,440	1	47,890
Full Time Personnel Total		19	\$1,579,564	18	\$1,565,533
2439-Intern FPD		-	-	0.2	6,750
6443-GIS Assistant Part-time-FPD		0.7	24,128	0.7	24,128
6263-Project Manager		0.7	40,776	0.7	40,776
Part-Time/Seasonal Personnel Total		1.5	\$64,904	1.7	\$71,654
Personnel Wages Total		20.5	\$1,644,468	19.7	\$1,637,187

01 - Corporate Fund
80 - PLANNING & DEVELOPMENT

Acct#/Description	2017	2018	Difference
	Appropriation	Recommendation	
Personnel Services			
501010-Sal/Wag Of Reg Employees	\$1,644,468	\$1,637,187	(\$7,281)
501030-Turnover Adjustment	(148,002)	(148,002)	-
501511-Mandatory Medicare Cost	22,914	22,773	(141)
501590-Group Life Insurance	3,301	3,301	-
501610-Group Health Insurance	330,221	340,142	9,921
501640-Group Dental Insurance	207	12,290	12,083
501690-Vision Care	62	2,794	2,732
501836-Transp & Travel Expenses	5,750	5,578	(172)
Total Personnel Services	\$1,858,921	\$1,876,064	\$17,143
Contractual & Professional Services			
520490-Graphics & Reproduction Svcs	24,000	13,550	(10,450)
520830-Professional Services	25,320	42,346	17,026
501805-Training Program Staff	8,000	6,000	(2,000)
501790-Prof /Tech Membership Fees	9,000	8,002	(998)
Total Contractual & Professional Services	\$66,320	\$69,898	\$3,578
Materials & Supplies			
530170-Institutional Supplies	14,700	10,950	(3,750)
530600-Office Supplies	6,500	8,149	1,649
530635-Books, Periodicals & Publish	15,530	13,125	(2,405)
Total Materials & Supplies	\$36,730	\$32,224	(\$4,506)
Department Total	\$1,961,971	\$1,978,186	\$16,215

01 - Corporate Fund
99 - District Wide

	2017	2018	
Acct#/Description	Appropriation	Recommendation	Difference
Personnel Services			
501010-Sal/Wag Of Reg Employees	\$1,572,258	\$1,650,000	\$77,742
501226-Planned Benefit Adjustment	(500,000)	(650,000)	(150,000)
Total Personnel Services	\$1,072,258	\$1,000,000	(\$72,258)
Contractual & Professional Services			
520150-Communication Services	375,000	375,000	-
520490-Graphics & Reproduction Svcs	70,000	58,100	(11,900)
520610-Advertising & Promotions	200,000	124,500	(75,500)
520830-Professional Services	1,907,748	1,907,748	-
521313-Special or Coop Programs	240,900	120,900	(120,000)
Total Contractual & Professional Services	\$2,793,648	\$2,586,248	(\$207,400)
Materials & Supplies			
530635-Books, Periodicals & Publish	330,000	280,000	(50,000)
Total Materials & Supplies	\$330,000	\$280,000	(\$50,000)
Operations & Maintenance			
540130-Maint & Subscription Svcs	80,000	20,000	(60,000)
560019-Land Improvements	100,000	450,000	350,000
Total Operations & Maintenance	\$180,000	\$470,000	\$290,000
Other Expenses			
	3,162,080	3,087,080	(75,000)
Total Other Expenses	\$3,162,080	\$3,087,080	(\$75,000)
Department Total	\$7,537,986	\$7,423,328	(\$114,658)





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2018

Capital and Related Funding Sources

Construction & Development Fund

The Construction and Development Fund is funded from annual tax levies and other resources to be used for constructing improvements in the development of forests and lands to include construction, renovation or restoration of district facilities, the acquisition of heavy equipment and vehicles and major land conservation projects. An appropriation last for a period of 5 years and any unspent appropriation at the end of the 5 year period are transferred to the Corporate Fund.

51058-2018 Construction Developments Fund

Account	2017 Appropriation	2018 Recommendation	Difference INC./(DEC.)
Available Funding Sources			
411010-Property Tax Revenue	\$3,665,625	\$5,820,000	\$2,154,375
Total Funding Sources	\$3,665,625	\$5,820,000	\$2,154,375
Expenditures			
520000-Contractual Service - 31	\$505,000	\$3,880,000	\$3,375,000
530000-Supplies & Materials - 53	\$834,296	\$485,000	(\$349,296)
560000-Capital Outlay Expenditures - 80	\$2,326,329	\$1,455,000	(\$871,329)
	\$0	\$0	\$0

Capital Improvement Fund

The purpose of this fund is to account for all capital expenditures of the District that are funded by debt issued prior to 2012, or other financing sources and that are not related to land acquisitions.

52009-Capital Improvement Fund

Account	2017 APPROPRIATION	2018 APPROPRIATION	DIFFERENCE INC./(DEC.)
<u>Available Funding Sources</u>			
411490-Fund Balance Contribution	3,910,000	1,000,000	(2,910,000)
Total Funding Sources	\$3,910,000	\$1,000,000	(\$2,910,000)
<u>Expenditures</u>			
520000-Contractual Services	3,910,000	1,000,000	(2,910,000)
Total Expenditures	\$3,910,000	\$1,000,000	(2,910,000)
	\$0	\$0	\$0

Real Estate Acquisition Fund

The fund accounts for the District's land acquisition program. Sources available for appropriations for this fund are derived from debt proceeds, contributions, and grants. The District does not directly levy taxes for land acquisition, but may transfer funds from Corporate Fund. The District's land acquisition was initialed in 1916 and is limited by State statute to the acquisition of up to 70,000 acres.

52006-Real Estate Acquisition Fund

Account	2017 Appropriation	2018 Recommendation	Difference INC./(DEC.)
<u>Available Funding Sources</u>			
411490-Fund Balance Contributions	\$200,000	\$850,000	\$650,000
Total Funding Sources	\$200,000	\$850,000	\$650,000
<u>Expenditures</u>			
520000-Contractual Service	\$100,000	\$750,000	\$650,000
560000-Capital Outlay Expenditures	100,000	100,000	0
Total Expenditures	\$200,000	\$850,000	\$650,000
	\$0	\$0	\$0

Resident Watchmen Fund

The purpose of this Cost Center is to allocate revenues collected from the Resident Watchman program to the maintenance and improvements of District Resident Watchmen Facilities.

52017-Resident Watchmen Fund

Account	2017 Appropriation	2018 Recommendation	Difference INC./DEC.)
<u>Available Funding Sources</u>			
411360-Fees	\$257,500	\$223,000	(\$34,500)
Total Funding Sources	\$257,500	\$223,000	(\$34,500)
<u>Expenditures</u>			
530000-Supplies & Materials	\$257,500	\$223,000	(\$34,500)
Total Expenditures	\$257,500	\$223,000	(\$34,500)
	\$0	\$0	\$0

Bond & Interest Fund

Debt Service Schedule and Related Tax levy for Fiscal Year Beginning January 1, 2018

Period Ending	Levy Year	Series 2015 A 3/26/2015	Series 2015 B 3/27/2015	Series 2012 A 6/21/2012	Series 2012 B 6/21/2012	Series 2012 C 6/21/2012	Series 2004 11/16/2004	Annual Debt Service
12/31/2018	2017	629,015	153,183	6,585,250	3,846,250	3,997,250	637,250	15,848,198
12/31/2019	2018	629,829	150,076	673,750	3,839,000	3,995,250	6,852,250	16,140,155
12/31/2020	2019	630,493	146,969	673,750	3,844,000	3,996,250	6,856,500	16,147,962
12/31/2021	2020	626,008	153,862	7,243,750	3,845,500	3,998,250	-	15,867,370
12/31/2022	2021	626,523	155,516	7,250,250	3,843,500	3,996,000	-	15,871,789
12/31/2023	2022	8,156,889	152,051	-	3,848,000	3,999,500	-	16,156,439
12/31/2024	2023	8,161,958	153,585	-	3,843,500	3,998,250	-	16,157,293
12/31/2025	2024	-	-	-	4,460,250	3,997,250	-	8,457,500
12/31/2026	2025	-	-	-	4,462,000	3,996,250	-	8,458,250
12/31/2027	2026	-	-	-	4,457,750	3,995,000	-	8,452,750
12/31/2028	2027	-	-	-	4,462,500	3,998,250	-	8,460,750
12/31/2029	2028	-	-	-	4,460,500	3,995,500	-	8,456,000
12/31/2030	2029	-	-	-	4,461,750	3,996,750	-	8,458,500
12/31/2031	2030	-	-	-	4,460,750	3,996,500	-	8,457,250
12/31/2032	2031	-	-	-	4,462,250	3,999,500	-	8,461,750
12/31/2033	2032	-	-	-	4,460,750	3,995,250	-	8,456,000
12/31/2034	2033	-	-	-	4,461,000	3,998,750	-	8,459,750
12/31/2035	2034	-	-	-	4,462,500	3,999,250	-	8,461,750
12/31/2036	2035	-	-	-	4,459,750	3,996,500	-	8,456,250
12/31/2037	2036	-	-	-	4,462,500	3,995,250	-	8,457,750
12/31/2038	2037	-	-	-	4,462,500	3,995,250	-	8,457,750
Total		19,460,713	1,065,242	22,426,750	89,366,500	83,936,000	14,346,000	230,601,204



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2018

**Fiduciary, Agency And
Component Unit Funds**

Employee Annuity And Benefit Fund

Required Property Tax Levy and contribution from Personal Property Replacement Taxes in the year 2016, for the purpose of providing the amount necessary to be contributed by the Forest Preserve District as employer.

52004-Employees Annuity & Benefit Fund

Account	2017 Appropriation	2018 Recommendation	Difference INC./(DEC.)
<u>Available Funding Sources</u>			
411010-Property Tax Revenue	\$3,242,300	\$3,724,926	\$482,626
411050-Property Replacement Tax	360,660	414,341	53,681
Total Funding Sources	\$3,602,960	\$4,139,267	\$536,307
<u>Expenditures</u>			
700005-Other Expense	\$3,602,960	\$4,139,267	\$536,307
Total Expenditures	\$3,602,960	\$4,139,267	\$536,307
	\$0	\$0	\$0

Self-Insurance Fund

The Internal Service Fund is established to account for the District's self-insurance related activities including accumulating a fund balance sufficient to meet future estimated claims and judgments, paying worker's compensation claims, tort judgments/settlements, and associated legal fees.

52011-Self-Insurance Fund

Account	2017 Appropriation	2018 Recommendation	Difference INC./(DEC.)
Available Funding Sources			
411490-Fund Balance Contributions	\$7,000,000	\$5,350,000	(\$1,650,000)
Total Funding Sources	\$7,000,000	\$5,350,000	(\$1,650,000)
Expenditures			
501000-Personal Services	\$650,000	\$650,000	\$0
580000-Contingencies & Special Purp	5,975,000	4,500,000	(1,475,000)
700005-Other Expense	375,000	200,000	(175,000)
Total Expenditures	\$7,000,000	\$5,350,000	(\$1,650,000)
	\$0	\$0	\$0

**52005-Chicago Zoological Society
Fund**

Account	2017 Appropriation	2018 Recommendation	Difference INC./(DEC.)
<u>Available Funding Sources</u>			
411010-Property Tax Revenue	\$14,338,379	\$13,856,379	(\$482,000)
411050-Property Replacement Tax	510,168	561,185	51,017
Total Funding Sources	\$14,848,547	\$14,417,564	(\$430,983)
<u>Expenditures</u>			
700005-Other Expense	\$14,848,547	\$14,417,564	(\$430,983)
Total Expenditures	\$14,848,547	\$14,417,564	(\$430,983)
	\$0	\$0	\$0

52008-Chicago Horticultural Fund

Account	2017 Appropriation	2018 Recommendation	Difference INC./(DEC.)
<u>Available Funding Sources</u>			
411010-Property Tax Revenue	\$9,067,628	\$8,679,628	(\$388,000)
411050-Property Replacement Tax	242,249	266,474	24,225
Total Funding Sources	\$9,309,877	\$8,946,102	(\$363,775)
<u>Expenditures</u>			
700005-Other Expense	\$9,309,877	\$8,946,102	(\$363,775)
Total Expenditures	\$9,309,877	\$8,946,102	(\$363,775)
	\$0	\$0	\$0





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2018

Chicago Zoological Society & Brookfield Zoo

MISSION:

The mission of the Chicago Zoological Society,
which manages Brookfield Zoo, is to inspire
conservation leadership by connecting people
with wildlife and nature.

The Chicago Zoological Society and Brookfield Zoo

AN INTRODUCTION TO THE 2018 FOREST PRESERVES OF COOK COUNTY BUDGET DOCUMENT

Nearly 100 years ago, Edith Rockefeller McCormick prepared to donate 83 acres of land to the Forest Preserves of Cook County for the sole purpose of creating a modern bar-less zoological park where the study of animals would lead to greater revelations about humans and their connection to nature. As the Chicago Zoological Society nears its centennial celebration, we are grateful to the Forest Preserves of Cook County, its President, Commissioners and the General Superintendent for their continued support and partnership. This support has enabled the Society to remain a world class institution at the forefront of animal welfare and social innovation, developing award-winning conservation, education and community outreach initiatives that serve disadvantaged neighborhoods, veterans and individuals with cognitive, physical and intellectual differences.

In 2017, the Chicago Zoological Society was once again accredited by the Association of Zoos and Aquariums, a process in which recognized experts of the profession evaluated the institution against the industry's best practices for animal care and welfare. Additionally, guests of all ages engaged in more close-up animal experiences than ever before, facilitating stronger connections to nature and inspiring energetic conservationists. The Society's Animal Ambassador Program traveled to senior homes, community fairs, special recreation associations, Forest Preserve celebrations, underserved schools and more, providing guests who may not otherwise be able to visit the zoo a unique opportunity to meet new animals and learn about nature in their own community. We welcomed new and exciting guest experiences, including close encounters with Humboldt penguins, where guests are introduced to the Society's penguin conservation efforts in Punta San Juan, Peru. With over 2.2 million guests last year, Brookfield Zoo remains a top cultural destination in the Midwest.

However, the Society's ability to provide this valuable conservation and community programming is based in large part on our ability to maintain and rebuild Brookfield Zoo's 1920s-era infrastructure. The zoo requires \$8 million annually in maintenance and repairs alone, not including the \$70 million of deferred capital maintenance that must be addressed in order to avoid exhibit closures. Our immediate

infrastructure needs are serious both in scope and related cost, and the Society understands that with declining sources of government funding and limited private philanthropic support, it will remain a challenge to meet these infrastructure needs. Historically, for each public dollar spent on capital projects, the Society has been able to leverage over two and a half times that in private funding. We stand ready to work in collaboration with the Forest Preserves to pursue additional federal and state funding opportunities or potential bond initiatives to address these capital concerns.

DIVERSITY AND INCLUSION

The Chicago Zoological Society remains committed to building a diverse and inclusive conservation movement, where staff and guest diversity are a top priority.

Audience Diversity

As a result of the Society's efforts to advance diversity among zoo guests, people of color represent 78% of Chicago non-member attendance in 2017, 64% of Cook County non-member attendance, and over 43% of overall non-member attendance.

To support this broad guest diversity, the Society again partnered with community organizations to provide more than 350,000 free passes in 2017 to children and families who are socially or economically challenged, individuals with developmental and intellectual disabilities, students, veterans groups, victims of domestic violence and many others.

In addition to these complimentary tickets, we continue to provide at least 52 free days a year, additional free kids days and free admission to the zoo for every active or retired member of our armed forces. On any day of the year, guests can enter the zoo for free by checking out an admission pass at Chicago or suburban public libraries. In total, nearly half of all non-member guests in 2017 received complimentary admission through the Chicago Zoological Society's efforts to keep the zoo accessible to individuals of all communities.

The Society is also committed to supporting easy and affordable transportation options for inner-city residents looking to connect with wildlife and nature. This summer marked the 4th season of the Pace Brookfield Zoo Express bus,

which offers inexpensive weekend service connecting the zoo with nearby CTA train stations and communities near Humboldt Park, Logan Square, Belmont-Cragin, Albany Park and others. These complimentary passes, free days and transportation opportunities enable families and children to become conservation leaders and reinforce our collective role in metropolitan Chicago and beyond as stewards of nature and wildlife.

Staff and Supplier Diversity

As of September 2017, people of color represented over 42% of the Chicago Zoological Society's workforce. Nearly 68% of employees hired year-to-date in 2017 were people of color. Women account for more than 62% of the entire workforce, and when combined, women and people of color comprise over 76% of the Society's workforce.

In terms of recruitment, the Society is dedicated to developing diverse slates of well-qualified applicants for all positions. All open positions are posted on a variety of job boards, including those targeted to diverse audiences. In addition, the Society participates in a wide array of job fair and recruitment events each year with partners such as the Chicago Urban League, Maywood Workforce Center, Mayor's Office for Persons with Disabilities, Warrior Summit and many others. Moving forward, the Society will be hosting a "table talk" session at the zoo with several of these partners to engage in a concentrated and meaningful discussion focused on how to best match applicants with meaningful employment opportunities while fulfilling the Society's hiring needs.

Between 2011 and 2017, the Society increased the amount of payments it made to certified minority and women-owned businesses from \$549,000 in 2011 to \$680,000 so far in 2017, with another \$875,000 in open contracts. Unfortunately, given the lack of revenue options for capital improvements, the Society's capital spending and construction needs have declined significantly since 2014, decreasing our opportunities to collaborate with certified minority and women-owned businesses. The Society will continue to solicit diverse vendors by highlighting opportunities on websites focused on MBE and WBE outreach, attending dedicated vendor fairs and seeking out new and innovative ways to increase our supplier diversity.

INNOVATIONS AND EXCELLENCE IN ANIMAL WELFARE AND CONSERVATION LEADERSHIP

Center for the Science of Animal Welfare

In 2017, the Chicago Zoological Society continued to advance its international leadership role in the science of animal welfare through field-based conservation and research efforts to save animals from extinction. Just a few of the year's highlights follow below.

Pangolin Consortium: In 2017, the Society was a driving force behind the formation of the Pangolin Consortium, a group of seven conservation organizations in North America working to establish a sustainable population of white-bellied tree pangolins under professional care in order to better understand their behavior and physiology and support field conservation efforts. Pangolins, native to Asia and Africa, are the only mammal on earth covered completely in scales. Unfortunately, over the past 10 years more than a million of these animals have been poached from the wild for their meat and scales, used for jewelry and medicinal purposes. Pangolins are the most hunted and trafficked animal species in the world, and this January, all species of pangolin were officially declared endangered.

For these reasons, the Society led the development of a Pangolin Consortium and now cares for 13 pangolins, one of whom can be seen on exhibit at the zoo. The more we learn from the pangolins at the zoo, the better we can contribute to the conservation of all pangolin species. In addition to the Society's research, consortium members are collaborating with zoologists and students in West Africa to develop in-country research programs and conservation solutions that will help protect pangolin species now and in the future.

Mate Choice Study: The Association of Zoos and Aquariums' Species Survival Plan (SSP) is a multi-zoo conservation program that manages the breeding of species in zoos to maintain a healthy, genetically diverse population. Traditionally, individuals are paired together based on the best genetic match. This year, the Society undertook a mate choice study where we allowed female birds, blue-grey tanagers and red-capped cardinals, to choose their own mate for the first time. The enclosures were constructed in such a way that the female could inspect multiple males, ultimately being paired with the male she spent the most time observing.

Nest success rates and hormone analyses recorded this fall will help staff understand if arranging matches or allowing an animal to choose its own mate leads to improved animal welfare and greater reproductive success.

Field Conservation Programs: While the Society supports numerous successful field conservation programs, the Sarasota Dolphin Research Program is one of the most notable. It has shaped dolphin care and conservation efforts for nearly five decades as the world's longest-running study of a population of dolphins in the wild. The program is a definitive model for using scientific knowledge for the care of a species both in the wild and managed settings. For example, the program is working with colleagues to better understand the immune system of bottlenose dolphins, leading to treatments not only for those individuals in zoos and aquariums, but also those dolphins who may struggle with disease in the wild. Similar conservation efforts focused on seals, sea lions and Humboldt penguins are taking place at our Punta San Juan project in Peru, as well as around the globe.

Notable Additions: In 2017 we welcomed many new additions to the zoo. Male Reticulated giraffe Ato joined our herd, as well as female polar bear Nanuyaak. We celebrated the birth of two North American River Otter pups, a male Okapi calf, and two male reindeer, the first born at Brookfield zoo since 1981. As a member of the Guam Kingfisher Species Survival Plan, the Society was proud to hatch several Guam Kingfisher chicks in 2017, increasing the population of this critically endangered species.

Additionally, two Mexican Gray Wolf pups born at Brookfield Zoo were successfully cross-fostered and placed with a wild San Mateo pack in New Mexico, while two wild pups were placed with the zoo's pack as part of the US Fish and Wildlife Recovery Project. With 10 wolves now in our pack, Brookfield Zoo's breeding program is helping to bring this rare subspecies of North American gray wolves back from the brink of extinction. The cross fostering technique shows promise to improve the genetic diversity of the wild population, and may ultimately boost the wolves' chances of establishing a self-sustaining population in the southwest.

Center for Conservation Leadership

At Brookfield Zoo and in diverse communities throughout Cook County, the Chicago Zoological Society is building an

inclusive conservation movement that embraces people of every background and ability. With the support of the Forest Preserves of Cook County, the Society is mobilizing the next generation of biologists, scientists, conservationists and educators to address local and global environmental issues.

Youth Programming: 2016-2017 saw a 19% increase in community participation in our Zoo Adventure Passport (ZAP) program targeted at families with children living in underserved neighborhoods in Chicago and western Cook County. The program connects urban families with wildlife and nature by employing activities that are meaningful and relevant to their community. ZAP's free monthly nature sessions feature age-appropriate hands-on science experiments, games, and crafts. Total attendance was nearly 3,000 this year, with 77% Hispanic/Latino and 21% African American participation.

Teen Programming: For a second year, the King Conservation Science Scholar Program coordinated and hosted the Teen Conservation Leadership Conference. Nearly 400 Chicagoland teens interested in STEM gathered for lectures, panels and workshops presented by scientists and educators including staff from the Shedd Aquarium, Field Museum of Natural History, and Lincoln Park Zoo. Breakout sessions helped teens learn about real-world employment, and participants were able to network with conservation and STEM organizations and professionals, making connections helpful for their future career development.

Inclusion Programming: As the recipient of the Association of Zoos and Aquariums' Excellence in Diversity Award in 2016, the Society continues to champion an inclusive conservation movement that provides innovative engagement opportunities for guests with developmental and intellectual disabilities. Working with experts in autism and the community, the Society supports year round opportunities for participants to engage in social interactions and develop skills necessary to succeed in the workforce.

For example, the Bridges program and Project SEARCH, collaborations between the Chicago Zoological Society and nearby community organizations, provide unique engagement opportunities for children, youth and adults with disabilities to develop job and customer service skills, as well as independence while participating in volunteer positions at Brookfield Zoo. Additionally, our Family Fun Saturdays

allow children on the autism spectrum and their families to enjoy activities before the zoo is open to the general public.

In 2017, the Society once again partnered with Autism Speaks to host a “Zoos go Blue for Autism” day, as well as an inaugural “Zoo for All” day, where we were happy to welcome nearly 2,000 guests from groups that serve children and adults with physical, cognitive or developmental disabilities and their families for a complimentary visit to Brookfield Zoo. Guests had a chance to get up close with our Ambassador Animals, and took advantage of our many accessibility resources, including noise cancelling headphones, visual schedules and learning resources.

The Society also remains committed to supporting veterans in the community. This year, the Society coordinated with the Cook County Department of Veterans Affairs and Cook County Commissioner Jeff Tobolski to host a 50th Vietnam War Commemoration ceremony, where veterans were welcomed by Cook County Board President Toni Preckwinkle and received commemorative pins in recognition of their service. The Society also hosts a Veteran’s Day celebration, as well as the Wounded Warrior Project’s Soldier Ride, a 3-day 60 mile bike ride that highlights the importance of moving forward together, where zoo guests, staff, and campers cheer on veterans completing their first day with a ride through the zoo.

PARTNERING TO SUPPORT WILDLIFE AND NATURE

From cooperative programs and process over the past decade to planning upcoming collaborations, the partnership between the Forest Preserves of Cook County and the Chicago Zoological Society has never been stronger. This enduring Public Private Partnership will soon celebrate its successful 100-year tenure during the 2021 centennial of the Society.

This year, the Society was excited to partner with the Forest Preserves of Cook County’s Wildlife Research Division on a study of otters, which have started to return to the Chicagoland area. Transmitters were placed on the otters by Society veterinarians, which allowed Forest Preserves biologists to track the animals and learn more about where they congregate in the urban waterways.

The Society has been fortunate to assist in several wildlife projects, including attaching transmitters to walleye that

provide information about the ecology and health of game fishes.

In a survey conducted amongst Brookfield Zoo guests this year, 44% of Cook County respondents reported they had visited another location in the Forest Preserves of Cook County within the last year, while 75% of Chicago respondents responded the same. The Society strives to encourage even more guests to embrace their local forest preserves. Our family-based ZAP program always includes a trip to the Cook County Forest Preserves, exposing participants to conservation opportunities available in their neighborhoods. Later this year, the Society also looks forward to updating exhibit signage in The Swamp to direct visitors out into the Forest Preserves and encourage them to explore wetlands near their own communities.

At a time when all conservation organizations must be creative and collaborative in their cost-savings strategies, the Society has been proud to partner with the Forest Preserves on in-park signage and media outreach, including billboards, commercials, social media posts and special event installations. The Cook County Forest Preserves are also recognized as co-hosts on many of our community events, such as the Society’s Science Fair and Hispanic Heritage Month Celebration.

With the support and collaboration of the Forest Preserves of Cook County, the Society will continue to inspire conservation leadership and provide for the education, pleasure and recreation of the public now and in the future.

LOOKING TO THE FUTURE

The Chicago Zoological Society and its Board of Trustees is in the midst of a strategic planning process focused on updating our Master Site plan and identifying long term goals and objectives. This process will include deliberation on how to ensure a sustainable financial future for the organization, nearing its centennial in 2021. Our nearly 100-year old infrastructure will continue to be top of mind as we envision a future focused on animal welfare, social innovation and community engagement. We look forward to continued work with the Forest Preserves of Cook County, leveraging our expertise in animal care and conservation to assist the preservation of local species and ecosystems in Cook County and beyond.

**CHICAGO ZOOLOGICAL SOCIETY
COMPARISON OF ESTIMATED REVENUE
AND AVAILABLE SOURCES FOR FISCAL YEAR BEGINNING JANUARY 1, 2018**

<u>Tax Revenue</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>% CHANGE</u>
Gross Tax Levy for Chicago Zoological Society	14,884,927	14,384,927	3%
Reserves for Deffered Collections & Refunds	(546,548)	(531,548)	3%
Deffered Collections (Prior Year Taxes)	100,000	100,000	0%
Personal Property Replacement Tax (PPRT)	510,168	561,185	-10%
Reserves against PPRT			N/A
Total Tax Revenue	<u>\$14,948,547</u>	<u>\$14,514,564</u>	<u>3%</u>
 <u>Non-Tax Revenues</u>			
Merchandise & Concessions	13,637,963	13,442,824	-1%
General Admissions & Parking	8,763,796	6,416,469	-27%
Membership & Animal Adoption	12,680,530	14,688,634	16%
Unrestricted Contributions & Sponsorships	6,489,774	5,311,727	-18%
Special Attractions & In-Park Transportation	3,093,960	3,121,471	1%
Catering & Special Events	3,353,500	3,546,055	6%
Education & Other Income	2,633,671	1,469,526	-44%
Endowment Investment Income	1,060,010	1,951,655	84%
Release of Restricted Program Contributions	3,480,015	4,112,640	18%
Total Non-Tax Revenue	<u>\$55,193,219</u>	<u>\$54,061,001</u>	<u>-2%</u>
Total Tax and Non-Tax Revenues	<u>\$70,141,766</u>	<u>\$68,575,565</u>	
Total All Revenues	<u><u>\$70,141,766</u></u>	<u><u>\$68,575,565</u></u>	<u><u>-2%</u></u>

**CHICAGO ZOOLOGICAL SOCIETY
BUDGETED EXPENDITURES AND OTHER USES
FOR FISCAL YEAR BEGINNING JANUARY 1, 2018**

CATEGORY / DEPARTMENT	PERSONNEL SERVICES*	PROGRAM EXPENSES	TOTAL
Animal Programs	\$12,061,940	\$2,814,087	\$14,876,027
Buildings & Grounds	6,695,195	4,240,320	10,935,515
Conservation, Education & Training	5,000,486	1,631,173	6,631,659
Administration & Security	6,403,196	3,333,522	9,736,718
Guest Services	8,846,024	6,268,022	15,114,046
Marketing, Public Relations & Design	2,366,344	3,156,569	5,522,913
Development, Membership & Government Relations	3,517,271	2,241,416	5,758,687
Total	\$44,890,456	\$23,685,109	\$68,575,565

* Includes Salary, Wages, & Benefits

CHICAGO ZOOLOGICAL SOCIETY PROGRAMS

ANIMAL PROGRAMS

DESCRIPTION	FY 2016 ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$8,556,311	\$8,816,990	\$8,899,392	82,402
Benefits	2,592,775	2,928,559	3,162,548	233,989
Total Personnel Services	\$11,149,086	\$11,745,549	\$12,061,940	\$316,391
Program Expenses				
Supplies	697,200	703,642	636,871	(66,771)
Operating Expenses	1,218,527	1,636,611	868,734	(767,877)
Equipment	225,436	251,012	199,947	(51,065)
Animal Food & Transport	1,208,927	1,081,951	1,068,279	(13,672)
Utilities	18,062	19,676	22,540	2,864
General Expense	13,389	17,716	17,716	0
Total Program Expenses	\$3,381,541	\$3,710,608	\$2,814,087	(\$896,521)
Program Total	\$14,530,627	\$15,456,157	\$14,876,027	(\$580,130)

BUILDINGS & GROUNDS

DESCRIPTION	FY 2016 ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$4,799,214	\$4,886,471	\$4,958,185	71,714
Benefits	1,423,292	1,584,051	1,737,010	152,959
Total Personnel Services	\$6,222,506	\$6,470,522	\$6,695,195	\$224,673
Program Expenses				
Supplies	865,569	931,133	860,418	(70,715)
Operating Expenses	610,450	595,292	614,577	19,285
Equipment	197,901	341,493	525,948	184,455
Utilities	2,055,760	2,196,545	2,238,177	41,632
General Expense	409	1,200	1,200	0
Total Program Expenses	\$3,730,089	\$4,065,663	\$4,240,320	\$174,657
Program Total	\$9,952,595	\$10,536,185	\$10,935,515	\$399,330

CHICAGO ZOOLOGICAL SOCIETY PROGRAMS (CONT.)

CONSERVATION, EDUCATION, & TRAINING

DESCRIPTION	FY 2016 ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$3,544,495	\$3,634,212	\$3,756,887	122,675
Benefits	999,906	1,095,346	1,243,599	148,253
Total Personnel Services	\$4,544,401	\$4,729,558	\$5,000,486	\$270,928
Program Expenses				
Supplies	391,139	483,342	357,795	(125,547)
Operating Expenses	810,793	1,005,106	1,148,980	143,874
Equipment	44,131	126,624	82,817	(43,807)
Utilities	13,068	13,846	15,979	2,133
General Expense	12,896	5,893	25,602	19,709
Insurance	0			0
Total Program Expenses	\$1,272,027	\$1,634,811	\$1,631,173	(\$3,638)
Program Total	\$5,816,428	\$6,364,369	\$6,631,659	\$267,290

ADMINISTRATION & SECURITY

DESCRIPTION	FY 2016 ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$4,372,698	\$4,978,268	\$4,533,315	(444,953)
Benefits	1,438,746	1,755,948	1,869,881	113,933
Total Personnel Services	\$5,811,444	\$6,734,216	\$6,403,196	(\$331,020)
Program Expenses				
Supplies	149,899	230,721	169,062	(61,659)
Operating Expenses	1,136,297	1,235,414	1,346,650	111,236
Equipment	665,605	1,571,157	937,993	(633,164)
Utilities	29,830	31,877	36,610	4,733
General Expense	10,189	20,169	19,557	(612)
Insurance	795,899	791,350	823,650	32,300
Total Program Expenses	\$2,787,719	\$3,880,688	\$3,333,522	(\$547,166)
Program Total	\$8,599,163	\$10,614,904	\$9,736,718	(\$878,186)

CHICAGO ZOOLOGICAL SOCIETY PROGRAMS (CONT.)

GUEST SERVICES

DESCRIPTION	FY 2016 ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$7,113,029	\$8,333,459	\$7,539,566	(793,893)
Benefits	1,102,469	1,302,231	1,306,458	4,227
Total Personnel Services	\$8,215,498	\$9,635,690	\$8,846,024	(\$789,666)
Program Expenses				
Supplies	245,451	205,220	237,043	31,823
Operating Expenses	1,168,638	1,220,970	1,119,852	(101,118)
Equipment	191,364	168,653	188,718	20,065
Cost of Sales	4,287,337	4,302,571	4,191,233	(111,338)
Utilities	376,002	390,196	381,921	(8,275)
General Expense	6,146	3,747	3,905	158
Insurance	140,453	139,050	145,350	6,300
Total Program Expenses	\$6,415,391	\$6,430,407	\$6,268,022	(\$162,385)
Program Total	\$14,630,889	\$16,066,097	\$15,114,046	(\$952,051)

MARKETING, PUBLIC RELATIONS & DESIGN

DESCRIPTION	FY 2016 ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$1,598,752	\$1,789,301	\$1,745,885	(43,416)
Benefits	489,214	591,868	620,459	28,591
Total Personnel Services	\$2,087,966	\$2,381,169	\$2,366,344	(\$14,825)
Program Expenses				
Supplies	219,392	373,028	394,286	21,258
Operating Expenses	2,596,910	2,670,472	2,619,669	(50,803)
Equipment	42,614	28,100	42,678	14,578
Utilities	9,226	9,908	11,461	1,553
General Expense	77,917	88,927	88,475	(452)
Total Program Expenses	\$2,946,059	\$3,170,435	\$3,156,569	(\$13,866)
Program Total	\$5,034,025	\$5,551,604	\$5,522,913	(\$28,691)

CHICAGO ZOOLOGICAL SOCIETY PROGRAMS (CONT.)

DEVELOPMENT, MEMBERSHIP & GOVERNMENT RELATIONS

DESCRIPTION	FY 2016 ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$2,457,811	2,537,222	2,588,578	51,356
Benefits	743,733	\$834,656	\$928,693	94,037
Total Personnel Services	\$3,201,544	\$3,371,878	\$3,517,271	\$145,393
Program Expenses				
Supplies	465,701	619,772	575,527	(44,245)
Operating Expenses	953,523	993,951	1,112,188	118,237
Equipment	215,933	221,017	207,052	(13,965)
Utilities	7,596	7,561	9,176	1,615
General Expense	320,316	338,274	337,473	(801)
Total Program Expenses	\$1,963,069	\$2,180,575	\$2,241,416	\$60,841
Program Total	\$5,164,613	\$5,552,453	\$5,758,687	\$206,234

ZOOLOGICAL FUND

The District levies, collects and remits taxes to the Zoological Society which operates Brookfield Zoo. Brookfield Zoo opened in 1934 on 216 acres. The District owns the land and facilities. The total 2018 estimated expenditures of the Zoological Fund is projected to be \$69.0 million. The Zoological Fund represents 22 percent of the total proposed 2018 Appropriation.

Zoological Summary of Appropriations				
2014	2015	2016	2017	2018 Recommendation
64,189,019	65,711,141	66,048,358	70,141,766	68,575,565
Zoological Summary of Tax Levies				
2014	2015	2016	2017	2018 Recommendation
14,884,927	14,884,927	14,884,927	14,884,927	14,884,927

BROOKFIELD ZOO ATTENDANCE

Year	Attendance
2014	2,087,432
2015	2,183,380
2016	2,263,568
Projected 2017	2,317,641
Projected 2018	2,225,633





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2018

Chicago Botanic Garden

MISSION:

The mission of the Chicago Botanic Garden is to promote the enjoyment, understanding and conservation of plants and the natural world.

Chicago Botanic Garden

“We Cultivate the Power of Plants to Sustain and Enrich Life”

Open admission-free daily from dawn to dusk 365 days a year, the Chicago Botanic Garden is one of the great public gardens of the world and welcomes more than one million visitors annually. The Garden’s membership includes 51,000 member families—one of the largest memberships of any botanic garden in the United States and among the highest of the Chicago-area cultural institutions.

The Garden is located on 385 acres of Forest Preserves land. One of the few botanic gardens accredited by the American Association of Museums, the Garden is a living museum featuring 27 gardens, more than 100 acres of woodland, and 15 acres of re-created prairie habitat. The Garden’s iconic features are its 81 acres of waterways and nine islands. Miles of walking trails, paths, and bridges provide visitors with breathtaking views and vistas from which to view the Garden’s collection of 2.7 million plants.

Education is a key component of the Garden’s mission, and the seven-acre Regenstein Learning Campus, opened in September 2016, serves as the new home to classes and drop-in programs of the Joseph Regenstein, Jr. School of the Chicago Botanic Garden. The Joseph Regenstein, Jr. School offers a year-round continuum of nature-based learning through more than 1,500 classes, programs, and events. Each year, more than 125,000 people participate in the registered and free programs, including adult education classes, multiple symposia, professional certificate programs, and a Science Career Continuum that trains Chicago Public Schools middle- and high-school students for careers in science. Nearly 40,000 people are served each year, without charge, through the Garden’s Plant Information Service and the Lenhardt Library, which houses 125,000 books and periodicals, including one of the nation’s premier collections of rare horticultural works. The Garden’s website (chicagobotanic.org) receives more than 6.6 million views annually, providing information on Garden events, programs, services, science, and horticulture.

Public service is at the core of the Garden’s efforts. The Garden continues to expand its youth and adult urban agriculture and jobs training programs, managing thirteen Windy City Harvest sites throughout Cook and Lake Counties. These programs improve the employment oppor-

tunities for youth and adults and help broaden access to fresh produce for low-income households. Program participants are trained in sustainable horticulture and urban agriculture and learn to grow crops and sell the produce they grow at neighborhood farmers’ markets. In addition, they learn essential food preparation techniques and develop job skills applicable to industry, including marketing and customer service. As these teens and adults learn about the importance of good food choices, they pass along healthy eating tips through cooking demonstrations using produce they have grown and harvested through the Garden’s urban agriculture programs. With a deepened partnership with Lawndale Christian Health Center, a new prescription produce program will provide more than 1,000 low-income Chicagoans with free fruits and vegetables coupled along with nutrition education and cooking demonstrations. Public service is also advanced through the innovative and internationally recognized Horticultural Therapy Program, which offers therapeutic classes at the Garden and at agency sites throughout the greater Chicago area to veterans and students (youth and adults) with emotional and physical challenges.

The Garden’s science and research activities, including a joint master’s and Ph.D. program with Northwestern University, are housed in the Daniel F. and Ada L. Rice Plant Conservation Science Center. The Plant Science Center is a 38,000-square-foot laboratory building featuring a seed bank dedicated to preserving the native Midwest prairie, a 16,000-square-foot green roof garden, and a herbarium. The Plant Science Center is unique in its accessibility to the public and earned a Gold certification from the U.S. Green Building Council for Leadership in Energy and Environmental Design. Among the Garden’s areas of research are plant conservation biology, ornamental plant development, restoration ecology, and plant collections. The Garden leads the Department of Interior’s Bureau of Land Management Conservation and Land Management training program that has trained more than 1,100 post-graduate biologists to work on federal lands since 2001.

The Garden expects completion of the next phase of the Jarantoski Campus, which includes greenhouses and the head house, by year-end to replace more than 40 years old donated greenhouses.

CHICAGO BOTANIC GARDEN 2016-17 INSTITUTIONAL ACCOMPLISHMENTS

Interest in nature is stronger than ever, as scientific research shows that people increasingly turn to gardens and woodlands to find sanctuary from the stresses of their busy lives. In 2016, the Chicago Botanic Garden saw a record number of visitors and members. They came to experience the beauty of horticulture displays across 27 gardens and four natural areas. Adult learners found balance and new creative outlets at the new Regenstein Learning Campus, and the first students of the Nature Preschool learned about the wonders and nature of science across the entire campus. Visitors of all ages enjoyed events like the Orchid Show in winter, Evenings in the summer, and the new Night of 1,000 Jack-o'-Lanterns in fall, demonstrating the success of our aspiration to make the Garden a year-round destination.

The Garden continues to seek new ways for people to connect to the plants, other wildlife, and healthy habitats that sustain our world. Last year, Garden scientists, graduate students, and interns conducted research at the Daniel F. and Ada L. Rice Plant Conservation Science Center and throughout the world to study how climate change affects plants and what we can do to mitigate the damage. The Science Career Continuum won a national award for its ability to integrate STEM (science, technology, engineering, math) and the environment into its educational framework.

The next phase of the Kris Jarantoski Campus, a new headhouse and new greenhouses, was launched and is expected to be completed by the end of the year. When completed in 2018, the campus will triple the Garden's growing space—to 55,286 square feet of indoor space from 18,600. The excellence of our horticultural displays depends on our ability to grow and care for our plants, and this campus is an important commitment to that core foundation.

VISITOR AND MEMBERSHIP ENGAGEMENT

For the fourth straight year, the Chicago Botanic Garden welcomed more than 1 million visitors; the 2016 total —1,073,738— was the largest in the Garden's 44 years. The Garden ranked seventh in attendance among Chicago museum institutions, with Lincoln Park Zoo placing first at 3.55 million visitors.

From June through September of 2017, the Garden was immersed in the culture of Brazil by featuring tropical plants, music and food of Brazil, adult education class offerings and lecture series, themed family drop-in activities, and childhood education classes. Summer camp and summer reading programs included Brazil-themed offerings. Visitors also enjoyed an exhibition of the artwork of modernist Brazilian designer Roberto Burle Marx.

Last October and February set attendance records. Over four nights in October of 2016, people of all ages walked through the moonlit Garden to see 1,000 hand-carved pumpkins, some weighing more than 150 pounds, at Night of 1,000 Jack-o'-Lanterns. During February and March of this year at the Orchid Show, almost 30,000 visitors escaped Chicago's winter cold to see beautiful blooms in the warmth of the Garden's public greenhouses and exhibition areas. Summer Evenings remain very successful, as members and visitors enjoy picturesque sunsets and music Mondays through Thursdays. In May, June, and August, the Garden displayed three Titan Arums that bloomed in the semitropical greenhouse and outside drawing crowds.

The Garden saw its second busiest day in Garden history on Saturday, August 12, with more than 12,500 visitors. In an effort to offer another dining destination, thus alleviating crowding in the Garden View Café, the Rose Terrace ice cream shop was renovated and now operates as a Beer Garden.

Garden's Membership households reached 51,000, the highest ever for the Garden. The Garden has a 73 percent membership renewal rate, one of the best among cultural institutions in the Chicago area.

EDUCATION

Last September, visitors, staff, and special guests celebrated the opening of the Regenstein Learning Campus, the Garden's new center for learning, exploration, and interactions with nature. More than 125,000 people participate in programs, classes, and events each year through the Joseph Regenstein, Jr. School of the Chicago Botanic Garden. The Learning Campus includes the Learning Center with 12 indoor and two outdoor classrooms, and the 1.5-acre Nature Play Garden, which also provided an opportunity to expand our plant collections. A new Nature Preschool

opened, offering three classes in the 2016-17 school year. The enthusiasm for the Learning Campus opening carried over to the first two Garden Talks, with lectures by Wild author Cheryl Strayed and civil rights activist Ruby Bridges both selling out.

In June, the Garden hosted World Environment Day themed with biodiversity with horticulturists, scientists, and educator collaborating on programs. A Passport to Science Adventure activity book gave kids a chance to interact and learn. Film screening featured the Forest Preserves' Emmy-award winning Chicago's True Nature and Chasing Ice, which addresses climate change. The screening was followed by a discussion with meteorologist and Chicago Botanic Garden Board member Tom Skilling.

The Garden's urban agriculture program, Windy City Harvest, continued to expand its youth and adult urban agriculture and jobs training programs, with 13 sites currently in operation in Lake and Cook Counties that produces more than 100,000 pounds of organic vegetables and fruit. Windy City Harvest is one of the country's most comprehensive education and job-training programs in sustainable urban agriculture. The program places 90 percent of all graduates in related seasonal and full-time jobs at places as diverse as Midwest Foods (wholesale distribution center), Uncommon Ground's rooftop farm, FarmedHere (commercial aquaponics production), and local community farms such as the Talking Farm's Howard Street site in Skokie.

In 2016, Windy City Harvest and the Lawndale Christian Health Center launched Veggie Rx, a pilot program that prescribes boxes of organic vegetables to eligible patients in the North Lawndale neighborhood of Chicago. The partnership with Lawndale Christian continues, as its construction begins on a new community food center called the Farm on Ogden. The Farm on Ogden will include a food hub and training facility, with an adjacent quarter-acre Youth Farm, and it represents an important advancement in food as medicine for our urban agriculture program. Construction is expected to be completed by year-end with an opening in the spring of 2018.

This year, the Garden's Science Career Continuum (SCC) received the grand prize, a \$100,000 recognition grant, in the

UL Innovative Education Award program. This prestigious national award is given by Underwriters Laboratories, Inc., in collaboration with the North American Association for Environmental Education, and recognizes outstanding non-profits in the United States and Canada that integrate STEM and the environment into their educational framework. For more than 20 years, the SCC has provided science research experiences and college preparation support for Chicago Public Schools' students who come from backgrounds underrepresented in science.

The Garden's Horticultural Therapy department provided direct service to 2,770 clients and educated another 2,190 through certificate programs, tours, and presentations. The department also expanded a Veterans Internship Program, which includes individuals in workforce training and therapeutic horticulture.

HORTICULTURE AND PLANT COLLECTIONS

Construction on the first phase of the new production greenhouses and headhouse for the Jarantoski Campus continued throughout 2017. The new greenhouses will include an orchidarium, offering different environments in which to grow plants for the Orchid Show and year-round displays; tall houses with space to overwinter trees used in summer displays; and propagation houses. The headhouse will be the new headquarters for our plant-growing operation. Looking to 2018, the second phase of greenhouse construction will begin, including greenhouses for seasonal flowers and organic vegetables, tropical spaces for bonsai and aquatic plants, floriculture display rooms, a bonsai studio, and the Peter Wirtz-designed shade evaluation garden. When completed in 2018, the Campus will increase the growing environments to 26 from 11.

The Garden's permanent, living collection has more than 2.6 million plants from around the world. As part of the Ten-Year Plant Expedition Plan, teams from the Garden traveled to the Republic of Georgia, the sandhills of Nebraska, the Black Hills of South Dakota, Louisiana, Alabama, Georgia, and South Carolina to bring back seed collections of desired plants, including those of conservation concerns, and DNA samples. The goal is to grow our collections to 20,000 taxa from 9,600 by 2020.

As part of the Brazil in the Garden exhibit this summer, plantings embodied Brazilian landscape designer Roberto Burle Marx's use of bold foliage and bright colors- magenta, burgundy, spring green, Kelly green, orange and silver. Brazilian-themed plants were featured in 17 of the 27 display gardens including cycads, begonia vine, passion flowers, papyrus, banana, sedges, salvia and Mexican feather grass.

Additionally, the Garden completed projects to improve the hardscape and plant collections. These include adding more than 80,000 permanent spring flowering bulbs, redoing the entrance plaza plantings at the Visitor Center, replacing the herbaceous perennial plantings on Spider Island, advancing the restoration of the stone fruit orchard at the Regenstein Fruit & Vegetable Garden, and adding a new brick walk and accessibility improvements to the Graham Bulb Garden.

SCIENCE

The Garden is a world leader in plant conservation science, providing research, training, and hope as Garden scientists help to conserve the plants and native habitats. The work extends from conservation research projects to programs in seed banking, land management and restoration, from shoreline restoration to the joint master's degree and Ph.D. program in plant biology and conservation with Northwestern University. The graduate program engaged 37 students in 2016, including seven who completed their master's degree building our alumni to over 70 in the coming year. The Garden continues its mission to develop the next generation of conservation scientists. Last year, 26 summer undergraduate interns helped conduct plant-related research on topics such as how road salts affect fungi in soil. More than 130 college graduates participated in the Garden's 2016 Conservation and Land Management program in partnership with the Bureau of Land Management and other federal agencies. Since the beginning of the program, the Garden has trained more than 1300 interns.

One of the Garden's top priorities is collecting and storing seeds across the Midwest in the Dixon National Tallgrass Prairie Seed Bank. Due to land use changes, fragmentation, urbanization, and invasive species, the tallgrass prairie has been reduced to less than 0.01% of its former range, making it one of the world's most threatened habitats. The Dixon

National Tallgrass Prairie Seed Bank stores more than 200 million seeds and is a key collaborator in the Millennium Seed Bank Project coordinated by Royal Botanic Garden Kew and the US-based Seeds of Success project supported by the Bureau of Land Management. The Millennium Seed Bank project is an international seed banking efforts that has a goal to collect 25% of the world's flora by 2020).

OUTREACH AND PARTNERSHIPS

The Garden's outreach spanned from local to international initiatives. Through the work of Plants of Concern, the Garden works with partners including the Forest Preserves and has land managers to collect the rare species data. It was founded 16 years ago and has trained about 850 citizen scientists who have contributed more than 29,000 hours in the field and office. These volunteers monitor 283 endangered, threatened, and rare species at more than 300 sites in northeastern Illinois and northwestern Indiana. Plants of Concern works with more than 100 public and private landowners. In 2016, grant funding supported a special focus on monitoring at Midewin National Tallgrass Prairie (for the 14th year), Openlands Lakeshore Preserve, and the Cook County Forest Preserves, and along the north shore of Lake Michigan. The Garden continues to partner with the Forest Preserves' Next Century Conservation Plan, supporting efforts across committees including leadership, steering, economic, people, and nature. The Garden partnered with the Forest Preserves to market "Bird the Preserves" and more recently the North Branch Trail Post Card program.

In partnering with a fellow Chicago museum, the Garden celebrated a historic solar eclipse with the Adler Planetarium by hosting a solar eclipse viewing, and thousands of visitors filled the Garden, where they received solar eclipse glasses and enjoyed activities, including a concert inspired by the eclipse. More than 4,000 solar eclipse glasses were distributed within three hours.

The Garden's Windy City Harvest works with nearly 100 partners, including land owners and managers, distributors, social service agencies for recruitment and retention, businesses serving as employment partners, healthcare providers, Chicago Public Schools, and City Colleges of Chicago, to deliver programs that engaged 259 people, approximately

70% of them low income. The partnership with Lawndale Christian Health Center delivered VeggieRx in 2016 and expanded in 2017, as construction continues on the Farm on Ogden and the 19,000 square foot food hub and training facility, which is anticipated to open in spring of 2018.

The Garden's education and community programs intentionally reach into underserved communities in the Chicago area. In 2016, the horticultural therapy department worked with 29 organizations to bring healing to children, adults, and seniors with varying physical, emotional, mental, and cognitive challenges. The Garden partnered with the USO of Illinois for its second Military Appreciation Day. More than 300 military families and veterans enjoyed activities, lunch, and tram rides.

Nationally, action on the Botany Bill highlighted the Garden's leadership within the Plant Conservation Alliance (PCA) non-federal collaborators. The Botanical Sciences and Native Plant Materials Research, Restoration and Promotion Act was introduced in Congress by Representative Quigley (D-IL) and Representative Ros-Lehtinen (R-FL) in February.

Internationally, the Garden's science team continued to build capacity in plant and fungal conservation by teaching courses in Costa Rica and Fiji, organizing symposia and workshops in China, developing collaborations with several institutions in Cuba, hosting visiting international scientists and students, and carrying out collaborative research in a number of foreign countries. Several leaders from the Garden gave talks and led workshops at the International Union for Conservation of Nature World Conservation Congress in Hawaii.

FINANCIAL/OPERATIONS

The Garden finished 2016 with operating expenses at \$37.4 million, an increase of \$2 million over 2015; this was offset by increasing operating revenue by \$1.9 million to \$37.7 million. The increase in expense is primarily due to zebra mussel remediation, other capital maintenance projects, developing a new CRM system, and an increase of claims in the Garden's self-funded health insurance plan. Through our conservative fiscal management, raised revenue and earned-revenue, the Garden has been able to leverage its Forest Preserve operating grant four-times over, demonstrating that an investment in the Garden is a good investment. Like many organizations, we operate on the thinnest of margins and keep a careful watch on funding streams, knowing that reductions in any will reduce our capacity to serve our audience. In addition, our backlog of maintenance and equipment needs, now totaling tens of millions of dollars, continues to grow. We will continue to manage these issues and are committed to curating our living collection to the highest possible standards.

CONCLUSION

The Garden strives every day to honor its mission – we cultivate the power of plants to sustain and enrich life – and the 125 –year vision of the Chicago Horticultural Society to create an institution second to none in its offerings for all of its constituents throughout Cook County and far beyond. The Garden remains grateful to the Forest Preserves, its largest and longest supporter.

CHICAGO BOTANIC GARDEN 2018 GOALS

Our mission: We cultivate the power of plants to sustain and enrich life.

The Chicago Botanic Garden's 2018 goals are drawn directly from our 2010-2020 "Keep Growing" Strategic plan <http://strategicplan.chicagobotanic.org>.

The plan is based on the following beliefs:

We believe: The future of life on Earth depends on how well we understand, value, and protect plants, other wildlife, and the natural habitats that sustain our world.

We believe: Beautiful gardens and natural environments are fundamentally important to the mental and physical well-being of all people.

We believe: People live better, healthier lives when they can create, care for, and enjoy gardens

In order to complete our strategic plan, we are guided by the following broadly defined goals. Our focus is to:

- Sustain current momentum across all aspects of the Chicago Botanic Garden, in particular increasing and improving:
 - horticultural excellence;
 - attendance and the visitor experience—across all four seasons;
 - education for students of all ages in science, urban agriculture, horticultural therapy, and Science Career Continuum;
 - awareness of “behind-the-scenes” activities (science, the Garden–Northwestern graduate program, Windy City Harvest, horticultural therapy, and the Plant Conservation Alliance);
 - financial security and risk management; and
 - diversity of the Garden's workforce, program participants, vendors, and boards.
- Complete the fundraising and construction of the most significant features of our Master Site Plan.
- Leverage distinctive local and regional conservation science programs into international impact and recognition.
- Become known as a key spokesperson of the critical importance of plant life—in all its many facets—for greater public understanding and action.
- Work with collaborators—garden associations (American Public Gardens Association, Botanic Gardens Conservation International), governments, universities, conservation organizations, and corporations—to take measurable steps to improve the health of our natural world for present and future generations and to support the Convention on Biological Diversity Targets, especially those outlined in the Global Strategy for Plant Conservation.
- Model and advocate for sustainable and climate-positive practices through scientific research, education, and community engagement.
- Create a campus of buildings and gardens that is a model of thoughtful and sustainable systems management—healthy for pollinators and other wildlife— and has as neutral an impact on the environment (water, energy, herbicide, and pesticide use) as possible; broadly communicate our accomplishments (and failures) in this area.

- Accomplish these goals while adhering to the highest ethical standards.

Toward this end, in 2018 we seek to complete or making meaningful progress on the following substantial projects that cut across all areas of Garden operations; each department's specific goals can be found on their operating plans:

- Lay the groundwork for a new strategic plan to set our future direction for the Garden for the next five years culminating in the Garden's 50th anniversary. In addition, we will update the master site plan.
- Complete construction on the next phase of the Kris Jarantoski Campus - the second phase of the new greenhouses; and ensure we have a smooth construction and financial plan to complete the other phases of the campus by 2020.
- Open the Garden's operation at the new Farm on Ogden in North Lawndale and continue to advance the Garden's Windy City Harvest program for food, health, and jobs on 13 sites in Chicago and North Chicago.
- Conduct audience research with aim to better understand the opportunities for growth and diversification among visitors and members.
- Fully operationalize the new CRM system and leverage its benefits for stronger marketing, improved online customer experience, and data mining for more earned and raised revenue opportunities.
- Strengthen Education offerings including the unique Nature Pre-School, Adult Education, and Camp CBG at the Regenstein Learning Campus. Continue to offer more programming for more diverse audiences.
- Continue to advance the Garden's Ten Year Plant Collections Plan with collections trips in different parts of the world.
- Meet or exceed objectives of the 2012 Forest Preserves/Chicago Botanic Garden Supplier diversity initiative and continue to diversify the Garden's staff, volunteers, and Board of Directors.
- Continue to evaluate current public programs and explore the intersection of the Garden's unique disciplines of horticulture, science, and education to inspire, surprise, and delight our members and visitors. This intersection will serve as the foundation for a "pollinator" themed program to be launched in 2019.
- Continue to focus fundraising on endowment to achieve \$120 million in endowment by 2020.
- Prioritize all campus maintenance projects (repaving parking lot #1, water mains, bridges, roads, etc.) and customer-service-enhancement projects (CRM system), as well as the final strategic plan capital projects (the McDonald Woods, the Barbara Brown Nature Reserve), and create a timeline and plan for funding these projects.
- Continue the Garden's stewardship of the Plant Conservation Alliance Non-federal Cooperators Committee to further the Garden's mission, as well as its reputation as a leader in plant conservation biology.
- Continue to partner with the Forest Preserves of Cook County to achieve their Next Century Conservation Plan.
- Leverage distinctive local and regional conservation science programs into international impact and recognition.

CHALLENGES THE CHICAGO BOTANIC GARDEN MIGHT FACE IN 2018

- Financial risks, including growing operating expenses due to the growing number of visitors each year, capital and maintenance improvements, rising employee health care expenses, and a historic commitment to free admission.
- Site-related risks, including numerous negative impacts from invasive exotic organisms and soil-related issues. Examples of the former include zebra mussels (which require ongoing monitoring and repairs to irrigation systems and pumps), boxwood blight (the local appearance of which necessitated establishing protocols banning boxwood from being brought on-site, and quarantine procedures for our living collections), and numerous species of invasive plants (including purple loosestrife buckthorn) that threaten all of our cultivated and natural areas. Examples of the latter include Southern blight and Phytophthora, naturally occurring soil pathogens that are becoming more virulent with our warming climate. Soil issues that stem in part from site construction include soil compaction and a depauperate soil microorganism community, increasing the need for costly plant health care intervention.
- Traffic, deferred and preventive maintenance needs, including the serious ongoing traffic safety hazard which exists to the northbound traffic and proceeding to the Garden often backed up for nearly a half mile onto the Edens Expressway before the exit ramp. The Garden's potable water system requires improvements to allow for water to be shut down where needed without disrupting the entire campus. The Garden continues to address deteriorated roads, paths and parking lots; overburdened restroom facilities; and outdated and failing environmental control systems in our public greenhouses. These are due to age, our harsh winter climate, and the effects of heavy use from our one million-plus annual visitors.
- Natural disaster/extreme weather conditions, including safety, facility damage, business, and residual risk issues associated with a catastrophic natural disaster. Extreme weather conditions including potential for a tornado, creating flooding and drought conditions are an increasing concern. Recent flooding incidents caused safety and business issues, replacing drowned plants, shoreline erosion, repairing damaged infrastructure (such as walls, bulkheads, paths and roadways), and closing of the Garden resulting in loss of revenue.
- Information systems risks, including, but not limited to, those resulting from comprehensive information systems interruption and/or failure, the loss or breaching of information (member, donor, student, customer, etc.) obtained via the increasing use of online activities, and residual risk (negative publicity and damage to reputation). In addition, aging fundraising, membership, and ticketing software applications often result in frequent system performance issues as well as inability to properly capture customer analytical information.
- Food safety risks, including food-borne illnesses resulting from produce grown or distributed via Garden activities (Windy City Harvest and Fruit & Vegetable Garden) or illnesses resulting from consumption of toxic plants on the Garden grounds. Injuries to visitors resulting from outdoor hazards (such as trips and falls) are an ongoing concern.

**CHICAGO HORTICULTURAL SOCIETY
COMPARISON OF ESTIMATED REVENUE
AND AVAILABLE SOURCES FOR FISCAL YEAR BEGINNING JANUARY 1, 2018**

<u>Tax Revenue</u>	<u>FY 2017</u>	<u>FY 2018</u>	<u>% CHANGE</u>
Gross Tax Levy for Chicago Horticulture Society	\$9,348,070	\$8,848,070	-5.3%
Reserves for Deferred Collections & Refunds	(280,442)	(265,442)	-5.3%
Personal Property Replacement Tax (PPRT)	242,249	266,474	10.0%
Reserves against PPRT	0	0	0.0%
Total Tax Revenue	\$9,309,877	\$8,849,102	-4.9%
<u>Non-Tax Revenues</u>			
Unrestricted Contributions	\$3,848,000	\$4,250,000	10.4%
Government Grants	5,058,513	4,761,383	-5.9%
Membership	4,554,560	4,738,000	4.0%
Parking	1,841,500	1,954,315	6.1%
Restricted Program Contributions	2,153,266	2,315,954	7.6%
Sponsorships	925,000	1,280,700	38.5%
Investment Income	2,623,183	2,743,862	4.6%
Education Fees	2,025,641	2,208,884	9.0%
Visitor Program & Events	2,800,137	3,452,187	23.3%
Tram	200,150	247,700	23.8%
Food Service Fees	407,592	500,000	22.7%
Miscellaneous	509,900	552,850	8.4%
Total Non-Tax Revenue	\$26,947,442	\$29,005,835	7.6%
Total Tax and Non-Tax Revenues	\$36,257,319	\$37,854,937	
Total All Revenues	\$36,257,319	\$37,854,937	4.4%

**CHICAGO HORTICULTURAL SOCIETY
BUDGETED EXPENDITURES AND OTHER USES
FOR FISCAL YEAR BEGINNING JANUARY 1, 2018**

CATEGORY / DEPARTMENT	PERSONNEL SERVICES*	PROGRAM EXPENSES	TOTAL
Administration & Information Services	\$2,278,374	\$2,678,712	\$4,957,086
Horticulture & Collections	4,750,045	1,244,023	5,994,068
Science & Conservation	5,482,284	1,186,144	6,668,428
Facilities & Planning	2,208,374	1,842,950	4,051,324
Communications	1,632,377	1,074,560	2,706,937
Institutional Advancement	2,764,080	1,282,113	4,046,193
Education	1,743,835	738,856	2,482,691
Visitor Services	2,592,525	1,609,071	4,201,596
Outreach/Community Programs	2,140,373	606,241	2,746,614
Major Repairs & Maintenance		0	0
Total	\$25,592,267	\$12,262,670	\$37,854,937

* Includes Salary, Wages, & Benefits

CHICAGO HORTICULTURAL SOCIETY PROGRAMS

ADMINISTRATION & INFORMATION SERVICES

DESCRIPTION	FY 2017 ESTIMATED ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$1,854,889	\$1,796,630	\$1,785,052	(11,578)
Benefits	449,842	449,158	493,322	44,164
Total Personnel Services	\$2,304,731	\$2,245,788	\$2,278,374	\$32,586
Program Expenses				
Operating Expenses	2,219,064	2,298,970	2,490,412	191,442
Equipment Expenses	174,572	75,000	188,300	113,300
Total Program Expenses	\$2,393,636	\$2,373,970	\$2,678,712	\$304,742
Program Total	\$4,698,367	\$4,619,758	\$4,957,086	\$337,328

HORTICULTURE & COLLECTIONS

DESCRIPTION	FY 2017 ESTIMATED ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$3,868,977	\$3,715,098	\$3,873,687	158,589
Benefits	789,322	928,774	876,358	(52,416)
Total Personnel Services	\$4,658,299	\$4,643,872	\$4,750,045	\$106,173
Program Expenses				
Operating Expenses	1,042,292	966,872	1,203,678	236,806
Equipment Expenses	26,733	60,000	40,345	(19,655)
Total Program Expenses	\$1,069,025	\$1,026,872	\$1,244,023	\$217,151
Program Total	\$5,727,324	\$5,670,744	\$5,994,068	\$323,324

SCIENCE & CONSERVATION

DESCRIPTION	FY 2017 ESTIMATED ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$4,292,978	\$4,137,251	\$4,543,094	405,843
Benefits	952,212	1,034,313	939,190	(95,123)
Total Personnel Services	\$5,245,190	\$5,171,564	\$5,482,284	\$310,720
Program Expenses				
Operating Expenses	1,165,330	1,364,496	1,171,944	(192,552)
Equipment Expenses	23,984	20,000	14,200	(5,800)
Total Program Expenses	\$1,189,314	\$1,384,496	\$1,186,144	(\$198,352)
Program Total	\$6,434,504	\$6,556,060	\$6,668,428	\$112,368

CHICAGO HORTICULTURAL SOCIETY PROGRAMS (CONT.)

FACILITIES & PLANNING

DESCRIPTION	FY 2017 ESTIMATED ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$1,702,956	\$1,720,554	\$1,751,744	31,190
Benefits	389,982	430,138	456,630	26,492
Total Personnel Services	\$2,092,938	\$2,150,692	\$2,208,374	\$57,682
Program Expenses				
Operating Expenses	1,706,979	1,691,905	1,719,450	27,545
Equipment Expenses	118,000	125,000	123,500	(1,500)
Total Program Expenses	\$1,824,979	\$1,816,905	\$1,842,950	\$26,045
Program Total	\$3,917,917	\$3,967,597	\$4,051,324	\$83,727

COMMUNICATIONS

DESCRIPTION	FY 2017 ESTIMATED ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$1,239,930	\$1,258,342	\$1,280,296	21,954
Benefits	298,618	314,586	352,081	37,495
Total Personnel Services	\$1,538,548	\$1,572,928	\$1,632,377	\$59,449
Program Expenses				
Operating Expenses	897,034	890,134	1,074,560	184,426
Equipment Expenses	0	0	0	0
Total Program Expenses	\$897,034	\$890,134	\$1,074,560	\$184,426
Program Total	\$2,435,582	\$2,463,062	\$2,706,937	\$243,875

INSTITUTIONAL ADVANCEMENT

DESCRIPTION	FY 2017 ESTIMATED ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$2,146,433	\$2,147,556	\$2,167,906	20,350
Benefits	537,823	536,889	596,174	59,285
Total Personnel Services	\$2,684,256	\$2,684,445	\$2,764,080	\$79,635
Program Expenses				
Operating Expenses	1,239,418	1,265,455	1,282,113	16,658
Equipment Expenses	0	0	0	0
Total Program Expenses	\$1,239,418	\$1,265,455	\$1,282,113	\$16,658
Program Total	\$3,923,674	\$3,949,900	\$4,046,193	\$96,293

CHICAGO HORTICULTURAL SOCIETY PROGRAMS (CONT.)

EDUCATION

DESCRIPTION	FY 2017 ESTIMATED ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$1,452,254	\$1,291,902	\$1,439,416	147,514
Benefits	294,758	322,975	304,419	(18,556)
Total Personnel Services	\$1,747,012	\$1,614,877	\$1,743,835	\$128,958
Program Expenses				
Operating Expenses	804,751	789,449	738,856	(50,593)
Equipment Expenses	0	0	0	0
Total Program Expenses	\$804,751	\$789,449	\$738,856	(\$50,593)
Program Total	\$2,551,763	\$2,404,326	\$2,482,691	\$78,365

VISITOR SERVICES

DESCRIPTION	FY 2017 ESTIMATED ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$2,077,868	\$1,832,222	\$2,119,064	286,842
Benefits	418,698	458,055	473,461	15,406
Total Personnel Services	\$2,496,566	\$2,290,277	\$2,592,525	\$302,248
Program Expenses				
Operating Expenses	1,534,714	1,400,684	1,609,071	208,387
Equipment Expenses	0	0	0	0
Total Program Expenses	\$1,534,714	\$1,400,684	\$1,609,071	\$208,387
Program Total	\$4,031,280	\$3,690,961	\$4,201,596	\$510,635

OUTREACH/COMMUNITY PROGRAMS

DESCRIPTION	FY 2017 ESTIMATED ACTUALS	FY 2017 APPROPRIATION	FY 2018 RECOMMENDATION	DIFFERENCE INC./(DEC.)
Personnel Services				
Salaries and Wages	\$1,714,764	\$1,472,226	\$1,762,126	289,900
Benefits	324,978	368,056	378,247	10,191
Total Personnel Services	\$2,039,742	\$1,840,282	\$2,140,373	\$300,091
Program Expenses				
Operating Expenses	661,478	604,473	606,241	1,768
Equipment Expenses	0	20,000	0	(20,000)
Total Program Expenses	\$661,478	\$624,473	\$606,241	(\$18,232)
Program Total	\$2,701,220	\$2,464,755	\$2,746,614	\$281,859

CHICAGO HORTICULTURAL SOCIETY PROGRAMS (CONT.)

BOTANIC GARDEN FUND

The District levies, collects and remits taxes to the Chicago Horticultural Society which operates the Botanic Garden on a 385 acre site. The District owns the land and facilities. The total 2018 estimated expenditures of the Botanic Garden Fund are projected to be \$37.9 million. The Botanic Garden Fund's share of the 2018 tax levy appropriation represents approximately 10 percent of the total proposed 2018 tax levy appropriation for all funds.

Botanic Garden Summary of Appropriations

2014	2015	2016	2017	2018 Recommendation
32,300,429	34,306,429	34,361,429	36,257,319	37,854,937

Botanic Garden Summary of Tax Levies

2014	2015	2016	2017	2018 Recommendation
9,348,070	9,348,070	9,348,070	9,348,070	8,848,070

BOTANIC GARDEN ATTENDANCE

Year	Annual Attendance
2014	1,060,000
2015	1,048,000
2016	1,074,000
Projected 2017	1,128,000
Projected 2018	1,139,000





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2018

Supplementary Information

Chart of Accounts

CONSOLIDATION & CONVERSION FISCAL YEAR 2018

In fiscal year 2018, the Forest Preserves of Cook County will begin migrating its Finance operations and infrastructure to a new Enterprise Resource Planning (ERP) system, Oracle Enterprise Business Suite. Changes to the Chart of Accounts include:

- Combining accounts from four (4) different County organizations into a single account structure
- Identifying and splitting out regularly used detail accounts
- Improvements to financial reporting

These changes seek to modernize and standardize consistency in reporting across Cook County entities in compliance with many Generally Acceptable Accounting Procedures (GAAP) and Government Accounting Standards Board (GASB) rules.

Below, is a list of current accounts along with the new ones that will be used beginning in 2018:

Budgetary Accounts

SALARIES AND WAGES

The category of accounts designated as Salaries and Wages include accounts from which payment is made for the District's employee expenses.

ORACLE	DESCRIPTION
501010	<u>Salaries and Wages:</u> Full Time amounts paid to permanent District employees as identified in the approved and adopted budget. This amount includes gross salary for personal services including authorized amounts which are components of the base salary.
501010	<u>Salaries and Wages (Part Time):</u> Amounts paid to part-time District employees as identified in the approved and adopted budget.
501610	<u>Health Insurance:</u> Payments made to providers of health care coverage on behalf of eligible District employees.
501590	<u>Life Insurance:</u> Payments made to carriers for life insurance coverage on behalf of eligible District employees.
501640	<u>Dental Care Plan:</u> Payments for insurance coverage on behalf of eligible District employees.
501690	<u>Vision Care Plan:</u> Payments for insurance coverage on behalf of eligible District employees.
501190	<u>Personnel Service Adjustment:</u> Estimated reserve amounts for anticipated salary and wage increases which may occur during the course of the fiscal year but are not.
501010	<u>Vacancy/Turnover Adjustment:</u> Amount calculated by the Finance and Administration Department to offset personnel expenses; estimated based upon a combination of historic and target vacancy rates.
501511	<u>Employer Medicare Tax Cont.:</u> Payments made to reimburse the cost of Medicare.

- 501836 **Employee Trans & Travel:** Payment of cost associated with the travel expenses of employees to other District facilities, work locations, training seminars and meetings. These costs may include reimbursement for automobile usage, public transportation or private carriers and are either a strict reimbursement for costs incurred or (in the instance of personal vehicle mileage) paid at a rate determined by the Federal government.
- 501660 **Unemployment Insurance:** Payments made to the State of Illinois to reimburse the cost of employment benefits made to eligible former District employees.

PROFESSIONAL CONTRACTUAL SERVICES

The category of accounts designed as Professional Contractual Services includes accounts funded for payment of services that by their nature can be performed only by persons or firms with specialized skills and knowledge.

Included are services that support the various policy-making and managerial activities of the District, professional services supporting various District facilities, and services that are not regarded as professional but that require basic scientific knowledge or specialized skills. Expenditures for operation, maintenance and repair of equipment or facilities are not included in these categories.

ORACLE	DESCRIPTION
520000	<u>Contractual Services:</u> Expenditures for general specialized services including Intergovernmental Services.
521054	<u>Legal Services:</u> Charges for the services of law firms or attorneys to represent or advise the District in matters relating to labor law, statutory compliance and union negotiation.
521054	<u>Legal Services:</u> Charges for the services of law firms or attorneys to represent or advise the District in matters relating to labor law, statutory compliance and union negotiation.
520894	<u>Annual Reports/Audit:</u> Fees paid to outside auditors for the performance of the District's financial annual audit, as well as other possible one-time audits for grants, etc.
501805	<u>Professional Training:</u> Payments for training of District employees including classes, seminars etc. related to staff functions.
520830	<u>Other Professional Services:</u> Charges for general specialized services that are not part of the regular contractual services.
521313	<u>Ecological Stewardship:</u> Expenses related to management of the Volunteer Resources Stewardship program.
521313	<u>Restoration Intern Program:</u> Hiring of interns for ecological management.
521313	<u>Mighty Acorn (YELAR):</u> Funds set aside for the MIGHTY ACORN project educational program.
521313	<u>Next Gen. Youth Ambassadors (YELAR):</u> Funds set aside for the Next Generation Youth Ambassadors project educational program.
521313	<u>YELARY-Youth Education L/Acquisition:</u> Funds from license fees that are set aside for Youth Education, Land Acquisition and Restoration.

521313	<u>Grant Match Funding:</u> Funds set aside to match grants.
521313	<u>Certified Arborist Training:</u> Payments for professional training and certification of resource management staff responsible for tree care.
521313	<u>Volunteer Resources Program:</u> Expenditure for support of volunteer program.
521313	<u>Wildlife Management Program:</u> Payments for projects involving observation and management of wild animals.
521313	<u>Fisheries Management Program:</u> Payments for projects involving fish management.
521313	<u>Resource Ecology Program:</u> Expenditures for resource ecology.
521313	<u>Trails Management Program:</u> Payments for projects regarding trails maintenance and management initiatives.
521313	<u>Special Events & Special Programs:</u> Expenditure for materials and supplies needed for festivals and programs.
520830	<u>General Consulting Services:</u> Payments for Habitat enhancement projects.
520830	<u>Law Enforcement Pre-Employment Processing:</u> Expenditures related to screening candidates for employment in Law Enforcement.
520675	<u>Security Contract Services:</u> Professional service contract for off-duty security.
521313	<u>Conservation Corps Program:</u> Expenditures related to the administration of the Conservation Corp.
520830	<u>Permit Services Contract:</u> Expenditures related to picnic and other event permit services.
520490	<u>Printing:</u> Expenditures for printing and publishing of District records such as bound volumes of Board Proceedings, printing of forms, stationery, business cards, stamps, seals and labels. Expenditures for print advertising should not be charged to this account.
520490	<u>Publication:</u> Volunteer Steward program, advertising and promotions.
520490	<u>Stationery and Office Forms:</u> Payments for purchases related to off-the-shelf forms, and stationery needed for official duties.
501790	<u>Dues and Subscriptions:</u> Charges for professional membership dues and subscriptions to newspapers and magazines.
520610	<u>Special Events & Special Programs:</u> Expenditure for materials and supplies needed for festivals and programs.
520610	<u>Publications, Advertising and Promotion:</u> Expenditures for the publishing of District bids and promotion of special events.

MATERIALS AND SUPPLIES

These accounts represent line item expenses related to office support materials, and those items needed for the maintenance of the building such as water, plumbing, heating, electrical supply and other sundry items. These are not the actual utility but those things needed for the upkeep.

ORACLE	DESCRIPTION
530188	<u>Capital Maintenance Outlays:</u> Expenditures for toilet facilities products and other materials and supplies.
530605	<u>Office Supplies:</u> Payments for work related office supplies utilized by employees of the District.
531670	<u>Computer Supplies:</u> Payments for purchases related to computers and computer supplies.
520260	<u>Postage:</u> Cost of United States postage stamps for general office and institutional use, including postage meter setting payments, stamped envelopes, stamped post cards, postal permit deposits, overnight/express mail and postal registry.
530790	<u>Medical Supplies:</u> Payments for medical supplies and first aid kits mandated by EPA, USDA and other regulatory authorities.
530228	<u>Materials and Supplies:</u> Payments for office support materials.
530259	<u>Chemical Supplies:</u> Payments for the chemicals used for pool maintenance and herbicides for invasive species management.
530259	<u>Chemical Supplies:</u> Payments for the chemicals used for pool maintenance and herbicides for invasive species management.
530259	<u>Janitorial Supplies:</u> Payments for toilet paper and other cleaning supplies for the District's rest rooms.
530188	<u>Plumbing/Electrical/Heating:</u> Payments for the materials and supplies used for plumbing, electrical, and heating activities.
530259	<u>Propane Gas and Heating:</u> Payments for propane gas.
530259	<u>Nature Center Supplies:</u> Payments related to the supplies used manage the operations of the Nature Centers.
530259	<u>Campground Program Supplies:</u> Payments related to the supplies used manage the operations of the Campgrounds.
530228	<u>Other Materials and Supplies:</u> Charges for other items which do not fit other categories and/or expenditures anticipated to be too small to warrant their own category.
530228	<u>ID Cards and Film:</u> Charges for materials and supplies for employee and patron identification cards.
530105	<u>Uniforms:</u> Expenditures for purchases related to uniforms to be worn by employees of the District who need them in order to perform their mission.
530188	<u>Engineering Equipment and Supplies:</u> Payments for supplies and equipment used for engineering purposes.

540130	<u>Office Equipment & Fixtures:</u> Payments for professionally performed repairs on the District's equipment.
531670	<u>Computer Supplies & Services:</u> Payments for purchases related to computers and computer software and licenses.
540129	<u>Equipment Purchases & Repairs:</u> Charges for costs related to purchasing and repairing District equipment.
540350	<u>Building Repair Services:</u> Charges for the cost of repairing District buildings.
530259	<u>Resident Watchmen Facilities Contractual Services:</u> Professional services to repair Resident Watchmen facilities.
530228	<u>Resident Watchman Buildings and Supplies:</u> Materials and supplies purchased for staff to repair Resident Watchman facilities.

UTILITIES

These accounts are used to track the line item expenditures set aside for the payment of utility bills various governmental and publicly-regulated utilities. It also includes expenses for repairing utility-related equipment.

ORACLE	DESCRIPTION
540022	<u>Electricity and Natural Gas - Electricity:</u> Charges made by utility companies to provide electric and gas services to District facilities. The cost of special wiring or equipment installed and maintained by these companies should be charged to appropriate accounts in the same manner as such services or equipment would be charged if provided by any other contractor or vendor.
540028	<u>Electricity and Natural Gas - Natural Gas:</u> Charges made by utility companies to provide electric and gas services to District facilities. The cost of special wiring or equipment installed and maintained by these companies should be charged to appropriate accounts in the same manner as such services or equipment would be charged if provided by any other contractor or vendor.
540010	<u>Gas & Oil for Auto & Equipment:</u> Payments related to District-wide consumption of gas and oil for vehicles and heavy machinery, as well as equipment such as gas tanks.
520150	<u>Telephone Services:</u> Expenditures for telephone services of the District.
540016	<u>Water/Sanitary Services:</u> Charges for water and sewer services for District facilities.
520050	<u>Refuse Disposal:</u> Payments for refuse pick-up and disposal throughout the District.

SELF INSURANCE AND EMPLOYEE BENEFITS

These categories are used to identify the District's self-insured obligations.

ORACLE	DESCRIPTION
580140	<u>Self Insurance:</u> Insurance charges related to the District's self-insurance program.
580110	<u>Workman Compensation Claims/Judgment:</u> Payments of Temporary Total Disability Benefits to employees for work related injuries, payments to medical providers, and payments of awards or settlements mandated by the Industrial Commission of the State of Illinois.

EQUIPMENT AND FIXTURES

This account category represents payments related to depreciable fixed assets.

ORACLE	DESCRIPTION
530605	<u>Office Equipment & Furniture:</u> Charges for small office equipment.
540129	<u>Equipment Maintenance Service:</u> Charges for the maintenance and repair of office equipment such as copiers and similar office equipment. The costs may include any charges for usage, parts, labor, travel, etc., as billed by the vendor or provider of the maintenance or repair service. Charges for accessories, non-replacement parts or “upgrade” purchased from any supplier or vendor, which include or exclude installation, should not be charged to this account but to the appropriate supply or equipment account.
530259	<u>Equipment & Tools:</u> Charges for the acquisition of new tools and new equipment.
540250	<u>Equipment & Vehicle Modifications:</u> Charges for the acquisition of new vehicles/new equipment & modifications of existing vehicles & equipment.
540250	<u>Vehicle Licenses & Registration:</u> Charges for the licensing of existing District vehicles and for those planned new vehicles.
540250	<u>Equipment Supplies & Maintenance Service:</u> Expenditures related to professional services on the maintenance of existing equipment and the supplies needed for the effective functionality of District vehicles.
530259	<u>Police Supply & Equipment Services:</u> Payments for radio maintenance.

BUILDING AND CONSTRUCTION

This account category is used to affect expenditures related to non-depreciable long-term assets, and the repairs affecting those assets.

ORACLE	DESCRIPTION
560105	<u>Buildings:</u> Payment for construction and maintenance of building structures.
520830	<u>General Consulting Services:</u> Funds set aside for the acquisition of specialized skills from vendors with those capabilities.
521313	<u>Habitat Enhancement:</u> Payments for the maintenance, restoration and rehabilitation of wildlife habitats and natural landscapes.
560019	<u>Neighborhood Space:</u> Planned expenditures for Intergovernmental projects.
560105	<u>Buildings & Facilities:</u> Charges for the cost of renovating, upgrading or constructing District buildings and facilities.
560019	<u>Site Amenities:</u> Payments for fences, gates and concrete units; parking projects; sewer & water lines; and site identification/signage.

560019 Trails: Planned expenditures for the construction of new and existing trails systems, bridges and culverts.

CAPITAL EXPENDITURES

These accounts are used for payment of Real Estate expenditures.

ORACLE	DESCRIPTION
560010	<u>Land Acquisition:</u> Payments for the acquisition of new land.
560010	<u>Land Acquisition Professional Services:</u> Fees paid to independent appraisers and court costs associated with the acquisition of land.
560010	<u>Land Acquisition Property Tax</u>

OTHER EXPENSES

This category is used to manage payments related to appropriation adjustment, payment of costs associated with the travel expense of employees to other County facilities, work locations, training seminars and meetings. These costs may include reimbursement for automobile usage, public transportation or private carriers and are paid at a rate determined by the Department of Finance and Administration.

ORACLE DESCRIPTION

700005	<u>Intergovernmental Services:</u> Various small intergovernmental expenditures.
700005	<u>Office of Inspector General:</u> Inspector General Expenditures.
700005	<u>State's Attorney Service</u>
700005	<u>Intergovernmental Affairs:</u> Intergovernmental Affairs Expenditures.
700005	<u>Board Secretary Services:</u> Board Secretary Services Expenditures.
700005	<u>Bureau of Technology:</u> Charges for IT administrative support, network connectivity, telecommunications and Internet services.
700005	<u>Copy Equipment Rental:</u> Charges for copiers, scanning and fax equipment.
700005	<u>Office Rental – 69 W Washington:</u> Operating expense charges for administrative office space at 69 West Washington for Legal, Finance and the Office of the General Superintendent.

700005 UIC Extension: Funding for programs run through a partnership with the University of Illinois-Chicago Agricultural Extension Office.

700005 911 Telecommunications: Charges for emergency communications services.

700005 Office Rental - 1140 Lake St: Operating expense charges for administrative office space at 1140 Lake Street for Conservation & Experiential Program.

700005 Forest Preserve Foundation: Partnership Agreement payment.

700005 Board of Commissioners' Services

700005 Internal Audit: Internal Audit Expenditures.

Glossary

Appropriation	An amount of money in the budget, authorized by the Forest Preserve District's Board of Commissioners, for expenditure by departments for a specific purpose. Appropriations are made by account group within each department and fund.
Assessed	The value placed on all taxable property within the boundaries of Cook County. The
Valuation	Assessed Valuation is used as the basis for computing the Property Tax Levy.
Bonded Debt	The portion of an issuer's total indebtedness represented by outstanding bonds.
Bond	The document or documents representing action of the issuer authorizing the Resolution issuance and sale of general obligation bonds.
Budget	A plan of financial operations embodying an estimate of proposed expenditures and revenues for a period of twelve (12) months.
Corporate Fund	A fund used to account for resources other than those accounted for in other funds.
Debt Service	The payment of principal and interest on borrowed funds. The District has debt service for general obligation bonds and Cook County Tender Note Program.
Encumbrances	Commitments related to unperformed (executory) contracts for goods and services.
Equalizer	The equalizer for the County is the ratio of the state-mandated assessment level to the median level of assessment for the County for the preceding three years as determined by the Illinois Department of Revenue.
Equalized	The assessed value of the property multiplied by the equalizer Assessed gives the Equalized Assessed Value. The Equalized Assessed Value Value is the property tax base.
Fiscal Year (FY)	In the Forest Preserve District, the fiscal year is January 1 through December 31.
Full-Time	A part-time position converted to the decimal equivalent of a full-time position
Equivalent (FTE)	upon 2,080 hours of work per year. For example, a part-time naturalist aide working 20 hours per week would be equivalent to half of a full-time position.
Fund	An independent accounting entity containing self-balancing accounts used to record revenue and expenditures.
Fund Balance	The difference between revenue and expenditures. A negative fund balance is sometimes referred to as a deficit.
General Fund	See Corporate Fund.
Non-Personnel	Expenditures within this classification are included with budgetary Service accounts 520830 thru 700005.
Personnel Service	Expenditures within this classification are included with budgetary accounts 501020 thru 501700. Expenditures included are cost related to salaries, wages, benefits and other personnel costs.

Property Tax	A tax levied on the equalized assessed value of real property in Cook County. The Tax is collected by Cook County with assistance from the Illinois Department of Revenue. Authorization for the Forest Preserve property tax occurs through annual appropriation.
Revenues	Amount of monies collected from taxes, fines and fees for the purpose of financing governmental operations and services.
Tax Levy	Amount of estimated revenue to be generated from the property tax that will be used to finance government operations and services.
Tax Rate	The rate that will be necessary to generate the amount of revenue from property tax levies. The rate will be levied for each \$100 of assessed valuation.

Revenue Glossary

Aerial Adventure	Lease fee from Go Ape for the operation of the aerial adventure and zip-line course Course and Zip-Line at Bemis Woods South.
Aquatic Center Concessions	Revenue collected from the sale of various items at the aquatic center concession stands.
Bicycle Rental	Revenue received from a monthly lease payment and percentage of sales for Bike and Roll Chicago for installed bicycle rental kiosks at five (5) locations along the North Branch Trail and Dan Ryan Woods. Additional locations added in 2016.
Billy Casper Golf	Billy Casper Golf Management operates, manages and collects fees at the FPCC's ten (10) golf courses and four (4) driving ranges.
Boat House Concessions	Monthly lease payments received from T&M Lakes and Chicago Canoe and Kayak in exchange for operating the Busse and Tampier Boat Houses.
Campgrounds	Rental fees are for: cabins, tent pads and RV locations per night (5 camp ground sites) and banquet hall at Camp Reinberg.
Camp Ground Concessions	Operated by Billy Casper Golf campground concessions include: grab and go operating the snacks and drinks, camping equipment sales and rentals, fishing equipment, and firewood.
Chicago Canoe & Kayak	Revenue collected from the monthly lease payments for Chicago Canoe and Kayak to operate canoe and kayak rentals at Skokie Lagoons.
Cross-Country Skiing	Fees for rental of equipment (ski boots, ski poles and skis).
Dog Fees	Off-Leash Dog Area fees collected at Beck Lake, Bremen Grove, and Miller Meadow for letting visitors to allow their dogs enjoy the preserves without a leash. All fees collected are used for capital improvements and procuring supplies for the off leash dog areas.
Stable Fees	Revenue collected from the vendor at Glen Grove for leasing of the equestrian stable in Morton Grove. Glen Grove pays the FPCC a flat monthly rate in exchange for the leasing of the FPCC's stable.
Horse Fees	Equestrian tag and membership fees collected for the purposes of patrons utilizing their horses along FPCC trails. All fees collected are used for capital improvements and procuring supplies to improve trails and installing equestrian hitching posts.
Ice Cream Vendors	Revenue collected from the annual permits given to third party ice cream vendors to sell ice cream on FPCC property.
License Agreements	The fee for licenses issued under Ordinance No. 05-0-12-07-03 that is determined by multiplying the acres used by the cost per acre. All fees due are paid in a lump- sum up-front one-time payment.
Mobile Food Concessions	Revenue received from vendors that operate mobile concessions within the District at high volume locations.

Nature Center Program Fees	Nature Centers charge a nominal fee averaging between one and five dollars for program fees.
Oak Park Tennis	Bi-annual fee collected in exchange for the Oak Park Tennis Center to operate the tennis facility at Cummings Square in River Forest.
Pavilions & Facilities	Facility rental fees collected from three indoor rental locations, the Mathew Bieszczat Volunteer Resource Center, Thatcher Pavilion, and Dan Ryan Pavilion; along with two additional spaces, Swallow Cliff and Rolling Knolls which will be in service for 2016.
Permit Fees	Fees collected from patrons for the use of FPCC land, athletics fields and other special event activities.
Aquatic Center Fees	Admission to the three (3) FPCC aquatic centers, fees can vary between seasonal passes and individual day admission.
Snowmobile	Snowmobile decal fees collected to allow patrons to snowmobile at five (5) designated locations throughout the FPCC during the winter months.
Recreation Vendors	Revenue received from recreation instructors that perform classes on District property.
Pay & Display	Revenue received from daily commuter parking at FPCC facilities.

Major Funds Glossary

Corporate

The Corporate Fund is the District's general operating fund. It supports the various departments and other District operations and services. The majority of the tax receipts received by the District, excluding receipts for the Brookfield Zoo and Chicago Botanic Garden, and almost all non-tax revenues go into this fund.

Construction and Development

The Construction and Development Fund is established to account for annual tax levies and certain other revenues to be used for the acquisition or construction of major capital facilities. The proceeds of taxes levied must be expended over a five-year period and any unspent proceeds at the end of the five-year period are transferred to the Corporate Fund.

Capital Improvement

The Capital Improvement Fund accounts for all capital expenditures of the District that are funded by debt or other financing sources and that are not related to land acquisitions or accounted for in another fund.

Real Estate Acquisition

The Real Estate Acquisition Fund accounts for the District's land acquisition program. Sources available for appropriations for this fund are derived from debt proceeds, contributions and grants. The District does not levy taxes for land acquisition. Only expenses directly related to the acquisition of land are charged to this fund.

Resident Watchman

The Resident Watchman Fund is the fund which allocates revenues collected from the Resident Watchman program to the maintenance and improvements of the District's Resident Watchmen Facilities.

Bond and Interest

The debt service and corresponding tax levy for this fund is for scheduled debt service payments for the 2004 and 2012 Series bonds. A tax levy pledge of approximately \$4 million for Personal Property Replacement Tax (PPRT) - backed bonds will be abated when the total amount is available for payment of the debt service.

Employee Annuity and Benefit

The Employee Annuity and Benefit Fund is the amount to be levied and received in Personal Property Replacement Taxes (PPRT) as required for the purpose of providing the amount necessary to be contributed to meet FPCC Employer Pension Obligations.

Self-Insurance

The Self-Insurance Fund was established to account for the District's self-insurance related expenditures including all worker's compensation claims, tort judgments/settlements, and associated legal fees. It is actually funded on a biannual basis.

Zoological

The Zoological Fund is the fund from which appropriations are made to the Chicago Zoological Society for the operation of Brookfield Zoo.

Botanic Garden

The Botanic Garden Fund is the fund from which appropriations are made to the Chicago Horticultural Society for the operation of the Chicago Botanic Garden.

Schedule 1 – Non-Union Salary Schedule

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	After 2 Years at 5th Step	After 1	After 1	After 1
								Yr at 1st Longevity Rate & 10 Yrs Servc	Yr at 2nd Longevity Rate & 15 Yrs Servc	Yr at 3rd Longevity Rate & 20 Yrs Servc
9	Hourly	15.27	15.99	16.80	17.61	18.46	19.34	19.72	19.93	20.12
	Bi-Weekly	1,221.52	1,279.12	1,343.76	1,409.12	1,477.12	1,547.28	1,577.84	1,594.56	1,609.60
	Annual	31,760	33,257	34,938	36,637	38,405	40,229	41,024	41,459	41,850
10	Hourly	16.40	17.17	18.00	18.91	19.83	20.76	20.96	21.18	21.38
	Bi-Weekly	1,311.84	1,373.44	1,439.60	1,513.04	1,586.64	1,660.64	1,676.72	1,694.24	1,710.16
	Annual	34,108	35,709	37,430	39,339	41,253	43,177	43,595	44,050	44,464
11	Hourly	17.61	18.46	19.34	20.27	21.29	22.37	22.59	22.79	23.02
	Bi-Weekly	1,409.12	1,477.12	1,547.28	1,621.52	1,703.04	1,789.20	1,806.80	1,822.80	1,841.84
	Annual	36,637	38,405	40,229	42,160	44,279	46,519	46,977	47,393	47,888
12	Hourly	18.91	19.83	20.76	21.80	22.88	23.94	24.17	24.40	24.66
	Bi-Weekly	1,513.04	1,586.64	1,660.64	1,743.84	1,830.72	1,915.44	1,933.68	1,952.08	1,972.96
	Annual	39,339	41,253	43,177	45,340	47,599	49,801	50,276	50,754	51,297
13	Hourly	20.27	21.29	22.37	23.42	24.51	25.73	25.96	26.22	26.49
	Bi-Weekly	1,621.52	1,703.04	1,789.20	1,873.92	1,960.96	2,058.24	2,076.56	2,097.52	2,119.04
	Annual	42,160	44,279	46,519	48,722	50,985	53,514	53,991	54,536	55,095
14	Hourly	21.80	22.88	23.94	25.14	26.35	27.60	27.91	28.19	28.46
	Bi-Weekly	1,743.84	1,830.72	1,915.44	2,011.20	2,107.76	2,208.32	2,232.40	2,254.80	2,277.12
	Annual	45,340	47,599	49,801	52,291	54,802	57,416	58,042	58,625	59,205
15	Hourly	23.42	24.51	25.73	27.01	28.35	29.68	29.97	30.26	30.58
	Bi-Weekly	1,873.92	1,960.96	2,058.24	2,160.48	2,268.32	2,374.40	2,397.68	2,420.80	2,446.40
	Annual	48,722	50,985	53,514	56,172	58,976	61,734	62,340	62,941	63,606
16	Hourly	25.14	26.35	27.60	28.90	30.30	31.74	32.04	32.35	32.68
	Bi-Weekly	2,011.20	2,107.76	2,208.32	2,312.16	2,424.00	2,538.88	2,562.88	2,588.32	2,614.08
	Annual	52,291	54,802	57,416	60,116	63,024	66,011	66,635	67,296	67,966
17	Hourly	27.00	28.35	29.68	31.08	32.60	34.19	34.54	34.88	35.21
	Bi-Weekly	2,159.76	2,268.32	2,374.40	2,486.16	2,607.68	2,735.28	2,763.20	2,790.40	2,816.72
	Annual	56,154	58,976	61,734	64,640	67,800	71,117	71,843	72,550	73,235
18	Hourly	28.90	30.30	31.74	33.30	34.83	36.56	36.93	37.30	37.67
	Bi-Weekly	2,312.16	2,424.00	2,538.88	2,663.68	2,786.48	2,924.56	2,954.08	2,983.60	3,013.20
	Annual	60,116	63,024	66,011	69,256	72,448	76,039	76,806	77,574	78,343
19	Hourly	31.74	33.30	34.83	36.56	38.29	40.06	40.30	40.71	41.11
	Bi-Weekly	2,538.88	2,663.68	2,786.48	2,924.56	3,063.44	3,204.96	3,223.92	3,256.64	3,288.72
	Annual	66,011	69,256	72,448	76,039	79,649	83,329	83,822	84,673	85,507
20	Hourly	34.83	36.56	38.29	40.12	42.02	44.04	44.27	44.70	45.150
	Bi-Weekly	2,786.48	2,924.56	3,063.44	3,209.60	3,361.28	3,523.44	3,541.68	3,576.00	3,612.00
	Annual	72,448	76,039	79,649	83,450	87,393	91,609	92,084	92,976	93,912
21	Hourly	38.29	40.12	42.02	44.04	46.14	48.40	48.62	49.10	49.60
	Bi-Weekly	3,063.44	3,209.60	3,361.28	3,523.44	3,690.96	3,872.32	3,889.84	3,928.16	3,968.00
	Annual	79,649	83,450	87,393	91,609	95,965	100,680	101,136	102,132	103,168
22	Hourly	42.02	44.04	46.14	48.40	50.65	53.08	53.32	53.86	54.40
	Bi-Weekly	3,361.28	3,523.44	3,690.96	3,872.32	4,051.68	4,246.00	4,265.84	4,308.56	4,351.60
	Annual	87,393	91,609	95,965	100,680	105,344	110,396	110,912	112,021	113,141
23	Hourly	44.04	46.14	48.40	50.65	53.08	53.61	54.14	54.68	55.23
	Bi-Weekly	3,523.44	3,690.96	3,872.32	4,051.68	4,246.00	4,288.40	4,331.36	4,374.64	4,418.48
	Annual	91,609	95,965	100,680	105,344	110,396	111,500	112,615	113,741	114,879

Schedule 2 - Teamsters Local 700 Salary Schedule

	1st Step	2nd Step	3rd Step	4th Step	5th Step	1st long (Step 6)	2nd long (Step 7)	3rd long (Step 8)	4th long (Step 9)
Facilities Maintenance Foreman (Hourly)	35.86	36.04	36.23	36.40	36.59	36.95	37.32	37.69	38.08
Bi-Weekly	2,869.04	2,883.28	2,898.32	2,911.76	2,926.80	2,956.24	2,985.60	3,014.96	3,046.16
Annual	74,595	74,965	75,356	75,706	76,097	76,862	77,626	78,389	79,200
Fleet Technician (Hourly)	28.25	28.39	28.53	28.68	28.82	29.11	29.40	29.68	29.98
Bi-Weekly	2,260.32	2,271.04	2,282.56	2,294.16	2,305.68	2,328.88	2,351.92	2,374.24	2,398.32
Annual	58,768	59,047	59,347	59,648	59,948	60,551	61,150	61,730	62,356
Garage Attendant (Hourly)	26.33	26.46	26.59	26.73	26.85	27.12	27.40	27.68	27.95
Bi-Weekly	2,106.32	2,117.04	2,126.80	2,138.40	2,148.24	2,169.60	2,191.76	2,214.08	2,236.32
Annual	54,764	55,043	55,297	55,598	55,854	56,410	56,986	57,566	58,144
Heavy Equipment Technician (Hourly)	38.08	38.27	38.45	38.65	38.84	39.24	39.62	40.03	40.43
Bi-Weekly	3,046.24	3,061.28	3,076.32	3,092.16	3,107.20	3,138.80	3,169.76	3,202.32	3,234.32
Annual	79,202	79,593	79,984	80,396	80,787	81,609	82,414	83,260	84,092
Laborer (Hourly)	21.74	21.85	21.95	22.07	22.17	22.39	22.60	22.84	23.07
Bi-Weekly	1,738.80	1,747.76	1,755.76	1,765.60	1,773.60	1,791.36	1,808.24	1,826.96	1,845.60
Annual	45,209	45,442	45,650	45,906	46,114	46,575	47,014	47,501	47,986
Light Equipment Operator (Hourly)	22.54	22.66	22.77	22.87	22.99	23.22	23.45	23.68	23.92
Bi-Weekly	1,802.96	1,812.72	1,821.60	1,829.60	1,839.44	1,857.20	1,875.92	1,894.56	1,913.28
Annual	46,877	47,131	47,362	47,570	47,825	48,287	48,774	49,259	49,745
Maintenance Equip OP (Hourly)	35.86	36.04	36.23	36.40	36.59	36.95	37.32	37.69	38.08
Bi-Weekly	2,869.04	2,883.28	2,898.32	2,911.76	2,926.80	2,956.24	2,985.60	3,014.96	3,046.16
Annual	74,595	74,965	75,356	75,706	76,097	76,862	77,626	78,389	79,200
Maintenance Equip Repair (Hourly)	28.25	28.39	28.53	28.68	28.82	29.11	29.40	29.68	29.98
Bi-Weekly	2,260.32	2,271.04	2,282.56	2,294.16	2,305.68	2,328.88	2,351.92	2,374.24	2,398.32
Annual	58,768	59,047	59,347	59,648	59,948	60,551	61,150	61,730	62,356
Maintenance Foreman II (Hourly)	28.49	28.63	28.77	28.92	29.06	29.34	29.63	29.93	30.23
Bi-Weekly	2,279.04	2,290.56	2,301.28	2,313.68	2,324.40	2,347.52	2,370.64	2,394.72	2,418.72
Annual	59,255	59,555	59,833	60,156	60,434	61,036	61,637	62,263	62,887
Maintenance Mechanic (Hourly)	34.95	35.13	35.31	35.47	35.66	36.02	36.37	36.74	37.12
Bi-Weekly	2,796.00	2,810.32	2,824.48	2,837.92	2,852.96	2,881.44	2,909.92	2,939.28	2,969.60
Annual	72,696	73,068	73,436	73,786	74,177	74,917	75,658	76,421	77,210
Maintenance Service Tech (Hourly)	29.10	29.24	29.40	29.53	29.68	29.98	30.28	30.58	30.89
Bi-Weekly	2,328.00	2,339.52	2,351.92	2,362.64	2,374.24	2,398.32	2,422.32	2,446.32	2,471.28
Annual	60,528	60,828	61,150	61,429	61,730	62,356	62,980	63,604	64,253
Maintenance Tech Metal (Hourly)	31.54	31.69	31.86	32.00	32.17	32.48	32.80	33.13	33.46
Bi-Weekly	2,522.80	2,535.28	2,548.64	2,560.24	2,573.60	2,598.56	2,624.32	2,650.16	2,676.80
Annual	65,593	65,917	66,265	66,566	66,914	67,563	68,232	68,904	69,597
Parts Counterman (Hourly)	26.33	26.46	26.59	26.73	26.85	27.12	27.40	27.68	27.95
Bi-Weekly	2,106.32	2,117.04	2,126.80	2,138.40	2,148.24	2,169.60	2,191.76	2,214.08	2,236.32
Annual	54,764	55,043	55,297	55,598	55,854	56,410	56,986	57,566	58,144
Pump & Well Repairman II (Hourly)	26.52	26.65	26.79	26.91	27.05	27.32	27.60	27.88	28.14
Bi-Weekly	2,121.52	2,132.24	2,142.88	2,152.72	2,164.16	2,185.60	2,207.84	2,230.08	2,251.44
Annual	55,160	55,438	55,715	55,971	56,268	56,826	57,404	57,982	58,537
Resource Tech (Hourly)	24.93	25.04	25.17	25.30	25.43	25.67	25.93	26.19	26.45
Bi-Weekly	1,994.24	2,003.12	2,013.84	2,023.60	2,034.32	2,053.84	2,074.32	2,094.80	2,116.16
Annual	51,850	52,081	52,360	52,614	52,892	53,400	53,932	54,465	55,020
Senior Resource Tech (Hourly)	27.25	27.37	27.51	27.63	27.76	28.01	28.26	28.52	28.79
Bi-Weekly	2,180.16	2,189.36	2,201.04	2,210.24	2,221.04	2,241.04	2,261.12	2,281.92	2,302.80
Annual	56,684	56,923	57,227	57,466	57,747	58,267	58,789	59,330	59,873
Serviceman (Hourly)	23.35	23.47	23.59	23.71	23.82	24.05	24.29	24.54	24.78
Bi-Weekly	1,867.92	1,877.68	1,887.52	1,896.40	1,905.28	1,924.00	1,943.52	1,963.12	1,982.72
Annual	48,566	48,820	49,076	49,306	49,537	50,024	50,532	51,041	51,551
Serviceman I (Hourly)	23.35	23.47	23.59	23.71	23.82	24.05	24.29	24.54	24.78
Bi-Weekly	1,867.92	1,877.68	1,887.52	1,896.40	1,905.28	1,924.00	1,943.52	1,963.12	1,982.72
Annual	48,566	48,820	49,076	49,306	49,537	50,024	50,532	51,041	51,551
Serviceman II (Hourly)	24.09	24.22	24.34	24.45	24.58	24.83	25.06	25.31	25.55
Bi-Weekly	1,927.44	1,937.28	1,947.04	1,955.92	1,966.64	1,986.24	2,004.88	2,024.48	2,044.08
Annual	50,113	50,369	50,623	50,854	51,133	51,642	52,127	52,636	53,146
Serviceman III (Hourly)	26.33	26.46	26.59	26.73	26.85	27.12	27.40	27.68	27.95
Bi-Weekly	2,106.32	2,117.04	2,126.80	2,138.40	2,148.24	2,169.60	2,191.76	2,214.08	2,236.32
Annual	54,764	55,043	55,297	55,598	55,854	56,410	56,986	57,566	58,144
Serviceman IV (Hourly)	28.44	28.59	28.72	28.87	29.01	29.30	29.59	29.88	30.18
Bi-Weekly	2,275.52	2,287.04	2,297.68	2,309.28	2,320.88	2,344.00	2,367.12	2,390.24	2,414.32
Annual	59,164	59,463	59,740	60,041	60,343	60,944	61,545	62,146	62,772
Sign Maker (Hourly)	23.35	23.47	23.59	23.71	23.82	24.05	24.29	24.54	24.78
Bi-Weekly	1,867.92	1,877.68	1,887.52	1,896.40	1,905.28	1,924.00	1,943.52	1,963.12	1,982.72
Annual	48,566	48,820	49,076	49,306	49,537	50,024	50,532	51,041	51,551
Sign Shop Foreman (Hourly)	28.44	28.59	28.72	28.87	29.01	29.30	29.59	29.88	30.18
Bi-Weekly	2,275.52	2,287.04	2,297.68	2,309.28	2,320.88	2,344.00	2,367.12	2,390.24	2,414.32
Annual	59,164	59,463	59,740	60,041	60,343	60,944	61,545	62,146	62,772
Tow Truck Operator/Tire Repairmen (Hourly)	28.25	28.39	28.53	28.68	28.82	29.11	29.40	29.68	29.98
Bi-Weekly	2,260.32	2,271.04	2,282.56	2,294.16	2,305.68	2,328.88	2,351.92	2,374.24	2,398.32
Annual	58,768	59,047	59,347	59,648	59,948	60,551	61,150	61,730	62,356
Tractor Mechanic (Hourly)	34.95	35.13	35.31	35.47	35.66	36.02	36.37	36.74	37.12
Bi-Weekly	2,796.00	2,810.32	2,824.48	2,837.92	2,852.96	2,881.44	2,909.92	2,939.28	2,969.60
Annual	72,696	73,068	73,436	73,786	74,177	74,917	75,658	76,421	77,210
Watchman (Hourly)	21.74	21.85	21.94	22.07	22.17	22.39	22.61	22.84	23.07
Bi-Weekly	1,738.80	1,747.92	1,755.44	1,765.52	1,773.84	1,791.36	1,808.88	1,827.28	1,845.60
Annual	45,209	45,446	45,641	45,904	46,120	46,575	47,031	47,509	47,986

Schedule 3 – Police Salary Schedule

Grade		1st Step	2nd Step	3rd Step	4th Step	5th Step	6th Step	After 10 Years Service	After 15 Years Service	After 20 Years Service	After 25 Years Service
FPD-1	Hourly	24.161	26.894	27.966	29.077	30.234	31.436	32.696	33.988	35.343	36.757
Police Officer	Bi-Weekly	1,932.88	2,151.52	2,237.28	2,326.16	2,418.72	2,514.88	2,615.68	2,719.04	2,827.44	2,940.56
	Annually	50,255	55,940	58,169	60,480	62,887	65,387	68,008	70,695	73,513	76,455
FPD-2	Hourly	27.803	29.896	31.296	32.769	34.369	36.051	36.420	37.703	39.212	40.780
Sergeant	Bi-Weekly	2,224.24	2,391.68	2,503.68	2,621.52	2,749.52	2,884.08	2,913.60	3,016.24	3,136.96	3,262.40
	Annually	57,830	62,184	65,096	68,160	71,488	74,986	75,754	78,422	81,561	84,822

Schedule 4 – “X” Grade Salary Schedule

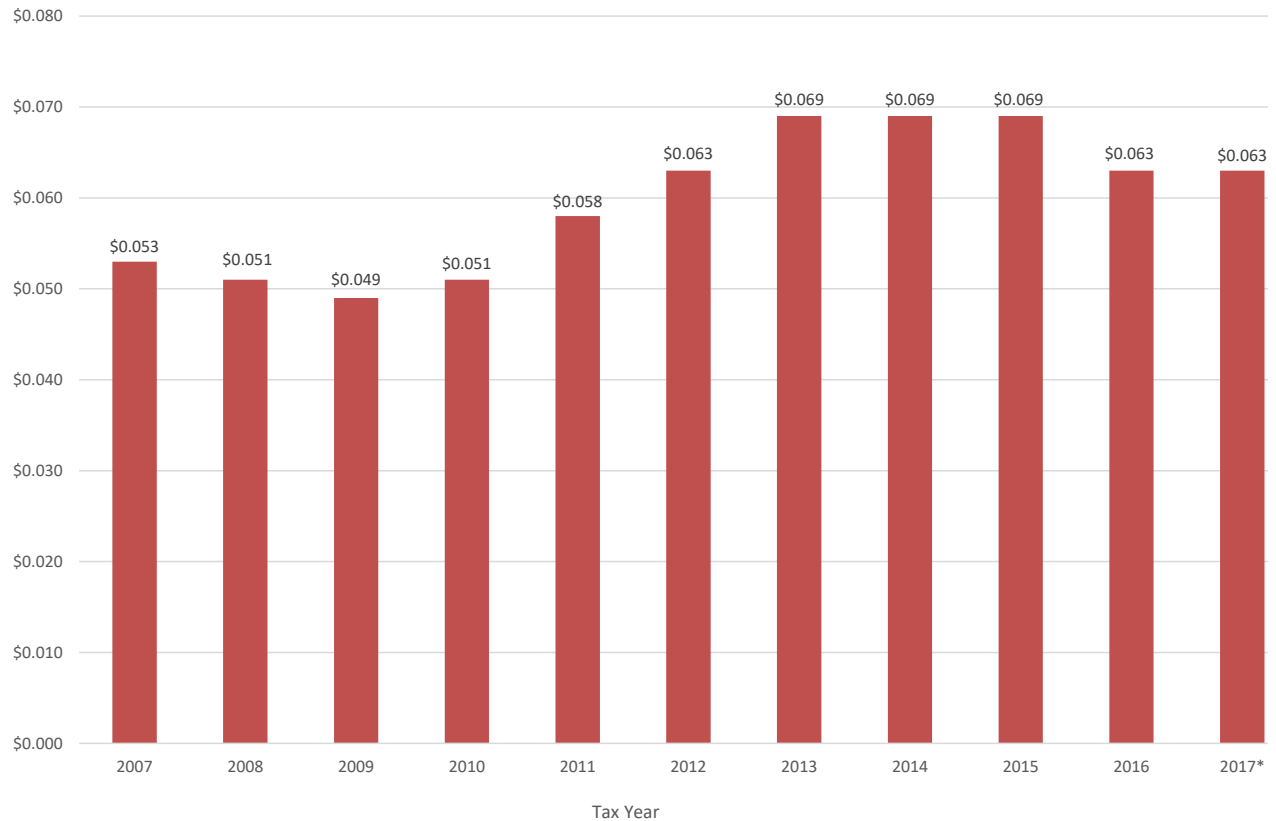
Title	Hourly Rate	Bi-Weekly Salary	Annual Salary
Electrician	46.10	3,688.00	95,888.00
Plumber	48.25	3,860.00	100,360.00
Painter	44.55	3,564.00	92,664.00
HVAC Repairman	43.03	3,442.40	89,502.40

Schedule 5 – Non-Union Hourly Rate Schedule

Title	Hourly Rate
Naturalist Aide	15.12
Nature Center Attendant	14.00
Seasonal Recreation Aide	15.12
Permit Aide/Seasonal Permit Aide	14.00
Seasonal Concession Aide	15.12
YOA Intern II	14.00
Intern-FPD	10.00
Part Time Rec Aide	15.12
Event Aide	14.00
Project Manager	27.04
Stewardship Program Aide	20.00
Resource Management Aide	15.12
Seasonal Laborer	18.46

Schedule 6 – Tax Rates for Real Property

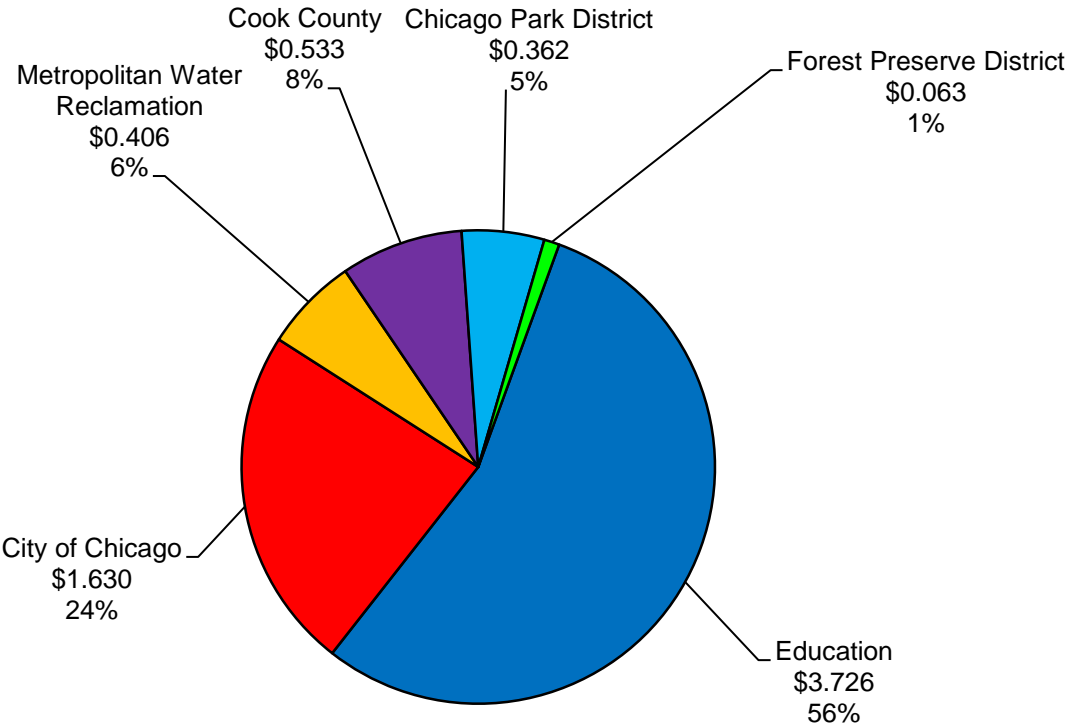
(Per \$100 Equalized Assessed Valuation)



*Projected based on 2016 Actual Agency Tax Rate

Schedule 7 – Property Tax Rates Comparison – City of Chicago

Per \$100 of equalized Assessed Valuation



Source: Office of the Clerk of Cook County (2017 Rates Not Available)

Schedule 8 – Property Tax Rates Comparison – Suburban Snapshot

(Per \$100 of Equalized Assessed Value)

Village of Maywood		
Entity	Per \$100 EAV	Percentage
Village of Maywood	\$12.79	47.1%
Education	\$11.89	43.8%
Cook County	\$0.53	2.0%
Metropolitan Water Reclamation	\$0.41	1.5%
Park District	\$0.79	2.9%
Proviso Township	\$0.32	1.2%
Forest Preserve District	\$0.06	0.2%
Miscellaneous	\$0.34	1.3%
TOTAL	\$27.13	100%

Village of Evergreen Park		
Entity	Per \$100 EAV	Percentage
Education	\$10.68	59.4%
Village of Evergreen Park	\$6.14	34.1%
Cook County	\$0.54	3.0%
Metropolitan Water Reclamation	\$0.41	2.3%
Worth Township	\$0.13	0.7%
Forest Preserve District	\$0.06	0.3%
Miscellaneous	\$0.02	0.1%
TOTAL	\$17.98	100%

Village of Burnham		
Entity	Per \$100 EAV	Percentage
Education	\$31.86	78.0%
Village of Burnham	\$6.35	15.5%
Thornton Township	\$0.88	2.1%
Park District	\$0.74	1.8%
Cook County	\$0.53	1.3%
Metropolitan Water Reclamation	\$0.41	1.0%
Forest Preserve District	\$0.07	0.2%
Miscellaneous	\$0.02	0.0%
TOTAL	\$40.86	100%

Village of Robbins		
Entity	Per \$100 EAV	Percentage
Education	\$24.80	76.4%
Village of Robbins	\$4.90	15.1%
Park District	\$1.42	4.4%
Cook County	\$0.54	1.7%
Metropolitan Water Reclamation	\$0.41	1.3%
Bremen Township	\$0.33	1.0%
Forest Preserve District	\$0.06	0.2%
Miscellaneous	\$0.02	0.1%
TOTAL	\$32.48	100%

Village of Steger		
Entity	Per \$100 EAV	Percentage
Education	\$16.41	81.2%
Village of Steger	\$2.15	10.6%
Cook County	\$0.53	2.6%
Bloom Township	\$0.37	1.8%
Steger S. Chicago Heights District	\$0.26	1.3%
Metropolitan Water Reclamation	\$0.41	2.0%
Forest Preserve District	\$0.06	0.3%
Miscellaneous	\$0.02	0.1%
TOTAL	\$20.21	100%

Village of Harwoods Heights		
Entity	Per \$100 EAV	Percentage
Education	\$13.24	79.0%
Village of Harwoods Heights	\$0.78	4.7%
Norwood Park Fire District	\$0.73	4.4%
Cook County	\$0.53	3.2%
Metropolitan Water Reclamation	\$0.41	2.4%
Norwood Park Township	\$0.08	0.5%
Forest Preserve District	\$0.06	0.4%
Park District	\$0.94	5.6%
TOTAL	\$16.77	100%

Source: Office of the Clerk of Cook County

Schedule 8 – Property Tax Rates Comparison – Suburban Snapshot (Cont.)

(Per \$100 of Equalized Assessed Value)

Village of Bedford Park		
Entity	Per \$100 EAV	Percentage
Education	\$29.00	78.0%
Village of Bedford Park	\$3.64	9.8%
Lyons Township	\$0.23	0.6%
Stickney Township	\$0.85	2.3%
Cook County	\$0.53	1.4%
Metropolitan Water Reclamation	\$0.41	1.1%
Park District	\$2.44	6.6%
Forest Preserve District	\$0.06	0.2%
Miscellaneous	\$0.02	0.1%
TOTAL	\$37.18	100%

Village of South Barrington		
Entity	Per \$100 EAV	Percentage
Education	\$18.13	64.7%
South Barrington	\$4.11	14.7%
Cook County	\$0.53	1.9%
Park District	\$1.69	6.0%
Palatine Township	\$0.15	0.5%
Hanover Township	\$0.36	1.3%
Barrington Township	\$0.03	0.1%
Fire District	\$2.55	9.1%
Metropolitan Water Reclamation	\$0.41	1.5%
Forest Preserve District	\$0.06	0.2%
Miscellaneous	\$0.13	0.5%
TOTAL	\$28.02	100%

City of Berwyn		
Entity	Per \$100 EAV	Percentage
Education	\$12.47	62.3%
City of Berwyn	\$5.40	27.0%
Cook County	\$0.53	2.6%
Park District	\$0.95	4.7%
Metropolitan Water Reclamation	\$0.41	2.0%
Berwyn Township	\$0.20	1.0%
Forest Preserve District	\$0.06	0.3%
TOTAL	\$20.02	100%

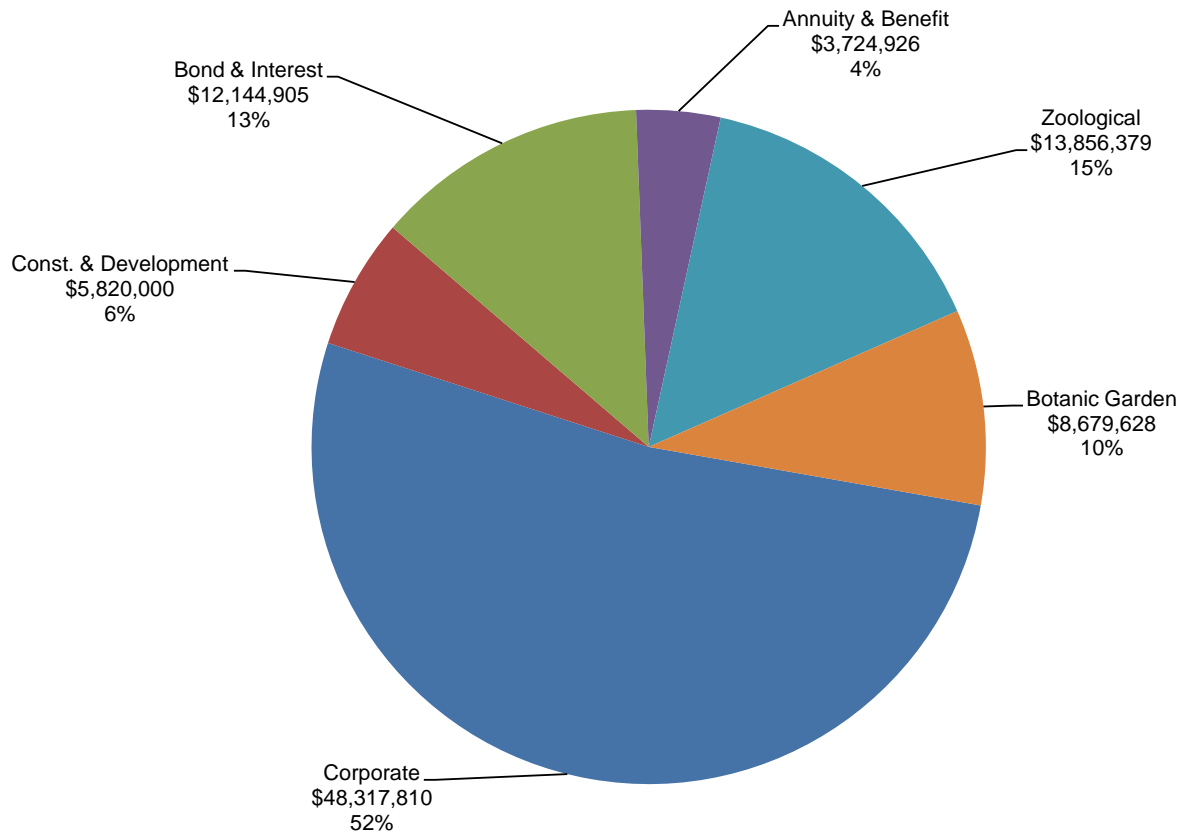
Village of Skokie		
Entity	Per \$100 EAV	Percentage
Education	\$38.29	87.4%
Village of Skokie	\$3.00	6.8%
Cook County	\$0.53	1.2%
Park District	\$1.43	3.3%
Metropolitan Water Reclamation	\$0.41	0.9%
Forest Preserve District	\$0.06	0.1%
Niles Township	\$0.05	0.1%
Miscellaneous	\$0.05	0.1%
TOTAL	\$43.82	100%

Village of Schaumburg		
Entity	Per \$100 EAV	Percentage
Education	\$18.03	67.2%
Park District	\$3.40	12.7%
Village of Schaumburg	\$3.65	13.6%
Cook County	\$0.53	2.0%
Elk Grove Township	\$0.10	0.4%
Hanover Township	\$0.36	1.3%
Palatine Township	\$0.15	0.6%
Schaumburg Township	\$0.15	0.6%
Metropolitan Water Reclamation	\$0.41	1.5%
Forest Preserve District	\$0.06	0.2%
Miscellaneous	\$0.01	0.0%
TOTAL	\$26.85	100%

Village of Burr Ridge		
Entity	Per \$100 EAV	Percentage
Education	\$10.58	73.3%
Pleasant View Fire District	\$0.85	5.9%
Cook County	\$0.53	3.7%
Metropolitan Water Reclamation	\$0.41	2.8%
Lyons Township	\$0.23	1.6%
Park District	\$1.64	11.4%
Village of Burr Ridge	\$0.12	0.8%
Forest Preserve District	\$0.06	0.4%
Miscellaneous	\$0.02	0.1%
TOTAL	\$14.44	100%

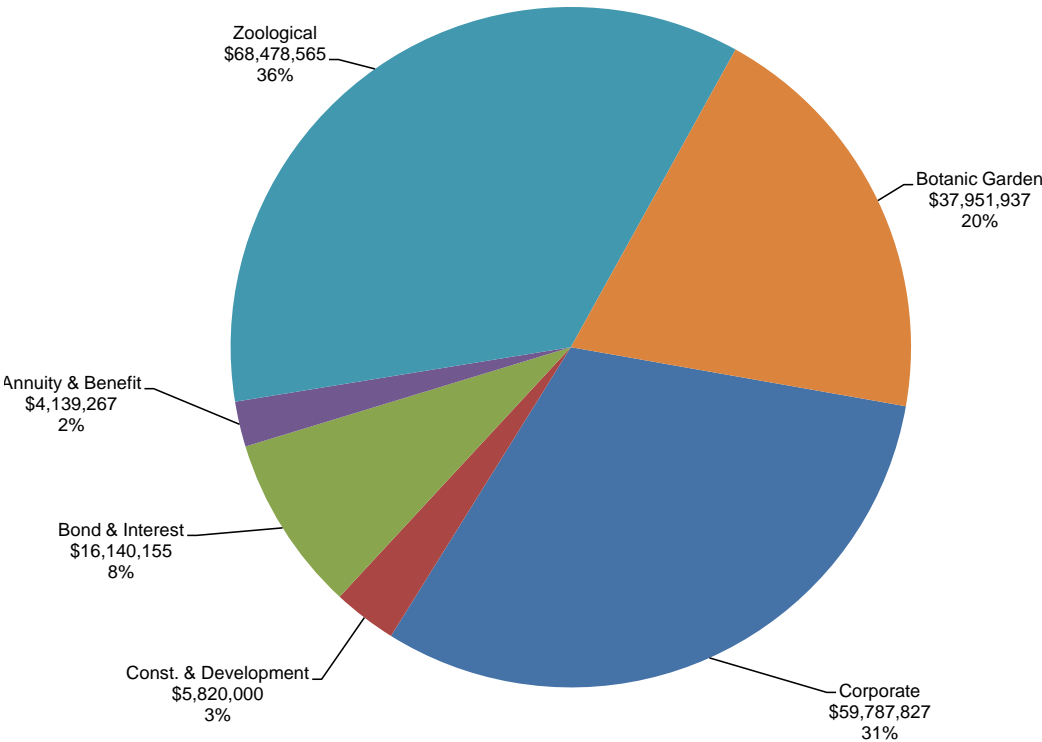
Source: Office of the Clerk of Cook County

Schedule 9 – Property Tax Distribution Net of Uncollectible / Refunds



TOTAL: \$92,543,648

Schedule 10 – Total Operating and Debt Service



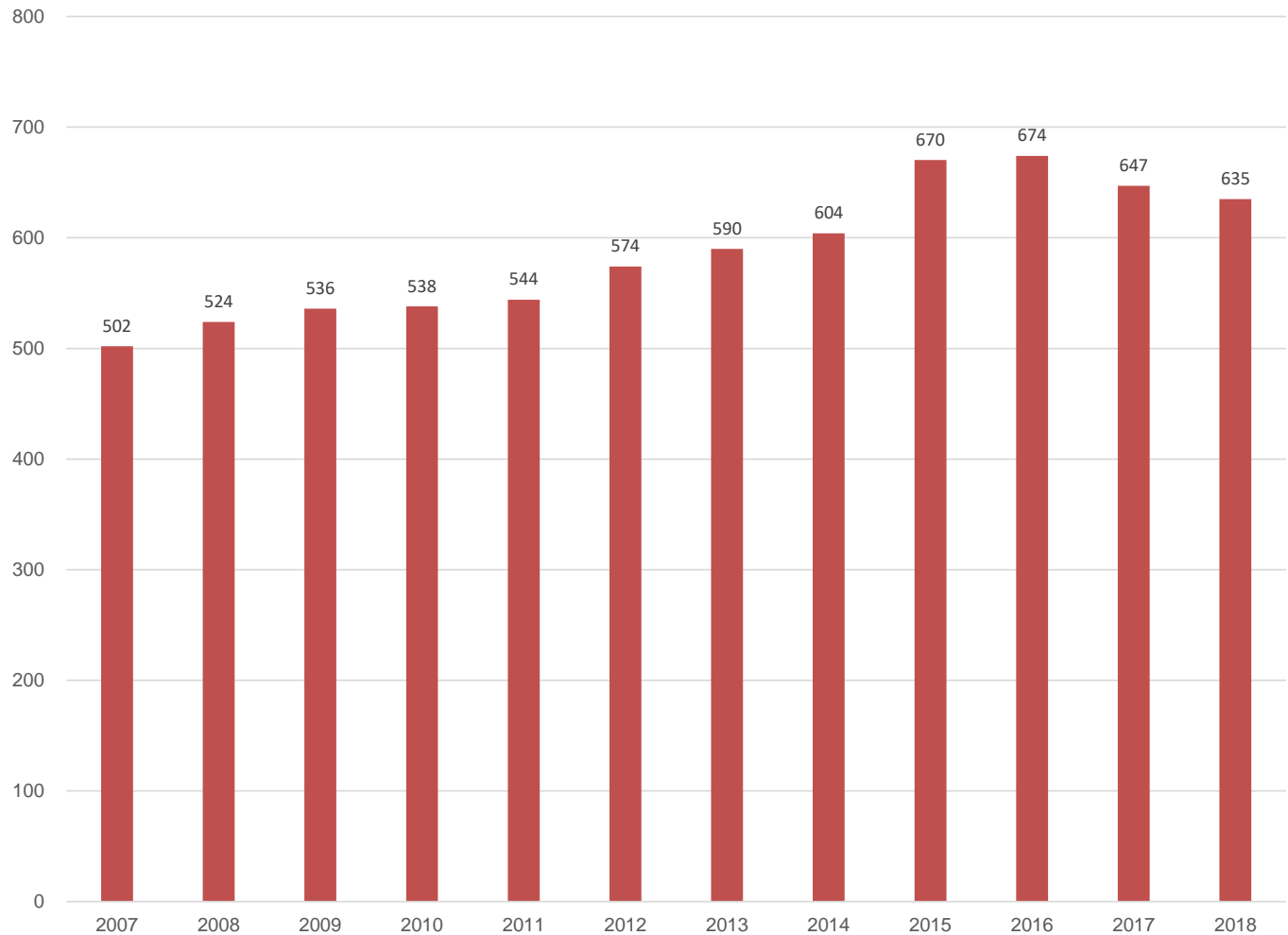
TOTAL: \$192,317,751

Schedule 11 – Annual Appropriation Comparative Summary

Fund	FY 2017 Appropriation	FY 2018 Recommendation	Difference	% Change
Operating and Debt Service				
Corporate	\$57,545,389	\$58,787,827	\$1,242,438	2.16%
Self Insurance	7,000,000	5,350,000	(1,650,000)	-23.57%
Bond and Interest	15,848,198	16,140,155	291,957	1.84%
Bond and Interest - Abatement	(1,500,000)	(500,000)	(1,000,000)	66.67%
Employee Annuity and Benefit	3,602,960	4,139,267	536,307	14.89%
Resident Watchmen	-	223,000	223,000	
Real Estate Acquisition	-	850,000	850,000	
Zoological	70,041,766	68,478,565	(1,563,201)	-2.23%
Botanic Garden	36,257,319	37,951,937	1,694,618	4.67%
Total for Operations	\$188,795,632	\$191,420,751	\$2,625,119	1.39%
Capital Improvement				
Construction and Development	\$3,665,625	\$5,820,000	\$2,154,375	58.77%
Capital Improvement	3,910,000	1,000,000	(2,910,000)	-74.42%
Total for Capital	\$7,575,625	\$6,820,000	(\$755,625)	-9.97%
Total Recommendations	\$196,371,257	\$198,240,751	\$1,869,494	0.95%

Schedule 12 – Staffing History

Number of Full-Time Equivalents



NOTE: Part-Time and Seasonal hours are converted to a Full-Time Equivalent

Schedule 13 – Property Tax Levy Summary from 2012 - 2018

Following the approval of the Annual Appropriation Ordinance, the Forest Preserve District Board of Commissioners authorizes the raising of revenue by direct taxes on real property. This is known as the Property Tax Levy.

Once property taxes are collected and remitted to the District, they are distributed to six funds: Corporate, Construction & Development, Bond & Interest, Employee Annuity & Benefit, Zoological and Botanic Garden.

Fund	2012	2013	2014	2015	2016	2017	2018
Corporate	41,363,334	46,708,559	47,809,540	48,387,904	49,081,783	49,911,783	49,812,175
Const. & Development	6,041,600	2,000,000	3,000,000	3,000,000	4,000,000	3,750,000	6,000,000
Bond & Interest	12,001,306	15,885,503	15,935,863	12,118,288	12,111,222	11,850,948	12,144,905
Bond & Interest Abatement	0	(4,996,350)	(7,308,839)	(1,200,000)	(2,500,000)	(1,500,000)	(500,000)
Annuity & Benefit	2,869,336	2,677,864	2,839,012	3,143,687	3,094,498	3,242,300	3,724,926
Zoological	14,884,927	14,884,927	14,884,927	14,884,927	14,884,927	14,884,927	14,284,927
Botanic Garden	9,348,070	9,348,070	9,348,070	9,348,070	9,348,070	9,348,070	8,948,070
Total	86,508,572	86,508,573	86,508,573	89,682,876	90,020,500	91,488,028	94,415,003

Schedule 14 – Property Tax Levies and Collections

Last Ten Fiscal Years

Levy Year	Taxes Levied for the Fiscal Year	Collected within the Fiscal Year of the Levy		Collections in Subsequent Years	Total Collections to Date	
		(1)	Amount	Percentage of Levy	Amount	Percentage of Levy
2015	89,682,876		86,136,131	96.05%	- (2)	86,136,131 96.05%
2014	88,093,777		82,811,764	94.00%	1,204,822	84,016,586 95.37%
2013	86,508,573		84,977,230	98.23%	1,046,716	86,023,946 99.44%
2012	85,790,895		83,976,813	97.89%	3,407,564	87,384,377 101.86%
2011	86,944,154		82,493,356	94.88%	3,107,974	85,601,330 98.46%
2010	86,944,102		80,243,940	92.29%	2,783,430	83,027,370 95.50%
2009	86,783,200		71,821,455	82.76%	10,353,919	82,175,374 94.69%
2008	87,647,885		81,716,672	93.23%	4,062,180	85,778,852 97.87%
2007	85,299,402		80,303,581	94.14%	2,492,491	82,796,072 97.07%
2006	81,316,855		72,392,687	89.03%	7,427,137	79,819,824 98.16%

(1) Tax levied for Fiscal Year 2004 - 2010 includes levy for Forest Preserve District and Series 2004 & 2012 General Obligation Bonds Escrow Account

(2) Subsequent tax collections for 2015 tax levy collected during 2016 and future years

Sources: Cook County Clerk, Tax Extension Division & Cook County Treasurer Department

Schedule 15 – Direct and Overlapping Governmental Activities Debt

As of December 31, 2016

<u>Direct Debt</u>	<u>General Obligation Debt Outstanding</u>	<u>Overlapping Percentage</u>
Forest Preserve District	\$ 159,490,000	0.7%
<u>Overlapping Debt⁽¹⁾⁽⁶⁾</u>		
Governmental Unit		
Cook County Government ⁽⁴⁾	3,397,806,079	14.0%
City of Chicago ⁽²⁾	10,608,314,000	43.6%
City Colleges ⁽²⁾	245,995,000	1.0%
Chicago Board of Education ⁽²⁾⁽³⁾	6,269,518,344	25.8%
Chicago Park District ⁽²⁾⁽³⁾	889,714,000	3.7%
Metropolitan Water Reclamation District ⁵	2,770,788,000	11.4%
Subtotal, overlapping debt	24,182,135,423	99.3%
Total direct and overlapping debt	\$ 24,341,625,423	100.0%

Selected Debt Statistics⁽²⁾

2015 Estimated Population	5,238,216
2015 Equalized Assessed Valuation	\$ 132,714,850,419
2015 Estimated Fair Market Value	\$ 499,136,554,087

	<u>Per Capita⁽⁵⁾</u>	<u>% of Equalized Assessed Valuation</u>	<u>% of Estimated Fair Market Value</u>
Direct Debt	\$ 30.45	0.12%	0.03%
Direct and Overlapping Debt ⁽⁵⁾	\$ 4,646.93	18.34%	4.88%

Notes:

- (1) Debt of Overlapping Taxing Districts
- (2) Excludes Outstanding Tax Anticipation Notes and Warrants
- (3) Includes "Alternate Bonds"; which are secured by a dedicated pledge of Revenues and the general obligation taxing ability of the issuer.
- (4) Excludes short-term cash flow notes
- (5) Includes Loans Payable to the Illinois Environmental Protection Agency
- (6) Excludes Municipalities and Districts outside of the City of Chicago.

Source: Cook County 2016 CAFR

Schedule 16 – Legal Debt Margin Information

Last Ten Years

Legal Debt Margin Calculation for Fiscal Year 2016		
Assessed value	\$ 132,714,850,419	(1)
Debt limit (.345% assessed value)	\$ 457,866,234	
Debt applicable to limit:		
General obligation bonds	159,490,000	
Less: Amount set aside for repayment of general obligation debt	(8,480,000)	
Total net debt applicable to limit	151,010,000	
Legal debt margin	\$ 306,856,234	

Fiscal Year	Debt Limit	Total Net Debt Applicable to Limit	Legal Debt Margin	Total Net Debt Applicable to Limit as a Percentage of Debt Limit
2016	\$ 457,866,234	\$ 151,010,000	\$ 306,856,234	67%
2015	457,866,234	150,260,000	307,606,234	67%
2014	434,406,194	165,330,000	269,076,194	62%
2013	469,807,284	172,535,000	297,272,284	63%
2012	524,638,228	179,655,000	344,983,228	66%
2011	587,895,915	87,500,000	500,395,915	85%
2010	614,343,550	89,276,658	525,066,892	85%
2009	599,043,453	95,896,783	503,146,670	84%
2008	549,470,852	103,586,963	445,883,889	81%
2007	497,989,502	120,748,093	377,241,409	76%

(1) Assessed valuation for 2016 not available

Sources: Annual Financial Reports 2007 - 2015 and Cook County Clerk's Office, Tax Extension Division

Schedule 17 – Picnic Permit Fee Schedule

PICNIC PERMITS WITH SMALL GROVE

Category	Size	Rate
Non-Shelter	25 - 99 people	\$60
Shelter	25 - 99 people	\$80
Non-Shelter	100 - 200 people	\$100
Shelter	100 - 200 people	\$120

PICNIC PERMITS WITH LARGE GROVE

Category	Size	Rate
Non-Shelter	25 - 99 people	\$130
Shelter	25 - 99 people	\$150
Non-Shelter	100 - 200 people	\$160
Shelter	100 - 200 people	\$190
Non-Shelter	201 - 399 people	\$180
Shelter	201 - 399 people	\$215

SPECIAL/ATHLETIC EVENT PERMITS

Size	Rate	Application Fee
25 - 99 people	\$225	\$ 25.00
100 - 200 people	\$275	
201 - 399 people	\$325	
400 - 999 people	\$700	
1000+ people	\$1,200	

FILMING/PHOTOGRAPHY PERMIT

Size	Rate	Application Fee
Filming - Commercial/TV (Hourly)	\$150	\$ 25.00
Still Photography (Hourly)	\$70	
Low Budget Films (Hourly)	\$125	
Feature Films (Hourly)	\$200	

DAY CAMP PERMITS

25 - 99 people	\$40	\$ 25.00
100 - 200 people	\$50	
201 - 399 people	\$60	

OVERFLOW PARKING

Category	Rate	Application Fee
Monday - Friday	\$30	\$ 25.00
Saturday - Sunday	\$225	

**Permits: one grove per permit, fees assessed for all permits; large groups may require multiple permits and/or security deposit.

Schedule 17 – Picnic Permit Fee Schedule (Cont.)

Other Fees

Maximum Vending Fee	\$500 per vendor
Model Airplane Event	\$25 + \$40
Special Use Permit	\$25 + \$10 per item
Permit Change Fee	\$5
Early/Late Entry Fee (special, athletic and filming)	\$80 per hour
Youth Field Permit (soccer, football, etc.)	\$25 + \$15 per hour
Adult Field Permit (soccer, football, etc.)	\$25 + \$25 per hour
Administration Fee*	\$25
Monthly Fitness Instructor	\$25 + \$50 per month
Portable Toilet Rental (1 to 7 units)	\$200
Portable Toilet Rental (8 or more units units)	\$150
Portable Toilet Hand Sanitizer	\$10
Accessible Portable Toilet Rental	\$250
District Police Security Fee	\$45 per hour per officer

*Fee is assessed for changes or new permit requests made within two weeks of event date

Non-profit organizations and Veteran organizations, with proper documentation as stated in Section 2-4-2 of this Code, may qualify for a reduced rate of 50% on base permit fees, these include permits for Picnic, Special/Athletic Event, Hourly Athletic Field/Monthly Fitness Instructor, Model Airplane, Day Camp, Overflow Parking, Filming/Photography and Indoor Room Rental.

Picnics and Special/Athletic Event fees for permits booked for use Monday through Thursday (excluding Holidays) are eligible for a 25% discount. Any applicable discount does not apply to application fees, cost of District provided security, special use fees, security deposits and vending.

Additional 10% Non-County Resident Premiums apply to base permit fees for Picnic, Special/Athletic Event, Hourly Athletic Field/Monthly Fitness Instructor, Model Airplane, Day Camp, Overflow Parking, and Filming/Photography. Additional Non-County Resident Premiums may apply as stated in this Code.

Special/Athletic Events, Model Airplane Events, Day Camps, Overflow Parking, Hourly Athletic Field, Monthly Fitness Instructor, Filming/Photography and Indoor Room Rentals, plus basic picnics with special use items, require a certificate of liability insurance with the endorsement attached naming the Forest Preserve District of Cook County as an additional insured in the amount of \$1,000,000 per occurrence, or other proof of insurance as may be required by the District. Events with 1,000+ attendees require \$2,000,000 per occurrence.

A standard security deposit ranging from \$100-\$2000 is required for Special/Athletic Events, Model Airplane Events, Day Camps, Overflow Parking, Filming/Photography and Indoor Room Rentals based on the size and nature of the event, as stated on the District website. Security deposits are intended to protect the District in the event of damage to the site or to address permit violations. Events with a previous history of causing damage to the District or potential to cause greater degree of damage may be charged a higher security deposit.

Schedule 18 – Pool Fees and Other License and Permits

Fee Type	Fee
SINGLE DAY ADMISSION	
Child 3 and Under	Free
Child 4 - 12 Years	\$5.00
Adult 13 and Older	\$7.00
SEASON PASS	
Individual Season Pass	\$42.00
Family Season Pass (Family up to 4 members)	\$158.00
Family Season Pass (Family up to 5 members)	\$189.00
Family Season Pass (Family members, 6 or more)	\$220.00
Party Rental (3 hours up to 20 people)	\$200.00
Party Rental (2 hours, after hours for entire facility)	\$400.00
Single swim lesson or class	\$5.00

OTHER LICENSES AND PERMITS

Dogs and Horses	Fee
Resident Annual Equestrian Membership*	\$35
Non-Resident Annual Equestrian Membership*	\$50
Resident Annual Horse Tag	\$30
Non-Resident Annual Horse Tag	\$45
Riders License (Annual Per Person)	\$5
Day Pass	\$5
Resident Annual Dog License**	\$60
Non-Resident Annual Dog License**	\$120

*Annual Equestrian Memberships include the Annual Horse Tag and Rider License

**25% discount on Annual Memberships after the first dog or horse in household and 50% for the last 3 months of the season

Schedule 18 – Pool Fees and Other License and Permits (Cont.)

<u>Conservation@Home</u>	Fee
Home Gardens Certificate (residents only)	\$50

Snowmobile	Fee
Resident Permit	\$50
Non-Resident Permit	\$100

Cross-Country Skiing	Fee
Ski Rental	\$15
Ski Rental - Senior	\$10
Ski Rental - Family (Up to 4 members)	\$40
Ski Rental - Group	\$5 per person
Lesson and Ski Rental	\$30
Lesson	\$20

Schedule 19 – Pavilions and Facilities Fee Schedule

All pavilion reservations will be subject to an additional \$25.00 Application fee.

Thatcher Woods - Pavilion				
Type	Capacity	Days	Cook County Residents & Businesses	Non-Cook County Residents & Businesses
East Room	80	Mon-Thur	\$75/Hr.	\$100/Hr.
	80	Fri-Sun	\$100/Hr.	\$125/Hr.
West Room	40	Mon-Thur	\$60/Hr.	\$90/Hr.
	40	Fri-Sun	\$90/Hr.	\$115/Hr.

Dan Ryan Woods				
Type	Capacity	Days	Cook County Residents & Businesses	Non-Cook County Residents & Businesses
Pavilion	100	Mon-Thur	\$75/Hr.	\$100/Hr.
	100	Fri-Sun	\$100/Hr.	\$125/Hr.

Swallow Cliff				
Type	Capacity	Days	Cook County Residents & Businesses	Non-Cook County Residents & Businesses
Pavilion	40	Mon-Thur	\$45/Hr.	\$70/Hr.
	40	Fri-Sun	\$65/Hr.	\$90/Hr.

Rolling Knolls				
Type	Capacity	Days	Cook County Residents & Businesses	Non-Cook County Residents & Businesses
Small Room	25	Mon-Thur	\$20/Hr.	\$50/Hr.
	25	Fri-Sun	\$35/Hr.	\$70/Hr.
Large Room	100	Mon-Thur	\$75/Hr.	\$100/Hr.
	100	Fri-Sun	\$100/Hr.	\$125/Hr.

Matthew Bieszczat Volunteer Resource Center				
Type	Capacity	Days	Cook County Residents & Businesses	Non-Cook County Residents & Businesses
Community Room	100	Mon-Thurs	\$45/Hr.	\$70/Hr.
	100	Fri-Sun	\$65/Hr.	\$90/Hr.
Classroom	40	Mon-Thurs	\$20/Hr.	\$50/Hr.
	40	Fri-Sun	\$35/Hr.	\$70/Hr.

Please Note: All pavilion rentals require a 4-hour minimum rental.

Nonprofit organizations with proper documentation may qualify for a reduced rate of 50%.

Schedule 20 – Golf Fee Schedule

Golf Course

Billy Caldwell
Burnham Woods
Chick Evans
Edgebrook
George W. Dunne National
Highland Woods
Indian Boundary
Joe Louis "The Champ"
Meadowlark
River Oaks

Maximum Golf Course Green Fees (Weekdays)						
18 - Holes		9 - Holes		Twilight		Sr./Jr. Golf Card
Public	Golf Card	Public	Golf Card	Public	Golf Card	
-	-	\$18	\$15	\$15	\$12	\$11
\$25	\$20	\$17	\$15	\$18	\$16	\$13
\$30	\$25	\$20	\$18	\$23	\$20	\$15
\$26	\$21	\$17	\$16	\$19	\$17	\$13
\$49	\$44	\$33	\$27	\$29	\$24	\$21
\$38	\$33	\$25	\$23	\$26	\$24	\$19
\$30	\$25	\$20	\$18	\$23	\$20	\$15
\$26	\$21	\$17	\$16	\$19	\$17	\$13
-	-	\$18	\$15	\$15	\$12	\$11
\$26	\$21	\$17	\$16	\$19	\$17	\$13

Billy Caldwell
Burnham Woods
Chick Evans
Edgebrook
George W. Dunne National
Highland Woods
Indian Boundary
Joe Louis "The Champ"
Meadowlark
River Oaks

Maximum Golf Course Green Fees (Weekend)					
18 - Holes		9 - Holes		Twilight	
Public	Golf Card	Public	Golf Card	Public	Golf Card
-	-	\$20	\$17	\$15	\$12
\$30	\$24	\$19	\$16	\$19	\$16
\$33	\$27	\$22	\$19	\$25	\$22
\$30	\$25	\$20	\$17	\$20	\$17
\$55	\$50	\$34	\$28	\$33	\$25
\$43	\$38	\$27	\$24	\$27	\$24
\$33	\$27	\$22	\$19	\$25	\$22
\$30	\$25	\$20	\$17	\$20	\$17
-	-	\$20	\$17	\$15	\$12
\$30	\$25	\$20	\$17	\$20	\$17

Maximum Driving Range Fee

	Public	Golf Card	SM	M	L	XL
Burnham Woods	\$6	\$5	-	-	-	-
George Dunn	\$6	\$5	-	-	-	-
High Land Woods	\$6	\$5	-	-	-	-
Harry Semrow*	-	-	\$5.25	\$8.25	\$10.25	\$14.25

*Plus \$2.00 for grass tees

All Courses

Identification Cards	2018
Standard - Resident	\$37
Standard - Non-Resident	\$42
Platinum - Resident	\$84
Platinum - Non-Resident	\$89

Cart Fees - Per Rider

18 - Holes	\$17
9 - Holes	\$10

Golf Card rate available with purchase of Golf Card. Weekdays (Mon-Fri); Weekends (Sat-Sun); Holidays (Officially Observed). Seniors age 62 and over; Junior age 17 and under. Add 9% Chicago city sales tax on green fee and 8% Chicago city sales tax on cart fee for Indian Boundary, Edgebrook and Billy Caldwell. Senior/Junior rate only available for Golf Card.

Schedule 21 – Campground Fee Schedule

Camp Bullfrog, Sullivan and Reinberg

Type	Capacity	Months	Nights	Resident*	Non-Resident*
Tent or RV Electric	6	Nov - Mar	All Nights	\$25.00	\$35.00
Tent or RV Electric	6	Apr - Oct	Sun - Wed	\$35.00	\$45.00
Tent or RV Electric	6	Apr - Oct	Thurs - Sat	\$50.00	\$60.00
Tent or RV Non-Electric	6	Nov - Mar	All Nights	\$20.00	\$30.00
Tent or RV Non-Electric	6	Apr - Oct	Sun - Wed	\$30.00	\$40.00
Tent or RV Non-Electric	6	Apr - Oct	Thurs - Sat	\$35.00	\$45.00
Small Cabin	8	Nov - Mar	All Nights	\$40.00	\$50.00
Small Cabin	8	Apr - Oct	Sun - Wed	\$50.00	\$60.00
Small Cabin	8	Apr - Oct	Thurs - Sat	\$80.00	\$90.00
Large Cabin	10	Nov - Mar	All Nights	\$100.00	\$110.00
Large Cabin	10	Apr - Oct	Sun - Wed	\$100.00	\$110.00
Large Cabin	10	Apr - Oct	Thurs - Sat	\$125.00	\$135.00
Small Bunkhouse	16	Nov - Mar	All Nights	\$115.00	\$125.00
Small Bunkhouse	16	Apr - Oct	Sun - Wed	\$115.00	\$125.00
Small Bunkhouse	16	Apr - Oct	Thurs - Sat	\$165.00	\$175.00
Large Bunkhouse	36	Nov - Mar	All Nights	\$150.00	\$160.00
Large Bunkhouse	36	Apr - Oct	Sun - Wed	\$150.00	\$160.00
Large Bunkhouse	36	Apr - Oct	Thurs - Sat	\$250.00	\$260.00
Group sites (tents only)	30-60	Year Round	All Nights	\$20.00	\$30.00
Gear Library	32	Year Round	All Nights	\$100.00	\$100.00

Camp Shabonna and Dan Beard

Type	Capacity	Months	Nights	Resident*	Non-Resident*
Tent or RV Electric	6	Nov - Mar	All Nights	n/a	n/a
Tent or RV Electric	6	Apr - Oct	Sun - Wed	n/a	n/a
Tent or RV Electric	6	Apr - Oct	Thurs - Sat	n/a	n/a
Tent or RV Non-Electric	6	Nov - Mar	All Nights	\$20.00	\$30.00
Tent or RV Non-Electric	6	Apr - Oct	Sun - Wed	\$30.00	\$40.00
Tent or RV Non-Electric	6	Apr - Oct	Thurs - Sat	\$35.00	\$45.00
Small Cabin	8	Nov - Mar	All Nights	\$40.00	\$50.00
Small Cabin	8	Apr - Oct	Sun - Wed	\$50.00	\$60.00
Small Cabin	8	Apr - Oct	Thurs - Sat	\$80.00	\$90.00
Large Cabin	10	Nov - Mar	All Nights	\$85.00	\$95.00
Large Cabin	10	Apr - Oct	Sun - Wed	\$85.00	\$95.00
Large Cabin	10	Apr - Oct	Thurs - Sat	\$100.00	\$110.00
Small Bunkhouse	16	Nov - Mar	All Nights	n/a	n/a
Small Bunkhouse	16	Apr - Oct	Sun - Wed	n/a	n/a
Small Bunkhouse	16	Apr - Oct	Thurs - Sat	n/a	n/a
Large Bunkhouse	36	Nov - Mar	All Nights	n/a	n/a
Large Bunkhouse	36	Apr - Oct	Sun - Wed	n/a	n/a
Large Bunkhouse	36	Apr - Oct	Thurs - Sat	n/a	n/a
Group sites (tents only)	30-60	Apr - Oct	All Nights	\$20.00	\$30.00
Gear Library	32	Year Round	All Nights	n/a	n/a

Schedule 21 – Campground Fee Schedule, continued

*Camp Shabbona is a seasonal site and opens April - October.

*All November - March Fees are specifically for Camp Dan Beard.

*Non-profit organizations with proper documentation may qualify for a reduced rate of 50% on designated charges.

Campground Exclusive Use Fees

Exclusive use includes all campsites, pavilions, dining hall and barn as is applicable based on Campground site.

Off- season is September 1st to May 31st

In-season is June 1st to August 31st

Camp Ground Exclusive Use rentals are subject to a security deposit of \$100 per cabin, pavilion, barn & dining hall.

Cook County Resident& Businesses

	SUN-SAT	SUN-WED	THURS-SAT
Camp Bullfrog, capacity 340	\$3,000/day	\$3,700/day	\$4,500/day
Camp Reinberg, capacity 205	\$2,500/day	\$3,200/day	\$4,000/day
Camp Sullivan, capacity 314	\$4,500 /day	\$5,200/day	\$6,000/day
Camp Dan Beard, capacity 248	\$1,000/day	\$1,700/day	\$2,500/day
Camp Shabbona, capacity 159	\$1,000 /day	\$1,700/day	\$2,500/day

Cook County Non-Resident& Businesses

	SUN-SAT	SUN-WED	THUR-SAT
Camp Bullfrog, capacity 340	\$3,500/day	\$4,200/day	\$5,000/day
Camp Reinberg, capacity 205	\$3,000/day	\$3,700/day	\$4,500/day
Camp Sullivan, capacity 314	\$5,000/day	\$5,700/day	\$6,500/day
Camp Dan Beard, capacity 248	\$1,500/day	\$2,200/day	\$3,000/day
Camp Shabbona, capacity 159	\$1,500/day	\$2,200/day	\$3,000/day

Schedule 21 – Campground Fee Schedule, continued

Camp Reinberg Dining Hall (capacity 103)

Includes exclusive use of the dining hall with tables and chairs with access to a kitchen with stove and refrigerator.

Cook County Residents & Businesses
Mon-Thurs. \$50/hour
Friday-Sun. \$75/hour

Non-Cook County Residents & Business
Mon-Thurs. \$70/hour
Fri-Sun. \$95/hour

Camp Sullivan Barn (capacity 109) rental fees without use of climbing wall:

Includes exclusive use of Sullivan Barn upper level with kitchen, tables and chairs.

Cook County Residents & Businesses
Mon-Thurs. \$50/hour
Friday-Sun. \$75/hour

Non-Cook County Residents & Business
Mon-Thurs. \$70/hour
Fri-Sun. \$95/hour

Camp Sullivan Camp & Climbing Wall Day Event

Includes exclusive use for 2 hours on upper level of barn, tables chairs, 2 hours staff led climbing wall activities, bring your own food and drink, use of upper deck and use of the kitchen.

Up to 20 Climbers (max 40 people)

Cook County Resident & Businesses
Mon.-Thurs. \$310
Fri-Sun. \$350

Non Cook County Resident & Businesses
Mon-Thurs. \$360
Fri-Sun. \$420

21 to 40 Climbers (max 80 people)

Cook County Resident & Businesses
Mon.-Thurs. \$390
Fri-Sun. \$430

Non Cook County Resident & Businesses
Mon-Thurs. \$440
Fri-Sun. \$500

Camp Sullivan Camp & Climb Overnight Event

Includes overnight camping plus exclusive use for 2 hours on upper level of barn with 2 hours of staff led climbing wall activities and use of upper deck and use of kitchen.

Cook County Resident & Businesses
Mon.-Thurs. \$250 + campsite fee
Fri-Sun. \$290 + campsite fee

Non Cook County Resident & Businesses
Mon-Thurs. \$300 + campsite fee
Fri-Sun. \$360 + campsite fee

Schedule 22 – Bicycle Fee Schedule

BICYCLE RENTAL FEES

TYPE	Hourly Rate	4 Hour Rate	All Day Rate
Tag-a-Long Bicycle (attached to adult bicycles)	\$5.00	N/A	\$10.00
Bicycle Wagon (attached to adult bicycles)	\$10.00	N/A	\$20.00
Baby Seats (attached to adult bicycles)	\$5.00	N/A	\$10.00
Tandem Bicycle	\$15.00	\$30.00	\$40.00
Cruiser Bicycle	\$7.00	N/A	\$28.00
Comfort Bicycle	\$10.00	N/A	\$30.00

TYPE	1/2 Hour Rate	Hourly Rate
Adult Bicycle	\$4.00	\$7.00
Small Quadricycle	\$15.00	\$25.00
Large Quadricycle	\$25.00	\$35.00

Bike the Preserves Membership**	Rate
Daily	\$9.95
Monthly	\$15.00
Seasonal	\$75.00

*Veterans, Students, and Seniors with proper documentation will qualify for a reduced rate of 10% on the seasonal membership.

Schedule 23 – Boat Fee Schedule

BOAT HOUSE RENTAL FEES

TYPE	Hourly Rate	Discount Hourly Rate	All Day Rate
Row Boat	\$20.00	\$15.00	\$60.00
Single Kayak	\$15.00	\$12.00	\$45.00
Tandem Kayak	\$20.00	\$15.00	\$60.00
Canoe	\$20.00	\$15.00	\$60.00
Paddle Boat	\$15.00	\$12.00	N/A
Electric Motor Boat	\$20.00	\$15.00	\$80.00

*Veterans, students and seniors, with proper documentation, may qualify for a reduced rate of 10% on stated Boat House Rental Fees.

Schedule 24 – Aerial Adventure Course Fee Schedule

AERIAL ADVENTURE COURSE & ZIPLINE FEES

TYPE	Rate
Tree Top Adventure Course (Adults Ages 16+)	\$58.00
Tree Top Adventure Course (Child Ages 10-15)	\$38.00
Tree Top Junior Course (All Ages)	\$28.00
Stand Alone Zipline (All Ages)	\$12.00

*Non-profit organizations with proper documentation may qualify for a reduced rate of 30% on designated charges.

*A reduction of 30% applies toward the last two weeks of April and for the first two weeks of November

Schedule 25 – Stable Fees

GLEN GROVE STABLES FEES

TYPE	Rate
Private Rate Lesson Fee	\$50.00
Semi Private Rate	\$45.00
Group Rate	\$65.00
Special Advanced Jumping Rate	\$80.00

TYPE	Rate
Stall in Front Barn	\$760.00
Stall in Large Isle	\$800.00
Grooming Packages	\$175.00/\$200.00

TYPE	Rate
Two Lessons or Training Riders Per Week	\$400.00
Three Lessons or Training Riders Per Week	\$570.00
Four Lessons or Training Riders Per Week	\$750.00

Schedule 26 - Special Access/Construction Permit Fees

Using the Per Acre License Fee for a Per Acre 1 Year Permit Fee

Year	Permit Fee/Acre	Per Acre/Per Day	Per Day/Per SF	30 Day Permit Low Impact					
				100 S.F.	500 S.F.	1,000 S.F.	2,000 S.F.	10,000 S.F.	20 ,000 S.F.
2018	\$84,000.00	\$230. 14	0.00528	\$15.85	\$79.25	\$158.50	\$316.99	\$1 ,584.97	\$3,169.93
2019	\$86,000.00	\$235.62	0.00541	\$16.23	\$81 .14	\$162.27	\$324.54	\$1 ,622.70	\$3,245.41
2020	\$88,000.00	\$241 .10	0.00553	\$16.60	\$83.02	\$166.04	\$332.09	\$1,660.44	\$3,320.88
2021	\$90,000.00	\$246.58	0.00566	\$16.98	\$84.91	\$ 169.82	\$339.64	\$1,698.18	\$3,396.35

Year	Permit Fee/Acre	Per Acre/Per Day	Per Day/Per SF	30 Day Permit High Impact (4 times Low Impact)					
				100 S.F.	500 S.F.	1,000 S.F.	2,000 S.F.	10,000 S.F.	20 ,000 S.F.
2018	\$336,000.00	\$920.55	0.02113	\$63.40	\$316.99	\$618.89	\$1,267.97	\$6,339.86	\$12,679.72
2019	\$344,000.00	\$942.47	0.02164	\$64.91	\$324.54	\$649.08	\$1,298.16	\$6,490.81	\$12,981.62
2020	\$352,000.00	\$964.38	0.02214	\$66.42	\$332.09	\$664.18	\$1,328.35	\$6,641.76	\$13,283.52
2021	\$360,000.00	\$986.30	0.02264	\$67.93	\$339.64	\$679.27	\$1,358.54	\$6,792.71	\$13,585.42

Executive Budget Recommendation

Honorable Toni Preckwinkle, President
Forest Preserve District Board of Commissioners

and

Board of Forest Preserve District Commissioners

Luis Arroyo, Jr.	Edward Moody
Richard Boykin	Stanley Moore
Jerry Butler	Sean M. Morrison
John P. Daley	Timothy O. Schneider
Dennis Deer	Peter N. Silvestri
John A. Fritchey	Deborah Sims
Bridget Gainer	Larry Suffredin
Jesús G. García	Jeffrey R. Tobolski
Gregg Goslin	

Arnold Randall
General Superintendent

Stephen Hughes
Chief Financial Officer



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