

Title:

SMOKING RESTRICTIONS POLICY

of Look County		
Subject: GENERAL OPERATIONS	Page: 1 of 3	Policy Number: 04.80.00
Category: DISTRICTWIDE POLICY	Approval Date: 02/26/2008	Last Revised Date: 06/13/2018

POLICY STATEMENT:

The Forest Preserve District of Cook County (the "District") recognizes the Smoke Free Illinois Act of 2008.

The Smoke Free Illinois Act (Public Act 095-0017) states:

Section 15: Smoking in public places, places of employment, and governmental vehicles prohibited. No person shall smoke in a public place or in any place of employment or within 15 feet of any entrance to a public place or place of employment. No person may smoke in any vehicle owned, leased, or operated by the State or a political subdivision of the State.

To this end, smoking is prohibited in all buildings owned, controlled, and/or operated by the District as well as District owned, rented and/or leased vehicles. Smoking is not permitted within at least 15 feet of any entrance to a District public facility and/or place of employment.

PURPOSE:

The purpose of this policy is to inform employees of the District that smoking is prohibited in all buildings owned, controlled and/or operated by the District as well as District vehicles and doing such may result in disciplinary action.

AFFECTED AREAS:

This policy applies to all District employees, volunteers, stewards, community service workers, partners, and District guests/visiting public.

DEFINITIONS:

<u>Facility:</u> Space or building owned, rented, leased, or operated by the District.

<u>Vehicle/Equipment:</u> These guidelines govern District owned, leased, and rented vehicles and equipment including, but not limited to, automobiles, pick-up trucks, light duty trucks, sport utility vehicles, vans, heavy duty trucks, trailers, tractors, and, grass-cutting equipment.

Smoking: Any emission of gas or vapor originating from a cigarette, cigar, pipe, or any other smoking device, etc.

PROCEDURE/PROCESS:

- 1) The District should ensure that a "No Smoking" sign, memo, or flyer is posted at the entrance of relevant facilities, and/or in a location where it is easily viewed by District employees and/or the visiting public. A copy of this memorandum is to be distributed and a signature sheet is to be signed by each employee.
- 2) Smoking is not permitted in or on any District owned, rented and/or leased vehicles/equipment.

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- 3) Smoking should occur in approved designated smoking locations, should these approved locations exist; otherwise smoking is not permitted within at least 15 feet of any entrance to a public facility and/or place of employment.
- 4) Smoking is not permitted within 25 feet of any entries, outdoor air intakes and/or operable windows at the following District locations, and/or any other locations determined by the District: Camp Sagawau, Little Red School House Nature Center, Rolling Knolls Welcome Center, and Swallow Cliff Shelter.
- 5) The designated smoking area for the General Headquarters is located behind the building outside the museum conference room, and/or some other Facilities Department approved location at GHQ.
- 6) Any employee found to be smoking within a facility and/or a District vehicle may be subject to disciplinary action.
- 7) Employees may confidentially report any violation of the Smoke Free Illinois Act by contacting the District Law Enforcement Department at (708) 771-1001.

RESPONSIBILITY:

<u>Department Heads</u>: Department Heads are required to: (1) Distribute a copy of this policy to each employee in their department; and, (2) make sure "No Smoking" signs/memos are posted at a location within their facility where it is easily viewed by all District employees and/or visiting public.

<u>District Employees:</u> All District employees are required to comply with this policy.

TRAINING REQUIREMENTS:

N/A

COMMUNICATION PLAN:

- 1. This policy should be distributed to all staff.
- 2. This policy should be added to the District shared drive, intranet, and website.
- 3. Department Heads should work to ensure that their staff is knowledgeable about this policy.
- **4.** Department Heads should work to ensure than any volunteer, steward, community service worker, and/or partner under their supervision is knowledgeable about this policy.

REFERENCES:

Smoke Free Illinois Act (Public Act 095-0017)

Cook County Rules & Regulations

(Rule 8.03 (c).9)

Forest Preserve District of Cook County

Employee Handbook Use of District Property Section: Page 17

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Employee Handbook Rules of Conduct Section: Pages 20-23

POLICY LEAD: Anthony D. Tindall

Policy & Special Projects Manager

APPROVAL: Arnold Randall

General Superintendent

POLICY HISTORY:

Approved: 02/26/2008

Revised: 04/06/2016 **Revised:** 06/13/2018

If you have questions, comments, or suggestions concerning District policies, please contact:

Forest Preserve District of Cook County

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